MINUTES

REGULAR MEETING OF THE BOARD OF EDUCATION BOARD OF EDUCATION, SCHOOL DISTRICT NO. 186, SPRINGFIELD, SANGAMON COUNTY, ILLINOIS

Monday, April 17, 2023 (6:30 PM)

The Board of Education convened in Regular Session on April 17 A.D., 2023, at 5:30 p.m., there being present thereat:

Present: Anthony Mares, President

Julie Hammers, Board Secretary

Erica Austin Sarah Blissett Buffy Lael-Wolf Micah Miller Bill Ringer

Jennifer Gill, Superintendent of Schools

CALL TO ORDER 1.1 Roll Call

President Mares called the meeting to order.

APPROVAL OF EXECUTIVE SESSION

Approval of Executive Session

Resolution: That the Board of Education approves adjournment to Executive Session to consider the following items:

- 2.1 Student Discipline and Other Matters Concerning Individual Students 5 ILCS 120/2(c)(9, 10)
- 2.2 The Appointment, Employment, or Dismissal of Employees 5 ILCS 120/2(c)(1)
- 2.3 Pending and Imminent Litigation 5 ILCS 120/2(c)(11)
- 2.4 Real Estate 5 ILCS 120/2(c)(5,6)

ORIGINAL - Motion

Member (Sarah Blissett) Moved, Member (Bill Ringer) Seconded to approve the ORIGINAL motion 'That the Board of Education adjourns to Executive Session to consider the following matters: 2.1 Student Discipline and Other Matters Concerning Individual Students - 5 ILCS 120/2(c)(9, 10), 2.2 The Appointment, Employment, or Dismissal of Employees - 5 ILCS 120/2(c)(1), 2.3 Pending and Imminent Litigation - 5 ILCS 120/2(c)(11), 2.4 Real Estate - 5 ILCS 120/2(c)(5,6).'

Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried 4 - 0.

Those voting "aye": Blissett, Mares, Miller, Ringer

Those voting "no": None

Adjournment to Executive Session

The meeting adjourned at 5:30 p.m. and reconvened at 6:38 p.m. Upon reconvening, it was noted that six Board members were present as Ms. Austin and Ms. Lael-Wolf joined the meeting at 5:31 p.m.

PLEDGE OF ALLEGIANCE

3.1 Pledge of Allegiance

Mr. Mares asked those in attendance to rise for the Pledge of Allegiance. The Pledge of Allegiance was then recited.

APPROVAL OF AGENDA

4.1 Approve the Agenda for April 17, 2023

Resolution: That the Board of Education approves the agenda.

ORIGINAL - Motion

Member (Erica Austin) Moved to approve the agenda. Member (Sarah Blissett) seconded to approve the ORIGINAL motion, as amended, 'That the Board of Education approves the agenda'.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried. 6 - 0

Those voting "aye": Austin, Blissett, Lael-Wolf, Mares, Miller, Ringer

Those voting "no": None

PRESIDENT'S REPORT

5.1 President's Comments

Mr. Mares read the following statement:

Public Comment

Public comments will occur during the Public Comments portion of the meeting. The Board will not allow interruption during the meeting. If you are interested in addressing the Board, fill out the required Public Participation form and submit it to Ms. Hammers. Alternatively, those wishing to participate via the telephone may email their name, phone number, and topic of discussion or agenda item number to boe@sps186.org.

5.2 Student Report

There was no student report at this time. Superintendent Gill reported that Ms. Hood is on a college visit to Notre Dame today as she works to make a decision regarding the school she will attend in the fall.

SUPERINTENDENT'S REPORT

6.1 Superintendent's Report

Celebrate 186

Superintendent Gill provided the bi-weekly Celebrate 186 presentation. Copies of the presentation have been filed with the Official Minutes. The following topics were covered by the report.

Matheny Withrow Math and Science Night

Superintendent Gill reported that Matheny Withrow Elementary recently hosted an annual Math and Science Night. This year's theme was "Safari", which goes with the themes students at the school have been working on with math and science this year. Families that attended the event were able to explore the safari and utilize a passport to guide them as they went through the various math and science stations.

AVID Presentation

The Advancement Via Individual Determination (AVID) Program's Central Division Program Manager, Cindy Gordon, recently visited Wilcox Elementary and Lincoln Magnet School as part of an observation visit to District 186. Superintendent Gill reported that Ms. Gordon was very impressed with the District's work surrounding AVID. Tracy Gage, District 186's Director of School Leadership and AVID, along with Nicole Moode, Assistant Superintendent of Teaching, Learning, and School Culture, accompanied Ms. Gordon on the visits. Dr. Moody reported that the visit provided District 186 with an opportunity to share with other AVID districts across the nation. Superintendent Gill noted that during the visit, participants focused on students' AVID binders and relational capacity building taking place within the buildings' AVID programs. She provided some information about the program.

Superintendent Gill gave a shout-out to Ms. Gage for her work to advance the program in District 186.

All City Music Festival

Superintendent Gill reported that the All City Music Festival took place on Tuesday, April 4, 2023. She shared highlights from the event, which took place at Sangamon Auditorium on the University of Illinois - Springfield campus. Middle and high school student choirs and bands performed during the event. Superintendent Gill thanked Amy MInch and the District's middle and high school band and choir teachers for their work on the event.

Seizure Training

Superintendent GII reported that Lindsay Elementary School 5th grade teacher, Elizabeth Browning, recently put the State of Illinois mandated seizure training to work. She indicated that Ms. Browning was shopping when a child in the store began having a seizure. Because of the training she had received, Ms. Browning was able to help the child and family until first responders arrived. Superintendent Gill noted that first responders praised Ms. Browning for doing everything correctly in the situation. She further reported that the District provides State mandated training to employees through Public School Works.

Pre-K Screening

Superintendent Gill reported that families that would like to enroll a child in one of the District's pre-kindergarten programs must have their child screened. Children who will be 3 or 4 years old on or before September 1 of the year they are enrolled are eligible for a screening and possible placement in one of the programs. Children with special needs may be eligible to start on their third birthday. She encouraged interested families to call 217-525-3365 to set up a screening appointment.

Kindergarten Preview Night

Superintendent Gill gave a reminder that Kindergarten Preview Night will take place at each of the District's elementary schools from 6:00 - 7:00 p.m. on April 25, 2023. Children that will turn 5 years old on or before September 1, 2023, are eligible to attend kindergarten.

Our Schools Our Future Facilities Update

Next, Superintendent Gill provided pictures and drone footage of construction work at Lanphier and Springfield High Schools. She shared the following:

- Lanphier High School a photo of the back area of the school facing southwest was shared.
 Views of the new Lober-Nika Gymnasium, Commons, storm shelter, and competition gym could be seen in the photo. She noted that the Commons area will have a three-story atrium.
 Additionally, she noted that the cast concrete walls have been erected for the new theater building.
- Springfield High School a photo of the new storage room and concessions area at the New Street facility was shared. Painting has been completed and epoxy has been applied to the flooring in the restrooms and concessions area. Coiling doors have also been installed for the storage room and concessions area.

Darrell Schaver, Director of Operations and Maintenance reported that the District has received a temporary occupancy permit to use the track and field at Memorial Stadium. There was some additional discussion regarding the completion of other construction projects and the use of Memorial Stadium during the football season. Jason Wind, Director of School Support, reported that the field will be ready for football season in the fall.

Mr. Schaver also provided information on upgrades scheduled for Southeast High School's athletic facilities.

DISCUSSION ITEMS

7.1 Old Business

There was no old business at this time.

7.2 New Business

There was no new business at this time.

PUBLIC COMMENT

8.1 Public Comment

Mr. Mares read the following statement outlining requirements related to public comment:

The Board of Education and I encourage public comment and public participation in Board meetings. However, it is inappropriate for any person to name a student or an individual employee, including designating an employee by job title rather than name, in open session. If any public commenter wants to address issues related to an individual student or a District 186 employee, that commenter is invited to contact the Board office or a member of the cabinet prior to public comment. It is not the intention of the Board to discourage public comment in any way; rather, it is the intention of the Board to address issues regarding individual students and employees in an appropriate manner. We thank you for respecting the privacy of our students and employees by following this rule.

District 186 streams board meetings on YouTube, and all content posted there is subject to YouTube's content guidelines.

Springfield Public Schools District 186 continues to encourage public comment. Statements made by speakers during public comment do not represent the views or opinions of the Board of Education or Springfield Public Schools District 186.

There was no public comment at this time.

PRESENTATIONS TO THE BOARD

9.1 Classroom/Family Communication Tool

Board members were provided with a presentation regarding Rooms: Two Way Communication Tool Add-on. Copies have been filed with the Official Minutes and are available for public viewing on the Electronic School Board.

Superintendent Gill reported that Rooms is a tool to enhance communication with families. She provided information on the Family and Community Engagement (F.A.C.E) Team's goal to enhance two-way communication with families. She reported that the F.A.C.E. team is a diverse group of parents and family members from across the community that meet twice a month to give feedback and discuss a myriad of topics related to the District. She noted that members have expressed a desire for more streamlined communications and tools that help parents communicate with teachers. She further reported that the group had given strong support for the Rooms communication tool after the tool was introduced to them during a meeting.

Rachel Dyas, Coordinator of Communication and Marketing, then presented information to the Board regarding Rooms. She reported that Rooms will provide a centralized communication tool for families with schools and staff. Rooms is associated with the same company that runs the District's website and the associated app, Appetgy. During the months of February and March, demonstrations of Rooms were presented to groups across the District. From those demonstrations, feedback was gathered and questions were taken back to Apptegy. Ms. Dyas spoke to Apptegy's responsiveness throughout the process and any time that she has needed their assistance with the website prior to the District considering Rooms. She indicated that the next step is to work with members of the Springfield Education Association to also preview Rooms.

Next, Ms. Dyas gave additional information about the tool. She indicated that it is a two-way communication tool built directly into the app that most of the District's families already have on their cell phones or desktops. Rooms is a two-way communication tool that connects families with schools and teachers. It operates much like a text message or Facebook's Messenger feature, allowing for one-to-one communication between a parent and a teacher. She noted that Rooms will not replace the District's emergency messaging system. Rooms will provide a uniform means of communication across the district between families and schools. Parents will be able to find all communications for their children in one place.

Ms. Dyas reported that teachers will not have to create their own rooms on the platform. Apptegy takes care of this setup. Additionally, automatic updates are made each night. If a student moves from one teacher's classroom to another during the school year, this will be automatically updated the evening after the move occurs.

BUSINESS REPORT

10.1 Business Reports

Board members were provided with the Business Report of April 17, 2023. Copies filed with the Official Minutes are available for public viewing on the Electronic School Board website.

Angela Burris, Assistant Director of Business Services, reported that for the month of March 2023, Education Fund revenues totalled approximately \$6.18 million. Education Fund expenditures totalled approximately \$14.98 million. The Operations and Maintenance Fund saw revenues of approximately \$7,000 for the same time period. Expenditures in the Operations and Maintenance Fund during March were approximately \$1.77 million.

For the Investment Balances Report, as of March 30, 2023, the District had a combined cash balance of approximately \$76.1 million in the bank for all funds. For the operating funds only, which include the Education Fund, Operations and Maintenance Fund, Transportation Fund, and Working Cash Fund, total cash in the bank was approximately \$32.2 million. Total investments were approximately \$62.7 million. Year-to-date earned interest on all cash accounts for the month was approximately \$2.24 million. The interest rate on all cash accounts on March 30, 2023, was 2.5% or 250 basis points. The total balance of cash and investments for all funds as of March 30, 2023, was \$138.8 million. The District also shows recorded sales tax proceeds received from Sangamon County during the month of March 2023 of approximately \$1.3 million for the December collection period. Total collections thus far for fiscal year 2023 are approximately \$10.3 million. Total collections since inception of the sales tax are approximately \$40.2 million.

Superintendent Gill reported that the Corporate Replacement tax revenues have also been strong this year. She indicated that the last total received was approximately \$2 million, with some payment expected during the month of May 2023. She noted that the Corporate Replacement tax is the most volatile revenue source the District has.

10.2 Bond Report for Facilities Funding

Board members were provided with a presentation on the Bond Report for Facilities Funding. Copies filed with the Official Minutes are available for public viewing on the Electronic School Board website.

Superintendent Gill reported that this is the time of year when consideration is given to the District's current debt structure, as well as the amount of facilities work expected over the next year. She indicated bond sales are part of that which is considered. She noted that the Board will be asked to take action during the May 1, 2023, on a resolution with an intent to sell bonds. Once the resolution is adopted, the Board will then hold a public hearing during the May 15, 2023, meeting. The Board will then authorize the approval of the bond sale on June 5, 2023.

Superintendent Gill then introduced Tammie Beckwith-Schallmo of PMA, who provided an update on the bond market and the District's next steps for a bond sale.

CONSENT ACTION ITEMS

11.1 Approval of Consent Action Items

Approval of consent action items as listed in the agenda.

Resolution: The Superintendent recommends approval of the consent action items 11.2 through 11.8 as described in the corresponding resolutions.

ORIGINAL - Motion

Member (Sarah Blissett) Moved, Member (Erica Austin) Seconded to approve the ORIGINAL motion 'The Superintendent recommends approval of the consent action items 11.2 through 11.8 as described in the corresponding resolutions'.

Ms. Blissett asked if 11.4 and 11.5 were included in the original renovation plans for the schools. Mr. Schaver reported that the issues with the parking lot that are going to be corrected at Franklin Middle School are recent. There will also be additional parking added through a more thoughtful design of the current parking area. He indicated that the project at Grant Middle School, including renovation of the locker rooms, wasn't included in the original renovation plans.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried. 6 - 0

Those voting "aye": Austin, Blissett, Lael-Wolf, Mares, Miller, Ringer

Those voting "no": None

11.2 Approval of the Minutes of the Executive Session and Regular Meeting of April 3, 2023, and the Special Meeting of April 10, 2023

Resolution: WHEREAS, the Board of Education of Springfield School District 186 reviews the minutes of the regular session and the executive session of the previous Board Meetings; and

WHEREAS, copies of these sets of minutes were distributed to the Board in the board packet prior to this meeting;

NOW THEREFORE BE IT RESOLVED that the Board of Education approves the aforementioned sets of regular session and executive session minutes and directs the Secretary to include them in the official records of the Board of Education meetings.

11.3 Approval of Payroll and Bills Payable

Resolution: That the Board of Education approves payroll and bills payable as shown in the attached report.

11.4 Tabulation of Bids and Recommendation for Purchase and Payment

Bid #23-09 — Renovation of East Parking Lot – Franklin Middle School

Resolution: BE IT RESOLVED to accept the low acceptable bid for the following bids and to approve payment of same upon completion:

Bid #23-09 — Renovation of East Parking Lot – Franklin Middle School

11.5 Tabulation of Bids and Recommendation for Purchase and Payment

Bid #23-10 — Miscellaneous Renovations – Grant Middle School

Resolution: BE IT RESOLVED to accept the low acceptable bid for the following bids and to approve payment of same upon completion:

Bid #23-10 — Miscellaneous Renovations – Grant Middle School

11.6 Tabulation of Bids and Recommendation for Purchase and Payment

Bid #23-11 — HVAC Renovations – Matheny-Withrow Elementary School

Resolution: BE IT RESOLVED to accept the low acceptable bid for the following bids and to approve payment of same upon completion:

Bid #23-11 — HVAC Renovations – Matheny-Withrow Elementary School

11.7 Tabulation of Bids and Recommendation for Purchase and Payment

Bid #23-14 — Copy Paper – Warehouse Inventory for District Use

Resolution: BE IT RESOLVED to accept the low acceptable bid for the following bids and to approve payment of same upon completion:

Bid #23-14 — Copy Paper – Warehouse Inventory for District Use

11.8 Approval of the Purchase of Copy Machines from CDS Office Technologies

District 186 will replace up to 85 outdated copy machines with ESSER II funds as approved by ISBE.

Total cost not to exceed: \$467,000

Resolution: WHEREAS, Springfield Public School District 186 has outdated copy machines at many

schools; and

WHEREAS, CDS Office Technologies currently has copy machines in stock and provided a quote of \$5,500 per machine; and

WHEREAS, the Illinois State Board of Education has approved the use of ESSER II funds;

NOW THEREFORE BE IT RESOLVED that the Board of Education approves the purchase of copy machines for District schools at a total cost not to exceed \$467,500.

ROLL CALL ACTION ITEMS

12.1 Approval of Personnel Recommendations

Resolution: The Superintendent recommends the adoption of the Personnel recommendations as presented.

ORIGINAL - Motion

Member (William Ringer) Moved, Member (Buffy Lael-Wolf) Seconded to approve the ORIGINAL motion 'The Superintendent recommends adoption of the Personnel recommendations as presented.'

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried. 6 - 0

Those voting "aye": Austin, Blissett, Lael-Wolf, Mares, Miller, Ringer

Those voting "no": None

12.2 Approval of an Addendum to the Superintendent's Employment Agreement

Resolution: For and consideration of the mutual promises and covenants herein set forth, the Board of Education of Springfield School District No. 186, Springfield, Illinois (the "Board"), and Jennifer E. Gill, of Springfield, Illinois ("Gill"), do hereby resolve and agree as follows:

- 1. The Board and Gill each agree to amend paragraph 1 of the Superintendent's Employment Agreement entered into on January 21, 2014, to extend the Superintendent's current term through June 30, 2026.
- 2. The Board and Gill each agree that paragraph 2 of the Superintendent's Employment Agreement is revised to include the following pay increases:
- a) 2022-2023 increase 5%;
- b) 2023-2024 increase 5%;
- c) 2024-2025 increase 4%;
- d) 2025-2026 to be negotiated no later than March 1, 2025.
- 3. The Board and Gill each agree to amend paragraph 7 of the Superintendent's Employment Agreement to include the following: Beginning with the 2022-2023 school year, the Board of Education will contribute the following amounts to the Superintendent's 403(b) Plan:
- a) 2022-2023 1% of salary;
- b) 2023-2024 1% of salary;
- c) 2024-2025 2% of salary;
- d) 2025-2026 to be negotiated no later than March 1, 2025.

These percentages combined with any salary increases will not exceed a total of 6%,

4. The Board and Gill agree to reduce to writing a Memorandum of Understanding/Addendum including additional goals established by the Board and attached to the Superintendent's Employment Agreement no later than May 1, 2023.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby extends the Employment Agreement of Jennifer E. Gill through June 30, 2026, and increases her salary as stated above.

ORIGINAL - Motion

Member (Sarah Blissett) Moved, Member (William Ringer) Seconded to approve the ORIGINAL motion 'For and consideration of the mutual promises and covenants herein set forth, the Board of Education of Springfield School District No. 186, Springfield, Illinois (the "Board"), and Jennifer E. Gill, of Springfield, Illinois ("Gill"), do hereby resolve and agree as follows:

- 1. The Board and Gill each agree to amend paragraph 1 of the Superintendent's Employment Agreement entered into on January 21, 2014, to extend the Superintendent's current term through June 30, 2026.
- 2. The Board and Gill each agree that paragraph 2 of the Superintendent's Employment Agreement is revised to include the following pay increases:
- a) 2022-2023 increase 5%;
- b) 2023-2024 increase 5%;
- c) 2024-2025 increase 4%;
- d) 2025-2026 to be negotiated no later than March 1, 2025.

- 3. The Board and Gill each agree to amend paragraph 7 of the Superintendent's Employment Agreement to include the following: Beginning with the 2022-2023 school year, the Board of Education will contribute the following amounts to the Superintendent's 403(b) Plan:
- a) 2022-2023 1% of salary;
- b) 2023-2024 1% of salary;
- c) 2024-2025 2% of salary;
- d) 2025-2026 to be negotiated no later than March 1, 2025.

These percentages combined with any salary increases will not exceed a total of 6%,

4. The Board and Gill agree to reduce to writing a Memorandum of Understanding/Addendum including additional goals established by the Board and attached to the Superintendent's Employment Agreement no later than May 1, 2023.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby extends the Employment Agreement of Jennifer E. Gill through June 30, 2026, and increases her salary as stated above.'

Mr. Miller noted his reasons for his "no" vote. Ms. Lael-Wolf asked about the timing of Superintendent Gill's last raise and process for determining changes to her contract. Mr. Mares reported that the last raise was six years ago. He then provided information regarding the evaluation and negotiation process. Ms. Blissett expressed concern over Mr. Miller presenting his reasons in public session. Ms. Austin noted that successful school improvement is dependent upon the combined efforts of all stakeholders. Mr. Mares noted that since 2019, eight schools have moved to commendable status. Superintendent Gill reported that 22 schools are now classified as commendable by the Illinois State Board of Education.

Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 1. The motion Carried. 5 - 1

Those voting "aye": Austin, Blissett, Lael-Wolf, Mares, Ringer

Those voting "no": Miller

12.3 Approval of a Resolution Regarding Adoption of Curriculum – Mathematics

The Math Department has spent the last year and half researching and reviewing several math curriculum options. Teachers from all levels (elementary, middle, and high school) were a part of this work. Representatives from Student Support Services were also included. We are recommending the following curriculums for purchase to be implemented in the 2023-2024 school year:

- Elementary Clear Math from Carnegie;
- Middle School Big Ideas from Cengage; and
- High School Reveal from McGraw Hill, various titles from Savvas, Cengage and Attainment Company.

Cost: \$1,783,934.77

Resolution: WHEREAS, the Springfield Public Schools Curriculum Council has heard the presentations from the Curriculum Coordinator and their representatives and recommended the adoption of textbooks and materials for the following:

Elementary, Middle and High School Mathematics;

NOW THEREFORE BE IT RESOLVED that the Board of Education approves the mathematics curriculum adoptions recommended from the Curriculum Council to be implemented in the 2023-2024 school year and to be purchased with ESSER II funds.

ORIGINAL - Motion

Member (Micah Miller) Moved, Member (Sarah Blissett) Seconded to approve the ORIGINAL motion 'WHEREAS, the Springfield Public Schools Curriculum Council has heard the presentations from the Curriculum Coordinator and their representatives and recommended the adoption of textbooks and materials for the following:

Elementary, Middle and High School Mathematics;

NOW THEREFORE BE IT RESOLVED that the Board of Education approves the mathematics curriculum adoptions recommended from the Curriculum Council to be implemented in the 2023-2024 school year and to be purchased with ESSER II funds.'

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried. 6 - 0

Those voting "aye": Austin, Blissett, Lael-Wolf, Mares, Miller, Ringer

Those voting "no": None

12.4 Acceptance of the Annual Comprehensive Financial Report for Fiscal Year Ending June 30, 2022

Resolution: The Superintendent recommends adoption of the following resolution:

WHEREAS, the Illinois Compiled Statutes, Chapter 105, Article 5, Section 2-3.17a require the completion of an annual financial audit by all school districts; and

WHEREAS, the accounting firm of Wipfli, LLP, has conducted such an audit in accordance with all prescribed statutory requirements, rules, regulations, and/or standards; and

WHEREAS, the Board of Education has received and reviewed said audit from, Wipfli, LLP;

NOW THEREFORE BE IT RESOLVED that the Board of Education accepts the Comprehensive Annual Financial Report (audit) for Fiscal Year 2022 as presented.

ORIGINAL - Motion

Member (William Ringer) Moved, Member (Micah Miller) Seconded to approve the ORIGINAL motion 'The Superintendent recommends adoption of the following resolution:

WHEREAS, the Illinois Compiled Statutes, Chapter 105, Article 5, Section 2-3.17a require the completion of an annual financial audit by all school districts; and

WHEREAS, the accounting firm of Wipfli, LLP, has conducted such an audit in accordance with all prescribed statutory requirements, rules, regulations, and/or standards; and

WHEREAS, the Board of Education has received and reviewed said audit from, Wipfli, LLP;

NOW THEREFORE BE IT RESOLVED that the Board of Education accepts the Comprehensive Annual Financial Report (audit) for Fiscal Year 2022 as presented.'

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried. 6 - 0

Those voting "aye": Austin, Blissett, Lael-Wolf, Mares, Miller, Ringer

Those voting "no": None

12.5 Approval of a Resolution Regarding the Renewal Proposal for Medical Insurance

Resolution: The Insurance Committee recommends adoption of the following resolution:

WHEREAS, on June 1, 1999, the District converted to a self-funded insurance program; and

WHEREAS, the District's Insurance Consultant, district staff and the District's Insurance Committee have reviewed and analyzed the group medical insurance renewal from CIGNA, the District's insurance carrier;

NOW THEREFORE BE IT RESOLVED that the Board hereby approves and accepts the CIGNA self-funded renewal recommendation for the contractual year beginning June 1, 2023, and ending May 31, 2024.

ORIGINAL - Motion

Member (Micah Miller) Moved, Member (Buffy Lael-Wolf) Seconded to approve the ORIGINAL motion 'The Insurance Committee recommends adoption of the following resolution:

WHEREAS, on June 1, 1999, the District converted to a self-funded insurance program; and

WHEREAS, the District's Insurance Consultant, district staff and the District's Insurance Committee have reviewed and analyzed the group medical insurance renewal from CIGNA, the District's insurance carrier;

NOW THEREFORE BE IT RESOLVED that the Board hereby approves and accepts the CIGNA self-funded renewal recommendation for the contractual year beginning June 1, 2023, and ending May 31, 2024.'

Ms. Blissett noted that she will abstain from the vote on 12.5 through 12.7 due to her employment with a competing insurance company.

Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0 Abstain: 1. The motion Carried. 5 - 0 - 1

Those voting "aye": Austin, Lael-Wolf, Mares, Miller, Ringer

Those voting "no": None Those "abstaining": Blissett

12.6 Approval of a Resolution Regarding Employee Paid Dental Insurance

Resolution: WHEREAS, the District Insurance Committee, composed of representatives of the District's various employee groups, and Benefit Consultant, have reviewed the renewal proposals and market quotes for employee paid Dental Insurance; and

WHEREAS, after thoughtful discussions and considerations, the Insurance Committee recommended to the Superintendent approval of the Guardian proposal;

NOW THEREFORE BE IT RESOLVED that the Board of Education accepts the proposal of Guardian for employee paid Dental Insurance effective for a one-year period from June 1, 2023, to May 31, 2024.

ORIGINAL - Motion

Member (Micah Miller) Moved, Member (Buffy Lael-Wolf) Seconded to approve the ORIGINAL motion 'WHEREAS, the District Insurance Committee, composed of representatives of the District's various employee groups, and Benefit Consultant, have reviewed the renewal proposals and market quotes for employee paid Dental Insurance; and

WHEREAS, after thoughtful discussions and considerations, the Insurance Committee recommended to the Superintendent approval of the Guardian proposal;

NOW THEREFORE BE IT RESOLVED that the Board of Education accepts the proposal of Guardian for employee paid Dental Insurance effective for a one-year period from June 1, 2023, to May 31, 2024.' Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0** Abstain: **1**. The motion **Carried. 5 - 0 - 1**

Those voting "aye": Austin, Lael-Wolf, Mares, Miller, Ringer

Those voting "no": None Those "abstaining": Blissett

12.7 Approval of a Resolution Regarding Employee Paid Vision Insurance

Resolution: WHEREAS, the District 186 Insurance Committee, composed of representatives of the District's various employee groups, and Benefits Consultant have reviewed the renewal proposal for employee paid Vision Insurance; and

WHEREAS, after thoughtful discussion, the Insurance Committee recommends approval of the Principal proposal;

NOW THEREFORE BE IT RESOLVED that the Board of Education accepts the proposal for employee paid Vision Insurance effective for a one-year period from June 1, 2023, to May 31, 2024.

ORIGINAL - Motion

Member (Micah Miller) Moved, Member (Erica Austin) Seconded to approve the ORIGINAL motion 'WHEREAS, the District 186 Insurance Committee, composed of representatives of the District's various employee groups, and Benefits Consultant have reviewed the renewal proposal for employee paid Vision Insurance; and

WHEREAS, after thoughtful discussion, the Insurance Committee recommends approval of the Principal proposal;

NOW THEREFORE BE IT RESOLVED that the Board of Education accepts the proposal for employee paid Vision Insurance effective for a one-year period from June 1, 2023, to May 31, 2024.'

Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0 Abstain: 1. The motion Carried. 5 - 0 - 1

Those voting "aye": Austin, Lael-Wolf, Mares, Miller, Ringer

Those voting "no": None Those "abstaining": Blissett

ANNOUNCEMENTS

13.1 Next Regular Meeting — Monday, May 1, 2023, at 5:15 p.m. — Board Room

13.2 Upcoming District Events

April 25 - Kindergarten Preview Night

13.3 Freedom of Information Act Report

ADJOURNMENT

With no further business to come before the Board, Mr. Mares declared the meeting adjourned until Monday, May 1, 2023. The meeting adjourned at 7:55 p.m.

Anthony Mares, President	
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Julie Hammers, Board Secretary	

Dated: May 1, 2023