

Springfield Public School District 186
Board of Education Meeting
April 7, 2025

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

A. Resignations/Releases (Contract Fulfilled) **

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified									
1	Bahlmann, Dara	Grade 5	1.00	Matheny - Withrow	Resignation		end of the 2024-25 school year		
2	Flanagan, Kathy	Resource	1.00	Ridgely	Resignation		end of the 2027-28 school year, retirement		
3	Gage, Tracy	Director of School Leadership and AVID	1.00	Fiat	Change in Resignation Date		from end of the 2025-26 school year to eod 6/25/25, retirement		
4	Gardner, Andrew	Math	1.00	SSHS	Resignation		end of the 2027-28 school year, retirement		
5	Gochanour, Jamie	Certified School Nurse	1.00	Sandburg	Resignation		eod 8/11/25		
6	Haas, Raechel	Project SEARCH	1.00	SSS-Graham	Resignation		eod 6/2/25		
7	Herbst, Allison	ELL	1.00	Travel	Resignation		end of the 2027-28 school year, retirement		
8	Kuykendall, Maggie	Special Education Case Manager	1.00	SSS-Graham	Resignation		end of the 2024-25 school year		
9	Leach, Dylan	Social Science	1.00	LHS	Resignation		end of the 2024-25 school year, personal		
10	Mitts, Jodi	Social Science	1.00	LMS	Resignation		end of the 2027-28 school year, retirement		
11	Myers, Patrick	Social Science	1.00	SHS	Resignation		end of the 2027-28 school year, retirement		
12	Neely, Gail	BBSS/SEL TIL/SEL Coordinator	1.00	Fiat	Change in Resignation Date		from the end of the 2025-26 contract year to eod 6/1/25, retirement		
13	Nesbit, Angie	ELA	1.00	FMS	Resignation		end of the 2027-28 school year, retirement		

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14	Pennington, Susan	Library Media	1.00	LMS	Resignation		end of the 2027-28 school year, retirement		
15	Smith, Melissa	Grade 1	1.00	Feitshans	Resignation		end of the 2024-25 school year		
16	Thomas, Lori	Math	1.00	GMS	Resignation		end of the 2027-28 school year, retirement		

Classified

1	Hatchett, Ebony	Teaching Assistant - Classroom	1.00	Douglas	Resignation		eod 4/3/25, other employment		
2	Jones, Cobi	Kitchen Helper	1.00	Lee	Termination		eod 3/26/25		
3	Warfield, Marques	Paraprofessional 1:1	1.00	Marsh	Resignation		beginning of day 3/31/25, other employment		
4	Zinn, Margarita	Secretary V	1.00	Southern View	Resignation		eod 4/4/25, relocating		

Springfield Learning Academy

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Coaching/Extra-Curricular

1	Smith, Tyrius	Head Volleyball	1.00	LHS	Resignation		beginning of day 3/27/25		
2	Wright, Latoya	Pom Pon	1.00	LHS	Resignation		4/1/25, personal		

B. New Hires/Rehires

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
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Administrative

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Certified

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Classified

1	Day, Trevion	Paraprofessional Classroom	1.00	Harvard Park	New Hire	\$19.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	3/26/25		Ashley Clenin
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2	Hallesy, Matthew	Asst. Custodian	1.00	Lindsay	New Hire	\$1,591.04 bi-weekly (Step 6/1 - 24-25), 8 hours per day, 260 days per year	4/8/25	20-2540-2800-1167-000-0	Jon Hay
3	Shull, Justin	Paraprofessional 1:1	1.00	Graham	New Hire	\$19.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	3/25/25		Change in Student Location

Springfield Learning Academy

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C. Hourly New Hires (Non-benefit)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
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Certified

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Classified

1	Tople, Christopher	Noon Hour Supervisor	1.00	Marsh	New Hire	\$15.00 per hour (24-25)	3/13/25		Latrice Sanders
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D. LOAs

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
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Certified

1	Acker, Allison	Grade 1	1.00		FMLA		3/24/25 to 4/7/25, medical		
2	Buerkett, Eric	Math	1.00	GMS	FMLA		3/24/25 to 5/30/25, family medical responsibilities		
3	Dorr, Ashley	Guidance Dean	1.00	SHS	FMLA		3/25/25 to 5/9/25, maternity		
4	Drennan, Emily	Literacy Coach	1.00	Enos	FMLA		3/2/25 to 4/22/25, maternity		
5	Kent, Kyle	Grade 5	1.00	Enos	FMLA		3/24/25 to 5/30/25, medical		
6	Jackson, Amina	Kindergarten	1.00	Hazel Dell	Extension of FMLA		3/24/25 to 4/28/25, childcare		

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7	Freeman, Tina	Language Arts	1.00	JMS	Return from FMLA		3/31/25		
8	Jackson, Amina	Kindergarten	1.00	Hazel Dell	Return from FMLA		4/28/25		
9	Kother, Amanda	Grade 1	1.00	Addams	Return from FMLA		3/17/25		
10	Walk, Michelle	Grade 3	1.00	Graham	Return from FMLA		4/4/25		
11	Jones, Erika	Grade 5	1.00	Sandburg	LOA w/out Pay		4/7/25 to 4/22/25, personal		

Classified

1	Coleman, Aleda	Paraprofessional Classroom	1.00	Butler	Change in FMLA Start Date		from 12/2/24 to 2/24/25 to 4/24/25 through 5/30/25, medical		
2	Ladd, Selina	Teaching Assistant - Early Start	1.00	ELC	FMLA		3/31/25 to 4/30/25, medical		
3	Butler, Aryana	Paraprofessional 1:1	1.00	Black Hawk	Return from FMLA		3/26/25, childcare		
4	Marshall, Cathi	Administrative Assistant to the Director of Student Support Services	1.00	Fiat	Return from FMLA		4/2/25		
5	Mickiel, Chania	Family and Community Engagement Liaison - Title I	1.00	Southern View	Return from FMLA		3/31/25 (1.0)		
6	Day, Pamela	Certified Occupational Therapist Assistant	1.00	Auxiliary Bldg.	Extension of FMLA		3/10/25 through 4/7/25, medical		
7	Morgan, Player	Assistant Custodian	1.00	Iles	Extension of FMLA		3/14/25 to 4/4/25, medical		
8	Morgan, Player	Assistant Custodian	1.00	Iles	LOA w/out pay		4/4/25 through 6/15/25, personal		
9	Swain, Shanan	Kitchen Manager - Elementary	1.00	SLA	Extension of LOA w/out pay		3/31/25 through 5/30/25, personal		

E. Change of Assignment

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative Appointment								

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Administrative Change

1	Hanson - Russell, Jennifer	Interim Assistant Director of Human Resources	1.00	Fiat	Fiat, from Interim Assistant Director of Human Resources, 220 days per year to Director of Human Resources, 226 days per year		7/1/25		Gina McLaughlin-Schurman
2	Johnson, Rene	Coordinator of Math/Science and Technology	1.00	Fiat	Fiat, from Coordinator of Math/Science and Technology, 220 days per year to Chief of Federal Funds and Grant Writing, 226 days per year		7/1/25		Larry McVey
3	Turner, Vincent	Principal	1.00	WMS	from Principal, 208 days per year, Washington Middle School to Assistant Director of Human Resources, 220 days per year		7/22/25		Jennifer Russell

Certified

1	Hatton, Zachary	P.E. Permanent Substitute Teacher	1.00	SSHS	Southeast High School, from P.E. Permanent Substitute Teacher to P.E., daily rate of \$268.19 (B03/01 - 24-25) for 47 days		3/24/25 (remainder of the 2024-25 school year only)		
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Classified

1	Bender, Abigail	Kitchen Helper	1.00	SHS	from Kitchen Helper, Springfield High School, 7 hours per day, 194 days per year to Kitchen Helper, Franklin Middle School	\$16.56 per hour (Step 1/1 - 24-25), 7.5 hours, 194 days per year	3/31/25	10-2560-4100-1166-171-0	Jacob Hull
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Coaching

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F. Coaching/Extra-Curricular Assignments

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1 Harris, Phillip-Michael	Girls' Track	0.25	GMS	New Hire	stipend of \$966 (Year 2 - 24-25)	beginning of the 2024-25 season		
2 Lee, Justin	Boys' Track	0.25	GMS	New Hire	stipend of \$966 (Year 4 - 24-25)	beginning of the 2024-25 season		

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3	Wilson, Bobby	Asst. Boys' Track	0.25	SSHS	New Hire	stipend of \$1,569 (Year 22 - 24-25)	beginning of the 2024-25 season		
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G. Curriculum Compensation

**Resignations are for informational purposes only