

## **SCHOOL DISTRICT ORGANIZATION**

### **STATEMENT OF NON-DISCRIMINATION**

The District shall not discriminate against any employee or prospective employee, student, parent or any other citizen on the basis of race, color, religion, national origin, gender, gender identity, age, marital status, sexual orientation, social status, or economic status.

The District shall:

1. employ and promote employees solely on the basis of qualifications;
2. continually review the curriculum to promote multi-culturalism and positive relationships;
3. assign and educate each student without regard to race, color, religion, national origin, gender, gender identity, age, marital status, sexual orientation, social status, or economic status, recognizing that students may be grouped for special educational purposes in order to meet particular student needs;
4. maintain an atmosphere conducive to the development of attitudes and skills for effective cooperative living, including:
  - a. respect for all individuals regardless of intellectual or physical ability, race, color, religion, national origin, gender, gender identity, age, marital status, sexual orientation, social status, or economic status;
  - b. respect for cultural differences;
  - c. respect for the rights of others to seek and maintain their own identity;
  - d. respect for economic, political and social rights of others;
5. encourage and support the cultural competence of all staff at all times
6. require that all activities or programs that are intended to involve parents and/or members of the community at large, where possible, be held only in areas of school that are accessible to those with mobility/visual impairments and delivered in a manner to accommodate hearing disabilities or language difference (should a sign language or other interpreter be requested to accommodate parents or members of the community at large).