MINUTES

REGULAR MEETING OF THE BOARD OF EDUCATION BOARD OF EDUCATION, SCHOOL DISTRICT NO. 186, SPRINGFIELD, SANGAMON COUNTY, ILLINOIS

Monday, February 5, 2024 (5:30 PM)

The Board of Education convened in Regular Session on February 5 A.D., 2024, at 5:30 p.m., there being present thereat:

Present: Micah Miller, President

Julie Hammers, Board Secretary

Erica Austin Sarah Blissett Ken Gilmore Debra lams Buffy Lael-Wolf Anthony Mares

Jennifer Gill, Superintendent

Harrison Gray, Student Representative

CALL TO ORDER

1.1 Roll Call

President Miller called the meeting to order.

APPROVAL OF EXECUTIVE SESSION

Approval of Executive Session

Resolution: That the Board of Education approves adjournment to Executive Session to consider the following items:

- 2.1 Student Discipline and Other Matters Concerning Individual Students 5 ILCS 120/2(c)(9, 10)
- 2.2 The Appointment, Employment, or Dismissal of Employees 5 ILCS 120/2(c)(1)
- 2.3 Pending and Imminent Litigation 5 ILCS 120/2(c)(11)

ORIGINAL - Motion

Member (Sarah Blissett) Moved, Member (Buffy Lael-Wolf) Seconded to approve the ORIGINAL motion 'That the Board of Education adjourns to Executive Session to consider the following matters: 2.1 Student Discipline and Other Matters Concerning Individual Students - 5 ILCS 120/2(c)(9, 10), 2.2 The Appointment, Employment, or Dismissal of Employees - 5 ILCS 120/2(c)(1), 2.3 Pending and Imminent Litigation - 5 ILCS 120/2(c)(11).'

Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried 4 - 0.

Those voting "aye": Blissett, Gilmore, Lael-Wolf, Miller

Those voting "no": None

Adjournment to Executive Session

The meeting adjourned at 5:38 p.m. and reconvened at 6:45 p.m. Upon reconvening, it was noted that seven Board members were present as Ms. Austin, Ms. Iams and Mr. Mares joined the meeting at 5:40 p.m.

PLEDGE OF ALLEGIANCE

3.1 Pledge of Allegiance

Mr. Miller asked those in attendance to rise for the Pledge of Allegiance. The Pledge of Allegiance was then recited.

APPROVAL OF AGENDA

4.1 Approve the Agenda for February 5, 2024

Resolution: That the Board of Education approves the agenda.

ORIGINAL - Motion

Member (Anthony Mares) Moved to approve the agenda. Member (Sarah Blissett) seconded to approve the ORIGINAL motion, 'That the Board of Education approves the agenda.'

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion Carried 7 - 0.

Those voting "aye": Austin, Blissett, Gilmore, lams, Lael-Wolf, Mares, Miller

Those voting "no": None

PRESIDENT'S REPORT

5.1 President's Comments

Mr. Miller read the following statement:

Public Comment

Public comments will occur during the Public Comments portion of the meeting. The Board will not allow interruption during the meeting. If you are interested in addressing the Board, fill out the required Public Participation form and submit it to Ms. Hammers. Alternatively, those wishing to participate via the telephone may email their name, phone number, and topic of discussion or agenda item number to boe@sps186.org.

Mr. Miller thanked the custodial staff that have worked extra hours to prepare Lanphier High School for students and staff. Darrell Schaver, Director of Operations and Maintenance, reported that custodial staff from several buildings had helped to prepare the building.

5.2 Student Report

Student Representative Gray thanked community members who donated to the Spirit of Giving fundraiser, as well as members of the Superintendent's Student Roundtable who assisted in collecting for the fundraiser during the City Basketball Tournament. He reported that \$1,000.00 was raised in support of the African American History Museum, Midwest Mission, St. Martin de Porres, and Washington Street Mission.

Next, Representative Gray reported that the Capital Area Career Center's registration for the 2024-2025 school year is now open. He encouraged those interested in a career in the trades to consider registering for one of the center's programs.

Lastly, Mr. Gray encouraged students who will be seniors during the 2024-2025 school year and have an entrepreneurial interest to consider applying to the Sangamon CEO program. He reported that registration is now open for the program.

SUPERINTENDENT'S REPORT

6.1 Superintendent's Report

Celebrate 186

Superintendent Gill provided the bi-weekly Celebrate 186 presentation. Copies of the presentation have been filed with the Official Minutes. The report covered the following topics.

Scholastic Art Winners

Superintendent Gill reported that the District had twelve Gold Key, nine Silver Key and 16 Honorable Mention Scholastic Art winners. Additionally, Katherine Minch received an American Vision nomination. She congratulated all of the students on their awards and the recognition of their work.

Wrestling Sectionals

Superintendent Gill congratulated the following students for advancing to the IHSA Wrestling Sectionals: Lanphier High Boys: Chase Majerus, Austin Schnitker, Matthew Maggard, Anthony Steskal, Jaylen Crowder; Southeast High School Boys: Karson Bennenga, Brayden McBride, Chris Hull, Gabe Lobmaster; Springfield High School Boys: Gabe Ruvaicaba, Bryce Bryant, Cody Stevens, Tez Williams, Shamar Brownlee, Keyshaun Harris; Lanphier and Springfield High School Girls: Phoenix Criss, Elia Miloncus, Reaghan Madura, Anna Miloncus.

IESA Boys Basketball Tournament

Superintendent Gill congratulated the Franklin Middle School Boys Basketball team for advancing to the championship game in the State tournament on Thursday, February 8, 2024, in Normal, Illinois. She also congratulated Lincoln Magnet School's Boys Basketball team for advancing to the State tournament. She reported that the team lost in the first round.

Springfield High School Swim and Dive Team

Superintendent Gill congratulated the Springfield High School Boys Swim and Dive team on their recent Central State 8 tournament championship. She noted that this is the first time the honor has returned to Springfield High School since 2017.

All City Music Festival

Superintendent Gill reported that the All City Music Festival will be held on Tuesday, March 26, 2024, in the Sangamon Auditorium at the University of Illinois Springfield. The festival will begin at 7:00 p.m. and is open to the public.

The Greater Springfield Chamber of Commerce Youth Job Fair

Superintendent Gill reported that the Greater Springfield Chamber of Commerce will host a youth job fair on Tuesday, April 23, 2024, from 12:30 p.m. to 2:30 p.m. at the Crowne Plaza Hotel near the Bank of Springfield Center in downtown Springfield. She noted that buses will run between the high schools and

the job fair. Ms. Blissett asked if students who are 15 years of age will be able to apply for jobs during the job fair. Superintendent Gill reported that the job fair will be open to 15-year-old students, although these students will need to obtain a job permit. Jason Wind, Director of School Support, reported that at least one of the vendors for the job fair typically hires 15-year-olds. He encouraged any student 15 years of age or older who is interested in working during the summer to attend and apply. Mr. Miller asked if the event is limited to Springfield Public Schools students. Superintendent Gill reported that the job fair may be open to students from outside District 186, however, the District, specifically, has been working with the Chamber

School Celebrations

Dr. Nicole Moody introduced Lisa Leardi, Principal of Springfield High School, and Stephanie McCorkle, Principal of Black Hawk Elementary School, who addressed the Board with celebrations from their buildings.

Springfield High School

Dr. Leardi, along with Andrew Goldstein, Administrative Intern, provided an overview of information related to attendance, SAT prep, student engagement, and culture at Springfield High School. Mr. Goldstein reported that 658 students were eligible for final exam exemptions. He shared attendance percentages for the last five school years. He noted that the current year's attendance percentages have returned to numbers that are close to the attendance figures seen before the pandemic.

Dr. Leardi reported that the school has a "Commendable" summative designation from the State. She noted that attendance, preparation for the SAT, and keeping students on track for graduation all contribute to this designation. She indicated that the PSAT is required for 9th, 10th, and 11th grades, while 12th-grade students have other opportunities. She stated that over 80% of Springfield High School's students attend a two or four-year college upon graduation. This being the case, she reported that teachers receive significant professional development related to the SAT.

Dr. Leardi then shared photos of student engagement. Mr. Goldstein discussed school culture. He reported this as a point of pride for the school and provides students with a sense of belonging. He noted that there are approximately 35 student-led clubs. The school hosts an 8th-grade activity night to introduce incoming freshmen to the clubs and activities offered. Lastly, he noted that the upcoming construction will build on the positive school culture.

Black Hawk Elementary School

Ms. McCorkle shared photos of students engaging in learning activities. She reported that there is a school-wide focus on AVID. She then shared that the school has seen growth in overall ELA/Math from the 2021-2022 school year to the 2022-2023 school year. Growth was seen in ELA among females and Black students. Additionally, 4th-grade students' ELA scores increased compared to the previous year's 4th-grade students, as well as significant growth within the cohort of 4th-grade students from their 3rd-grade year. Concerning Math scores, growth was seen in the female student group and 3rd-grade group compared to the previous year's 3rd-grade group. She then noted that there has been a 14% decrease in chronic absenteeism from the 2021-2022 school year to the 2022-2023 school year. The school currently has a 90.02% attendance rate. The school's Panorama data reported a 12% increase among students in social awareness and a 7% increase in student-teacher relationships. Among staff, there was a 3% increase in wellbeing. And among teachers, there was a 16% increase in school climate and a 14% increase in staff-leadership relationships.

Ms. McCorkle then overviewed what has contributed to the school's growth. She noted the school has five certified tutors that target small-group instruction for both Math and ELA. Additionally, the school expanded AVID to all grades with a focus on relational capacity and organization. Staff have reimplemented backward planning data days to assess each student's needs individually and provide targeted instruction in their area of need. A team focused on the data collection process has been created, strengthening the school's MTSS System. There is also a targeted learning focus and student leaders.

Capital Area Career Center

Wes Aymer, Director, and Robert Ferriell, Director of Student and Business Services, addressed the Board regarding current and future programming. Mr. Ferriell provided a brief history of the school. He noted that CACC is currently an umbrella for three separate schools, Capital Area School of Practical Nursing, Capital Area School of Cosmetology, and Capital Area Career Center. He provided the web addresses for the school's social media sites. Mr. Aymer then overviewed the school's grading system and work ethics standard. Mr. Ferriell provided the 2023-2024 program list, which includes 19 programs. He overviewed program changes from 2015 through 2023.

Next, dual credits and certifications were discussed. Mr. Ferriell reported that 15 programs offer either dual credit, a professional certification, or both. He indicated that new classes for the 2023-2024 school year that are being considered include Barbering, Social Media Marketing, Rapid Prototyping, and Sangamon CEO. Rapid Prototyping and Sangamon CEO will be held at Innovate Springfield if offered. He provided a differentiation between Barbering and Cosmetology, overviewed Social Media Marketing job possibilities, and explained Rapid Prototyping. Next, Mr. Aymer reported that CACC will absorb the day-to-day management of the Sangamon CEO program. Attendance and grades will be reported to CACC, who will communicate with the home schools. The program will be housed at Innovate Springfield with students provided busing for the afternoon session.

Mr. Aymer then overviewed CACC's enrollment by fiscal year for the years 2015 through 2024, as well as District 186 enrollment at the school for those same years and District 186 enrollment by program. Mr. Ferriell provided some student highlights. He reported that Travis Glisson, a Springfield High School student, was the first CACC student to obtain the SACA Certification. Additionally, Jasmine Tyler, a Lanphier High School student, was the 2020-2021 CACC Student of the Year. Skylar VanZuiden and Xavier Berg, Springfield High School students, competed in the SkillsUSA competition. Chris DiBello, a Southeast High School student, was the 2023 IT Programming Student of the Year.

Mr. Aymer reported that CACC works to strengthen and maintain the partnership with District 186 by giving presentations at elementary, middle, and high schools, attending District 186 sporting events, visiting schools, and participating in community projects.

DISCUSSION ITEMS 7.1 Old Business

IASB Update

Ms. Lael-Wolf provided the IASB Liaison Update. She reported that spring division meetings are coming up soon. Registration is open now. The Abe Lincoln Division meeting will be held on March 5, 2024, in Rochester. Additionally, IASB is offering professional development for staff that provide administrative support to boards. Lastly, she provided a reminder that input for the Press Plus Issue 113 which was published in October is due soon.

7.2 New Business

There was no new business at this time.

PUBLIC COMMENT

8.1 Public Comment

Mr. Miller asked if there was any public comment. He then read the following statement:

The Board of Education and I encourage public comment and public participation in Board meetings. However, it is inappropriate for any person to name a student or an individual employee, including designating an employee by job title rather than name, in open session. If any public commenter wants to address issues related to an individual student or a District 186 employee, that commenter is invited to contact the Board office or a member of the cabinet prior to public comment. It is not the intention of the Board to discourage public comment in any way; rather, it is the intention of the Board to address issues regarding individual students and employees in an appropriate manner. We thank you for respecting the privacy of our students and employees by following this rule.

District 186 streams board meetings on YouTube, and all content posted there is subject to YouTube's content guidelines.

Springfield Public Schools District 186 continues to encourage public comment. Statements made by speakers during public comment do not represent the views or opinions of the Board of Education or Springfield Public Schools District 186.

There was no public comment at this time.

PRESENTATIONS TO THE BOARD

There were no presentations to the Board at this time.

BUSINESS REPORT

10.1 Business Report

Board members were provided with the Business Office Report of February 5, 2024. Copies filed with the Official Minutes are available for public viewing on the Electronic School Board website.

Steve Miller, Director of Business Services, reported that the evening's report will provide a recap of outstanding payments due the District from the State of Illinois as of January 31, 2024, and the cash roll forward for the Capital Projects Fund as of December 31, 2023.

Mr. Miller reported that outstanding payments from the State of Illinois for fiscal year 2024 total approximately \$704,850, as of January 31, 2024, broken down as follows: Driver's Education program approximately \$61,460, Early Childhood Block Grant approximately \$612,000, and Other State Programs approximately \$25,000. He noted that these programs are all within the Education Fund. Additionally, there is an outstanding payment of approximately \$6591.00 in the State Free Lunch and Breakfast Food Service program.

Mr. Miller then reported that the cash roll forward detail of the Capital Projects Fund revenues and expenditures incurred during December 2023 includes a report of sales tax revenue and the separate bond transactions within the Capital Improvements Fund. Capital Projects cash roll forward review shows a starting balance of approximately \$161 million. December Sales Tax receipts were approximately \$1.13 million. These are for the September reporting period. Bond draws and expenses for the period came to approximately \$7.07 million, while dividends and interest for the period resulted in approximately \$105,300, yielding an ending balance of approximately \$155.1 million.

CONSENT ACTION ITEMS

11.1 Approval of Consent Action Items

Approval of consent action items as listed in the agenda.

Resolution: The Superintendent recommends approval of the consent action items 11.2 through 11.11 as described in the corresponding resolutions.

ORIGINAL - Motion

Member (Anthony Mares) Moved, Member (Micah Miller) Seconded to approve the ORIGINAL motion 'The Superintendent recommends approval of the consent action items 11.2 through 11.11 as described in the corresponding resolutions'.

Superintendent Gill provided some additional information on each of the Consent Action items.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion Carried 7 - 0.

Those voting "aye": Austin, Blissett, Gilmore, lams, Lael-Wolf, Mares, Miller

Those voting "no": None

11.2 Approval of the Minutes of the Executive Session and Regular Meeting of January 16, 2024, and the Executive Session and Special Meeting of January 10, 2024

Resolution: WHEREAS, the Board of Education of Springfield School District 186 reviews the minutes of the regular session and the executive session of the previous Board Meetings; and

WHEREAS, copies of these sets of minutes were distributed to the Board in the board packet prior to this meeting;

NOW THEREFORE BE IT RESOLVED that the Board of Education approves the aforementioned sets of regular session and executive session minutes and directs the Secretary to include them in the official records of the Board of Education meetings.

11.3 Approval of Payroll and Bills Payable

Resolution: That the Board of Education approves payroll and bills payable as shown in the attached report.

11.4 Tabulation of Bids and Recommendation for Purchase and Payment

Bid #24-08 — Ambulance Service – Home Football Games

Resolution: BE IT RESOLVED to accept the low acceptable bid for the following bids and to approve payment of same upon completion:

11.5 Approval of Travel for Franklin Middle School Show Choir and Band

Resolution: WHEREAS, the Franklin Middle School Show Choir and Franklin Middle School Band has requested permission to travel to Orlando, Florida, to the OrlandoFest Music Festival show choir and band contest at Universal Studio in Orlando: and

WHEREAS, the Franklin Middle School Show Choir agrees to raise all necessary funds and abide by all rules and regulations of Springfield School District 186;

NOW THEREFORE BE IT RESOLVED that the Franklin Middle School Show Choir and Franklin Middle School Band has permission to travel to Orlando, Florida, from April 23-27, 2025.

11.6 Approval of Travel for Franklin Middle School Show Choir and Band

Resolution: WHEREAS, the Franklin Middle School Show Choir and Franklin Middle School Band has requested permission to travel to St. Louis, Missouri, to the Trills and Thrills Music Festival show choir and band contest; and

WHEREAS, the Franklin Middle School Show Choir and Franklin Middle School Band agrees to raise all necessary funds and abide by all rules and regulations of Springfield School District 186;

NOW THEREFORE BE IT RESOLVED that the Franklin Middle School Show Choir and Franklin Middle School Band has permission to travel to St. Louis, Missouri, on Saturday, April 27, 2024.

11.7 Approval of Travel for Southeast High School Band

Resolution: WHEREAS, the Southeast High School Band has requested permission to travel to Eureka, Missouri, to the St. Louis Six Flags concert band performance for adjudication feedback; and

WHEREAS, the Southeast High School Band agrees to raise all necessary funds and abide by all rules and regulations of Springfield School District 186;

NOW THEREFORE BE IT RESOLVED that the Southeast High School Band has permission to travel to Eureka, Missouri, on Saturday, April 27, 2024.

11.8 Approval of the 2024-2025 School Calendar

Resolution: WHEREAS, Springfield School District 186 is required to develop an annual calendar identifying pupil attendance days for the upcoming school year; and

WHEREAS, the Calendar Committee has reviewed and recommended adoption of the proposed calendar;

NOW THEREFORE BE IT RESOLVED that the Board of Education approves the proposed public school calendar for the 2024-2025 school year and directs the Superintendent to submit the adopted calendar to the Regional Office of Education for approval.

11.9 Approval of an Agreement with Centegix

The Centegix Safety Platform includes the following:

- Crisis Alert Staff badges that include a push button alert system
- Visitor Management Visitor badges, logs, reports
- Safety Blueprint Dynamic, digital site mapping

Effective June 2024-June 2029

Costs

Years 1 and 2 – \$1,642,555 – Includes set up and training ESSER III

Years 3, 4, 5 – \$397,665 (\$132,555 per year)

Tort Funds

Resolution: WHEREAS, Springfield Public School District 186 is constantly looking for solutions to improve safety for our staff and students; and

WHEREAS, the Centegix Safety Platform offers a staff badge alert system, visitor management, and site mapping;

NOW THEREFORE BE IT RESOLVED that the Board of Education approves the agreement with Centegix for a total cost of \$2,040,220.

11.10 Approval of an Agreement with Inclusive School

Inclusive Schooling is able to provide the following resources and training:

- Paraprofessional training sessions
- Inclusive education training (e.g. differentiation, co-teaching, classroom supports)
- Leadership training sessions
- Problem-Solving sessions
- Implementation assessments

Total Cost – \$231,000

ESSER III

Resolution: WHEREAS, Springfield Public School District 186 values providing an inclusive school environment for our students; and

WHEREAS, Inclusive Schooling can provide training and resources to assist teachers, paraprofessionals, and leaders in providing an inclusive environment;

NOW THEREFORE BE IT RESOLVED that the Board of Education approves an agreement with Inclusive Schooling for a total cost of \$231,000 to be paid through ESSER III.

11.11 Approval of a Cooperative Team Sponsorships

Resolution: BE IT RESOLVED that the Board of Education approves the cooperative team sponsorship between Lanphier High School and Southeast High School for Girls Soccer for the 2023-2024 and 2024-2025 seasons.

ROLL CALL ACTION ITEMS

12.1 Approval of Personnel Recommendations

Resolution: The Superintendent recommends the adoption of the Personnel recommendations, as presented.

ORIGINAL - Motion

Member (Micah Miller) Moved, Member (Anthony Mares) Seconded to approve the ORIGINAL motion 'The Superintendent recommends the adoption of the Personnel recommendations, as presented.'

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion Carried 7 - 0.

Those voting "aye": Austin, Blissett, Gilmore, lams, Lael-Wolf, Mares, Miller

Those voting "no": None

12.2 Approval of the Policy Committee Members

The Board of Education will name three members to serve on the Policy Committee.

Resolution: BE IT RESOLVED that the Board Members as discussed at the meeting will serve on the Policy Committee.

ORIGINAL - Motion

Member (Micah Miller) Moved, Member (Anthony Mares) Seconded to approve the ORIGINAL motion 'BE IT RESOLVED that the Board Members as discussed at the meeting will serve on the Policy Committee.'

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion Carried 7 - 0.

Those voting "aye": Austin, Blissett, Gilmore, Iams, Lael-Wolf, Mares, Miller

Those voting "no": None

12.3 Approval of an Intergovernmental Agreement with the Springfield Park District

Resolution: BE IT RESOLVED to approve the attached resolution.

ORIGINAL - Motion

Member (Anthony Mares) Moved, Member (Sarah Blissett) Seconded to approve the ORIGINAL motion 'BE IT RESOLVED to approve the attached resolution.'

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion Carried 7 - 0.

Those voting "aye": Austin, Blissett, Gilmore, lams, Lael-Wolf, Mares, Miller

Those voting "no": None

12.4 Approval of an Addendum to an Intergovernmental Agreement with the Springfield Park District

Resolution: BE IT RESOLVED to approve the attached addendum to an Intergovernmental Agreement with the Springfield Park District which allows twenty-four (24) baseball practice sessions at Lanphier Park at no charge each year from 2024-2029.

ORIGINAL - Motion

Member (Sarah Blissett) Moved, Member (Anthony Mares) Seconded to approve the ORIGINAL motion 'BE IT RESOLVED to approve the attached addendum to an Intergovernmental Agreement with

the Springfield Park District which allows twenty-four (24) baseball practice sessions at Lanphier Park at no charge each year from 2024-2029.'

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion Carried 7 - 0.

Those voting "aye": Austin, Blissett, Gilmore, lams, Lael-Wolf, Mares, Miller

Those voting "no": None

12.5 Student Discipline

Resolution: That the Board approves the student discipline as discussed in Executive Session and summarized by the Superintendent, as follows:

- That one 8th-grade student be hereby expelled from further attendance at Grant Middle School through the end of the 2023-2024 school year without a program; and
- That one 8th-grade student be hereby expelled from further attendance at Grant Middle School through the end of the 2023-2024 school year with a program; and
- That one 9th-grade student be hereby expelled from further attendance at Southeast High School through the end of the 2023-2024 school year with a program.

ORIGINAL - Motion

Member (Micah Miller) Moved, Member (Anthony Mares) Seconded to approve the ORIGINAL motion 'That the Board approves the student discipline as discussed in Executive Session and summarized by the Superintendent, as follows:

- That one 8th-grade student be hereby expelled from further attendance at Grant Middle School through the end of the 2023-2024 school year without a program; and
- That one 8th-grade student be hereby expelled from further attendance at Grant Middle School through the end of the 2023-2024 school year with a program; and
- That one 9th-grade student be hereby expelled from further attendance at Southeast High School through the end of the 2023-2024 school year with a program.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion Carried 7 - 0.

Those voting "aye": Austin, Blissett, Gilmore, lams, Lael-Wolf, Mares, Miller

Those voting "no": None

ANNOUNCEMENTS

13.1 Next Regular Meeting — Tuesday, February 20, 2024, at 5:30 p.m. — Board Room

13.2 Upcoming District Events

February 19 - No School - Holiday March 4 - No School - Holiday March 29-April 5 - No School - Spring Break

13.3 Freedom of Information Act Report

ADJOURNMENT

With no further business to	come before the	Board,	Mr.	Miller	declared	the	meeting	adjourned	until
Tuesday, February 20, 2024. T	he meeting adjou	urned at	8:18	p.m.					
			Mic	ah Mil	ler, Presid	lent			
			Juli	e Ham	nmers, Bo	ard S	Secretary		
Dated: February 20, 2024	<u> </u>								