MINUTES

REGULAR MEETING OF THE BOARD OF EDUCATION BOARD OF EDUCATION, SCHOOL DISTRICT NO. 186, SPRINGFIELD, SANGAMON COUNTY, ILLINOIS

Monday, October 7, 2024 (5:30 PM)

The Board of Education convened in Regular Session on October 7, A.D., 2024, at 5:30 p.m., there being present thereat:

Present: Micah Miller, President

Julie Hammers, Board Secretary

Erica Austin Sarah Blissett Ken Gilmore Debra lams Buffy Lael-Wolf Anthony Mares

Jennifer Gill, Superintendent

Phong Duong, Student Board Representative

CALL TO ORDER

1.1 Roll Call

President Miller called the meeting to order.

APPROVAL OF EXECUTIVE SESSION

Approval of Executive Session

Resolution: That the Board of Education approves adjournment to Executive Session to consider the following items:

- 2.1 Student Discipline and Other Matters Concerning Individual Students 5 ILCS 120/2(c)(9, 10)
- 2.2 The Appointment, Employment, or Dismissal of Employees 5 ILCS 120/2(c)(1)
- 2.3 Pending and Imminent Litigation 5 ILCS 120/2(c)(11)

ORIGINAL - Motion

Member (Sarah Blissett) Moved, Member (Anthony Mares) Seconded to approve the ORIGINAL motion 'That the Board of Education adjourns to Executive Session to consider the following matters: 2.1 Student Discipline and Other Matters Concerning Individual Students - 5 ILCS 120/2(c)(9, 10), 2.2 The Appointment, Employment, or Dismissal of Employees – 5 ILCS 120/2(c)(1), 2.3 Pending and Imminent Litigation - 5 ILCS 120/2(c)(11).'

Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0.

Those voting "aye": Austin, Blissett, lams, Lael-Wolf, Mares

Those voting "no": None

Adjournment to Executive Session

The meeting adjourned at 5:31 p.m. and reconvened at 6:31 p.m. Upon reconvening, it was noted that seven Board members were present as Mr. Miller and Mr. Gilmore joined the meeting at 5:31 p.m.

PLEDGE OF ALLEGIANCE

3.1 Pledge of Allegiance

Mr. Miller asked those in attendance to rise for the Pledge of Allegiance. The Pledge of Allegiance was then recited.

APPROVAL OF AGENDA

4.1 Approve the Agenda for October 7, 2024

Resolution: That the Board of Education approves the agenda.

ORIGINAL - Motion

Member (Anthony Mares) Moved to approve the agenda. Member (Debra lams) seconded to approve the ORIGINAL motion, 'That the Board of Education approves the agenda.'

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion Carried 7 - 0.

Those voting "aye": Austin, Blissett, Gilmore, lams, Lael-Wolf, Mares, Miller

Those voting "no": None

PRESIDENT'S REPORT

5.1 President's Comments

Mr. Miller read the following statement:

Public comments will occur during the Public Comments portion of the meeting. The Board will not allow interruption during the meeting. If you are interested in addressing the Board, fill out the required Public Participation form and submit it to Ms. Hammers. Alternatively, those wishing to participate via the telephone may email their name, phone number, and topic of discussion or agenda item number to boe@sps186.org.

5.2 Student Report

Mr. Duong highlighted the dedication of the student bodies at each high school with their support of the football teams. He reported that his high school, Southeast High School, recently had homecoming, during which he was selected as the homecoming king.

Next, Mr. Duong reported that the Superintendent's Student Roundtable met recently. He indicated that the meeting had an excellent turn-out with students from each of the high schools in attendance. He also noted that the new cell phone policy has been effective, allowing students to focus more easily and complete work more promptly. He stated that student complaints about the new policy seem to have ceased.

Ms. Iams asked what topics have been discussed during this year's Roundtable meetings. Mr. Duong reported that during the most recent meeting, the group discussed bullying, how to resolve conflict/fighting, emotional support for students, student engagement, communication, and social media. He also mentioned that the group has started planning for Unity Day.

SUPERINTENDENT'S REPORT

Superintendent Gill asked for a moment of silence for Jefferson Middle School teacher, Lauren Engelky Smith, retired Southeast High School secretary, Janice Palmer, and Springfield Citizen's Club founder Bob Gray, each of whom passed away in recent weeks. A moment of silence was then observed.

6.1 Superintendent's Report

Celebrate 186

Superintendent Gill provided the bi-weekly Celebrate 186 presentation. Copies of the presentation have been filed with the Official Minutes. The report covered the following topics.

F.A.C.E Team at BUILD Springfield Outing

Superintendent Gill reported that members of the District's Family and Community Engagement Team attended a BUILD Springfield program event. She noted that the program is an initiative of the City of Springfield and Mayor Misty Buscher to promote community development, address blight, and enhance public safety in Springfield's neighborhoods.

Real Men Read

The Real Men Read program recently kicked off for the new school year. The program has expanded this year to include all first and third grade classrooms across the District. Superintendent Gill thanked the District's community partners and the program's volunteers for supporting the program.

Kidzeum, District 186, and Memorial Health Partnership

The school district has partnered with Kidzeum and Memorial Health Partners to bring a hands-on learning opportunity to second grade students through the Kidzeum STEAM Residency program, guided by Memorial Health team members. Recently, second grade students from Black Hawk Elementary rotated through four interactive stations focused on medical careers. Superintendent Gill shared photos of the students participating in the program. She noted that throughout the year, all second grade students from District 186 will get to experience the week-long residency program.

Lanphier Open House

Superintendent Gill reported that Lanphier High School will host an open house during the upcoming Homecoming Weekend. The public is welcomed to attend the open house, which will take place on Saturday, October 26, 2024, from 10:00 a.m. to 1:00 p.m. Participants will be able to take part in student-led tours of the new facilities. She noted that Lanphier's Homecoming Game is scheduled for Friday, October 25, 2024 at 7:00 p.m. at Memorial Stadium against Normal University High School.

Student Arborist Internship

A.J. Lee, a Lanphier High School 12th grade student, was selected and participated in the City of Springfield's Student Arborist Internship over the summer. She noted that the program is made possible through a partnership between the District and the City of Springfield. Mr. Lee addressed the Board about the internship.

DISCUSSION ITEMS

7.1 Old Business

There was no old business at this time.

7.2 New Business

There was no new business at this time.

7.3 Board Policy Updates

Board members were presented with proposed policy updates.

Superintendent Gill reported that these policies are specific to District 186, had been in the old Board Policy Manual but hadn't been added back in when the new policy manual was adopted. The additions include policy related to remote meeting attendance, employee professional image guidelines, administrative residency and the prohibition of the recording of District employees. There was discussion regarding the length of time Board members may attend remotely, acceptable reasons for remote attendance, acceptable employee apparel, and possible exceptions for the residency policy. Superintendent Gill provided an overview of each proposed policy.

Superintendent Gill noted that the proposed policy related to acceptable employee apparel hasn't changed from the language in the old policy. She asked members to send any suggested changes to her before the next meeting.

PUBLIC COMMENT

8.1 Public Comment

Mr. Miller asked if there was any public comment. He then read a statement related to public comment.

Michelle Cruz Hine, Brayden Hacker, Emmerson Sylia, and Emily Anderson addressed the Board regarding changing Columbus Day to Indigenous Peoples' Day.

PRESENTATIONS TO THE BOARD

There were no presentations to the Board at this time.

BUSINESS REPORT

10.1 Business Report

Board members were provided with the Business Office Report for October 7, 2024. Copies filed with the Official Minutes are available for public viewing <u>here</u>.

Steve Miller, Director of Business Services, reported that the evening's report provides a recap of outstanding payments due the District from the State of Illinois as of September 30, 2024, and the cash roll forward for the Capital Projects Fund as of August 31, 2024.

Mr. Miller reported that outstanding payments due the District from the State of Illinois for fiscal year 2025 total approximately \$2.3 million as of September 30, 2024. For the Education Fund, those outstanding payments total approximately \$29,100 for the Driver's Education program and approximately \$5,300 for the State Free Lunch and Breakfast Food Service funding. He noted that there is a total of approximately

\$417,000 due the Special Projects Fund. Of that, \$237,400 is due to the Early Childhood Block Grant. Lastly, there is a total of approximately \$1.8 million due the District's Transportation Fund.

Next, Mr. Miller shared a chart with information about the Capital Projects Fund. He noted that investments for the fund show a beginning balance of approximately \$88.56 million. Total revenues in the investment fund, dividends, and interest, were approximately \$422,000. Bond draws and expenses for the period came to roughly \$2.6 million. Additionally, during August, the District saw approximately \$842,000 in arbitrage payments for an ending balance of approximately \$85.5 million.

The District received approximately \$1.2 million in sales tax receipts during August. These were for the May reporting period. Since 2019, the District has received roughly \$59 million in sales tax receipts with an average monthly collection in fiscal year 2024 of approximately \$1.1 million. Currently, the District's sales tax money is used to pay the principal and interest of the bonds sold for its capital projects.

Concerning the County School Facilities Sales Tax (CFST), the District had approximately \$4.3 million in the CFST savings account as of August 31, 2024. Mr. Miller noted that the next payment of \$3.3 million will be due on December 1, 2024. At that time, the District will have a projected surplus of \$3.2 million in the savings account. A total of \$12.6 million will be paid in bond payments during the 2025 fiscal year, with a projected surplus of \$133,000 after the June 1, 2025 payment.

There was some discussion regarding the tracking and forecasting of the CFST funds.

CONSENT ACTION ITEMS

11.1 Approval of Consent Action Items

Approval of consent action items as listed in the agenda.

Resolution: The Superintendent recommends approval of the consent action items 11.2 through 11.11 as described in the corresponding resolutions.

ORIGINAL - Motion

Member (Anthony Mares) Moved, Member (Micah Miller) Seconded to approve the ORIGINAL motion 'The Superintendent recommends approval of the consent action items 11.2 through 11.11 as described in the corresponding resolutions'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion Carried 7 - 0.

Those voting "aye": Austin, Blissett, Gilmore, Iams, Lael-Wolf, Mares, Miller

Those voting "no": None

11.2 Approval of the Minutes of the Executive Session and Regular Meeting of September 16, 2024 Resolution: WHEREAS, the Board of Education of Springfield School District 186 reviews the minutes of the regular session and the executive session of the previous Board Meetings; and

WHEREAS, copies of these sets of minutes were distributed to the Board in the board packet prior to this meeting;

NOW THEREFORE BE IT RESOLVED that the Board of Education approves the aforementioned sets of regular session and executive session minutes and directs the Secretary to include them in the official records of the Board of Education meetings.

11.3 Approval of the Release of Executive Session Minutes from January 2, 2024, through June 17, 2024

Resolution: NOW THEREFORE BE IT RESOLVED to publicly release the executive session minutes of the following Board meetings (except for portions of such minutes that have been redacted for the reason that the need to maintain confidentiality of certain personnel information continues to exist):

Regular Meeting of January 2, 2024

Regular Meeting of January 16, 2024

Regular Meeting of February 5, 2024

Regular Meeting of February 20, 2024

Regular Meeting of March 5, 2024

Regular Meeting of March 18, 2024

Regular Meeting of April 8, 2024

Regular Meeting of April 22, 2024

Regular Meeting of May 6, 2024

Regular Meeting of May 20, 2024

Regular Meeting of June 3, 2024

Regular Meeting of June 17, 2024

11.4 Approval of a Resolution Regarding Verbatim Recordings from January 2, 2024, through June 17, 2024

Resolution: NOW THEREFORE BE IT RESOLVED to extend non-disclosure of the recordings of the closed Executive Session portions of the Board's regular and special meetings set forth below for the reason that the need to maintain confidentiality continues to exist and to authorize and direct the Board Secretary to destroy such recordings on or after the identified dates:

Regular Board Meeting Date — Authorized Destruction Date

January 2, 2024 — July 3, 2026

January 16, 2024 — July 17, 2026

February 5, 2024 — August 6, 2026

February 20, 2024 — August 21, 2026

March 5, 2024 — September 6, 2026

March 18, 2024 — September 19, 2026

April 8, 2024 — October 9, 2026

April 22, 2024 — October 23, 2026

May 6, 2024 — November 7, 2026

May 20, 2024 — November 21, 2026

June 3, 2024 — December 4, 2026

June 17, 2024 — December 18, 2026

11.5 Approval of Payroll and Bills Payable

Resolution: That the Board of Education approves payroll and bills payable as shown in the attached report.

11.6 Declaration of Surplus Property

Resolution: BE IT RESOLVED to declare the items on the attached document as surplus materials to be sold or disposed.

11.7 Approval of an Agreement with Illinois School Psychology Internship Consortium (ISPIC)

Resolution: WHEREAS, Illinois School Psychology Internship Consortium (ISPIC) is a professional entity which ensures a stable and high quality internship experience for pre-doctoral interns in school psychology; and

WHEREAS, Springfield Public School District 186 is interested in strengthening cooperative inter-agency planning and community-based services; and

WHEREAS, Springfield Public School District 186 will benefit from having the membership and services that ISPIC offers to school psychology interns;

NOW THEREFORE BE IT RESOLVED that the Board of Education accepts and approves an agreement between Springfield Public School District 186 and ISPIC for the 2024-2025 school year and directs the Executive Director of Student Support Services to execute the necessary documents.

11.8 Approval of an ISBE Learning Partner Agreement for Harvard Park School with Catalyst for Educational Change

Harvard Park Elementary School is a school identified as an Intensive School in need of school improvement on the 2023 School Report Card. They also will receive grant funds to be used in part to engage ISBE and district approved learning partners to support their school improvement work. Harvard Park has chosen Catalyst for Educational Change, which will provide professional learning, training, and support in the areas of leading data-informed school improvement for principals and teacher teams as well as student and learning development through inclusion and co-teaching practices. As a result of this work, Harvard Park will have strengthened PLCs in data continuous improvement cycles for instructional change, aligned Tier 1 and 2 supports for intervention, and reinforced inclusion and co-teaching models of instruction. The goals and plan will be implemented monthly through on-site, full day support and services as well as early release Wednesdays during teacher professional development and collaboration.

Cost: \$59,751.20

Resolution: WHEREAS, Springfield Public School District 186 has developed Work Plans for School Improvement; and

WHEREAS, Harvard Park School has identified a need for support in the areas of leading data-informed school improvement for principals and teacher teams as well as student and learning development through inclusion and co-teaching practices; and

WHEREAS, Catalyst for Educational Change is an approved Illinois School Improvement partner that can provide these supports;

NOW THEREFORE IT BE RESOLVED that the Board of Education approves an agreement with Catalyst for Educational Change for a total amount of \$59,751.20 to be paid from Title I School Improvement 1003(a) funds.

11.9 Approval of an ISBE Learning Partner Agreement for Southeast High School with Illinois Principals Association

Southeast High School is a school identified as a Comprehensive School in need of school improvement on the 2023 School Report Card. Grant funds are used in part to engage ISBE and district approved learning partners to support their school improvement work. Southeast has chosen Illinois Principals Association to provide their Principal and Assistant Principals the support and resources they need with the IPA's Principal Coaching Program. The program's goal is to help burgeoning leaders thrive in their positions so they can advance learning, innovation, and global citizenry in their school through effective educational leadership. Coaching will be provided to support the

administrator in not only meeting daily responsibilities for operations, management, supervision, and teacher development, but also to create a positive school culture and establish performance expectations and supports to ensure sustained success.

Cost for 80 hours of coaching: \$5,998

Resolution: WHEREAS, Springfield Public School District 186 has developed Work Plans for School Improvement; and

WHEREAS, Southeast High School has identified a need for support in coaching administrators in their positions so they can advance learning, innovation, and global citizenry in their school through effective educational leadership; and

WHEREAS, Illinois Principals Association is an approved Illinois School Improvement partner that can provide these supports;

NOW THEREFORE IT BE RESOLVED that the Board of Education approves an agreement with Illinois Principals Association for a total amount of \$5,998 to be paid from Title I School Improvement 1003(a) funds.

11.10 Approval of an ISBE Learning Partner Agreement for Southeast High School with Illinois Principals Association

Southeast High School is a school identified as a Comprehensive School in need of school improvement on the 2023 School Report Card. Grant funds are used in part to engage ISBE and district approved learning partners to support their school improvement work. Southeast has chosen Illinois Principals Association to provide Illinois Performance Evaluation - Initial Teacher Evaluation Training for 20 participants.

Cost: \$5,100 plus trainer travel

Resolution: WHEREAS, Springfield Public School District 186 has developed Work Plans for School Improvement; and

WHEREAS, Southeast High School has identified a need for support in coaching participants on initial teacher evaluation training; and

WHEREAS, Illinois Principals Association is an approved IL School Improvement partner that can provide this training;

NOW THEREFORE IT BE RESOLVED that the Board of Education approves an agreement with Illinois Principals Association for a total amount of \$5,100 plus trainer travel to be paid from Title I School Improvement 1003(a) funds.

11.11 Approval of an Agreement with the City of Springfield

District 186 has allowed the Sangamon County 911 Center and Springfield Police Department command access to our cameras through a joint agreement for several years. New technology used by the SPD will allow any officer access to District 186 school cameras in real time. This will aid the SPD in responding to incidents at or around our schools.

The new agreement contains language about:

- Notification of District 186 staff if video footage is accessed by an SPD officer,
- Gives District 186 staff access to a monthly login report, and
- Student privacy rights and the use of video by the SPD.

Resolution: That the Board of Education approves the attached memorandum of understanding regarding access to Springfield Public School's camera system with the City of Springfield pending final legal approval.

ROLL CALL ACTION ITEMS

12.1 Approval of Personnel Recommendations

Resolution: The Superintendent recommends the adoption of the Personnel recommendations, as presented.

ORIGINAL - Motion

Member (Anthony Mares) Moved, Member (Buffy Lael-Wolf) Seconded to approve the ORIGINAL motion 'The Superintendent recommends the adoption of the Personnel recommendations, with one change.'

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion Carried 7 - 0.

Those voting "aye": Austin, Blissett, Gilmore, lams, Lael-Wolf, Mares, Miller

Those voting "no": None

12.2 Approval of a Change Order for Lanphier High School

Change order to convert existing tennis courts to parking for District use

Resolution: The Superintendent recommends adoption of the following resolution:

WHEREAS, the Board of Education has previously approved a Bid from below listed contractors for locations listed below; and

WHEREAS, the Architect for such project has recommended approval of a change order which complies with the applicable provisions of Chapters 122 and 38 of the Illinois Revised Statutes; and

WHEREAS, sufficient funds exist to provide payment for the additional requested change in this contract;

NOW THEREFORE BE IT RESOLVED that the Board of Education approves the following Change Order and directs the Superintendent to execute the necessary documents on behalf of the Board.

Location: Lanphier High School

Change Order: #5
Amount: \$118,327.38
Contractor: O'Shea Builders

Scope of Work: Convert the old tennis courts at Lanphier Park to parking lots for District use. Work includes fencing, new entry approach and repair of court surfaces for parking.

ORIGINAL - Motion

Member (Micah Miller) Moved, Member (Anthony Mares) Seconded to approve the ORIGINAL motion 'The Superintendent recommends adoption of the following resolution:

WHEREAS, the Board of Education has previously approved a Bid from below listed contractors for locations listed below; and

WHEREAS, the Architect for such project has recommended approval of a change order which complies with the applicable provisions of Chapters 122 and 38 of the Illinois Revised Statutes; and

WHEREAS, sufficient funds exist to provide payment for the additional requested change in this contract;

NOW THEREFORE BE IT RESOLVED that the Board of Education approves the following Change Order and directs the Superintendent to execute the necessary documents on behalf of the Board.

Location: Lanphier High School

Change Order: #5
Amount: \$118,327.38
Contractor: O'Shea Builders

Scope of Work: Convert the old tennis courts at Lanphier Park to parking lots for District use. Work includes fencing, new entry approach and repair of court surfaces for parking.'

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion Carried 7 - 0.

Those voting "aye": Austin, Blissett, Gilmore, lams, Lael-Wolf, Mares, Miller

Those voting "no": None

12.3 Approval of an Amendment to Health Life Safety Survey

Health Life Safety project for Dubois Elementary estimated starting summer of 2025 **Resolution:** The Superintendent recommends adoption of the following resolution:

BE IT RESOLVED that the Board of Education of Springfield School District #186, hereby accepts and approves the amended certified estimate from the Architect in the amount listed for building repairs at the school listed below.

Dubois Elementary School \$504,000.00

Remove deteriorated exterior doors, frames, and hardware.

Replace worn gym carpeting with an all purpose sport floor and coat exterior deck to prevent leaking into the building.

ORIGINAL - Motion

Member (Anthony Mares) Moved, Member (Buffy Lael-Wolf) Seconded to approve the ORIGINAL motion 'The Superintendent recommends adoption of the following resolution:

BE IT RESOLVED that the Board of Education of Springfield School District #186, hereby accepts and approves the amended certified estimate from the Architect in the amount listed for building repairs at the school listed below.

Dubois Elementary School \$504,000.00

Remove deteriorated exterior doors, frames, and hardware.

Replace worn gym carpeting with an all purpose sport floor and coat exterior deck to prevent leaking into the building.'

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion Carried 7 - 0.

Those voting "aye": Austin, Blissett, Gilmore, lams, Lael-Wolf, Mares, Miller

Those voting "no": None

12.4 Approval of a Revision to Board Policies

Resolution: WHEREAS, the Board of Education of Springfield School District 186 maintains a Board Policy manual giving direction to the District; and

WHEREAS, such policy manual reflects case law, legal rulings, legislation, and district practice;

NOW THEREFORE BE IT RESOLVED that the Board approves the attached reviewed and revised policies.

ORIGINAL - Motion

Member (Anthony Mares) Moved, Member (Micah Miller) Seconded to approve the ORIGINAL motion 'WHEREAS, the Board of Education of Springfield School District 186 maintains a Board Policy manual giving direction to the District; and

WHEREAS, such policy manual reflects case law, legal rulings, legislation, and district practice;

NOW THEREFORE BE IT RESOLVED that the Board approves the attached reviewed and revised policies.'

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion Carried 7 - 0.

Those voting "aye": Austin, Blissett, Gilmore, Iams, Lael-Wolf, Mares, Miller

Those voting "no": None

12.5 Student Discipline

Resolution: That the Board approves the student discipline as discussed in Executive Session and summarized by the Superintendent, as follows:

- That one 8th grade student be hereby expelled from further attendance at Washington Middle School through the end of 2024-2025 school year with a program; and
- That one 9th grade student be hereby expelled from further attendance at Lanphier High School through the end of the 2024-2025 school year with a program.

ORIGINAL - Motion

Member (Erica Austin) Moved, Member (Anthony Mares) Seconded to approve the ORIGINAL motion 'That the Board approves the student discipline as discussed in Executive Session and summarized by the Superintendent, as follows:

- That one 8th grade student be hereby expelled from further attendance at Washington Middle School through the end of 2024-2025 school year with a program; and
- That one 9th grade student be hereby expelled from further attendance at Lanphier High School through the end of the 2024-2025 school year with a program.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion Carried 7 - 0.

Those voting "aye": Austin, Blissett, Gilmore, lams, Lael-Wolf, Mares, Miller

Those voting "no": None

ANNOUNCEMENTS

13.1 Next Regular Meeting — Monday, October 21, 2024, at 5:30 p.m.

13.2 Upcoming District Events

October 14 - No School - Indigenous Peoples Day/Columbus Day

October 17 - Early Dismissal - Parent/Teacher Conferences

October 18 - No School - Parent/Teacher Conferences

13.3 Freedom of Information Report

Members were provided with the Freedom of Information Act report. Copies filed with the Official Minutes are available for public viewing here.

ADJOURNMENT

With no further business to come before the Board, Mr. Miller declared the meeting adjourned until Monday, October 21, 2024. The meeting adjourned at 7:34 p.m.

Micah Miller, President	
Julie Hammers Board Secretary	

Dated: October 21, 2024