

**Springfield Public School District 186
Board of Education Meeting
February 5, 2024**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

A. Resignations/Releases (Contract Fulfilled)

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified									
1	Paine, Mary	Alternative Education	1.00	Douglas -PREP	Release - One Year Only		eod 12/20/23		
2	Cleaver, Joshua	K - 2 Cross Categorical	1.00	Lindsay	Resignation		end of the 2023-24 contract year, other employment		
3	Coggins, Brittany	Life Skills	1.00	Laketown	Resignation		1/1/24		
4	Collins, Michael	Permanent Substitute Teacher	1.00	SSHS	Resignation		eod 2/5/24, to accept other employment in the district		
5	Ziemba - Montavon, Tammy	Science	1.00	GMS	Change in Resignation Date		from end of the 2024-25 school year to eod 8/29/25, retirement		

Classified

1	Bigley, Madison	Student Helper	1.00	Fairview/SCOPE	Resignation		eod 1/2/24		
2	Brandt, Chloe	Student Helper	1.00	Harvard Park/SCOPE	Resignation		eod 1/2/24		
3	Brown, Draven	Secretary V	1.00	Douglas - PREP	Resignation		eod 2/16/24		
4	Buckner, Alicia	Student Helper	1.00	Ridgely/SCOPE	Resignation		eod 1/2/24		
5	Burgess, LaNeisha	Paraprofessional Classroom	1.00	Lindsay	Resignation		eod 1/31/24		
6	Jones, Mehki	Paraprofessional Classroom	1.00	JMS	Resignation		eod 1/24/24		
7	Taylor, Joshua C.	Paraprofessional 1:1	0.50	Ridgely	Resignation		eod 1/30/24		
8	Williams, Garrett	Crossing Guard	1.00	GMS	Resignation		eod 1/19/24		

Lawrence Education Center

--	--	--	--	--	--	--	--	--	--

Coaching/Extra-Curricular

1	Cross, Aleah	Show Choir	0.25	SHS	Release		1/18/24		
---	--------------	------------	------	-----	---------	--	---------	--	--

Springfield Public School District 186
Board of Education Meeting
February 5, 2024

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

2	Hopkins, Charles	Head Boys' Track	1.00	LHS	Resignation		8/17/23, personal		
3	Michl, Jamie	Girls' Track	1.00	JMS	Resignation		1/29/24, personal		
4	Sands, Cody	Asst. Football	0.25	LHS	Resignation		11/17/23		
5	Wilson, Bobby	Asst. Boys' Track	0.45	LHS	Resignation		10/26/23, personal		

B. New Hires/Rehires

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative								

Certified

1	Reeves, Tamika	Federal Programs Permanent Substitute Teacher	1.00	WMS	New Hire	\$163.00 per day (23-24) 95 days	1/3/24 (second semester only)	10-1250-0000-1241-498-4	
2	Rockhill, Kayla	Federal Programs Permanent Substitute Teacher	1.00	JMS	New Hire	\$163.00 per day (23-24) 95 days	1/2/24 (second semester only)	10-1250-0000-1241-498-4	Tameka Reeves

Classified

1	Call, Zachary	Paraprofessional 1:1	1.00	Lee	New Hire	\$20.02 per hour (Step 1 + BA - 23-24), 6.5 hours per day, 191 days per year	1/22/24		Vacancy
2	Collins, Michael	Study Hall Supervisor	1.00	SSHS	New Hire	\$16.26 per hour (Step 1/1 - 23-24), 7 hours per day, 177 days per year	2/6/24		Rahmon Rose
3	Dodson, Tracey	Paraprofessional Classroom	1.00	SSHS	New Hire	\$20.02 per hour (Step 1 + BA - 23-24), 6.5 hours per day, 191 days per year	1/16/24	10-1200-5300-1165-000-0	Antoine Williams
4	Gallaher, Kayla	Kitchen Helper	1.00	Harvard Park	New Hire	\$15.92 per hour (Step 1/1 - 23-24), 4 hours per day, 194 days per year	2/6/24	10-2560-3800-1166-171-0	Kelly Holdman
5	Kirkham, Jimese	Paraprofessional 1:1	1.00	Addams	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	1/29/24		Student allocation
6	Knoles, Nicole	Paraprofessional 1:1	1.00	Sandburg	New Hire	\$19.02 per hour (Step 1 + BA - 23-24), 6.5 hours per day, 191 days per year	2/1/24		Student allocation

**Springfield Public School District 186
Board of Education Meeting
February 5, 2024**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

7	Mounce, Keri	Secretary IV - Guidance	1.00	SSHS	New Hire	\$152.24 per day (Step IV/I - 23-24), 8 hours per day, 214 days per year	2/1/24		Corey Gardner
8	Taylor, Joshua C.	Paraprofessional 1:1	0.50	Ridgely	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 3 hours per day (9:00 a.m. - 12:00 p.m.), 175 days per year	1/29/24		Vacancy

Lawrence Education Center

1	Mehmood, Arshad	Driver's Ed Instructor	1.00	LEC	RIF - Rehire	\$35.57 per hour (23-24), hours per day as needed, days per year as needed	1/22/24 through 6/30/24	10-1700-6491-1344-000-0	Rehired into same position
---	-----------------	------------------------	------	-----	--------------	--	-------------------------	-------------------------	----------------------------

C. Hourly New Hires (Non-benefit)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								

Classified								
1	Susano Cristobal, Ricardo	Noon Hour Supervisor	1.00	Addams	New Hire	\$14.00 per hour (23-24)	2/5/24	Monique Kimble

D. LOAs

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Danner, Sarah	BBSS Strategist	1.00	McClermand	FMLA	2/1/24 through 3/14/24, medical		
2	Doss, Jessica	Kindergarten	1.00	McClermand	FMLA	11/30/23 to 1/11/24, maternity and 1/11/24 to 2/8/24, childcare		
3	Goss, Jeremy	Interim Principal	1.00	Lee	FMLA	1/23/24 through 2/7/24, family medical responsibilities		
4	Kent, Kyle	Grade 5	1.00	Enos	FMLA	1/22/24 to 2/9/24, family medical responsibilities		

**Springfield Public School District 186
Board of Education Meeting
February 5, 2024**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

5	Thomas, Brandy	SWIS	1.00	WMS	FMLA		1/23/24 to 3/5/24, maternity		
6	Wilson, Simon	Asst. Principal	1.00	Harvard Park	FMLA (Intermittent)		1/29/24 through 4/26/24, family medical responsibilities		
7	McCord, Marguerite	Speech Language Pathologist	1.00	McClelland	Extension of FMLA		1/10/24 through 1/23/24, maternity and 1/24/24 to 2/5/24, childcare		
8	McNichols, Moira	Special Education - Inclusion	1.00	LHS	Extension of FMLA		1/4/24 to 2/7/24, medical		
9	Shirley, Gabrielle	Grade 1	1.00	Black Hawk	Extension of FMLA		1/25/24 to 2/12/24, medical		
10	Danner, Sarah	BBSS Strategist	1.00	McClelland	Return from FMLA		3/15/24		
11	Doss, Jessica	Kindergarten	1.00	McClelland	Return from FMLA		2/8/24		
12	McCord, Marguerite	Speech Language Pathologist	1.00	McClelland	Return from FMLA		2/5/24		
13	McNichols, Moira	Special Education - Inclusion	1.00	LHS	Return from FMLA		2/7/24		
14	Shirley, Gabrielle	Grade 1	1.00	Black Hawk	Return from FMLA		2/12/24		
15	Berberet, Christopher	Principal Assistant	1.00	TBD	Extension of LOA w/out pay		beginning of the 2024- 25 contract year, professional		
16	Fehrholz, Shannon	Special Education	1.00	TBD	Extension of LOA w/out pay		beginning of the 2023 - 24 contract year, professional		
17	Watson, Cathryn	Social Science	1.00	TBD	Extension of LOA w/out pay		beginning of the 2024- 25 contract year, TRS disability		
18	Weiss, Christine	Kindergarten	1.00	TBD	Extension of LOA w/out pay		beginning of the 2024- 25 contract year, TRS disability		
19	Hoffek, Angela	P.E.	1.00	TBD	Return from LOA w/out pay		beginning of the 2024- 25 contract year		

**Springfield Public School District 186
Board of Education Meeting
February 5, 2024**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

Classified

1	Cable, Deborah	RN/Non - Certified	1.00	McClelland/Fairview	FMLA		1/8/24 through 2/5/24, medical		
2	Hargrays, Monique	Secretary V	1.00	Iles	FMLA		12/12/23 to 1/30/24, maternity and 1/30/24 to 3/12/24, childcare		
3	Krumrei, Jessica	Paraprofessional 1:1	1.00	FMS	FMLA		1/11/24 to 3/18/24, medical		
4	Shreves, Andrew	Kitchen Manager - High	1.00	SSHS	FMLA		1/25/24 through 3/8/24, medical		
5	Smith, John H.	Asst. Custodian	1.00	Harvard Park	FMLA		1/11/24 to 1/29/24, medical		
6	Sturdivant, Carla	Certified Occupational Therapist Assistant	1.00	Auxiliary Bldg.	FMLA		1/17/24 to 2/28/24, medical		
7	Tally, Jerry	Security	1.00	SSHS	FMLA		1/11/24 through 2/15/24, medical		
8	Dixon, Darryl	Entrance Desk Supervisor	1.00	SHS	Extension of FMLA		11/14/23 through 12/14/23, medical		
9	Smith, John H.	Asst. Custodian	1.00	Harvard Park	Return from FMLA		1/29/24		
10	Sturdivant, Carla	Certified Occupational Therapist Assistant	1.00	Fiat	Return from FMLA		2/28/24		

E. Change of Assignment

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative Appointment								
1	Powell, Robyn	Interim Guidance Dean	1.00	LHS	Administrative Appointment, 200 days per year	1/2/24		Tom Weir

**Springfield Public School District 186
Board of Education Meeting
February 5, 2024**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

Administrative Change

1	Miller, Alicia	Asst. Principal	1.00	LHS	from Asst. Principal, Lanphier High School, 218 days per year to Interim Principal, Lanphier High School, 220 days per year		1/2/24		Curdiss Doss
2	Weir, Tom	Guidance Dean	1.00	LHS	from Guidance Dean, Lanphier High School, 200 days per year to Interim Asst. Principal, Lanphier High School, 218 days per year		1/2/24		Alicia Miller

Certified

1	Alcorn, Emily	Grade 3 Permanent Substitute Teacher	1.00	Enos	from Grade 3 Permanent Substitute Teacher, Enos Elementary (1.0) to Grade 3 Teacher, Enos Elementary (1.0)	daily rate of \$257.87, prorated from \$46,417 (B03/01 - 23-24) 80 days	1/24/24 (remainder of the 2023-24 contract year only)		Edyth Wolf
2	Brewton - Wilkin, Cete'	Language Arts Permanent Substitute Teacher	1.00	WMS	from Language Arts Permanent Substitute Teacher, Washington Middle School (1.0) to Language Arts Teacher, Washington Middle School (1.0)	daily rate of \$257.87, prorated from \$46,417 (B03/01 - 23-24) 80 days	1/24/24 (remainder of the 2023-24 contract year only)		Glenda Cassens
3	Buske, Sierra	Life Skills Permanent Substitute Teacher	1.00	Laketown	from Life Skills Permanent Substitute Teacher, Laketown Elementary (1.0) to Life Skills Teacher, Laketown Elementary (1.0)	daily rate of \$257.87, prorated from \$46,417 (B03/01 - 23-24) 77 days	1/29/24 (remainder of the 2023-24 contract year only)		Brittany Coggins
4	Combs, Sara	Special Education	1.00	LHS	from Special Education, Lanphier High School, (1.0) to Vision Teacher, Travel (1.0)		8/26/22	10-1204-6220-1142-000-0	Kathleen Walter
5	Engelke - Smith, Lauren	Special Education	1.00	JDC	from Special Education, JDC (1.0) to Life Skills, Jefferson Middle School (1.0)		1/15/24, (placement for the remainder of the 2023-24 school year)		Tamolyn Fagbiye

Springfield Public School District 186
Board of Education Meeting
February 5, 2024

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

6	Fagbiye, Tamolyn	Life Skills	1.00	JMS	from Life Skills, Jefferson Middle School (1.0) to Special Education - Inclusion, Lanphier High School (1.0)		1/2/24		Jennifer Hawkins
7	Fugnitti, Madison	Math Interventionist Permanent Substitute Teacher	1.00	Dubois	from Math Interventionist Permanent Substitute Teacher, Dubois Elementary (1.0) to Title I Interventionist, Dubois Elementary (1.0)	daily rate of \$257.87, prorated from \$46,417 (B03/01 - 23-24) 86 days	1/15/24 (remainder of the 2023-24 contract year only)	10-1250-0000-1141-531-4	New allocation
8	Gehrig, Kathy	Special Education	1.00	JMS	change in placement date		effective 1/22/24 (placement for the remainder of the 2023-24 contract year only)	10-1200-0900-1142-000-0	
9	Lee, Steven	Special Education	0.14	SHS	.14 overload	salary of \$5,860.99, prorated from \$91,897 (M16/11 - 23-24) for 82 days, .14 time	1/22/24 through 5/24/24 only		
10	Mitchell, Elizabeth	Special Education	0.14	SHS	.14 overload	salary of \$5,860.99, prorated from \$91,897 (M16/11 - 23-24) for 82 days, .14 time, plus longevity of \$444.08	1/22/24 through 5/24/24 only		
11	Troiike, Sharon	Special Education	0.14	SHS	.14 overload	salary of \$5,860.99, prorated from \$91,897 (M16/11 - 23-24) for 82 days, .14 time, plus longevity of \$444.08	1/22/24 through 5/24/24 only		
12	Virgin, Alexander	Elementary Permanent Substitute Teacher	1.00	Matheny - Withrow	from Elementary Permanent Substitute Teacher, Matheny - Withrow (1.0) to Grade 1 Teacher, Matheny - Withrow (1.0)	daily rate of \$257.87, prorated from \$46,417 (B03/01 - 23-24) 79 days	1/25/24 (remainder of the 2023-24 contract year only)		Patty Bryant
13	Wright, Angela	Special Education	0.14	SHS	.14 overload	salary of \$5,860.99, prorated from \$91,897 (M16/11 - 23-24) for 82 days, .14 time	1/22/24 through 5/24/24 only		

Classified

1	Brooks, Shyneice	Paraprofessional 1:1	1.00	ELC	Early Learning Center, from Paraprofessional 1:1 to Paraprofessional Classroom, no change in hours		10/30/23		Jennifer Deheve
---	------------------	----------------------	------	-----	--	--	----------	--	-----------------

**Springfield Public School District 186
Board of Education Meeting
February 5, 2024**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

2	Cubbage, Tracy	Head Cook	1.00	LHS	from Head Cook, Lanphier High School to Kitchen Manager, Lincoln Magnet	\$22.40 per hour (Step 4/2 - 23-24), plus longevity of \$1.60 per hour, 8 hours per day, 194 days per year	2/6/24	10-2560-1500-1166-171-0	Kelli Young
3	Gochanour, Jamie	Licensed Practical Nurse (LPN)	1.00	Float	from Licensed Practical Nurse, Float, Wednesdays and Thursdays (7:30 a.m. - 3:15 p.m.) and Fridays (7:30 a.m. to 12:00 p.m.) to Licensed Practical Nurse, Float, Monday - Friday (8:00 a.m. - 3:15 p.m.), 194 days per year		1/2/24	10-2130-0000-1156-498-4	
4	Hale, Eric	Utility Crew/Warehouse Driver	1.00	Business Service Center	from Head Custodian, Lee School to Utility Crew/Warehouse Driver, Business Service Center	\$2,187.77 Bi-weekly (Step 10/2 - 23-24), plus longevity of \$64.00 bi-weekly, 8 hours per day, 260 days per year	2/6/24	20-2540-6656-1167-000-0	Manuel Davis
5	Jones, TiLynn	Paraprofessional 1:1	1.00	Dubois	from Dubois Elementary to Laketown Elementary, no change in hours		1/22/24		Vacancy
6	Kollins, James	Off Duty Security (Retired)	1.00	Various	from Off Duty Security (Retired), Various Locations, \$45.00 per hour (23-24) to Off Duty Security (Sworn), Various Locations	\$50.00 per hour (23-24)	2/5/24		
7	Koslofski, Jennifer	Paraprofessional 1:1	1.00	JMS	Jefferson Middle School, from Paraprofessional 1:1 to Paraprofessional Classroom, no change in hours		1/23/24		Yanli Ma
8	Stade, Kathy	Permanent Substitute Kitchen Helper	1.00	Various	from Permanent Substitute Kitchen Helper, various locations, 5 hours per day, 194 days per year (one year only) to Kitchen Helper, Grant Middle School, 5 hours per day, 194 days per year	\$15.92 per hour (Step 1/1 - 23-24), 5 hours per day, 194 days per year	2/6/24	10-2560-4200-1166-171-0	Jacqueline Mahr

Lawrence Education Center

--	--	--	--	--	--	--	--	--	--

**Springfield Public School District 186
Board of Education Meeting
February 5, 2024**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

Coaching

1	Lee, Justin	Asst. Girls' Track	0.50	GMS	from Asst. Girls' Track, Grant Middle School, (.5) to Head Girls' Track, Grant Middle School, (1.0)	stipend of \$3,713 (Year 3 - 23-24)	beginning of the 2023-24 season		Neal Taylor
2	Kinkade, Michael	Interim Head Football	1.00	SSHS	from Interim Head Football to Head Football	stipend of \$10,138 (Year 8 - 24-25)	beginning of the 2024-25 season		Matthew Lauber

F. Coaching/Extra-Curricular Assignments

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1	Acres, Dominique	Girls' Track	1.00	JMS	New Hire	stipend of \$3,249 (Year 1 - 23-24)	1/30/24		Jamie Michl
2	Adeniji, Ademola	Head Boys' Track	1.00	LHS	New Hire	stipend of \$6,034 (Year 1 - 23-24)	1/15/24		Charles Hopkins
3	Alexander, Marjuan	Asst. Boys' Basketball	0.30	LHS	New Hire	stipend of \$1,810 (Year 1 - 23-24)	11/6/24		
4	Hampton, Bobby	Asst. Boys' Track	0.25	SSHS	New Hire	stipend of \$1,045 (Year 1 - 23-24)	2/1/24		
5	Hopkins, Charles	Asst. Boys' Track	0.50	SSHS	New Hire	stipend of \$2,553 (Year 9 - 23-24)	2/1/24		
6	Price, Qunda	7th/8th Asst. Volleyball	1.00	JMS	Volunteer	no remuneration	7/28/23		
7	Sharp, Torrence	Asst. Boys' Tennis	1.00	SHS	Volunteer	no remuneration	1/24/24		
8	Wilson, Bobby	Asst. Boys' Track	0.25	SSHS	New Hire	stipend of \$1,509 (Year 21 - 23-24)	1/24/24		

G. Curriculum Compensation