

**MINUTES**  
**REGULAR MEETING OF THE BOARD OF EDUCATION**  
**BOARD OF EDUCATION, SCHOOL DISTRICT NO. 186, SPRINGFIELD,**  
**SANGAMON COUNTY, ILLINOIS**  
**Monday, April 7, 2025 (5:30 PM)**

The Board of Education convened in Regular Session on April 7, A.D., 2025, at 5:30 p.m., there being present thereat:

Present: Micah Miller, President  
Julie Hammers, Board Secretary

Erica Austin  
Sarah Blissett  
Ken Gilmore  
Debra Iams  
Buffy Lael-Wolf  
Anthony Mares

Jennifer Gill, Superintendent  
Phong Duong, Student Representative

**CALL TO ORDER**

**1.1 Roll Call**

President Miller called the meeting to order.

**APPROVAL OF EXECUTIVE SESSION**

**Approval of Executive Session**

**Resolution:** That the Board of Education approves adjournment to Executive Session to consider the following items:

- 2.1 Student Discipline and Other Matters Concerning Individual Students - 5 ILCS 120/2(c)(9, 10)
- 2.2 The Appointment, Employment, or Dismissal of Employees – 5 ILCS 120/2(c)(1)
- 2.3 Contract Negotiations - 5 ILCS 120/2(c)(2)
- 2.4 Pending and Imminent Litigation - 5 ILCS 120/2(c)(11)

**ORIGINAL - Motion**

Member **(Sarah Blissett)** Moved, Member **(Anthony Mares)** Seconded to approve the **ORIGINAL** motion 'That the Board of Education adjourns to Executive Session to consider the following matters: 2.1 Student Discipline and Other Matters Concerning Individual Students - 5 ILCS 120/2(c)(9, 10), 2.2 The Appointment, Employment, or Dismissal of Employees – 5 ILCS 120/2(c)(1), 2.3 Contract Negotiations - 5 ILCS 120/2(c)(2), 2.4 Pending and Imminent Litigation - 5 ILCS 120/2(c)(11).'

Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion **Carried 4 - 0**.

Those voting "aye": Austin, Blissett, Gilmore, Iams, Lael-Wolf, Mares, Miller

Those voting “no”:           None

### **Adjournment to Executive Session**

The meeting adjourned at 5:32 p.m. and reconvened at 6:57 p.m. Upon reconvening, it was noted that seven Board members were present as Ms. Iams and Ms. Lael-Wolf joined the meeting at 5:32 p.m.

### **PLEDGE OF ALLEGIANCE**

#### **3.1 Pledge of Allegiance**

Mr. Miller asked those in attendance to rise for the Pledge of Allegiance. The Pledge of Allegiance was then recited.

### **APPROVAL OF AGENDA**

#### **4.1 Approve the Agenda for April 7, 2025**

Resolution: That the Board of Education approves the agenda.

#### **ORIGINAL - Motion**

Member **(Micah Miller)** Moved to approve the agenda with one modification, the removal of agenda item 12.2 Approval of a Resolution Regarding Non-Renewal of Certified Personnel. Member **(Anthony Mares)** seconded to approve the ORIGINAL motion, ‘That the Board of Education approves the agenda, with one modification, the removal of agenda item 12.2 Approval of a Resolution Regarding Non-Renewal of Certified Personnel.’

Upon a roll call vote being taken, the vote on the amended agenda was: Aye: 7 Nay: 0. The motion **Carried 7 - 0.**

Those voting “aye”:       Austin, Blissett, Gilmore, Iams, Lael-Wolf, Mares, Miller

Those voting “no”:       None

### **PRESIDENT’S REPORT**

#### **5.1 President’s Comments**

Mr. Miller read the following statement:

*Public comments will occur during the Public Comments portion of the meeting. The Board will not allow interruption during the meeting. If you are interested in addressing the Board, fill out the required Public Participation form and submit it to Ms. Hammers.*

#### **5.2 Student Report**

Student Representative Duong gave each of the high schools a shout out for the spring plays they each hosted over the weekend. He then reported that the ribbon cutting ceremony for Spartan Field will take place on Tuesday, April 8, 2025, at 4:30 p.m. He encouraged the community to attend.

Next, Mr. Duong reported that applications for the 2025-2026 Student Representative to the Board of Education are still open. He indicated that he has found the experience to be very rewarding.

He encouraged juniors to finish their preparations for the ACT test and noted that senior year would go by quickly.

## **SUPERINTENDENT'S REPORT**

### **6.1 Superintendent's Report**

#### **Celebrate 186**

Superintendent Gill provided the bi-weekly Celebrate 186 presentation. Copies of the presentation filed with the Official Minutes are available [here](#). The report covered the following topics.

#### **High School Plays and Musicals**

Superintendent Gill congratulated the three high schools on their spring plays and musicals. She reported that Lanphier High School produced Alice in Wonderland, Springfield High School produced Mean Girls and Southeast High School produced Pure Imagination. She shared photos from each of the productions. She noted that Lanphier High School's production took place in their new auditorium and was the inaugural production for the space.

#### **Horace Mann Rising Star, Educator of the Year, and Administrator of the Year Nominees**

Superintendent Gill reported that she recently had the honor of surprising the Horace Mann Rising Star honorees and the nominees for Educator of the Year and Administrator of the Year. She noted that this year's Rising Stars are Sierra Buske, Laketown Elementary; Kristin Cullen, Lanphier High School; and Adam Lanter, Franklin Middle School. She indicated that each Rising Star has been with the District for less than four years.

Superintendent Gill then reported that this year's Educator of the Year finalists are: Emily Anderson, Springfield Learning Academy; Elizabeth House, Butler Elementary School; Lisa Schweska, Black Hawk Elementary School; Spring Shaon, Douglas Prep; and Veronika Yong, Early Learning Center.

Lastly, she provided the names of the Administrator of the Year finalists: Erica Filipiak, Wilcox Elementary School; Erika Metz, Southeast High School; and Kenyatta Revelle, Iles School. She noted that a winner would be selected and announced later in the month.

She congratulated all of the finalists and winners.

#### **All City Music Festival**

Superintendent Gill invited the community to attend the All City Music Festival at 7:00 p.m. on Tuesday, April 8, 2025, at the University of Illinois Springfield's Sangamon Auditorium. She reported the event is open to the public and will feature music from the middle and high school' bands.

#### **Kindergarten Preview Night**

Families of children that turn five on or before September 1, 2025, are invited to attend Kindergarten Preview Night on Tuesday, April 29, 2025. Families are asked to attend the event at their boundary school, which can be found on the District's website or by calling 217/525-3011.

#### **Our Schools Our Future**

Superintendent Gill shared photos and a construction update from Southeast High School's Spartan Field project, Springfield High School's renovation project and summer construction projects.

She invited the community to attend the Spartan Field ribbon cutting ceremony on Tuesday, April 8, 2025, at 4:30 p.m. She reported that the buildings will also be open for a walk-through to allow the public to view the spaces.

Next, Superintendent Gill provided information about upcoming summer projects, as follows:

- New Restrooms at Lee Soccer Field (Completed for Fall 2025)
- Dubois Health Life Safety Upgrades - Gym Floor, Exterior Decking & Exterior Doors
- Lawrence Building - Health Life Safety Items Restrooms & Elevator
- McClelland Elementary - Roof Replacement
- Sandburg Elementary : Abatement & flooring in the corridors
- All Middle Schools : Outdoor Obstacle Course | Challenge Courses
- Franklin Middle School Refinishing Gym Floor

She then shared photos from the construction at Springfield High School. The photos highlighted the new office area and stairs to the upstairs mechanical room and file storage area, a portion of the roof that will cover the band and choir rooms, and a skylight over the space that will become the new commons space.

## **DISCUSSION ITEMS**

### **7.1 Old Business**

There was no old business at this time.

### **7.2 New Business**

#### **IASB April Report**

Ms. Lael Wolf provided information from the Illinois Association of Schools April Liaison Report. She noted that IASB has resources available to incoming and current Board members via their website. Additionally, information about the 2025 Joint Annual Conference will be released in May with registration opening in early June. Lastly, the most current PRESS Plus update, Update 118, will be released soon. She indicated that the update will cover many complex issues.

Ms. Blissett asked when resolutions can be submitted for the Delegate Assembly for the Joint Annual Conference. Mr. Gilmore stated that he will contact IASB for more information to bring back to the Board.

## **PUBLIC COMMENT**

### **8.1 Public Comment**

Mr. Miller asked if there was any public comment. He then read the following statement:

*The Board of Education and I encourage public comment and public participation in Board meetings. However, it is inappropriate for any person to name a student or an individual employee, including designating an employee by job title rather than name, in open session. If any public commenter wants to address issues related to an individual student or a District 186 employee, that commenter is invited to contact the Board office or a member of the cabinet prior to public comment.*

*It is not the intention of the Board to discourage public comment in any way; rather, it is the intention of the Board to address issues regarding individual students and employees in an*

*appropriate manner. We thank you for respecting the privacy of our students and employees by following this rule.*

*District 186 streams board meetings on YouTube, and all content posted there is subject to YouTube's content guidelines.*

*Springfield Public Schools District 186 continues to encourage public comment. Statements made by speakers during public comment do not represent the views or opinions of the Board of Education or Springfield Public Schools District 186.*

The following individuals addressed the Board:

- Porcia Sledge regarding SCOPE
- Ken Pacha regarding Item 10.2 Amended Budget
- Catrina Porter regarding SHS boys basketball
- Tonya Upshaw regarding SHS boys basketball
- Logan Peach regarding SHS boys basketball
- Libby Peach regarding SHS boys basketball

## **PRESENTATIONS TO THE BOARD**

There were no presentations to the Board at this time.

## **BUSINESS REPORT**

### **10.1 Business Report**

Board members were provided with copies of the Business Office Report for April 7, 2025. Copies filed with the Official Minutes are available for public viewing [here](#).

Steve Miller, Director of Business Services, reported that the evening's report will provide information regarding outstanding payments due the District from the State of Illinois as of March 31, 2025, and the cash roll forward for the capital projects fund as of February 28, 2025.

Mr. Miller reported that outstanding payments due the District from the State of Illinois for FY25 total approximately \$2.1 million, as of March 31, 2025. The Education Fund has outstanding payments due to the Driver's Education program of \$29,195.35. Food Services is owed approximately \$9,300. He noted that a total of \$254,195.73 is owed to the Special Projects line from the State. He further indicated that approximately \$1.8 million is due to the Transportation Fund from the State. There was some discussion regarding the turnaround time for payments from the State.

For the Capital Projects Fund revenues and expenditures incurred during February 2025, Mr. Miller reported that investments showed a beginning balance of approximately \$57.5 million. Total revenues in the investment funds, dividends, and interest were approximately \$492,000. Bond draws and expenses for the period came to approximately \$6.5 million. This yielded an ending balance of approximately \$51.5 million.

Mr. Miller noted that the district received approximately \$1.17 million in County Facilities Sales Tax (CFST) receipts in February for the November 2024 reporting period. Since the inception of the tax in 2019, the district has received approximately \$66 million, with a twelve-month average collection of

approximately \$1.14 million. Currently, the CFST revenue is used to pay the principal and interest of the bonds sold for the district's Capital Projects. As of February 28, 2025, the district has \$7,936,634 in its CFST savings account. The next payment of \$9,276,919 will be due on June 1, 2025. At that time, the district will have a projected surplus of \$2,098,327 in the CFST savings account. A total of \$12,520,963 will be paid in the next 2 bond payments. There was some discussion regarding the bond repayment schedule.

### **10.2 FY 2024-2025 Amended Budget Presentation**

Board members were provided with copies of a presentation on the FY25 Amended Budget. Copies filed with the Official Minutes are available for public viewing [here](#).

Steve Miller, Director of Business Services, overviewed the timeline for the amended budget. He noted that the budget was made available to the public on April 4, 2025, before this presentation to the Board of Education, and is required by the Illinois School Code if an amended budget is prepared. The Board will then have the opportunity to ask questions and discuss the amended budget on April 21, 2025. A vote will be taken on May 5, 2025.

He reported that the amended budget process allows the district to better align its budget based on the revenues and expenditures that it records during the school year. He indicated that the process takes place each spring with a vote in either May or June.

Mr. Miller then overviewed the audit fund balances, the FY25 Operating Fund, the Education Fund, the Operations and Maintenance Fund, the Transportation Fund, the IMRF Fund, and the Tort Fund.

### **10.3. Insurance Recommendation (Health, Pharmacy, and Third Party Administrator)**

Board members were provided copies of a presentation summarizing the Insurance Committee's health, pharmacy, and Third Party Administrator (TPA) benefits recommendations. Copies filed with the Official Minutes are available for public viewing [here](#).

Steve Miller, Director of Business Services, overviewed the presentation. He noted that the District's insurance benefits are self-funded, meaning those on the plan are responsible for funding the plan. He reported that the Insurance Committee had worked diligently to rethink health insurance in an effort to lower costs for employees. He then provided details of the committee's work. He thanked Aaron Graves, SEA President, who serves on the committee, for suggesting a consultant be hired to help navigate the options that could bring savings. He reported that representatives from Troxell insurance then worked with the consultant, Mike Alwood, to provide those options.

Next, Mr. Miller noted that the health, pharmacy and TPA benefits in the past had all been provided by one insurance provider. He indicated that savings have been found by breaking these options out with separate RFPs issued for each. He then overviewed the timeline of the process and reported that the Insurance Committee had unanimously approved the recommendation brought to the Board in this presentation.

Mr. Miller then supplied information about the options for health insurance. He stated that the recommendation includes gold and silver options. These plans will provide minimal changes for employees or disruption to the plan. In addition to former coverage, both plans include the addition of a new network with Barnes Jewish Hospital System in St. Louis and Springfield Clinic Advantage. In addition to the gold and silver plans, Mr. Miller reported that an High Deductible Health Plan with Health

Savings Account (HDHP/HSA) option will be offered to employees. He indicated that this option will be a big change for those that take it and will require educating employees on the differences.

Next, Mr. Miller provided the proposed vendors. He reported that the committee recommends Consociates Health in Decatur for the TPA, Smith RX for the pharmacy benefit, and Aetna Health Care Network for the health benefit. He indicated that the Memorial Choice and Employee Assistance Benefits will also continue to be available to employees. He stated that each of the new vendors have offered a three-year contract with an option to extend for an additional one to two years. He noted that the committee would like to begin a three year rotation so in the future one of the three benefits will be reviewed each year.

Mr. Miller then shared a chart with more detailed information about the gold, silver and HDHP/HSA options. The chart included deductible, coverage, and premium information. He noted that there will be no increase in premiums for employees this year and reiterated that the recommendations provide minimal changes to the plans currently in place. Additionally, he anticipates that savings will be seen in the plan this year, which will help bring the deficit to zero and result in savings being passed on to employees. He reminded the Board that the purpose of a self-funded insurance plan is not to make money but to be self-sustainable. There was some discussion clarifying the breakdown on the premiums for employees.

Mr. Miller reported that if the plan is approved later in the meeting, open enrollment will begin in the next few weeks and run into May. Employees will be provided with opportunities to learn about the different options through group and individual meetings with the business office staff, as well as representatives from Troxell, the TPA, and the consultant, Mr. Alwood. He indicated that the committee will continue its work with a review of the District's Stop Loss Insurance. He reported that a Best In Class provided will be sought in the next few weeks. He anticipates the committee's recommendation for this will be brought to the Board in May.

Mr. Miller thanked the committee members for their work. He reported that the committee is comprised of approximately 35 individuals that include representation from each of the employee bargaining groups, his office, Superintendent Gill, Mr. Alwood, and representatives from Troxell. It was noted that while Board President Miller attended the meetings, he is not a voting member.

Mr. Mares asked about the current TPA. Mr. Miller stated that currently the TPA is part of the one-stop shop model provided by Cigna.

Lastly, Mr. Alwood at the request of Board President Miller addressed the Board regarding his background in this type of work and the benefits of taking a best-in-class approach.

## **CONSENT ACTION ITEMS**

### **11.1 Approval of Consent Action Items**

Approval of consent action items as listed in the agenda.

**Resolution:** The Superintendent recommends approval of the consent action items 11.2 through 11.10 as described in the corresponding resolutions.

**ORIGINAL - Motion**

Member (**Erica Austin**) Moved, Member (**Anthony Mares**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends approval of the consent action items 11.2 through 11.10 as described in the corresponding resolutions'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion **Carried 7 - 0**.

Those voting "aye": Austin, Blissett, Gilmore, Iams, Lael-Wolf, Mares, Miller,  
Those voting "no": None

### **11.2 Approval of the Minutes of the Executive Session and Regular Meeting of March 24, 2025**

**Resolution:** WHEREAS, the Board of Education of Springfield School District 186 reviews the minutes of the regular session and the executive session of the previous Board Meetings; and

WHEREAS, copies of these sets of minutes were distributed to the Board in the board packet prior to this meeting;

NOW THEREFORE BE IT RESOLVED that the Board of Education approves the aforementioned sets of regular session and executive session minutes and directs the Secretary to include them in the official records of the Board of Education meetings.

### **11.3 Approval of the Release of Executive Session Minutes from July 1, 2024, through December 16, 2024**

**Resolution:** BE IT RESOLVED to publicly release the executive session minutes of the following Board meetings (except for portions of such minutes that have been redacted for the reason that the need to maintain confidentiality of certain personnel information continues to exist):

Regular Meeting of July 1, 2024  
Regular Meeting of July 15, 2024  
Regular Meeting of August 5, 2024  
Regular Meeting of August 19, 2024  
Regular Meeting of September 3, 2024  
Regular Meeting of September 16, 2024  
Regular Meeting of October 7, 2024  
Regular Meeting of October 21, 2024  
Regular Meeting of November 4, 2024  
Regular Meeting of November 18, 2024  
Regular Meeting of December 2, 2024  
Regular Meeting of December 16, 2024

### **11.4 Approval of a Resolution Regarding Verbatim Recordings from July 1, 2024, through December 15, 2024**

**Resolution:** BE IT RESOLVED to extend non-disclosure of the recordings of the closed Executive Session portions of the Board's regular and special meetings set forth below for the reason that the need to maintain confidentiality continues to exist and to authorize and direct the Board Secretary to destroy such recordings on or after the identified dates:

Regular Board Meeting Date — Authorized Destruction Date  
July 1, 2024 — January 2, 2026

July 15, 2024 — January 16, 2026  
August 5, 2024 — February 6, 2026  
August 19, 2024 — February 20, 2026  
September 3, 2024 — March 4, 2026  
September 16, 2024 — March 17, 2026  
October 7, 2024 — April 8, 2026  
October 21, 2024 — April 22, 2026  
November 4, 2024 — May 5, 2026  
November 18, 2024 — May 19, 2026  
December 2, 2024 — June 3, 2026  
December 16, 2024 — June 17, 2026

#### **11.5 Approval of Payroll and Bills Payable**

**Resolution:** That the Board of Education approves payroll and bills payable as shown in the attached report.

#### **11.6 Tabulation of Bids and Recommendation for Purchase and Payment**

##### **Bid #25-10 — New Toilets – Lee Field**

**Resolution:** BE IT RESOLVED to accept the low acceptable bid for the following bids and to approve payment of same upon completion:

Bid #25-10 — New Toilets – Lee Field

#### **11.7 Approval of a Memorandum of Understanding with Mid-America Carpenters Regional Council Apprentice Training Fund**

**Resolution:** WHEREAS, the Mid-America Carpenters Regional Council Apprentice Training Fund has a registered apprentice training program; and

WHEREAS, the District would like to employ apprentices in the Operations & Maintenance to train future carpenters; and

WHEREAS, the annual cost to participate in the program is \$4,500;

NOW THEREFORE BE IT RESOLVED that the Board of Education approves an agreement with the Mid-America Carpenters Regional Council Apprentice Training Fund.

#### **11.8 Approval of a Resolution Regarding Membership in the Illinois High School Association**

**Resolution:** BE IT RESOLVED that the Board of Education approves the renewal of membership in the Illinois High School Association (IHSA) for the 2025-26 school year for Lanphier High School, Southeast High School, and Springfield High School; and

BE IT FURTHER RESOLVED that the Board adopts the Constitution, By-laws, Terms and Conditions, and Administrative Procedures, Guidelines and Policies of the IHSA.

#### **11.9 Approval of Travel for Southeast High School ASE**

**Resolution:** WHEREAS, the Southeast High School ASE Black History Group has requested permission to travel to Memphis, Tennessee, to tour the National Civil Rights Museum; and

WHEREAS, the Southeast High School ASE agrees to raise all necessary funds and abide by all rules and regulations of Springfield School District 186;

NOW THEREFORE BE IT RESOLVED that the Southeast High School ASE has permission to travel to Memphis, Tennessee, on April 12-13, 2025.

**11.10 Approval of a Consultant Agreement with Kevin Jones of Pathways 2 Restorative Practices**

Consulting agreement and contract

Franklin Middle School, Grant Middle School, and Washington Middle School will partner to provide restorative practice training through Pathways 2 Restorative Leadership with Kevin Jones. The in-person training will be at each school and include the following training:

Franklin - 10 days between April 9, 2025-April 29, 2026

Grant - 8 days between August 2025-April 2026

Washington - 1 day in September 2025

Each school will receive in-person training on the Overview of Restorative Practices Framework, Proactive Circles, Responsive Circles. This will provide each school an improved school culture and climate through restorative practices, structured observations, and student feedback.

Training will include all staff at each building location.

The cost is \$4000 per day that includes all materials, presentations, and travel visits.

Franklin: \$40,000

Grant: \$32,000

Washington: \$4000

The total cost is \$76,000 to be paid from 1003 (a) Title I School Improvement funds.

**Resolution:** WHEREAS, Springfield Public School District 186 is constantly looking for ways to improve the knowledge of all staff; and

WHEREAS, Pathways 2 Restorative Leadership will provide restorative practices training to district staff around improving school culture and climate through restorative practices, structured observations, and student feedback; and

WHEREAS, the Pathways 2 Restorative Leadership services will be completely reimbursed through 1003(a) Title I School Improvement funds;

NOW THEREFORE BE IT RESOLVED that the Board of Education approves the consulting agreement with Pathways 2 Restorative Leadership for a total of 19 days of Restorative Practice training at a total cost of \$76,000.

**ROLL CALL ACTION ITEMS**

**12.1 Approval of Personnel Recommendations**

**Resolution:** The Superintendent recommends the adoption of the Personnel recommendations, as presented.

### **ORIGINAL - Motion**

Member **(Anthony Mares)** Moved, Member **(Micah Miller)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends the adoption of the Personnel recommendations, with one change.'

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion **Carried 7 - 0**.

Those voting "aye": Austin, Blissett, Gilmore, Iams, Lael-Wolf, Mares, Miller  
Those voting "no": None

### **12.2 Approval of a Resolution Regarding Non-Renewal of Certified Personnel**

Non-Renewal of Second-Year Probationary Teacher

**Resolution:** The Superintendent recommends adoption of the following resolution:

WHEREAS, the District employs a second-year probationary teacher to be identified at the Board Meeting of April 7, 2025; and

WHEREAS, it is the recommendation of the Superintendent that this second-year probationary employee not be re-employed for the next ensuing school term.

NOW THEREFORE BE IT RESOLVED that the Board shall and does hereby determine that the teacher shall not be re-employed for the 2025-26 school term and that his/her present contract of employment shall terminate at the end of the current school term, the Board hereby authorizing and directing the President and Secretary to give this probationary teacher written notice of such termination in accordance with Section 24-11 of The School Code of Illinois.

No action was taken or discussion was had on this item as it was pulled during the approval of the evening's agenda.

### **12.3 Approval of the Preparation of the Fiscal Year 2026 Tentative Budget**

(This only provides permission to begin preparation of the budget).

The School Code requires that the Board designate who is authorized to prepare the budget each fiscal year.

**Resolution:** The Superintendent recommends adoption of the following resolution:

BE IT RESOLVED by the Board of Education of School District No. 186 in the County of Sangamon, State of Illinois, that Mrs. Jennifer Gill and Mr. Steven Miller are hereby appointed to prepare a tentative budget for the said School District for the fiscal year beginning July 1, 2025, and ending June 30, 2026, which tentative budget shall be filed with the Secretary of the Board.

### **ORIGINAL - Motion**

Member **(Anthony Mares)** Moved, Member **(Debra Iams)** Seconded to approve the **ORIGINAL** motion, 'The Superintendent recommends adoption of the following resolution:

BE IT RESOLVED by the Board of Education of School District No. 186 in the County of Sangamon, State of Illinois, that Mrs. Jennifer Gill and Mr. Steven Miller are hereby appointed to prepare a tentative budget for the said School District for the fiscal year beginning July 1, 2025, and ending June 30, 2026, which tentative budget shall be filed with the Secretary of the Board.'

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion **Carried 7 - 0**.

Those voting "aye": Austin, Blissett, Gilmore, Iams, Lael-Wolf, Mares, Miller  
Those voting "no": None

#### **12.4 Approval of a Resolution Regarding the Proposal for Health Insurance**

**Resolution:** The Superintendent recommends adoption of the following resolution:

WHEREAS, on June 1, 1999, the District converted to a self-funded insurance program; and

WHEREAS, the District's Insurance Consultant, district staff and the District's Insurance Committee have reviewed and analyzed the group medical insurance submission from Aetna, a District insurance bidder;

NOW THEREFORE BE IT RESOLVED that the Board hereby approves and accepts the Aetna self-funded recommendation for the contractual year beginning June 1, 2025, and ending May 31, 2026.

#### **ORIGINAL - Motion**

Member **(Anthony Mares)** Moved, Member **(Erica Austin)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends adoption of the following resolution:

WHEREAS, on June 1, 1999, the District converted to a self-funded insurance program; and

WHEREAS, the District's Insurance Consultant, district staff and the District's Insurance Committee have reviewed and analyzed the group medical insurance submission from Aetna, a District insurance bidder;

NOW THEREFORE BE IT RESOLVED that the Board hereby approves and accepts the Aetna self-funded recommendation for the contractual year beginning June 1, 2025, and ending May 31, 2026.'

Ms. Blissett noted that she will abstain from the vote on items 12.4, 12.5, and 12.6 due to a conflict of interest.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0 Abstain: 1. The motion **Carried 6 - 0 - 1**.

Those voting "aye": Austin, Gilmore, Iams, Lael-Wolf, Mares, Miller  
Those voting "no": None  
Those abstaining: Blissett

#### **12.5 Approval of a Resolution Regarding the Proposal for Insurance Third Party Administrator (TPA)**

**Resolution:** The Superintendent recommends adoption of the following resolution:

WHEREAS, on June 1, 1999, the District converted to a self-funded insurance program; and

WHEREAS, the District's Insurance Consultant, district staff and the District's Insurance Committee have reviewed and analyzed the Third Party Administrator (TPA) submission from Consociate Health, a District bidder;

NOW THEREFORE BE IT RESOLVED that the Board hereby approves and accepts the Consociate Health TPA recommendation for the contractual year beginning June 1, 2025, and ending May 31, 2026.

**ORIGINAL - Motion**

Member **(Micah Miller)** Moved, Member **(Anthony Mares)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends adoption of the following resolution:

WHEREAS, on June 1, 1999, the District converted to a self-funded insurance program; and

WHEREAS, the District's Insurance Consultant, district staff and the District's Insurance Committee have reviewed and analyzed the Third Party Administrator (TPA) submission from Consociate Health, a District bidder;

NOW THEREFORE BE IT RESOLVED that the Board hereby approves and accepts the Consociate Health TPA recommendation for the contractual year beginning June 1, 2025, and ending May 31, 2026.'

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0 Abstain: 1. The motion **Carried 6 - 0 - 1**.

Those voting "aye":	Austin, Gilmore, Iams, Lael-Wolf, Mares, Miller
Those voting "no":	None
Those abstaining:	Blissett

**12.6 Approval of a Resolution Regarding the Proposal for Pharmacy Benefits Management (PBM)**

**Resolution:** The Superintendent recommends adoption of the following resolution:

WHEREAS, on June 1, 1999, the District converted to a self-funded insurance program; and

WHEREAS, the District's Insurance Consultant, district staff and the District's Insurance Committee have reviewed and analyzed the group Pharmacy Benefits Management insurance submission from Smith Rx, a District insurance bidder;

NOW THEREFORE BE IT RESOLVED that the Board hereby approves and accepts the Smith Rx PBM recommendation for the contractual year beginning June 1, 2025, and ending May 31, 2026.

**ORIGINAL - Motion**

Member **(Micah Miller)** Moved, Member **(Anthony Mares)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends adoption of the following resolution:

WHEREAS, on June 1, 1999, the District converted to a self-funded insurance program; and

WHEREAS, the District's Insurance Consultant, district staff and the District's Insurance Committee have reviewed and analyzed the group Pharmacy Benefits Management insurance submission from Smith Rx, a District insurance bidder;

NOW THEREFORE BE IT RESOLVED that the Board hereby approves and accepts the Smith Rx PBM recommendation for the contractual year beginning June 1, 2025, and ending May 31, 2026.'

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0 Abstain: 1. The motion **Carried 6 - 0 - 1**.

Those voting "aye": Austin, Gilmore, Iams, Lael-Wolf, Mares, Miller  
Those voting "no": None  
Those abstaining: Blissett

### **12.7 Approval of a Resolution Authorizing the Dedication of a Right-of-Way Along Cornell Avenue to the City of Springfield, Illinois**

**Resolution:** WHEREAS, the Board of Education of Springfield Public School District 186 (the "Board") is authorized under pursuant to the Illinois School Code to dedicate property for public use; and

WHEREAS, the Board has determined that it is in the best interest of the District to dedicate a right-of-way along Cornell Avenue, on the south side of the Southeast High School campus, to the City of Springfield, Illinois, as shown on the plat attached hereto as Exhibit A (the "Plat");

NOW, THEREFORE, BE IT RESOLVED that the Board hereby authorizes the dedication of the right-of-way along Cornell Avenue, on the south side of the Southeast High School campus, to the City of Springfield, Illinois, as shown on the Plat. The Board President, Superintendent of the District or her designee, and/or the District's legal counsel are hereby authorized and directed to execute all documents and take all actions necessary or convenient to accomplish said dedication. This Resolution shall be in full force and effect from and after its passage.

#### **ORIGINAL - Motion**

Member **(Debra Iams)** Moved, Member **(Erica Austin)** Seconded to approve the **ORIGINAL** motion 'WHEREAS, the Board of Education of Springfield Public School District 186 (the "Board") is authorized under pursuant to the Illinois School Code to dedicate property for public use; and

WHEREAS, the Board has determined that it is in the best interest of the District to dedicate a right-of-way along Cornell Avenue, on the south side of the Southeast High School campus, to the City of Springfield, Illinois, as shown on the plat attached hereto as Exhibit A (the "Plat");

NOW, THEREFORE, BE IT RESOLVED that the Board hereby authorizes the dedication of the right-of-way along Cornell Avenue, on the south side of the Southeast High School campus, to the City of Springfield, Illinois, as shown on the Plat. The Board President, Superintendent of the District or her designee, and/or the District's legal counsel are hereby authorized and directed to execute all documents and take all actions necessary or convenient to accomplish said dedication. This Resolution shall be in full force and effect from and after its passage.'

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion **Carried 7 - 0**.

Those voting "aye": Austin, Blissett, Gilmore, Iams, Lael-Wolf, Mares, Miller  
Those voting "no": None

### **12.8 Student Discipline**

**Resolution:** That the Board approves the student discipline as discussed in Executive Session and summarized by the Superintendent as follows:

- One 10th grade student be hereby expelled from Springfield High School through the end of the 2025-2026 school year.

### **ORIGINAL - Motion**

Member **(Erica Austin)** Moved, Member **(Anthony Mares)** Seconded to approve the **ORIGINAL** motion 'That the Board approves the student discipline as discussed in Executive Session and summarized by the Superintendent as follows:

- One 10th grade student be hereby expelled from Springfield High School through the end of the 2025-2026 school year.'

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion **Carried 7 - 0**.

Those voting "aye": Austin, Blissett, Gilmore, Iams, Lael-Wolf, Mares, Miller  
Those voting "no": None

### **ANNOUNCEMENTS**

#### **13.1 Next Regular Meeting — Monday, April 21, 2025, at 5:30 p.m.**

#### **13.2 Upcoming District Events**

April 8 - All City Music Festival

April 18 & 21 - No School - Holiday

April 7-25 - Spring Break for Balanced Calendar

April 29 - Kindergarten Preview Night

#### **13.3 Freedom of Information Act Report**

### **ADJOURNMENT**

With no further business to come before the Board, Mr. Miller declared the meeting adjourned until Monday, April 21, 2025. The meeting adjourned at 8:31 p.m.

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Micah Miller, President

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Julie Hammers, Board Secretary

Dated: April 21, 2025