

**Springfield Public School District 186
Board of Education Meeting
November 18, 2024**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

A. Resignations/Releases (Contract Fulfilled) **

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Vice, Morgan	Speech Language Pathologist	1.00	Laketown	Resignation		eod 11/22/24, other employment	
Classified								
1	Bogdanic, Jerome	Electrician Foreman	1.00	Service Center	Resignation		eod 11/11/24, to accept other employment in the district	
2	Bolden II, Dwight A.	In - House Supervisor	1.00	JMS	Resignation		eod 11/6/24	
3	Humes, Tashlyn	Paraprofessional Classroom	1.00	Enos	Resignation		eod 10/9/24, to accept other employment in the district	
4	Jones, Juanita	Secretary VI/Purchasing Clerk	1.00	Fiat	Resignation		eod 11/5/24, to accept other employment in the district	
5	Keith, Toia	Food Service Director	1.00	Service Center	Resignation		11/4/24	
6	Krohe, John	Teaching Assistant - CTE	1.00	LHS	Resignation		eod 11/1/24	
7	McGrone, Ceaira	Paraprofessional Classroom	1.00	WMS	Resignation		eod 11/15/24	
8	Mehundrew, Kiarria	Paraprofessional 1:1 K - 2 STRIVE	0.50	Hazel Dell	Resignation		eod 11/1/24	
9	Moyer, Jennifer	Noon Hour Supervisor	1.00	Matheny - Withrow	Resignation		9/6/24	
10	Neely, Payton	Civilian Security	1.00	Fairview	Resignation		eod 1/6/25	
11	Patel, Neha	Kitchen Helper	1.00	Lindsay	Resignation		eod 12/2/24, retirement	
12	Swan, Brittany	Paraprofessional 1:1	1.00	Black Hawk	Resignation		beginning of day 11/4/24	
13	Tinsley, Nancy	Secretary II	1.00	Harvard Park	Resignation		eod 11/1/24	

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14	Tribbet, Martina	Paraprofessional 1:1	1.00	Lee	Resignation		eod 11/12/24		
15	Van Ryn, Carmilyn	Paraprofessional 1:1	1.00	Ridgely	Resignation		eod 11/18/24		

Springfield Learning Academy

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Coaching/Extra-Curricular

1	Reid, Daniel	Asst. Football	0.25	LHS	Resignation		11/7/24		
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B. New Hires/Rehires

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace	
Administrative									

Certified

1	Humes, Tashlyn	Grade 5 Permanent Substitute Teacher	1.00	Dubois	New Hire	\$210.00 per day (24-25) for 141 days	10/10/24, (one year only)		
2	Lester, Demillio	Social Studies Permanent Substitute Teacher	1.00	WMS	New Hire	\$210.00 per day (24-25) for 124 days	11/16/24, (one year only)		

Classified

1	Bogdanic, Jerome	Assistant Director of Facility Maintenance and Construction	1.00	Warehouse	New Hire	\$118,374 per year (PTSP VII/3 - 24-25), plus longevity of \$3,000 per year, 8 hours per day, 260 days per year	11/12/24		New allocation
2	Deal, Ieshia	Paraprofessional 1:1 K - 2 STRIVE	1.00	Matheny - Withrow	New Hire	\$22.61 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	11/6/24		Malissa Brennan
3	Dillon, Shenice	Kitchen Helper	1.00	GMS	New Hire	\$16.56 per hour (Step 1/1 - 24-25), 5 hours per day, 194 days per year	11/19/24	10-2560-4200-1166-171-0	Phylicia Matthews
4	Fernandez, Michelle	Paraprofessional 1:1	1.00	Matheny - Withrow	New Hire	\$17.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	11/14/24		Vacancy
5	Gray, Cassie	Educational Interpreter	1.00	Graham	New Hire	\$32.84 per hour (Year 1 - 24-25), 6.75 hours per day, 177 days per year	9/10/24	10-1200-6220-1164-000-0	New allocation
6	Holmes, Dejai	Paraprofessional 1:1	1.00	Lee	New Hire	\$22.61 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	11/18/24		Vacancy

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7	Jackson, Jamie	Paraprofessional 1:1 K - 2 STRIVE	1.00	Lee	New Hire	\$25.00 per hour (Step 1 + BA - 24-25), 6.5 hours per day, 191 days per year	11/12/24		Vacancy
8	Johnson, Anthony	Child Development Assistant	1.00	Wilcox/SCOPE	New Hire	\$15.16 per hour (Step 1/1 - 24-25), 5 hours per day, 204 days per year	11/12/24	176-350000-511640-65800	Sienna Senalik
9	Jones, Juanita	Administrative Assistant to Director of Budget & Accounting	1.00	Fiat	New Hire	\$65,000 per year (NRE - 24-25), plus longevity of \$2,000 per year, 8 hours per day, 260 days per year	11/6/24	10-2570-6354-1124-000-0	New allocation
10	Lester, Jennifer	Certified Occupational Therapy Assistant	1.00	SSS/Graham (Home Base)	New Hire	\$278.33 per year (Year 7 - 24-25), 8 hours per day, 180 days per year	11/25/24	10-2130-6233-1159-000-0	New allocation
11	Middleton, Olivia	Student Helper	1.00	Laketown/SCOPE	New Hire	\$15.00 per hour (24-25), 2.5 hours per day	11/4/24	176-350000-511640-65800	
12	Price Jr., Chris	Student Helper	1.00	Ridgely/SCOPE	New Hire	\$15.00 per hour (24-25), 2.5 hours per day	11/4/24	176-350000-511640-65800	
13	Rainey, Breanna	Teaching Assistant - Kindergarten	1.00	Matheny - Withrow	Change in Start Date		from 11/4/24 to 11/12/24		
14	Shelby, Darrian	In -House Supervisor	1.00	FMS	New Hire	\$16.91 per hour (Step 1/1 - 24-25), 7 hours per day, 177 days per year	11/18/24		Leigha Orr
15	Strong, Toni	Paraprofessional 1:1 K - 2 STRIVE	1.00	Lee	New Hire	\$22.61 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	11/18/24		Vacancy
16	Tacker, Cassidy	Paraprofessional 1:1	1.00	Fairview	New Hire	\$18.57 per hour (Step 1 + 60 - 24-25), 6.5 hours per day, 191 days per year	11/4/24		New allocation
17	Tovar, Edgar	Teaching Assistant - Pre Kindergarten	1.00	ELC	New Hire	\$19.85 per hour (Year 1 + BA - 24-25), 8 hours per day, 180 days per year	11/18/24	10-1125-6431-1164-481-5	Molly Fleischli
18	Tribbet, Martina	Paraprofessional 1:1	1.00	Lee	New Hire	\$25.00 per hour (Step 1 + BA - 24-25), 6.5 hours per day, 191 days per year	11/6/24		Vacancy
19	Warfield, Marques	Paraprofessional 1:1	1.00	Marsh	New Hire	\$18.57 per hour (Step 1 + 60 - 24-25), 6.5 hours per day, 191 days per year	11/25/24		New student allocation
20	Whitt, Jasmine	Paraprofessional 1:1 K - 2 STRIVE	1.00	Hazel Dell	New Hire	\$25.00 per hour (Step 1 + BA - 24-25), 6.5 hours per day, 191 days per year	11/6/24		Cecelia Gairani

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C. Hourly New Hires (Non-benefit)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Smith - Rudin, Rebecca							
	Breakfast/Noon Hour Supervisor	1.00	LMS	New Hire	\$23.00 per hour (24-25)	8/16/24		
2	Sowinski, Kristen							
	Breakfast/Noon Hour Supervisor	1.00	LMS	New Hire	\$23.00 per hour (24-25)	8/16/24		
Classified								

D. LOAs

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Browning, Elizabeth							
	Grade 5	1.00	Lindsay	FMLA - Intermittent		10/23/24, medical		
2	Denzin, Rachel							
	Social Worker	1.00	Fiat	FMLA - Intermittent		11/8/24, family medical responsibilities		
3	Johnson, Rachel							
	Math Instructional Coach (HS)	1.00	Fiat	FMLA		11/12/24 to 12/24/24, maternity		
4	Lightfoot, Stephanie							
	Grade 2	1.00	McClermand	FMLA		11/11/24 to 1/6/25, medical		
5	Barnes, Melanie							
	Spanish	1.00	WMS	Extension of FMLA		11/11/24 to 11/18/24, medical		
6	Johnson, Marissa							
	Grade 3	1.00	Ridgely	Return from FMLA		11/7/24, to continue to use sick bank		
7	Peterman, Sarah							
	Grade 1	1.00	Fairview	Return from FMLA		11/12/24		
Classified								
1	Boone, Deshara							
	Paraprofessional Classroom	1.00	Douglas	FMLA		11/12/24 to 12/24/24, medical		

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2	Crocher, Richard	Chef Trainer/Field Supervisor	1.00	Service Center	FMLA		11/7/24 to 1/7/25, medical		
3	Roberson, Terrell	Assistant Custodian	1.00	FMS	FMLA		11/19/24 to 12/31/24, medical		
4	Sharp, Martin	Entrance Desk Supervisor	1.00	LHS	FMLA - Intermittent		11/13/24, family medical responsibilities		
5	Boone, Deshara	Paraprofessional Classroom	1.00	Douglas	Return from FMLA		1/7/25		
6	Robinson, Lontainio	Assistant Custodian	1.00	Southern View	LOA w/out pay		11/15/24 through 6/30/25, personal		

E. Change of Assignment

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative Appointment								

Administrative Change								

Certified								
Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1	Helton, Colin	Social Studies	0.17	FMS	.17 overload	salary of \$1,473.83, prorated from \$70,933 (M07/09 - 24-25) for 31 days, .17 time	11/4/24 (first semester only)	
2	Jachino, Rachel	Math	0.17	FMS	.17 overload	salary of \$11,282.92, prorated from \$95,573 (M16/11 - 24-25), plus longevity of \$683.90 for 125 days, .17 time	11/4/24 (first semester only)	
3	Weakley, Megan	Math	0.17	FMS	.17 overload	salary of \$11,282.92, prorated from \$95,573 (M16/11 - 24-25), plus longevity of \$341.89 for 125 days, .17 time	11/4/24 (one year only)	

Classified									
Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace	
1	Burkett, Kelly	Kitchen Helper	1.00	Ridgely	voluntary transfer from Kitchen Helper, Ridgely Elementary to Kitchen Helper, Lanphier High School	\$16.56 per hour (Step 1/1 - 24-25), 6 hours per day, 194 days per year	11/19/24	10-2560-5100-1166-171-0	Veronica Cornellius

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2	McMillan, Megan	Food Production Manager/Dietician	1.00	Service Center	Service Center, from Food Production Manager/Dietician to Interim Food Service Director	\$113,553 Per year (PTSP VII/1 - 24-25), 8 hours per day, 260 days per year	11/4/24		Toia Keith
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Coaching

1	Simon, Michael	Asst. Boys' Track	0.40	LHS	from 0.40 to 0.50	salary of \$2,414 (Year 2 - 24-25)	beginning of the 2024-25 season		
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F. Coaching/Extra-Curricular Assignments

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1	Crawford, Christopher	0.35	LHS	New Hire	stipend of \$1,521 (Year 1 - 24-25)	beginning of the 2024-25 season		Makia Anderson
2	Hammock, Ethereal	1.00	GMS	Volunteer	no remuneration	beginning of the 2024-25 season		
3	Lane, Aydin	1.00	SHS	Volunteer	no remuneration	beginning of the 2024-25 season		
4	Magro, Tony	1.00	SSHS	Volunteer	no remuneration	beginning of the 2024-25 season		

G. Certified Hourly

**Resignations are for informational purposes only