

SCHOOL DISTRICT ORGANIZATION

GENDER NON-DISCRIMINATION TITLE IX

In accordance with Title IX of the 1972 Educational Amendments, the District shall not discriminate on the basis of gender or gender identity in its educational programs and activities. Inquiries regarding Title IX compliance may be directed to the appropriate school principal or the Director of Human Resources.

Grievance Procedure:

Should any person feel that there has been discrimination on the basis of gender or gender identity, such person should discuss the situation with the person in charge of the particular program involved. If this fails to provide a satisfactory solution, the following steps should be utilized:

1. The Complainant should discuss the situation with the program supervisor, who will make every effort to resolve the complaint.
2. If the complaint cannot be resolved by the supervisor, then it should be submitted in writing to the Director of Human Resources for disposition.
3. If the complaint cannot be satisfactorily resolved by the Director of Human Resources, the Complainant may submit a written complaint to the Superintendent.
4. If the Superintendent cannot satisfactorily resolve the complaint, then the Complainant may submit a written complaint to the Board for a final decision.

Any student who has a complaint may secure assistance from the appropriate school social worker or any other certified employee in presenting such student's complaint.