



Silver Strong & Associates

Proposal for Lee School

Needs Assessment, Planning, and Leadership Support

Ideally four (4) days throughout the year, however can be done in 3 hours online & 3 days onsite if needed

The purpose of this work is to develop a deep understanding of the goals, challenges, and learning culture of Lee school. The Thoughtful Classroom team will work collaboratively with the school leadership team to identify “problems of practice” that are impeding student achievement. The Thoughtful Classroom coach will also work with the leadership teams to identify tools and strategies for solving these problems of practice and raising student achievement.

During the assessment visit, school leaders will:

- Conduct “Learning Walks” in Lee School
- Review data and school priorities to ensure that the school improvement plan successfully aligns with the district’s mission/goals and state expectations (as identified by the state’s accountability measures)
- Reach consensus on the problems of practice that should serve as the focus for future professional development sessions
- Learn the basics of the research-based tools and strategies that will be used to address student needs—and tailored to meet staff needs and district goals
- Establish a relationship of trust and support with the Thoughtful Classroom coach so that the entire team can better support teachers as they implement new tools and strategies

Note: Ideally this one-day initial assessment visit would take place immediately (and while classes are in session) so that our Thoughtful Classroom team could begin to gather information about current teaching practices & establish a “hit list” of the best tools and strategies to focus on in SY23-24. However since it is unlikely that we can move this quickly, we recommend 3 hours of online coaching/meeting/data review with one of our trainers to discuss current challenges, data, evidence the Less School Leadership team has collected and to begin the alignment/planning of tools and strategies best bets for next year so that we can hit the ground running.

Following this 3-hour online assessment meeting, additional onsite assessment visits and coaching sessions will take place throughout the year as follows:

- 1) Fall (session #2 - includes a morning learning walk to see teachers in action, gather evidence, and go deeper into the tools and strategies selected to support Lee School during the 2023-2024 school year).
- 2) Winter (session #3 - includes a morning learning walk followed by leadership team meeting where data is reviewed and plans are refined. Additional instructional coaching and work with tools and strategies will take place as needed based on assessment of morning learning walks.)
- 3) Spring (session #4 - includes morning learning walks followed by leadership team meeting where data is reviewed, wins of the year are celebrated, and planning for next steps takes place)

Kicking off the Initiative

① [Three \(3\) hours onsite | Entire Staff](#)

The purpose of this intensive and highly engaging session is to emphasize the message (“It’s all about the learning”), start to build a common language, get the staff energized and on the same page, lay out the goals and key concepts of the Thoughtful Classroom, and give the staff time to plan and work collaboratively to bring Thoughtful Classroom tools to their classrooms as the partnership begins.

Additional Coaching and Support for Leaders

[Five \(5\) hours of online coaching & support for Leaders](#)

These additional hours of online coaching and support can be used by Lee School leaders as needed for additional questions, coaching and support.

Customized Professional Online Learning Suite

① [Access to a customized online learning suite through June 30, 2024 | Entire Staff](#)

Our Online Professional Learning Suites are designed to help educators understand the what, the why, and the how of instructional concepts and acquire key tools and strategies that they can implement in their current lessons and units. These online, on-demand resources provide educators with guided video tutorials, downloadable tools, planning and reflection forms, teacher and student organizers, and other supplemental resources to make implementing tools and strategies easier.

COST SUMMARY

Pricing is comprehensive and includes all of the following items as part of the total price: Consultation, all workshop planning, all customization & design, travel expenses, workshop materials site license (so that you can print any customized materials and distribute to participants), and all professional learning elements listed below:

- Needs Assessment, Planning, and Leadership Support
→ With a 3-hour online initial visit + 3 days onsite following
- Kicking off the Initiative
- Additional Coaching and Support for Leaders
- Customized Professional Online Learning Suite

Comprehensive Package Price = \$17,800