

**Springfield Public School District 186
Board of Education Meeting
March 21, 2022**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

9	Tolbert, Kanique	Noon Hour Supervisor	1.00	Fairview	Resignation		eod 3/11/22, to accept other employment in the district		
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Lawrence Education Center

1	McCoy, Travis	Bridge Instructor	1.00	LEC	Release - Classified		eod 6/10/22		
2	Dvorak, Laurie	HSC Driver's Ed	1.00	LEC	Release - Night		eod 6/30/22		
3	Dye, Betsy	HSC English	1.00	LEC	Release - Night		eod 5/26/22		
4	Lael, Laura	Resource Math Instructor	1.00	LEC	Release - Night		eod 6/10/22		
5	Libera, Karla	Night Administrator	1.00	LEC	Release - Night		eod 5/26/22		
6	Reed, Janice Leigh	Night Credit Recovery (Floater)	1.00	LEC	Release - Night		eod 5/26/22		
7	Roberts, David	HSC Social Studies	1.00	LEC	Release - Night		eod 5/26/22		
8	Stanley, Arletha	HSC Math	1.00	LEC	Release - Night		eod 5/26/22		
9	Taylor, Mike J.	Floater (Night)	1.00	LEC	Release - Night		eod 5/26/22		

Coaching/Extra-Curricular

1	Bernstein, Shirley	Interim Head Cross Country	1.00	SSHS	Release - Coaching/Extra Curricular		end of the 2021-22 season		
2	Daugherty, Brian	Instrumental Music (practice outside the school day)	1.00	JMS	Release - Coaching/Extra Curricular		end of the 2021-22 school year		
3	Hatton, Zachary	Interim Asst. Baseball	0.375	SSHS	Release - Coaching/Extra Curricular		end of the 2021-22 season		
4	Impson, Jamie	Cheerleading	1.00	FMS	Release - Coaching/Extra Curricular		end of the 2021-22 season		
5	Miller, Evan	Scholastic Bowl	1.00	Iles	Release - Coaching/Extra Curricular		end of the 2021-22 season		
6	Rhodes, Timothy	Interim Asst. Baseball	0.375	SSHS	Release - Coaching/Extra Curricular		end of the 2021-22 season		
7	Robinson, Steven	Vocal Music (practice outside the school day)	1.00	SHS	Release - Coaching/Extra Curricular		end of the 2021-22 school year		
8	Tiemann, Joseph	Instrumental Music (practice outside the school day)	1.00	FMS	Release - Coaching/Extra Curricular		end of the 2021-22 school year		
9	Buchanan, Robert	Asst. Football	0.50	LHS	Resignation		3/16/22		
10	Devlin, Daniel	Cross Country	1.00	SHS	Resignation		2/15/22		

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11	Seiple, Orville	Girls' Swim	1.00	SHS	Resignation		2/21/22		
12	Seiple, Orville	Boys' Swim	1.00	SHS	Resignation		2/21/22		

B. New Hires/Rehires

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
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Administrative

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Certified

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Classified

1	Ramsey, Tiffany	Paraprofessional Classroom	1.00	Butler	Re-hire	\$15.96 per hour (Step 1 + 60 - 21-22), plus \$.80 per hour longevity, 6.5 hours per day, 191 days per year	3/9/22		Rehired into same position
2	Brennan, Alessa	Applied Behavior Analyst	1.00	SSS/Travel	New Hire	\$72,000 per year (NRE - 21-22), 7.25 hours per day, 180 days per year	3/14/22	10-1212-0000-1169-541-2	New allocation
3	Clary, William	Kitchen Manager - Elementary	1.00	Butler	New Hire	\$16.58 per hour (Step 1/3 - 21-22), 8 hours per day, 194 days per year	3/22/22	10-2560-0400-1166-171-0	Jennifer Hamilton
4	Geist, Faye	Paraprofessional Pre-K Classroom	1.00	ELC	New Hire	\$16.99 per hour (Step 1 + BA - 21-22), 6.5 hours per day, 191 days per year	3/28/22		Carol Hupp
5	Lanter, Adam	Paraprofessional Classroom	1.00	FMS	New Hire	\$16.99 per hour (Step 1 + BA - 21-22), 6.5 hours per day, 191 days per year	3/16/22		Sean Newman
6	Tolbert, Kanique	Paraprofessional 1:1	1.00	Fairview	New Hire	\$14.93 per hour (Step 1/1 - 21-22), 6.5 hours per day, 191 days per year	3/14/22		Demetra King

Lawrence Education Center

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C. Hourly New Hires (Non-benefit)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
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Certified

1	Cotner, Alysén	Noon Hour Supervisor	1.00	SSHS	New Hire	\$12.00 per hour (21-22)	2/24/22		
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Classified

1	Donald, Trey	Substitute Crossing Guard	1.00	Fairview	New Hire	\$12.00 per hour (21-22)	3/15/22		
2	Kulavic, Jackson	Student Helper	1.00	Lindsay/SCOPE	New Hire	\$12.00 per hour (21-22)	3/21/22	176-350000-511640-65800	
3	Townsend, Krystin	Noon Hour Supervisor	1.00	ELC	New Hire	\$12.00 per hour (21-22)	3/28/22		Susan Williams

D. LOAs

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
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Certified

1	Heimlich, Kathryn E.	Principal Assistant	1.00	Dubois	FMLA		3/28/22 through 3/30/22, medical, 3/31/22 to 5/25/22, maternity and 5/25/22 through 6/17/22, childcare		
2	Norton Greco, Theresa	Assistant Principal	1.00	FMS	FMLA		2/28/22 through 3/11/22, medical		
3	Pochynok, Kelli	Braided Behavior Support Specialist	1.00	LHS	Change in FMLA		from 3/7/22 to 4/8/22, childcare from 3/7/22 to 3/21/22, medical, and 3/21/22 to 4/4/22, childcare		
4	Gallina, Maria	Pre-Kindergarten	1.00	ELC	Extension of FMLA		3/9/22 to 3/23/22, medical		
5	Kahl, Bonnie	Special Education	1.00	LHS	Extension of FMLA		3/4/22 to 4/20/22, medical		
6	Kahl, Bonnie	Special Education	1.00	LHS	Return from FMLA		4/20/22 to continue to use sick bank		
7	Norton Greco, Theresa	Assistant Principal	1.00	FMS	Return from FMLA		3/14/22		
8	Watson, Michael	English	1.00	SSHS	LOA w/out pay		3/18/22 (pm) through the end of the 2022-23 school year, family medical responsibilities		

Classified

1	Gudgel, Cheryl	Kitchen Manager - Elementary	1.00	Wilcox	FMLA		2/22/22 to 3/18/22, medical		
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2	Hammack, Kelly	Kindergarten Teaching Assistant	1.00	Laketown	FMLA		1/24/22 to 3/28/22, medical		
3	Ladd, Selina	Early Start Teaching Assistant	1.00	ELC	FMLA (.50 time P.M. only)		3/8/22 through 4/4/22, medical		
4	Schlemm, Denise	Secretary IV	1.00	Southern View	FMLA (Intermittent)		2/9/22 through 6/10/22, family medical responsibilities		
5	Ware, Belinda	Paraprofessional Classroom	1.00	Dubois	FMLA		2/7/22 to 4/25/22, family medical responsibilities		
6	Kilby, Gabrielle	Secretary VI	1.00	Business Service Center	Extension of FMLA		3/11/22 through 3/29/22, medical		
7	Taylor, Mary	Paraprofessional Classroom	1.00	ELC	Extension of FMLA		3/7/22 through 3/21/22, medical		
8	Hammack, Kelly	Kindergarten Teaching Assistant	1.00	Laketown	Return from FMLA		3/28/22		
9	Worthy, Federic	Kitchen Helper	1.00	GMS	Return from FMLA		3/10/22		

E. Change of Assignment

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative Appointment								

Administrative Change								

Certified								
Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1	Goodrich, Karmen	English Department Chair	1.00	SSHS	additional stipend for English Department Chair	stipend of \$553.34, prorated from \$1,600 (21-22) for 60 days	3/9/22	Teresa Holton
2	Hays, Megan	Grade 5	1.00	Lindsay	from Grade 5 to Grade 4		8/18/22	Michelle Kent/Madison Johannes
3	Hummel, Emily	Speech and Language Pathologist	1.00	Black Hawk	from 5 days per week to 4.5 days per week (.5 on Thursdays)		1/7/22 (remainder of the 2021-22 school year only)	
4	Johnson, Kassandra	Grade 5	1.00	Enos	from Grade 5 to Grade 2		8/18/22	Tristen Sitko

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5	Layne, Danielle	Grade 4	1.00	Addams	from Grade 4 to Grade 1		8/18/22		Shelly Burnett
6	Logsdon, Alicia	Grade 4	1.00	Graham	from Grade 4 to Grade 1		7/15/22		Hailey Cook
7	Westfall, Katrina	Grade 5	1.00	Matheny - Withrow	from Grade 5 to Grade 4		8/18/22		Keri Walters
8	Wilkinson, Mary	English	0.14	SSHS	salary of \$2,680.09, prorated from \$66,266 (M13/05) plus longevity of \$153.24, for .14 time, 52 days		3/28/22 (remainder of the 2021-22 school year only)		

Classified

1	Johnson, Sundae	Paraprofessional 1:1	1.00	Hazel Dell	from Hazel Dell Elementary to Wilcox Elementary, no change in hours		3/9/22		Vacancy
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Lawrence Education Center

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Coaching

1	Cruz, Asia	Cheerleading	1.00	SSHS	from 1.0 to 0.75	stipend of \$4,736 (year 6 - 21-22)	beginning of the 2022-23 season		
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F. Coaching/Extra-Curricular Assignments

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1	Churchill, Emily	Girls' Track	0.75	WMS	New Hire	\$2,210 (year 1 - 21-22)	beginning of the 2021-22 season		
2	White, Maurice	Girls' Track	0.25	WMS	New Hire	\$737 (year 1 - 21-22)	beginning of the 2021-22 season		Patrick Hulett
3	Wilson, Natavia	Cheerleading	0.25	SSHS	New Hire	\$1,368 (year 1 - 21-22)	beginning of the 2022-23 season		Restructure of allocation

G. Curriculum Compensation