

**Springfield Public School District 186  
Board of Education Meeting  
August 5, 2024**

**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

**A. Resignations/Releases (Contract Fulfilled) \*\***

	<b>Name</b>	<b>Job Title</b>	<b>FTE</b>	<b>Location</b>	<b>Personnel Activity</b>	<b>Salary</b>	<b>Effective</b>	<b>Funding Source</b>	<b>New/Replace</b>
<b>Certified</b>									
1	Carder, Whitney	Literacy Coach	1.00	Marsh	Resignation		eod 7/17/24		
2	Gilmore, Elizabeth	Grade 2	1.00	Lindsay	Resignation		7/17/24, other employment		
3	Henske, Margaret	Social Science/Guided Tutorial	1.00	WMS	Resignation		7/23/24		
4	Hull - Crawford, Lisa	Psychologist	1.00	SSS - Graham	Change in Resignation Date		from end of the first semester 2025-26 to end of the 2025-26 contract year, retirement		
5	Jones, Taylor	Permanent Substitute Teacher	1.00	SSHS	Resignation		7/30/24, other employment		
6	Neely, Gail	BBSS/SEL TIL/SEL Coordinator	1.00	Fiat	Change in Resignation Date		from the end of the 2024-25 contract year to the end of the 2025-26 contract year, retirement		
7	Smith, Janette	Pre - Kindergarten	1.00	ELC	Resignation		8/14/24, other employment		
8	Whitworth, Katherine	Permanent Substitute Teacher	1.00	SHS	Resignation		7/12/24		
<b>Classified</b>									
1	Wright, Nikia	Kitchen Helper	1.00	GMS	Release		7/12/24		
2	Ballenger, Rose	Teaching Assistant - Classroom	1.00	Butler	Resignation		7/11/24		
3	Bixby, Kenna	Acting Lead Child Development Associate	1.00	Laketown/SCOPE	Resignation		8/9/24		
4	Brand, Maureen	Paraprofessional Classroom	1.00	Harvard Park	Resignation		8/1/24, to accept other employment in the district		
5	Campbell, Astria	Lead Child Development Associate	1.00	Butler/SCOPE	Resignation		7/15/24, to accept other employment in the district		

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Board of Education Meeting  
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6	Collins, Michael	Study Hall Supervisor	1.00	SSHS	Resignation		7/26/24		
7	Davis, Michael H.	Paraprofessional Classroom	1.00	SHS	Resignation		7/29/24, other employment		
8	Doss, Jordan	Student Helper	1.00	Hazel Dell/SCOPE	Resignation		8/10/24		
9	Douglas, Frederick	Lead Child Development Associate	1.00	Southern View/SCOPE	Resignation		7/8/24		
10	Green, Ryan	Family and Community Engagement Liaison - Title I	1.00	LHS	Resignation		7/30/24, other employment		
11	Gullo, Skylyn	Paraprofessional Pre - Kindergarten Classroom	1.00	Ridgely	Resignation		7/30/24, other employment		
12	Judd, Emalia	Student Helper	1.00	Dubois/SCOPE	Resignation		8/9/24		
13	Kessinger, Samantha	Pre - Kindergarten Teaching Assistant	1.00	ELC	Resignation		8/1/24, relocating		
14	Knoles, Nicole	Paraprofessional 1:1	1.00	Sandburg	Resignation		7/19/24, other employment		
15	Knott, Kimberlee	Noon Hour Supervisor	1.00	Feitshans	Resignation		7/25/24, to accept other employment in the district		
16	Lee, Justin	Entrance Desk Supervisor	1.00	GMS	Resignation		7/25/24, to accept other employment in the district		
17	Luebkekmann, Audrey	RN - Non - Certified	1.00	Lee	Resignation		eod 9/5/24, retirement		
18	Marchan, Darion	Student Helper	1.00	Lindsay/SCOPE	Resignation		8/9/24		
19	McCallister, Sydney	Paraprofessional Classroom	1.00	Enos	Resignation		7/24/24		
20	McCullum, Desiree	Student Helper	1.00	Feitshans/SCOPE	Resignation		7/15/24		
21	Rainey, Breanna	Paraprofessional Pre - Kindergarten Classroom	1.00	Ridgely	Resignation		7/29/24, other employment		
22	Romanotto, Jaelyn	Student Helper	1.00	Marsh/SCOPE	Resignation		8/10/24		

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August 5, 2024**

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23	Russell, Denni	Kindergarten Teaching Assistant	1.00	McClelland	Resignation		7/23/24, to accept other employment in the district		
24	Scoggins, Barbara	Crossing Guard	1.00	Wilcox	Resignation		7/15/24		
25	Shephard, Demetria	Paraprofessional 1:1	1.00	McClelland	Resignation		7/31/24		
26	Smith, Carolyn	Kitchen Helper	1.00	Feitshans	Resignation		7/31/24, personal		
27	Stephenson, Robin	Noon Hour Supervisor	1.00	ELC	Resignation		8/13/24, to accept other employment in the district		
28	Stevens, Donna	Kitchen Helper	1.00	Lee	Resignation		6/10/24, retirement		
29	Theilen, Lori	Family and Community Engagement Liaison - ESSER	1.00	LMS	Resignation		7/16/24		
30	Vogt, Shelby	Entrance Desk Supervisor	1.00	FMS	Resignation		7/30/24		

**Springfield Learning Academy**

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**Coaching/ Extra-Curricular**

1	Leininger, Brad	Head Baseball	1.00	SSHS	Resignation		7/30/24		
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**B. New Hires/Rehires**

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
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**Administrative**

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**Certified**

1	Anderson, Jill	Title I Funded Permanent Substitute Teacher	1.00	Addams	Release - Rehire	\$170.00 per day (24-25) for 180 days	8/15/24 (one year only)	10-1250-0100-1341-531-5	
2	Becker, Larry	Title I Funded Permanent Substitute Teacher	1.00	Graham	Release - Rehire	\$170.00 per day (24-25) for 180 days	7/15/24 (one year only)	10-1250-3100-1341-531-5	
3	Budd, Jennifer	Title I Funded Permanent Substitute Teacher	1.00	Fairview	Release - Rehire	\$170.00 per day (24-25) for 180 days	8/15/24 (one year only)	10-1250-0800-1341-531-5	
4	Curry, Gina	Title I Funded Permanent Substitute Teacher	1.00	Wilcox	Release - Rehire	\$170.00 per day (24-25) for 180 days	8/15/24 (one year only)	10-1250-3200-1341-531-5	

**Springfield Public School District 186  
Board of Education Meeting  
August 5, 2024**

**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

5	Grubbs, Megan	Title I Funded Permanent Substitute Teacher	1.00	JMS	Release - Rehire	\$170.00 per day (24-25) for 180 days	8/15/24 (one year only)	10-1250-0900-1341-531-5	
6	Hartman, Linda	Title I Funded Permanent Substitute Teacher	1.00	Ridgely	Release - Rehire	\$170.00 per day (24-25) for 180 days	8/15/24 (one year only)	10-1250-2300-1341-531-5	
7	Hayes, Chalyce	Title I Funded Permanent Substitute Teacher	1.00	Butler	Release - Rehire	\$170.00 per day (24-25) for 180 days	8/15/24 (one year only)	10-1250-0400-1341-531-5	
8	Kovski, Amanda	Title I Funded Permanent Substitute Teacher	1.00	Lee	Release - Rehire	\$170.00 per day (24-25) for 180 days	8/15/24 (one year only)	10-1250-2700-1341-531-5	
9	Ladd, Ann	Title I Funded Permanent Substitute Teacher	1.00	McClerland	Release - Rehire	\$170.00 per day (24-25) for 180 days	8/15/24 (one year only)	10-1250-1900-1341-531-5	
10	Machin, Amy	Title I Funded Permanent Substitute Teacher	1.00	Black Hawk	Release - Rehire	\$170.00 per day (24-25) for 180 days	8/15/24 (one year only)	10-1250-0200-1341-531-5	
11	Martin, Alexandra	Permanent Substitute Teacher	1.00	JMS	Release - Rehire	\$170.00 per day (24-25) for 180 days	8/15/24 (one year only)		Justin Coleman
12	Odele, Adekemi	Title I Funded Permanent Substitute Teacher	1.00	Enos	Release - Rehire	\$170.00 per day (24-25) for 180 days	8/15/24 (one year only)	10-1250-0700-1341-531-5	
13	Reid, Daniel	Permanent Substitute Teacher	1.00	LHS	Release - Rehire	\$170.00 per day (24-25) for 180 days	8/15/24 (one year only)		
14	Romang, Caroline	Grade 1	1.00	Graham	Release - Rehire	salary of \$49,775 (B05/01 - 23-24) for 180 days	7/15/24		Terwana Jones
15	Rose, Yaakema	Permanent Substitute Teacher	1.00	LHS	Release - Rehire	\$170.00 per day (24-25) for 180 days	8/15/24 (one year only)		
16	Shaw, Shelly	Special Education	1.00	FMS	Release - Rehire	salary of \$45,662.66, prorated from \$95,573 (M16/11 - 24-25), plus longevity of \$3,459.59, for 86 days	8/15/24 through 12/20/24 (first semester only)		Jamie Berberet
17	Smith, Trena	Title I Funded Permanent Substitute Teacher	1.00	Hazel Dell	Release - Rehire	\$170.00 per day (24-25) for 180 days	8/15/24 (one year only)	10-1250-1100-1341-531-5	
18	Vawter, Louise	Title I Funded Permanent Substitute Teacher	1.00	Feitshans	Release - Rehire	\$170.00 per day (24-25) for 180 days	8/15/24 (one year only)	10-1250-4600-1341-531-5	
19	Williams, Garrett	Title I Funded Permanent Substitute Teacher	1.00	GMS	Release - Rehire	\$170.00 per day (24-25) for 180 days	8/15/24 (one year only)	10-1250-4200-1341-531-5	
20	Wilson, Krystal	Title I Funded Permanent Substitute Teacher	1.00	Harvard Park	Release - Rehire	\$170.00 per day (24-25) for 180 days	8/15/24 (one year only)	10-1250-3800-1341-531-5	
21	Anderson, Mikia	Title I Funded Permanent Substitute Teacher	1.00	Southern View	New Hire	\$170.00 per day (24-25) for 94 days	7/16/24 (first semester only)	10-1250-2600-1341-531-5	

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Board of Education Meeting  
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22	Brown, Peggy	Language Arts/Social Science	1.00	Iles	New Hire	salary of \$72,855 (M12/05 - 24-25) for 180 days	8/15/24		Nefra Johnson
23	Cooper, Nytalia	Title I Funded Permanent Substitute Teacher	1.00	Dubois	New Hire	\$170.00 per day (24-25) for 180 days	8/15/24 (one year only)	10-1250-0600-1341-531-5	Laverne Hooker
24	Durbin, Lori	Kindergarten	1.00	Harvard Park	New Hire	salary of \$64,828 (B11/01 - 24-25) for 180 days	8/15/24 (one year only)		Kaylee Ott
25	Hoyt, Elizabeth	Social Worker	1.00	GMS	New Hire	salary of \$65,732.56, prorated from \$63,272 (M03/09 - 24-25) for 187 days	8/8/24	10-1200-4200-1142-000-0	Pamela Manning/New allocation
26	Joop, Michelle	Social Worker	1.00	LHS	New Hire	salary of \$79,668.23, prorated from \$76,686 (M11/08 - 24-25) for 187 days plus LCSW stipend of \$4,827 (24-25)	8/8/24	10-1200-5100-1142-000-0	Anna Anderson
27	Kauffman, Jaimie	Resource	1.00	Addams/Sandburg	New Hire	salary of \$48,274 (B03/01 - 24-25) for 180 days	8/15/24	10-1200-6220-1142-000-0	
28	Markey, Virginia	Pre - K Instructional Coach	1.00	ELC	New Hire	salary of \$45,662.66, prorated from \$95,573 (M16/11 - 24-25), plus longevity of \$3,459.59, for 86 days	8/15/24 through 12/20/24 (first semester only)	10-1125-6431-1141-481-5	Shelley Kieffer
29	Martin, Amanda	K - 2 Autism	1.00	Matheny - Withrow	New Hire	salary of \$48,274 (B03/01 - 24-25) for 180 days	8/15/24	10-1200-1800-1142-000-0	Lisa Kelber
30	Mattheesen, Clara	Social Science (H.S.)	1.00	SSHS	New Hire	salary TBD for 180 days	8/15/24		Brad Leininger
31	McNear, Durick	Social Science	1.00	GMS	New Hire	salary of \$48,274 (B03/01 - 24-25) for 180 days	8/15/24		Candace Buckles
32	Miller, Ashleigh	Special Education	1.00	LHS	New Hire	salary of \$55,602 (M03/05 - 24-25) for 180 days	8/15/24	10-1200-5100-1142-000-0	Grace Patterson
33	Moja, Julie	Literacy Coach	1.00	Laketown	New Hire	salary of \$72,855 (M12/05 - 24-25) for 180 days	8/15/24		Darci Vespa
34	Nelson, Katherine	Science	1.00	WMS	New Hire	salary TBD for 180 days	8/15/24		Emily Churchill
35	Rhodes, Macy	Special Education Resource	1.00	Addams	New Hire	salary of \$48,274 (B03/01 - 24-25) for 180 days	8/15/24	10-1200-0100-1142-000-0	Michelle Maggiorre
36	Rhodes, Timothy	Permanent Substitute Teacher	1.00	JMS	New Hire	\$170.00 per day (24-25) for 180 days	8/15/24 (one year only)		Kristopher Knox
37	Rodriguez, Janet	Social Worker	1.00	Graham	New Hire	salary of \$65,732.58, prorated from \$63,272 (M03/09 - 24-25) for 187 days	7/15/24	10-2110-6237-1155-000-0	Abigail Wacaser

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Board of Education Meeting  
August 5, 2024**

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38	Russell, Denni	Grade 5	1.00	McClermand	New Hire	salary of \$48,274 (B03/01 - 24-25) for 180 days	8/15/24		Meghan Noll
39	Sayers, Mark	Math	1.00	WMS	New Hire	salary of \$63,272 (M07/05 - 24-25) 180 days	8/15/24		Kelly Nicholas
40	Stenke, Grace	Grade 5	1.00	Butler	New Hire	salary of \$48,274 (B03/01 - 24-25) for 180 days	8/15/24		New allocation
41	Taylor, Michael J.	Science	1.00	GMS	New Hire	salary of \$45,662.66, prorated from \$95,573 (M16/11 - 24-25), plus longevity of \$3,459.59, for 86 days	8/15/24 through 12/20/24 (first semester only)		Justin Coleman
42	Tepatti, Miles	SWIS	1.00	FMS	New Hire	salary of \$55,602 (M03/05 - 24-25) for 180 days	8/15/24		New allocation

**Classified**

1	Becker, Christi	Classroom Teaching Assistant	1.00	JMS	RIF - Rehire	\$19.09 per hour (Year 1 + BA - 23-24), 6.75 per hour, 177 days per year	8/16/24		
2	Brennan, Hannah	Kindergarten Teaching Assistant	1.00	Fairview	RIF - Rehire	\$19.09 per hour (Year 1 + BA - 23-24), 6.75 per hour, 178 days per year	8/15/24		
3	Bush, Kenyatta	Classroom Teaching Assistant	1.00	WMS	RIF - Rehire	\$18.10 per hour (Year 1 + 60 - 23-24), 6.75 hours per day, 177 days per year	8/16/24		
4	D'Orazio, Elizabeth	Classroom Teaching Assistant	1.00	Sandburg	RIF - Rehire	\$19.09 per hour (Year 1 + BA - 23-24), 6.75 per hour, 177 days per year	8/16/24		
5	Gill, Karen	Kindergarten Teaching Assistant	1.00	Lindsay	RIF - Rehire	\$19.09 per hour (Year 1 + BA - 23-24), 6.75 per hour, 178 days per year	8/15/24		
6	Gulle, Samuel	Pre - Kindergarten Teaching Assistant	1.00	ELC	RIF - Rehire	\$19.09 per hour (Year 1 + BA - 23-24), 8 hours per day, 180 days per year	8/15/24		
7	Hatchett, Ebony	Classroom Teaching Assistant	1.00	Douglas	RIF - Rehire	\$18.10 per hour (Year 1 + 60 - 23-24), 6.75 hours per day, 177 days per year	8/16/24		
8	Hopson, Judaea	Kindergarten Teaching Assistant	1.00	Enos	RIF - Rehire	\$19.09 per hour (Year 1 + BA - 23-24), 6.75 per hour, 178 days per year	8/15/24		
9	Kapp, Nancy	Kindergarten Teaching Assistant	1.00	Ridgely	RIF - Rehire	\$18.10 per hour (Year 1 + 60 - 23-24), 6.75 hours per day, 178 days per year	8/15/24		

**Springfield Public School District 186  
Board of Education Meeting  
August 5, 2024**

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10	Lamkey, Jared	Pre - Kindergarten Teaching Assistant	1.00	ELC	RIF - Rehire	\$21.50 per hour (Year 7 + BA - 23-24), 8 hours per day, 180 days per year	8/15/24		
11	Logsdon, Shayne	Kindergarten Teaching Assistant	1.00	Matheny - Withrow	RIF - Rehire	\$18.10 per hour (Year 1 + 60 - 23-24), 6.75 hours per day, 178 days per year	8/15/24		
12	Marlowe, Laurie	Kindergarten Teaching Assistant	1.00	Butler	RIF - Rehire	\$19.09 per hour (Year 1 + BA - 23-24), 6.75 per hour, 178 days per year	8/15/24		
13	McAllister, Anne	Kindergarten Teaching Assistant	1.00	Addams	RIF - Rehire	\$18.10 per hour (Year 1 + 60 - 23-24), 6.75 hours per day, 178 days per year	8/15/24		
14	Allen, Timothy	NAACP Alternative Ed Coordinator	1.00	NAACP Education Center	Release - Rehire	\$58,443 per year (NRE - 23-24), 8 hours per day, 195 days per year	8/5/24 through 6/6/25 (one year only)		
15	Porter, Regina	Attendance Support Coach - Title I	1.00	SSHS	Release - Rehire	\$31.71 per hour (23-24), 7.5 hours per day, 180 days per year	8/15/24 (one year only)	10-2110-5300-1169-531-5	Rehired into same position
16	Brand, Maureen	Family and Community Engagement Liaison	1.00	Harvard Park	New Hire	\$27.85 per hour (Step 1 - 24-25), 7.5 hours per day, 180 days per year	8/15/24 (one year only)	10-3000-3800-1159-531-5	Takera Perkins
17	Briggity, Kimberly	Paraprofessional Classroom	1.00	Hazel Dell	New Hire	\$19.78 per hour (Step 1 + BA - 24-25), 6.5 hours per day, 191 days per year	8/16/24		New allocation
18	Campbell, Astria	Paraprofessional 1:1	1.00	Graham	New Hire	\$18.57 per hour (Step 1 + 60 - 23-24), 6.5 hours per day, 191 days per year	7/16/24		New student allocation
19	Easley, Jaira	Secretary IV	1.00	LMS	New Hire	\$164.23 per day (Step I/V - 24-25), 8 hours per day, 260 days per year	8/1/24		Amanda Woods
20	Graves, Ciera	Assistant Custodian	1.00	ELC	New Hire	\$1,591.04 bi-weekly (Step 6/1 - 24-25), 8 hours per day, 260 days per year	8/6/24	20-2540-3900-1167-000-0	Tammy Smith
21	Knott, Kimberlee	Paraprofessional Classroom	1.00	WMS	New Hire	\$17.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	8/16/24		Vacancy
22	Miller, Jimmie	In - House Supervisor	1.00	LHS	New Hire	\$16.91 per hour (Step 1/1 - 24-25), 7 hours per day, 177 days per year	8/16/24		Richard Jackson
23	Perry, Denise	Family and Community Engagement Liaison - Title I	1.00	JMS	New Hire	\$27.85 per hour (Step 1 - 24-25), 7.5 hours per day, 180 days per year	8/15/24 (one year only)	10-3000-0900-1159-531-5	Jaira Easley
24	Runkel, Teriann	Alternative Education Truancy/Support Specialist	1.00	Douglas/Travel	New Hire	\$295.92 per day (24-25), 8 hours per day, 208 days per year	8/6/24		New allocation

**Springfield Public School District 186  
Board of Education Meeting  
August 5, 2024**

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25	Schultz, Elizabeth	Paraprofessional 1:1	1.00	Enos	New Hire	\$17.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	8/16/24	10-1200-0700-1165-000-0	Vacancy
26	Stephenson, Robin	Paraprofessional 1:1	1.00	ELC	New Hire	\$18.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	8/16/24		Samantha Gatton
27	Sutton, Ben R.	Junior Reserve Officer Training Corps (JROTC)	1.00	SHS	New Hire	\$67,634.42 (24-25), 7.25 hours per day, 220 days per year	7/22/24		New allocation
28	Swan, Brittany	Paraprofessional 1:1	1.00	Black Hawk	New Hire	\$17.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	8/16/24		Kieley Hendricker
29	Thrasher, Malissa	Paraprofessional 1:1	1.00	Lee	New Hire	\$18.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	8/16/24		Vacancy
30	Williams Jr., Fletcher	Lead Child Development Associate	1.00	Southern View/SCOPE	New Hire	\$17.81 per hour (Step 1/1 - 24-25), 7 hours per day (Wednesdays 7.5 hours per day), 231 days per year	7/16/24	176-350000-511640-65800	Frederick Douglas

**Springfield Learning Academy**

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**C. Hourly New Hires (Non-benefit)**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
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**Certified**

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**Classified**

1	Von Lanken, Duane	Noon Hour Supervisor	1.00	Sandburg	New Hire	\$15.00 per hour	8/19/24		
2	Williams, Garrett	Crossing Guard	1.00	GMS	New Hire	\$15.00 per hour	8/19/24		

**D. LOAs**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
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**Certified**

1	DeLong, Michele	Music	1.00	Matheny - Withrow	Return from FMLA		8/15/24		
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**Springfield Public School District 186  
Board of Education Meeting  
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**Classified**

1	Gantt, Rick	Head Custodian	1.00	GMS	Extension of FMLA	7/15/24 to 7/26/24, medical			
2	Gantt, Rick	Head Custodian	1.00	GMS	Return from FMLA	7/26/24			
3	Rush, Taurean	Asst. Custodian	1.00	JMS	Return from FMLA	7/19/24			
4	Walls, Ashley	Manager of Contract Benefits	1.00	Fiat	Change in LOA w/out pay start date		from 8/23/24 to 12/2/24 to 8/30/24 to 12/2/24, student teaching		

**E. Change of Assignment**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
<b>Administrative Appointment</b>								

**Administrative Change**

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**Certified**

1	Crum, Milena	Grade 3	1.00	Addams	from Grade 3, Addams Elementary to Grade 2, Lindsay Elementary		8/15/24		Elizabeth Gilmore
2	Dill - Prusak, Megan	Grade 2	1.00	McClerland	McClerland Elementary from Grade 2 to Grade 1		8/15/24		Stephanie Lighfoot
3	Dworak, Jeffrey	Special Education	1.00	WMS	from Special Education, Washington Middle School, 180 days per year to Elementary Special Education Case Manager, SSS - Graham, 189 days per year, plus Special Education stipend of \$3,862 (8% - 24-25)		8/6/24	10-1200-6220-1142-000-0	Kyle Moomey
4	Garcia, Michelle	Grade 4	1.00	McClerland	McClerland Elementary from Grade 4 to Grade 3		8/15/24		Hannah Harris
5	Harris, Hannah	Grade 1	1.00	McClerland	McClerland Elementary from Grade 3 to Grade 1		8/15/24		Stephanie Lighfoot

**Springfield Public School District 186  
Board of Education Meeting  
August 5, 2024**

**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

6	Jones, Terwana	Grade 1	1.00	Graham	from Grade 1, Graham Elementary to Special Education Resource, Laketown Elementary/Lee School	8/15/24	10-1200-6220-1142-000-0	
7	Lightfoot, Stephanie	Grade 1	1.00	McClermand	McClermand Elementary from Grade 1 to Grade 2	8/15/24		Megan Prusak
8	McCloud, Shannon	Grade 5	1.00	Butler	from Grade 5, Butler Elementary to Classroom Support, Laketown Elementary	8/15/24		Michelle Brown
9	Schurman, Jennifer	Grade 5	1.00	McClermand	from Grade 5 to Grade 4	8/15/24		Michelle Garcia
10	Taylor, Kyra	Language Arts	1.00	GMS	from Language Arts, Grant Middle School to Literacy Coach, Marsh Elementary	8/15/24		Whitney Carder
11	Wiker, Tammara	3-5 Cross Categorical	1.00	Black Hawk/Matheny - Withrow	from 3-5 Cross Categorical, Black Hawk Elementary/Matheny - Withrow to Special Education, Washington Middle School	8/15/24	10-1200-4400-1142-000-0	

**Classified**

1	Banks III, Robert	Paraprofessional 1:1	1.00	Addams	from Addams Elementary to Lanphier High School, no change in hours	8/16/24		John Olmstead
2	Blemler, Megan	Paraprofessional Pre - Kindergarten Classroom	1.00	ELC	from Pre - Kindergarten Classroom Paraprofessional, Early Learning Center to Paraprofessional 1:1, Sandburg Elementary, no change in hours	8/16/24		Vacancy
3	Callahan, Amy	Secretary IV	1.00	SSS - Graham	from Secretary IV, SSS - Graham to Secretary V - Athletic Office, Springfield High School	\$191.68 per day (Step 7/V - 24-25), plus \$6.40 per day longevity, 8 hours per day, 260 days per year 8/2/24		Madonna Larrea
4	Cantrall, Casey	Paraprofessional 1:1	1.00	Ridgely	Ridgely Elementary from Paraprofessional 1:1 to Pre - Kindergarten Classroom Paraprofessional, no change in hours	8/16/24		Carmilyn Van Ryn

**Springfield Public School District 186  
Board of Education Meeting  
August 5, 2024**

**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

5	Castleman, John	Permanent Substitute Kitchen Helper	1.00	Various	from Permanent Substitute Kitchen Helper, Various Locations, 5 hours per day, 194 days per year to Kitchen Helper, Franklin Middle School	\$16.56 per hour (Step 1/1 - 24-25), 5 hours per day, 194 days per year	8/13/24	10-2560-4100-1166-171-0	Melody Holman
6	Fleischli, Molly	Pre - Kindergarten Teaching Assistant	1.00	ELC	from Pre - Kindergarten Teaching Assistant, Early Learning Center, 8 hours per day, 180 days per year to Classroom Teaching Assistant, Butler Elementary, 6.75 hours per day, 177 days per year				
7	Gairani, Cecelia	Paraprofessional 1:1	1.00	Lee	from Lee School to Hazel Dell Elementary, no change in hours		8/16/24		Change in student location
8	Gerberding, Angela	Paraprofessional 1:1	0.05	ELC	Early Learning Center from Paraprofessional 1:1, (12:30 pm - 3:30pm), 175 days per year to Paraprofessional Classroom, 6.5 hours per day, 191 days per year		8/16/24		Megan Blemler
9	Harris, Gina	Secretary IV	1.00	SSS - Graham	Reclassified from Secretary IV to Secretary VI	\$232.02 per day (Step 14/VI - 24-25), plus longevity of \$19.20 per day, 8 hours per day, 260 days per year	7/1/24		
10	Herrin, Glenda	Paraprofessional 1:1	1.00	Dubois	from Paraprofessional 1:1, Dubois Elementary to Paraprofessional Classroom, McClelland Elementary, no change in hours		8/16/24		New Classroom allocation
11	Kreuznacht, Daniela	Kindergarten Teaching Assistant	1.00	Black Hawk	from Addams Elementary to Black Hawk Elementary, no change in hours		8/15/24		Lisa Rowden
12	Loveless, Shannon	Kitchen Manager - Elementary	1.00	Laketown	from Kitchen Manager, Laketown Elementary to Secretary IV, Grant Middle School	\$185.63 per day (Step IV/7 - 24-25), plus longevity of \$12.80 per day, 8 hours per day, 214 days per year	7/31/24		Kasair Sutton

**Springfield Public School District 186  
Board of Education Meeting  
August 5, 2024**

**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

13	McVey, Kelly	Kindergarten Teaching Assistant	1.00	Feitshans	from Kindergarten Teaching Assistant, Feitshans Elementary, 6.75 hours per day, 185 days per year to Classroom Teaching Assistant, Douglas, 6.75 hours per day, 184 days per year		8/16/24		Dianne Crown
14	Prentice, Lora	Kindergarten Teaching Assistant	1.00	Hazel Dell	from Kindergarten Teaching Assistant, Hazel Dell Elementary, 6.75 hours per day, 185 days per year to Classroom Teaching Assistant, Lindsay Elementary, 6.75 hours per day, 184 days per year		8/16/24		Shelby Sanderson
15	Reels, Ryder	Paraprofessional 1:1	1.00	FMS	Franklin Middle School, from Paraprofessional 1:1 to Paraprofessional Classroom, no change in hours		8/16/24		Taryn Wallace
16	Rose, Rahmon	Entrance Desk Supervisor	1.00	SSHS	voluntary transfer from Study Hall Supervisor, 7 hours per day, Southeast High School, 177 days per year to Entrance Desk Supervisor, 8 hours per day, Springfield High School, 177 days per year		8/16/24		
17	Schlemm, Denise	Secretary V	1.00	Southern View	from Southern View Elementary to Graham Elementary	8/5/24	8/5/24		Kaprese Gant
18	Shanklin, Charlyne	Secretary IV	1.00	SSS - Graham	from Secretary IV, SSS - Graham to Secretary V - Food Service, Service Center	\$226.02 per day (Step V/14 - 24-25), plus longevity of \$19.20 per day, 8 hours per day, 260 days per year	8/5/24		Robin Stubbs
19	Taylor, Joshua L.	Head Cook	1.00	SSHS	Southeast High School, from Head Cook to Kitchen Manager	\$21.88 per hour (Step 5/1 - 24-25), 8 hours per day, 194 days per year	8/13/24	10-2560-5300-1166-171-0	Andrew Shreves
20	Townsend, Marlyn	Paraprofessional Classroom	1.00	Black Hawk	from Black Hawk Elementary to Early Learning Center, no change in hours		8/16/24		Shyneice Brooks

**Springfield Public School District 186  
Board of Education Meeting  
August 5, 2024**

**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

**Springfield Learning Academy**

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**Coaching**

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**F. Coaching/Extra-Curricular Assignments**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1	Bly, Tiffany	0.50	GMS	New Hire	Stipend of \$966 (Year 1 - 24-25)	beginning of the 2024-25 season		Clara Kapp
2	Glisson, Alec	0.70	SHS	New Hire	Stipend of \$1,690 (Year 1 - 24-25)	beginning of the 2024-25 season		Bailey Sands
3	Lemasters, Jenna	0.50	GMS	New Hire	Stipend of \$966 (Year 1 - 24-25)	beginning of the 2024-25 season		Besserat Habtes
4	Silveri, Tracy	1.00	GMS	New Hire	Stipend of \$3,379 (Year 1 - 24-25)	8/15/24		Jamie Stevens

\*\*Resignations are for informational purposes only