

MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 186, SPRINGFIELD,
SANGAMON COUNTY, ILLINOIS
Tuesday, February 22, 2022 (6:30 PM)

The Board of Education convened in Regular Session on February 22 A.D., 2022, at 5:30 p.m., there being present thereat:

Present: Anthony Mares, President
Julie Hammers, Board Secretary

Erica Austin
Sarah Blissett
Buffy Lael-Wolf
Micah Miller
Bill Ringer
J. Michael Zimmers

Jennifer Gill, Superintendent of Schools
Geneice Thompson, Student Board Member

CALL TO ORDER

1.1 Roll Call

President Mares called the meeting to order.

APPROVAL OF EXECUTIVE SESSION

Approval of Executive Session

Resolution: That the Board of Education approves adjournment to Executive Session to consider the following items:

- 2.1 Student Discipline and Other Matters Concerning Individual Students - 5 ILCS 120/2(c)(9, 10)
- 2.2 The Appointment, Employment, or Dismissal of Employees – 5 ILCS 120/2(c)(1)
- 2.3 Contract Negotiations - 5 ILCS 120/2(c)(2)
- 2.4 Pending and Imminent Litigation - 5 ILCS 120/2(c)(11)
- 2.5 Real Estate - 5 ILCS 120/2(c)(5,6)
- 2.6 Security Procedures - 5 ILCS 120/2(c)(8)

ORIGINAL - Motion

Member (**Sarah Blissett**) Moved, Member (**Mike Zimmers**) Seconded to approve the **ORIGINAL** motion 'That the Board of Education adjourn to Executive Session to consider the following matters: 2.1 Student Discipline and Other Matters Concerning Individual Students - 5 ILCS 120/2(c)(9, 10), 2.2 The Appointment, Employment, or Dismissal of Employees – 5 ILCS 120/2(c)(1), 2.3 Contract Negotiations - 5 ILCS 120/2(c)(2), 2.4 Pending and Imminent Litigation - 5 ILCS 120/2(c)(11), 2.5 Real Estate - 5 ILCS 120/2(c)(5,6), 2.6 Security Procedures - 5 ILCS 120/2(c)(8).'

Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion **Carried 5 - 0**.

Those voting "aye": Blissett, Mares, Miller, Ringer, Zimmers
Those voting "no": None

Adjournment to Executive Session

The meeting adjourned at 5:30 p.m. and reconvened at 6:39 p.m. Upon reconvening, it was noted that seven Board members were present as Ms. Austin and Ms. Lael-Wolf joined the meeting at 5:31.

PLEDGE OF ALLEGIANCE

3.1 Pledge of Allegiance

Mr. Mares asked those in attendance to rise for the Pledge of Allegiance. The Pledge of Allegiance was then recited.

APPROVAL OF AGENDA

4.1 Approve the Agenda for February 22, 2022

Resolution: That the Board of Education approves the agenda.

ORIGINAL - Motion

Member (**Michael Zimmers**) Moved to approve the agenda. Member (**Micah Miller**) seconded to approve the ORIGINAL motion, as amended, 'That the Board of Education approves the agenda'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion **Carried. 7 - 0**

Those voting "aye": Austin, Blissett, Lael-Wolf, Mares, Miller, Ringer, Zimmers
Those voting "no": None

PRESIDENT'S REPORT

5.1 President's Comments

Mr. Mares made an announcement that per the Governor's mandate, attendees are required to wear masks while in the meeting space. He further reported that in the case that any attendees refused to comply with the mandate, the meeting would be suspended. He confirmed that all attendees were in compliance before continuing with the meeting.

Next, Mr. Mares read the following statement.

Public comments will occur during the Public Comments portion of the meeting. The Board will not allow interruption during the meeting. If you are interested in addressing the Board, fill out the required Public Participation form and submit it to Ms. Hammers. Alternatively, those wishing to participate via the telephone may email their name, phone number, and topic of discussion or agenda item number to boe@sps186.org.

5.2 Student Report

Ms. Thompson reported that the Superintendent's Student Roundtable met recently and discussed potential dates for Unity Day. The students plan to hold the event outside after Spring Break. The event may also include a competitive event of some sort to replace the basketball tournament usually associated with it.

Additionally, Ms. Thompson reported that the group continued organizing the AP study groups, which will begin in early March via Zoom. The study groups will run Monday, Tuesday, Thursday and Friday each week. Breakout rooms will be utilized to put students studying the same subjects together. The Zooms will likely be recorded.

Lastly, Ms. Thompson reported that the discussion during the Roundtable meeting resulted in two requests. Students have asked if they can begin receiving the same informational communications that parents receive via text or phone call. They also asked if seniors are to attend school after graduation. Superintendent Gill reported that the final's schedule will be altered to accommodate graduation. Finals will be held prior to graduation although school will continue for an additional five (5) days after graduation. Seniors are welcomed and encouraged to come to school those last five (5) days. Superintendent Gill also reported that if students' phone numbers are included on their cumulative folder, they can be added to the communications. She indicated that the new website that will roll out in the fall will offer this ability.

Ms. Blissett asked what time the AP Study Groups are going to start and if students will receive a communication about the groups. Ms. Thompson reported that the groups will start at 4:30 p.m. and that a marketing campaign will take place to inform students about the groups. Mr. Miller indicated that he likes the idea of having Unity Day outside. He suggested looking into Lincoln Park.

SUPERINTENDENT'S REPORT

6.1 Superintendent's Report

Celebrate 186

Superintendent Gill provided her bi-weekly Celebrate 186 presentation. Copies of the presentation have been filed with the Official Minutes. The following topics were overviewed.

Twos-Day

Superintendent Gill reported that Butler School, along with other schools throughout the District, celebrated Twos Day, February 22, 2022 (2/22/22). She shared a picture from Butler of a student activity associated with the day.

African American History Month and the Black History Bowl

Superintendent Gill reported that she recently read about Dr. Gladys West, the inventor of GPS technology, as a part of research she has undertaken to inform herself about famous African Americans during African American History Month. She reported that she found Dr. West to be inspirational not only because she is African American but because Dr. West obtained a Ph.D at a time when very few women, let alone African American women, were able to obtain advanced degrees.

Next, Superintendent Gill reported that the District, in partnership with the Springfield and Central Illinois African American History Museum, will host the annual Black History Bowl at Springfield High School at 2:00 p.m. on Sunday, February 27, 2022. Students from all three District high schools will compete in the event. The competition will be broadcast live on the District's YouTube channel, Channel 22.

Superintendent Gill then shared photos from Black History celebrations at Addams Elementary School, where fifth grade students wrote essays about Black historians. The students shared creative posters and speeches with other students and classes through visits and presentations to other classrooms. Students chose to highlight the following historically significant African Americans: Eugene Bullard, Michael Jackson, Dr. Martin Luther King, Jr., President Barack Obama, Emmet Till.

Ball Charter Donations

Superintendent Gill reported that Ball Charter students were recently the recipient of gloves from Midwest Mission Distribution Center. Students in second and third grade received new winter gloves. Superintendent Gill thanked Midwest Mission for the support and donation.

P4 Program

Superintendent Gill congratulated the following students who recently graduated from the P4 program:

- Laura Baylor, Springfield High School
- Reece Fullerton, Springfield High School
- Olivia Hickman, Lanphier High School
- Trinity Humes, Lanphier High School
- Talayia Jefferson, Lanphier High School
- John Kirchgerner, Southeast High School
- Aileen Mannion, Springfield High School
- Anna Grace Palmer-Vogt, Springfield High School
- Chandana Poola, Springfield High School
- Efrain Rivera Crowell, Springfield High School
- Geneice Thompson, Lanphier High School
- Emily Ye, Southeast High School

Grant Middle School Basketball

Superintendent Gill congratulated the Grant Middle School Boys Basketball team for winning third (3rd) place in the 7th Grade Class 4A IESA State Basketball Tournament in Bloomington. She indicated that the Generals won by 18 points.

IHSBCA Coach of the Year

Superintendent Gill congratulated Springfield High School Boys Baseball coach, Jim Steinwart who was named the IHSBCA Coach of the Year.

Focus on Inclusion Conference

Superintendent Gill reported that she and a team of educators from District 186 recently attended the 10th Annual Focus on Inclusion Conference. She reported that the group heard from experts in a variety of areas such as co-teaching, specially designed instruction, Universal Design for Learning, data review cycles, and MTSS.

Elementary Resource Teachers Professional Development

Superintendent Gill reported that the District's elementary resource teachers recently spent time learning together. The group participated in professional development related to progress monitoring tools in writing, linking progress monitoring data to instruction, new means for providing accommodations to students, and high leverage practices in special education.

Our Schools Our Future Facilities Update

Superintendent Gill provided pictures and drone footage of construction work at several schools. She shared the following:

- Black Hawk Elementary School - Photos of the casework in the library and the new reception area for the school were shared.
- Dubois Elementary School - Photos of the exterior of the addition facing Northwest and the new main secure entrance to the school were shared. She reported that the brickwork on the south side of the addition is complete. Additionally, wooden exterior doors will be installed leading to the reception area and office suite.
- Franklin Middle School - Photos of the dining and classroom space in the north classroom addition and the beginning of installation work on the folding wall in the multipurpose room were shared.
- Southeast High School Auditorium - Photos of the new concrete floor that is being poured in the auditorium were shared. She reported that the floor is being poured one section at a time.

Lanphier High School Phasings and Renderings

Board members were provided with a presentation on the Lanphier High School Phasings and Renderings. Copies have been filed with the Official Minutes.

Superintendent Gill introduced from O'Shea Builders, Max Dirker, Senior Project Manager, William Bishop, Project Engineer, and Greg Doolin, Director of Preconstruction, as well as BLDD Architect, Steve Oliver. She reported that the men make up the project management team responsible for the work on Lanphier High School. Mr. Dirker, Mr. Bishop, Mr. Doolin and Mr. Oliver provided an overview of the project.

Superintendent Gill reported that the total cost of the project is approximately \$93 million. The new design will preserve the historical nature of the school while providing much needed updates. Mr. Doolin provided an explanation of the guaranteed maximum price established for the project. He indicated that the estimates include built in contingency funds. This allows the team to work the costs down as the project progresses. The guaranteed maximum includes demolition, additions, reconstruction and remodeling, site work, and renovations on Memorial Stadium.

Next, Mr. Darrell Schaver, Director of Operations and Maintenance, reported that the original Phase 1 proposal estimated the cost to be \$66 million but did not include the renovation work at Memorial Stadium. The \$93 million guaranteed maximum now includes work that was to be completed in both Phase 1 and Phase 2. The Phase 2 work that will now be completed as a part of Phase 1 includes renovation of classrooms, Memorial Stadium and football fields at New Street.

Pictures and details of the project were shared next. There was discussion regarding available parking for teachers and students. Board members asked that a pre-construction tour be organized for interested Lanphier alumni, with a second post-construction tour organized once work is completed.

Board members also thanked the community for supporting the 1% Sales Tax Referendum which allowed for this work. Mr. Miller thanked O'Shea Builders for their work on the project and support of a Construction Trades' pipeline program at Lanphier High School. Ms. Lael-Wolf clarified that the funds for this project and other construction projects is a portion of revenues from the Sales Tax Referendum instead of ESSER funds.

DISCUSSION ITEMS

7.1 Old Business

There was no old business at this time.

7.2 New Business

Foreign Language Offerings

Ms. Blissett asked that American Sign Language be added to the list of foreign languages offered to students.

2021-2022 School Calendar

Mr. Miller asked for additional information regarding the emergency days that will need to be used at the end of the school year. Superintendent Gill reported that according to rules set by the Illinois State Board of Education, a certain number of school days must be logged. In the past, the school year typically ended one or two weeks prior to graduation. The calendar this year was impacted by the State Fair and the dates of winter break. Jason Wind, Director of School Support, indicated that the dates for graduation are set in ten year cycles, as is needed in order to ensure the space at the Bank of Springfield is available. Graduation is traditionally the first Saturday in June. The District is contracted with the Bank of Springfield for the next three years. She further reported that having graduation later in June impacts students that are going on to military service.

Mr. Miller asked that the remote learning plan be reconsidered. Superintendent Gill reported that it will be presented again in the summer but the Illinois State Board of Education rules stipulate that a plan must be submitted prior to September 1st of each school year. There was further discussion regarding the decision to not approve an e-learning program this year and rules related to approving a plan. Superintendent Gill reported that approval of a plan places the plan in effect for three years. The Board may reconsider the approval of a plan again this summer. She invited Mr. Miller to attend one or more Calendar Committee meetings this spring.

PUBLIC COMMENT

8.1 Public Comment

Mr. Mares read the following statement outlining requirements related to public comment:

The Board of Education and I encourage public comment and public participation in Board meetings. However, it is inappropriate for any person to name a student or an individual employee, including designating an employee by job title rather than name, in open session. If any public commenter wants to address issues related to an individual student or a District 186 employee, that commenter is invited to contact the Board office or a member of the cabinet prior to public comment. It is not the intention of the Board to discourage public comment in any way; rather, it is the intention of the Board to address issues regarding individual students and employees in an appropriate manner. We thank you for respecting the privacy of our students and employees by following this rule.

District 186 streams board meetings on YouTube, and all content posted there is subject to YouTube's content guidelines. The meeting is also available on Cable Channel 22, U-Verse Channel 99 and at the public access streaming link.

Springfield Public Schools District 186 continues to encourage public comment. Statements made by speakers during public comment do not represent the views or opinions of the Board of Education or Springfield Public Schools District 186.

The following individuals addressed the Board:

- Adam Cook, regarding school safety
- Shatriya Smith, via email, regarding the temporary restraining order related to COVID mitigations

PRESENTATIONS TO THE BOARD

9.1 Safety and Security Continuum

Board members were provided with a presentation on the Safety and Security Continuum. Copies have been filed with the Official Minutes.

Superintendent Gill thanked Michael Grossen, Director of School Leadership, for his work on the continuum plan and Nicole Moody, Assistant Superintendent of Teaching, Learning and School Culture, for her work related to social emotional learning, which, she reported, is deeply embedded in the plan. She indicated that the primary goal of the plan is to provide a safe and secure environment, as well as a welcoming atmosphere. In order to accomplish this, practices must be continually reviewed and updated. She discussed how safety and security concerns are addressed in the Facilities Plan.

Next, Superintendent Gill reported that there are three points of focus for the Safety and Security Continuum. They are:

1. Relationship building, training, reporting and prevention
2. School and security personnel
3. Infrastructure, equipment and resources

Superintendent Gill reported that with respect to relationship building, training, reporting and prevention, the district has a social emotional learning curriculum, the Second Step Curriculum. Additionally, the District utilizes Panorama, MOSAIC, and the Safe to Help programs to address social emotional learning and needs. Dr. Moody spoke to the importance of social emotional work for the benefit of students and staff.

With respect to school and security personnel, the District employs Braided Behavior Student Support (BBSS) Coaches, Social Workers, Psychologists, Recovery Room Support, Front Desk Supervisors, Civilian Security, Retired Officers, School Resource Officers, and a Safety and Security Manager. The number of BBSS Coaches in the District was increased from one to three this year. The number of Social Workers increased from thirty-six Social Workers to one Lead Social Worker and forty-one Social Workers. The number of Psychologists increased from fourteen Psychologists to one Lead Psychologist and sixteen Psychologists. Additionally, the number of Recovery Room support personnel increased from three to nine. The number of Front Desk Supervisors increased from three to nine, in order to provide support to middle schools and Lawrence Education Center. The number of Civilian Security personnel increased from twenty to thirty-seven. Two additional Retired Officers have also been added and three School Resource Officers have been added.

Superintendent Gill then provided information related to growth in equipment and resources available throughout the District. She reported that personnel have been provided with security clothing. Door entry

signage and stickers have been added. Schools now have hand-held scanning wands and hand-held two way radios. The District also employs two security canine dogs.

With respect to infrastructure, all schools and buildings have a buzz in system, as well as upgraded entrances to add a dual-door system. Work on the dual-door system is ongoing at Black Hawk, Butler, Dubois, Fairview and Sandburg Elementary Schools. This work will be included in construction projects at all schools as a part of the Facilities Master Plan. Additionally, the number of security cameras throughout the District has increased from 467 to 1,052. Current camera systems have been upgraded and cameras have been installed where needed. The camera systems are linked to the 911 Emergency Center. Lastly, intercoms and phone systems across the District have been upgraded.

Superintendent Gill spoke to the importance of Community Based Programs. She indicated that the District utilizes the following programs: 21st Century Programs at the Urban League and the Boys and Girls Club, a partnership with the YMCA at Enos School, The Outlet at Douglas Prep for middle and high school students, the NAACP Back to School Program, and a partnership between the Simon Youth Foundation and the Springfield Learning Academy.

Superintendent Gill then provided next steps. She indicated that consideration has been given to the use of a weapon detection system. Safety and Security staff have evaluated potential systems, funding sources, costs, and anticipated outcomes and welfare. If approved, implementation of a weapons detection system will begin at the high schools, which will allow for the opportunity to implement best practices.

Mr. Grossen reported that a number of safety and security factors have been identified. With respect to safety, the system will prevent weapons from being brought into our schools. The experience of students will also be enhanced as students will no longer need to be wanded or have their bags searched physically. The system will also help schools maintain an inviting atmosphere without creating the stigma of going into an airport screening type line. Lastly, a weapons detection system allows students to get into the building and to class more efficiently. Photos of two systems being considered, the CEIA Opengate and Evolv Express, were shared, as was pricing.

Mr. Grossen provided anticipated outcomes. He indicated that the system is expected to provide faster processing of students than our current processes allow. Additionally, the systems being considered allow for social distancing and less bottlenecks. All students and visitors can be screened instead of random searches which is the current practice.

Mr. Miller spoke in support of the installation of a weapons detection system. He suggested a trial run over the course of four years to determine the effectiveness. He addressed concerns about optics and feedback he has received from parents. Mr. Zimmers reported he has mixed feelings and will need to speak with community members before making a decision. Ms. Austin spoke in support of installation of a system. She indicated that she is of the opinion that a weapons detection system will help prevent weapons being brought into the schools and possible injuries from that. Mr. Ringer asked Mr. Grossen if other school districts with systems in place have been consulted. Mr. Grossen indicated visits had been made to two other districts within the State that have the systems. He reported that students in those schools report appreciating the systems as their book bags no longer need to be searched and are less intrusive. The districts also report less instances with weapons in their schools. Ms. Lael-Wolf spoke in support of the installation of a system. She discussed the deterrent provided by a system. Mr. Miller noted

that the systems are not foolproof but provide another layer of safety. Ms. Thompson reminded Board members that students have also advocated for the installation of a system.

Superintendent Gill provided a timeline for consideration of a system. She reported that discussion will continue during the March 8, 2022, regular meeting. She will then bring the recommendation to the Board for a vote on March 21, 2022.

BUSINESS REPORT

10.1 Business Reports

Board members were provided with the Business Report. Copies have been filed with the Official Minutes and are available for public viewing on the Electronic School Board.

Mr. Tom Osborne, Director of Business Services, reported that for the month of January 2022, the Education Fund revenues were \$6.65 million and expenditures totaled \$11.24 million; expenditures exceeded revenues by \$4.59 million. Year-to-date Education Fund revenues have exceeded the expenditures by \$4.41 million dollars.

Mr. Osborne reported that the Operations and Maintenance fund revenues were approximately \$72,000 and expenditures were approximately \$1.35 million. He further indicated that expenditures exceed revenues by \$1.27 million. Year-to-date Operations and Maintenance Fund expenditures have exceeded revenues by \$1.87M dollars.

Next, Mr. Osborne provided the Investment Balances Report. He indicated that as of January 31, 2022, the District had a combined cash balance of \$48.77 million in the bank for all funds. For the operating funds only (Education, Operations and Maintenance, Transportation, & Working Cash), total cash in the bank was \$27.91 million. Total investments were \$65.23 million. Earned interest on all cash accounts for the month was approximately \$212,000. The interest rate on all cash accounts at January 31, 2022, was 0.43%.

Mr. Osborne then reported that the total balance of cash and investments for all funds as of January 31, 2022, was \$114 million. For operating funds only, the balance was \$27.91 million. Lastly, he reported that the District also shows County Sales Tax proceeds received during the month of January 2022, are \$1.09 million dollars for October 2021 collections. Total collections thus far for FY22 are \$9.64 million and total collections are \$25.84 million.

CONSENT ACTION ITEMS

11.1 Approval of Consent Action Items

Approval of consent action items as listed in the agenda.

Resolution: The Superintendent recommends approval of the consent action items 11.2 through 11.7 as described in the corresponding resolutions.

ORIGINAL - Motion

Member (**Erica Austin**) Moved, Member (**Michael Zimmers**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends approval of the consent action items 11.2 through 11.7 as described in the corresponding resolutions'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion **Carried. 7 - 0.**

Those voting "aye": Austin, Blissett, Lael-Wolf, Mares, Miller, Ringer, Zimmers
Those voting "no": None

11.2 Approval of the Minutes of the Executive Session and the Regular Meeting of February 7, 2022

Resolution: WHEREAS, the Board of Education of Springfield School District 186 reviews the minutes of the regular session and the executive session of the previous Board Meetings; and

WHEREAS, copies of these sets of minutes were distributed to the Board in the board packet prior to this meeting;

NOW THEREFORE BE IT RESOLVED that the Board of Education approves the aforementioned sets of regular session, special session and executive session minutes and directs the Secretary to include them in the official records of the Board of Education meetings.

11.3 Approval of Payroll and Bills Payable

Resolution: That the Board of Education approves payroll and bills payable as shown in the attached report.

11.4 Tabulation of Bids and Recommendation for Purchase and Payment

Bid #22-09 — Lanphier High Additions and Renovations Bid Release 2

Resolution: BE IT RESOLVED to accept the low acceptable bid for the following bids and to approve payment of same upon completion:

Bid #22-09 — Lanphier High Additions and Renovations Bid Release 2

11.5 Tabulation of Bids and Recommendation for Purchase and Payment

Bid #22-10 — Asbestos Abatement Work Phase 2B and 2C – Lanphier High School

Resolution: BE IT RESOLVED to accept the low acceptable bid for the following bids and to approve payment of same upon completion:

Bid #22-10 — Asbestos Abatement Work Phase 2B and 2C – Lanphier High School

11.6 Declaration of Surplus Property

Resolution: BE IT RESOLVED to declare the items on the attached document as surplus materials to be sold or disposed.

11.7 Approval of an Agreement Regarding Use of Sangamon Auditorium for the All City Music Festival

The All City Music Festival is an annual music event for District 186 middle and high school musicians. Students are selected from all Springfield middle schools to be a part of a middle school choir and a middle school band. Selected high school musicians make up a high school choir and high school band. The event is to be held at Sangamon Auditorium on April 5, 2022.

Resolution: WHEREAS, Springfield School District 186 hosts an All City Music Festival in celebration of the city music programs; and

WHEREAS, the Springfield Public Schools Department of Instruction will be responsible for the rental cost of the Sangamon Auditorium;

NOW THEREFORE BE IT RESOLVED that the Board of Education approves the agreement for use of Sangamon Auditorium for the 2022 All City Music Festival at an estimated cost of \$8,361.02.

ROLL CALL ACTION ITEMS

12.1 Approval of Personnel Recommendations

Resolution: The Superintendent recommends adoption of the Personnel recommendations as presented.

ORIGINAL - Motion

Member (**Sarah Blissett**) Moved, Member (**Micah Miller**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends adoption of the Personnel recommendations as presented'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion **Carried. 7 - 0.**

Those voting "aye": Austin, Blissett, Lael-Wolf, Mares, Miller, Ringer, Zimmers
Those voting "no": None

ANNOUNCEMENTS

13.1 Next Regular Meeting — Tuesday, March 8, 2022, at 5:30 p.m. — Board Room

13.2 Upcoming District Events

March 7 - No School - Holiday
March 21-25 - Spring Break

13.3 Freedom of Information Report

Board members were provided with a copy of the Freedom of Information Act Report for the weeks covering February 3, 2022, through February 17, 2022. Copies have been filed with the Official Minutes and are available for public viewing on the Electronic School Board website.

ADJOURNMENT

With no further business to come before the Board, Mr. Mares declared the meeting adjourned until Tuesday, March 8, 2022. The meeting adjourned at 8:37 p.m.

Anthony Mares, President

Julie Hammers, Board Secretary

Dated: March 8, 2022

