

**Springfield Public School District 186
Board of Education Meeting
October 16, 2023**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

A. Resignations/Releases (Contract Fulfilled)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Capps, Gail					end of the 2026-27 school year, retirement		
		1.00	Fiat	Resignation				
2	Hubbs, Sally					end of the 2024-25 school year, retirement		
		1.00	Marsh	Resignation				
3	Sill, Andrew					eod 9/19/23, personal		
		1.00	Black Hawk/Feitshans	Resignation				

Classified								
1	Campbell, Clarence					eod 9/29/23		
		1.00	Graham	Resignation				
2	Conley, Kimberly					eod 10/12/23		
		1.00	Enos	Resignation				
3	Crisanto, Demetrius					eod 9/18/23		
		1.00	Matheny - Withrow	Termination				
4	Douglas, Frederick					eod 10/27/23		
		1.00	SLA	Resignation				
5	Willis, Skyler					9/27/23, other employment		
		1.00	Harvard Park	Resignation				

Lawrence Education Center								

Coaching/Extra-Curricular								
1	Melton, Nathan					10/10/23, personal		
		0.25	LHS	Resignation				

B. New Hires/Rehires

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative								

Certified								
1	Beever, Melissa					10/16/23 (one year only)		
		1.00	Black Hawk	New Hire	salary TBD, 140 days per year			

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2	Blankenship, Christine	Kindergarten	1.00	Fairview	New Hire	salary of \$22,836.29, prorated from \$64,227 (B11/02 - 23-24) for 64 days	9/18/23 (remainder of the first semester only)		New allocation
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Classified

1	Bounds, Asiah	Paraprofessional 1:1	1.00	Enos	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	10/10/23		New Student allocation
2	Brennan, Malissa	Paraprofessional 1:1	1.00	Matheny - Withrow	New Hire	\$17.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	10/17/23		Macie Nagel
3	Cheek, Sheila	Paraprofessional 1:1	0.05	SSHS	New Hire	\$17.72 per hour (Step 1/1 - 23-24), 4 hours per day (11:30 a.m. to 3:30 p.m.), 191 days per year	10/13/23		Killion Rowden
4	Horrihgs, Manda	Permanent Substitute Kitchen Helper	1.00	Various	New Hire	\$14.79 per hour (Step 1/1 - 23-24), 5 hours per day, 194 days per year	10/17/23 (one year only)	10-2560-6393-1266-171-0	
5	Meyers, Dasha	Permanent Substitute Kitchen Helper	1.00	Various	New Hire	\$14.79 per hour (Step 1/1 - 23-24), 5 hours per day, 194 days per year	10/17/23 (one year only)	10-2560-6393-1266-171-0	
6	Newman, Darnisha	Paraprofessional 1:1	1.00	Dubois	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	10/4/23		Vacancy
7	Panting, Sara	Secretary IV - Guidance	1.00	LHS	New Hire	\$152.24 per day (Step IV/I - 23-24), 8 hours per day, 214 days per year	10/16/23		Tyrius Smith
8	Quaries, Tiara	Paraprofessional 1:1	1.00	McClelland	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	10/10/23		New allocation
9	Roberts, Emily	Permanent Substitute Kitchen Helper	1.00	Various	New Hire	\$14.79 per hour (Step 1/1 - 23-24), 5 hours per day, 194 days per year	10/17/23 (one year only)	10-2560-6393-1266-171-0	
10	Sanderson, Shelby	Teaching Assistant - Classroom	1.00	Lindsay	New Hire	\$18.10 per hour (Year 1 + 60 - 23-24), 6.75 hours per day, 177 days per year	10/10/23		Courtney Nelson
11	Sipple, Trisha	Paraprofessional Classroom	1.00	JMS	New Hire	\$17.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	10/5/23		Tenika McCrary
12	Stade, Kathy	Permanent Substitute Kitchen Helper	1.00	Various	New Hire	\$14.79 per hour (Step 1/1 - 23-24), 5 hours per day, 194 days per year	10/17/23 (one year only)	10-2560-6393-1266-171-0	
13	Vanpelt, Shawna	Secretary V - O & M	1.00	Service Center	New Hire	\$157.92 per day (Step V/I - 23-24), 8 hours per day, 260 days per year	10/30/23		Nicole Fallen

Lawrence Education Center

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C. Hourly New Hires (Non-benefit)

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Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Craig, Jonathon							
	Breakfast/Noon Hour Supervisor	1.00	JMS	New Hire	\$23.00 per hour (23-24)	8/22/23		
2	Davis, Tatiana							
	Special Education Noon hour Supervisor	1.00	JMS	New Hire	\$13.16 per hour (23-24)	8/21/23		
3	Dukett, Jennifer							
	Breakfast/Noon Hour Supervisor	1.00	Ridgely	New Hire	\$14.00 per hour (23-24)	8/21/23		
4	Flanagan, Kathy							
	Breakfast/Noon Hour Supervisor	1.00	Ridgely	New Hire	\$14.00 per hour (23-24)	8/21/23		
5	Hays, Robyn							
	Breakfast/Noon Hour Supervisor	1.00	Ridgely	New Hire	\$14.00 per hour (23-24)	8/21/23		
6	Kircher, Megan							
	Breakfast/Noon Hour Supervisor	1.00	Ridgely	New Hire	\$14.00 per hour (23-24)	10/16/23		
7	Mead, Nena							
	Breakfast/Noon Hour Supervisor	1.00	Ridgely	New Hire	\$14.00 per hour (23-24)	8/21/23		
8	Pitts, Jack							
	Breakfast/Noon Hour Supervisor	1.00	Ridgely	New Hire	\$14.00 per hour (23-24)	8/21/23		
9	Pokora, Jessica							
	Breakfast/Noon Hour Supervisor	1.00	Ridgely	New Hire	\$14.00 per hour (23-24)	8/21/23		
10	Purdy, Patricia							
	Breakfast/Noon Hour Supervisor	1.00	Ridgely	New Hire	\$14.00 per hour (23-24)	8/21/23		
11	Walker, Amy							
	Breakfast/Noon Hour Supervisor	1.00	Ridgely	New Hire	\$14.00 per hour (23-24)	8/21/23		

Classified								
1	Epright II, Michael							
	Noon Hour Supervisor	1.00	Dubois	New Hire	\$14.00 per hour (23-24)	10/12/23		
2	Godefroid, Stella							
	Crossing Guard	1.00	Lindsay	New Hire	\$14.00 per hour (23-24)	10/10/23		
3	Vespa, Stephen							
	Off Duty Security (Sworn)	1.00	Various	New Hire	\$50.00 per hour (23-24)	10/5/23		

D. LOAs

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Galayda, Grace							
	Grade 1	1.00	Matheny - Withrow	FMLA		9/22/23 to 11/6/23, maternity		

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2	Ott, Kaylee	Kindergarten	1.00	Harvard Park	FMLA		9/1/23 to 10/27/23, maternity and 10/27/23 through 11/29/23, childcare		
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Classified

1	Bright, Melissa	RN/Non - Certified	1.00	Black Hawk/Hazel Dell	FMLA		11/1/23 through 12/13/23, medical		
2	Buragas, Barry	Asst. Custodian	1.00	Ridgely	FMLA		9/21/23 to 11/3/23, medical		
3	Burk, Lori	Teaching Assistant - Kindergarten	1.00	Lindsay	FMLA		11/7/23 to 1/2/24, medical		
4	Davis, Dwayne	Head Custodian - Elementary	1.00	Black Hawk	FMLA		9/22/23 through 11/3/23, medical		
5	McCarthy, Teresa	Transition Specialist	1.00	SSS - Fiat	FMLA		9/15/23 to 10/3/23, medical		
6	Morton, Robert	Asst. Custodian	1.00	Butler/SLA	FMLA		9/1/23 to 11/27/23, medical		
7	Thompson, Joanna	Secretary IV	1.00	Auxiliary Bldg.	FMLA		11/8/23 through 12/20/23, medical		
8	Austin, Calvin	Asst. Custodian	1.00	SSHS	Extension of FMLA		10/5/23 through 10/27/23, medical		
9	Austin, Calvin	Asst. Custodian	1.00	SSHS	Return from FMLA		10/30/23, to continue to use benefit time		
10	Austin, Calvin	Asst. Custodian	1.00	SSHS	Return from FMLA		1/2/24		
11	Buragas, Barry	Asst. Custodian	1.00	Ridgely	Return from FMLA		11/03/23		
12	Burk, Lori	Teaching Assistant - Kindergarten	1.00	Lindsay	Return from FMLA		1/2/24		
13	McCarthy, Teresa	Transition Counselor	1.00	SSS - Fiat	Return from FMLA		10/3/23		
14	Thompson, Joanna	Secretary IV	1.00	Auxiliary Bldg.	Return from FMLA		1/2/24		

E. Change of Assignment

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative Appointment								

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Administrative Change

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Certified

1	Craig, Jonathon	P.E.	1.00	JMS	additional stipend as Physical Education Coordinator	stipend of \$7,190 (23-24)	8/17/23 (one year only)		
2	Durr, Tiana	Health	1.00	FMS	additional stipend as Health Education Coordinator	stipend of \$8,111 (23-24)	8/17/23 (one year only)		
3	Patterson, Grace	Math	0.14	LHS	.14 overload	salary of \$1,742.13, prorated from \$49,775 (B05/01 - 23-24) for 45 days, .14 time	10/16/23 (remainder of the first semester only)		
4	Termine, Leslie	Science	0.17	WMS	.17 overload	salary of \$15,448.91, prorated from \$91,897 (M16/11 - 23-24) for 178 days, plus longevity of \$702.37, .17 time	8/21/23 (one year only)		Nicole Agans

Classified

1	Beard, Angelia	Kitchen Helper	1.00	Marsh	Owen Marsh Elementary, from Kitchen Helper to Kitchen Manager	\$18.63 per hour (Step 3/1 - 23-24), 8 hours per day, 194 days per year	10/17/23	10-2560-1700-1266-171-0	Merry Daniels
2	Crawford, Kameron	Paraprofessional Classroom	1.00	WMS	from Paraprofessional Classroom to Paraprofessional 1:1, no change in hours		8/21/23		
3	Jackson, Richard	In - House Supervisor	1.00	WMS	from Washington Middle School to Lanphier High School, no change in hours		10/12/23		Temporary placement
4	Jacobs, Donald	Utility Foreman	1.00	Business Service Center	from Utility Foreman, Business Service Center to Head Custodian, Fiat	\$2,111.04 Bi - weekly (Step 9/2 - 23-24), plus longevity of \$320.00 Bi - weekly, 8 hours per day, 260 days per year	10/16/23	20-2540-8100-1367-000-0	New allocation
5	Millican, Jeffrey	Permanent Substitute Kitchen Helper	1.00	Various	from Permanent Substitute Kitchen Helper, Various Locations to Head Cook/Assistant Manager, Springfield High School	\$16.78 per hour (Step 2/1 - 23-24), 7.5 hours per day, 194 days per year	10/17/23	10-2560-5200-1166-171-0	Kenna Shelton

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6	Robertson, Mariandra	Paraprofessional Classroom	1.00	WMS	from Paraprofessional Classroom to Paraprofessional 1:1, no change in hours		9/5/23		
7	Robinson Sr., Jerry	Permanent Substitute Assistant Custodian	1.00	Various	from Permanent Substitute Assistant Custodian, Various Locations, to Assistant Custodian, Iles Elementary	\$1,529.85 Bi - weekly (Step 6/2 - 23-24), 8 hours per day, 260 days per year	10/16/23	20-2540-1200-1367-000-0	Artez Harmon
8	Smith, Jeffrey	Off Duty Security (Sworn)	1.00	Various	from Off Duty Security (Sworn) to Off Duty Security (Retired)	\$45.00 per hour (23-24)	10/16/23		
9	Wardell, Robert	Assistant Custodian	1.00	Administrative Center	from Administrative Center to Fiat		10/16/23	20-2540-8100-1367-000-0	Change in Location
10	Wright, Ruby	Assistant Custodian	1.00	LEC	from Lawrence Education Center to Fiat		10/16/23	20-2540-8100-1367-000-0	

Lawrence Education Center

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Coaching

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F. Coaching/Extra-Curricular Assignments

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1	Lynch, Brayton	Asst. Wrestling	0.25	LHS	New Hire	\$1,509 (Year 1 - 23-24)	beginning of the 2023-24 season		Nathan Melton
2	Stewart, Dajuan	Asst. Football	1.00	LHS	Volunteer	no remuneration	beginning of the 2023-24 season		

G. Curriculum Compensation