

**Springfield Public School District 186  
Board of Education Meeting  
November 20, 2023**

**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

**A. Resignations/Releases (Contract Fulfilled)**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
<b>Certified</b>								
1 Lamkey, Jared	Grade 5	1.00	Dubois	Resignation		eod 11/5/23, to accept other employment in the district		

<b>Classified</b>								
1 Bacon, Dominique	In - House Supervisor	1.00	WMS	Termination		eod 11/14/23		
2 Baker, Neko	Student Helper	1.00	Butler/SCOPE	Resignation		eod 11/27/23		
3 Buchanan, Darrius	Kitchen Helper	1.00	Butler	Termination		eod 10/30/23		
4 Craig, Scott	Edulog Operator	1.00	Business Service Center	Resignation		eod 1/4/24, retirement		
5 Fortenberry, Chad	Paraprofessional 1:1	1.00	Lee	Resignation		eod 10/27/23, other employment		
6 Hunter, Paula	Secretary IV - Attendance	1.00	SSHS	Resignation		eod 10/26/23		
7 Klemm, Virginia	Paraprofessional 1:1	1.00	Lee	Resignation		eod 11/3/23		
8 Morrison, Jada	Teaching Assistant - Pre Kindergarten	1.00	ELC	Resignation		eod 1/3/24		
9 Primer, Tra'Niece	Noon Hour Supervisor	1.00	Addams	Resignation		eod 10/27/23		
10 Primer, Tra'Niece	Crossing Guard	1.00	Addams	Resignation		eod 11/13/23		
11 Underwood, Kayla	Head Custodian - Elementary	1.00	Ridgely	Resignation		eod 1/29/24, retirement		
12 Walker, Jaunice	Family and Community Engagement Liaison	1.00	Laketown	Resignation		eod 11/28/23, to accept other employment in the district		
13 Walker, Monea	Paraprofessional 1:1	1.00	Dubois	Resignation		eod 11/3/23		
14 Wilson, Alexis	Paraprofessional 1:1	1.00	Laketown	Termination		eod 10/16/23		

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15	Young, Kelli	Kitchen Manager - Middle	1.00	LMS	Resignation		beginning of day 1/2/24, retirement		
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**Lawrence Education Center**

1	McGrone, Ceaira	Adult Ed Retention & Transportation Specialist	1.00	LEC	Resignation		end 11/2/23, to accept other employment in the district		
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**Coaching/Extra-Curricular**

1	Lovekemp, Trenton	Asst. Football	0.625	SHS	Resignation		11/14/23		
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**B. New Hires/Rehires**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative								

**Certified**

1	Shuster, Nicholas	Social Science	1.00	LHS	New Hire	salary of \$75,583 (M12/08 - 23-24) for 180 days	8/17/23		Nathan Peter
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**Classified**

1	Berry, Brielle	Secretary II	1.00	Lindsay	New Hire	\$140.05 per day (Step II/1 - 23-24), 8 hours per day, 214 days per year	11/20/23		Kristina Hoffman
2	Boyd, Wes	Teaching Assistant - Kindergarten	1.00	Black Hawk	New Hire	\$18.10 per hour (Year 1 + 60 - 23-24), 6.75 hours per day, 178 days per year	11/16/23		New allocation
3	Crawford, Kyria	Paraprofessional 1:1	1.00	SHS	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	11/21/23		Vacancy
4	Gerberding, Angela	Paraprofessional 1:1	0.50	ELC	New Hire	\$17.86 per hour (Step 1 + 60 - 23-24), 3 hours per day (12:30 p.m. - 3:30 p.m.), 175 days per year	11/13/23		Vacancy
5	Gullo, Skylyn	Paraprofessional 1:1	1.00	Ridgely	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	11/14/23		Latishie Gordon
6	Hovey, Amber	Paraprofessional 1:1	1.00	Laketown	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 7 hours per day, 191 days per year	8/18/23		Elaine Gentry
7	Kapusta, Megan	Paraprofessional 1:1	1.00	Lindsay	New Hire	\$19.02 per hour (Step 1 + BA - 23-24), 6.5 hours per day, 191 days per year	11/7/23		Student allocation

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8	Lamkey, Jared	Teaching Assistant - Pre Kindergarten	1.00	ELC	New Hire	\$21.50 per hour (Year 7 + BA - 23-24), 8 hours per day, 180 days per year	11/6/23 (remainder of the 2023-24 school year only)	10-1125-6431-1164-481-4	
9	Marshall, Sierra	Paraprofessional 1:1	1.00	Fairview	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	11/27/23		Change in student allocation
10	McAllister, Andrew	Computer Programmer	1.00	Fiat	New Hire	\$58,131 per year (PTSP Step III/1 - 23-24), 8 hours per day, 260 days per year	11/27/23		Jake Morgan
11	McGrone, Ceaira	Paraprofessional Classroom	1.00	WMS	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	11/7/23		Frances Young
12	Miller, Chryl	Kitchen Helper	1.00	Feitshans	New Hire	\$15.92 per hour (Step 1/1 - 23-24), 7 hours per day, 194 days per year	11/21/23	10-2560-4600-1166-171-0	April Billings
13	Primer, Tra'Niece	Paraprofessional 1:1	1.00	Addams	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	10/30/23		Vacancy
14	Riddley, Nicole	Paraprofessional Floater	1.00	ELC	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	11/13/23		Tyeisha Burgess

**Lawrence Education Center**

1	Walker, Jaunice	Adult Ed Instructor - High School Equivalency	1.00	LEC	New Hire	\$35.57 per hour (23-24), 6.5 hours per day, 111 days per year (prorated from 180 days per year)	11/29/23 through 5/31/24		Robyn Hovey
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**C. Hourly New Hires (Non-benefit)**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
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**Certified**

1	Loken, Alan	Breakfast/Noon Hour Supervisor	1.00	Dubois	New Hire	\$14.00 per hour (23-24)	8/21/23	
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**Classified**

1	Angulo, Katie	AVID Associate	1.00	GMS	New Hire	\$14.00 per hour (23-24)	11/21/23	10-2210-6418-1341-000-0
2	Carpenter, Patricia A.	AVID Associate	1.00	WMS	New Hire	\$14.00 per hour (23-24)	11/21/23	10-2210-6418-1341-000-0
3	Charles, Luzandra	AVID Associate	1.00	JMS	New Hire	\$14.00 per hour (23-24)	11/21/23	10-2210-6418-1341-000-0
4	Evans, Jakob	Off Duty Officer (Sworn)	1.00	Various	New Hire	\$50.00 per hour (23-24)	11/13/23	

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5	Gleeson, Parker	AVID Associate	1.00	LMS	New Hire	\$14.00 per hour (23-24)	10/19/23	10-2210-6418-1341-000-0	
6	Oliver, Olivia	Noon Hour Supervisor	1.00	Feitshans	New Hire	\$14.00 per hour (23-24)	11/8/23		Christina Scroggins

**D. LOAs**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
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**Certified**

1	Blauvelt, Jenna	Pre - Kindergarten	1.00	ELC	FMLA		11/2/23 through 11/22/23, medical		
2	Grieser, Jennifer	Grade 4	1.00	Black Hawk	FMLA		11/16/23 (p.m.) through 12/8/23, medical		
3	Broussard, Karveta	Admin Intern	1.00	Feitshans	Extension of FMLA		11/7/23 to 11/13/23, medical		
4	Broussard, Karveta	Admin Intern	1.00	Feitshans	Return from FMLA		11/13/23		
5	Galayda, Grace	Grade 1	1.00	Matheny - Withrow	Return from FMLA		11/6/23		

**Classified**

1	Combs, Destiny	Kitchen Helper	1.00	Butler	FMLA		11/13/23 to 1/2/24, maternity		
2	Dodd, Susan	Teaching Assistant - Kindergarten	1.00	Sandburg	FMLA		10/16/23 through 11/13/23, medical		
3	Shelton, Kenna	Kitchen Helper	1.00	SHS	FMLA		11/17/23 to 12/29/23, medical		
4	Davis, Dwayne	Head Custodian - Elementary	1.00	Black Hawk	Extension of FMLA		11/3/23 through 11/17/23, medical		
5	Widebeck, Kenneth	Head Custodian - Elementary	1.00	Addams	Extension of FMLA		11/13/23 through 12/11/23, medical		
6	Combs, Destiny	Kitchen Helper	1.00	Butler	Return from FMLA		1/2/24		
7	Crawford, Charlene	Kitchen Helper	1.00	SHS	Return from FMLA		11/27/23		
8	Davis, Dwayne	Head Custodian - Elementary	1.00	Black Hawk	Return from FMLA		11/20/23		
9	Shelton, Kenna	Kitchen Helper	1.00	SHS	Return from FMLA		1/2/24		

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10	Miller, LaTasha	Teaching Assistant - Kindergarten	1.00	Lee	Rescission of LOA w/out pay		8/17/23 to 11/13/23, student teaching		
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**E. Change of Assignment**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
<b>Administrative Appointment</b>								

<b>Administrative Change</b>								

**Certified**

1	Grucza, Jordan	Language Arts	1.00	JMS	employment for remainder of the 23-24 school year only		10/20/23 (one year only)		
2	Marsaglia, Brianne	Grade 5 Permanent Substitute Teacher	1.00	Graham	Graham Elementary, from Grade 5 Permanent Substitute Teacher to Grade 5 Teacher	salary of \$28,623.79, prorated from \$46,417 (B03/01 - 23-24), for 111 days	11/14/23, placement for the 23-24 school year only		
3	Smith, Melissa	Grade 5 Permanent Substitute Teacher	1.00	Matheny - Withrow	Matheny - Withrow, from Grade 5 Permanent Substitute Teacher to Grade 5 Teacher	salary of \$31,202.51, prorated from \$46,417 (B03/01 - 23-24) for 121 days	11/13/23 (one year only)		

**Classified**

1	Davis, Manuel	Utility Crew	1.00	Warehouse	Warehouse, from Utility Crew to Utility Foreman	\$2,558.12 Bi - weekly (Step 14/2 - 23-24), plus longevity of \$192.00 Bi - weekly, 8 hours per day, 260 days per year	11/21/23	20-2540-6656-1367-000-0	Donald Jacobs
2	Hovey, Amber	Paraprofessional 1:1	1.00	Laketown	from 7 hours per day to 6.5 hours per day		11/8/23		
3	Powell, Juliann	Paraprofessional 1:1	1.00	LHS	voluntary transfer from Lanphier High School to Southeast High School, no change in hours		11/13/23		

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**Lawrence Education Center**

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**Coaching**

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**F. Coaching/Extra-Curricular Assignments**

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1	Burnes, Odel	Asst. Boys' Basketball	1.00	SHS	Volunteer	no remuneration	beginning of the 2023-24 season		
2	Gorens, Julian	Asst. Boys' Basketball	0.40	LHS	New Hire	stipend of \$3,156 (Year 10 - 23-24)	beginning of the 2023-24 season		

**G. Curriculum Compensation**