

**Springfield Public School District 186
Board of Education Meeting
February 22, 2022**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

A. Resignations/Releases (Contract Fulfilled)

| Name | Job Title | FTE | Location | Personnel Activity | Salary | Effective | Funding Source | New/Replace |
|------------------|---------------------|---|----------|--------------------|----------------------------|-----------|---|-------------|
| Certified | | | | | | | | |
| 1 | Bannister, Cornelia | Federal Programs Permanent Substitute Teacher | 1.00 | SHS | Resignation | | eod 1/19/22 | |
| 2 | Borjon, Jo | Art | 1.00 | Lee/Laketown | Change in Resignation date | | from end of the 2021-22 school year to end of the 2022-23 school year, retirement | |
| 3 | Davis, Charles | Independent Study | 1.00 | LHS | Resignation | | 2/9/22, personal | |
| 4 | Dunn, Deborah | Literacy Coach | 1.00 | Black Hawk | Resignation | | end of the 21-22 school year, retirement | |
| 5 | Holton, Teresa | English Dept. Chair | 1.00 | SSHS | Resignation | | eod 2/14/22 | |
| 6 | Williams, Aleesa | Grade 5 | 1.00 | Feitshans | Resignation | | eod 6/8/22, relocating | |

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| Classified | | | | | | | | |
| 1 | Acree, Cody M. | Paraprofessional 1:1 | 1.00 | Matheny - Withrow | Resignation | | eod 2/14/22, other employment | |
| 2 | Bacon, William | Asst. Custodian | 1.00 | GMS | Resignation | | beginning of day 2/9/22 | |
| 3 | Bishop, Jai' | Transition Specialist Secretary | 1.00 | SSS/Graham | Resignation | | eod 3/4/22 | |
| 4 | Buecker, Kimberly | RN/Non-Certified | 1.00 | SHS | Resignation | | eod 2/25/22 | |
| 5 | Burns, Hannah | Paraprofessional 1:1 | 1.00 | JMS | Termination | | beginning of day 2/17/22 | |
| 6 | Curtis, Jeffrey | Security | 1.00 | LHS | Resignation | | eod 3/1/22, retirement | |
| 7 | Davis, Eric | Permanent Substitute Kitchen Helper | 1.00 | Various | Termination | | beginning of day 2/14/22 | |
| 8 | Dela Vega, Camille | Child Development Asst. | 1.00 | Enos/SCOPE | Resignation | | eod 2/11/22, to accept other employment in the district | |
| 9 | Gilchrese, Tia | Paraprofessional - Classroom | 1.00 | WMS | Resignation | | eod 2/28/22, to accept other employment in the district | |
| 10 | Grant, Janice | Secretary IV | 1.00 | Douglas Alt. | Resignation | | eod 6/14/22, retirement | |
| 11 | Hennessey, Deborah | Security | 1.00 | LMS | Resignation | | eod 6/8/22, retirement | |

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| 12 | Johnson, Kathy | Security | 1.00 | Douglas Alt. | Resignation | | eod 6/8/22, retirement | | |
| 13 | Morrison, Jada | Lead Child Development Associate | 1.00 | Marsh/SCOPE | Resignation | | eod 2/18/22, to accept other employment in the district | | |
| 14 | Newman, Sean | Paraprofessional - Classroom | 1.00 | FMS | Resignation | | beginning of day 2/7/22 | | |
| 15 | Parker, Andrea | Paraprofessional 1:1 | 1.00 | Butler | Resignation | | beginning of day 2/14/22 | | |
| 16 | Reese, Rosalina | Certified Nursing Assistant (CNA) | 1.00 | Float | Termination | | beginning of day 2/14/22 | | |
| 17 | Riley, Hank | Permanent Substitute Asst. Custodian | 1.00 | Various | Termination | | beginning of day 1/28/22 | | |
| 18 | Spradlin, Kimberly | Paraprofessional 1:1 | 1.00 | WMS | Termination | | beginning of day 2/15/22 | | |
| 19 | Stimage, Donald | Permanent Substitute Kitchen Helper | 1.00 | Various | Termination | | beginning of day 2/14/22 | | |
| 20 | Washington, Michael | In-House Supervisor | 1.00 | LHS | Resignation | | eod day 2/22/22, to accept other employment in the district | | |

Lawrence Education Cente

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Coaching/Extra-Curricular

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|---|----------------|-------------------------|------|-----|-------------|--|---------|--|--|
| 1 | Marvel, Andrea | Asst. Girls' Basketball | 0.25 | LHS | Resignation | | 11/1/21 | | |
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B. New Hires/Rehires

| Name | Job Title | FTE | Location | Personnel Activity | Salary | Effective | Funding Source | New/Replace |
|------|-----------|-----|----------|--------------------|--------|-----------|----------------|-------------|
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| Administrative | | | | | | | | |
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| Certified | | | | | | | | |
|------------------|-------------------|---|------|-----|----------|-----------------------------------|---|---|
| 1 | Gilchrese, Tia | Special Educator | 1.00 | WMS | New Hire | salary TBD | 3/1/22 (remainder of the 21-22 school year only) | |
| 2 | Walenga, Nicholas | Federal Programs Permanent Substitute Teacher | 1.00 | SHS | New Hire | \$145.00 per day (21-22), 70 days | 2/14/22 (remainder of the 21-22 school year only) | 10-1250-0000-1341-497-1 Cornelia Bannister |

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Classified

| | | | | | | | | | |
|----|---------------------|--|------|-----------------|----------|---|---|-------------------------|-------------------|
| 1 | Bennett, Gina | Classroom Teaching Assistant | 1.00 | WMS | New Hire | \$17.31 per hour (Year 1 + BA - 21-22), 6.75 hours per day, 177 days per year | 3/1/22 (remainder of the 21-22 school year only) | 10-1250-0000-1164-497-1 | New allocation |
| 2 | Dela Vega, Camille | Classroom Teaching Assistant | 1.00 | SSHS | New Hire | \$16.42 per hour (Year 1 + 60 - 21-22), 6.75 hours per day, 177 days per year | 2/14/22 (remainder of the 21-22 school year only) | 10-1250-0000-1164-497-1 | New allocation |
| 3 | Entinghe, Corey | ESSER Educational Media Support Technician | 1.00 | Auxiliary Bldg. | New Hire | \$56,438 per year (PTSP Step III/I), 8 hours per day, 260 days per year | 2/22/22 | 10-2220-0000-1169-497-1 | Tavis Lawson |
| 4 | Galmore, Chrisy | Classroom Teaching Assistant | 1.00 | Feitshans | New Hire | \$16.42 per hour (Year 1 + 60 - 21-22), 6.75 hours per day, 177 days per year | 2/23/22 (remainder of the 21-22 school year only) | 10-1250-0000-1164-497-1 | New allocation |
| 5 | Jimenez, Juana | Permanent Substitute Kitchen Helper | 1.00 | Various | New Hire | \$13.17 per hour (21-22), 5 hours per day, 194 days per year | 2/23/22 (remainder of the 21-22 school year only) | 10-2560-0000-1166-497-1 | |
| 6 | Killion, Martha | Kitchen Helper | 1.00 | Ball Charter | New Hire | \$14.17 per hour (Step 1/1 - 21-22), 5.5 hours per day, 183 days per year | 2/23/22 | 10-2560-3000-1166-171-0 | Shawntia Harrison |
| 7 | Morrison, Jada | Kindergarten Teaching Assistant | 1.00 | McClermand | New Hire | \$16.42 per hour (Year 1 + 60 - 21-22), 6.75 hours per day, 178 days per year | 2/22/22 (remainder of the 21-22 school year only) | | Jane Gary |
| 8 | Timms, Isaiah | Title I Educational Media Support Technician | 1.00 | Auxiliary Bldg. | New Hire | \$56,438 per year (PTSP Step III/I), 8 hours per day, 260 days per year | 2/22/22 | 10-2220-0000-1169-531-2 | Tyler Strode |
| 9 | Washington, Michael | COVID Clinic Technician | 1.00 | Float/Clinic | New Hire | \$14.43 per hour (21-22), 7.25 hours per day, 194 days per year | 2/23/22 (remainder of the 21-22 school year only) | 10-2130-0000-1163-497-1 | New allocation |
| 10 | Wilson, Erica | SHIELD Clinic and Test to Stay Technician | 1.00 | TBD | New Hire | \$14.43 per hour (21-22), 7.25 hours per day, 194 days per year | 2/10/22 (remainder of the 21-22 school year only) | 10-2130-0000-1156-497-1 | New allocation |

Lawrence Education Center

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C. Hourly New Hires (Non-benefit)

| Name | Job Title | FTE | Location | Personnel Activity | Salary | Effective | Funding Source | New/Replace |
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Certified

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| 1 | Barcik, Jessica | Noon Hour Supervisor | 1.00 | SSHS | New Hire | \$12.00 per hour (21-22) | 1/10/22 | |
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Classified

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| 2 | Bolden, Breanna | Noon Hour Supervisor | 1.00 | McClermand | New Hire | \$12.00 per hour (21-22) | 2/16/22 | |
|---|-----------------|----------------------|------|------------|----------|--------------------------|---------|--|

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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

D. LOAs

| Name | Job Title | FTE | Location | Personnel Activity | Salary | Effective | Funding Source | New/Replace |
|-------------------|--------------------|------------|-----------------|-------------------------------|---------------|--|-----------------------|--------------------|
| Certified | | | | | | | | |
| 1 | Ahiable, Esene | 1.00 | ELC | Rescission of FMLA | | 1/3/22 | | |
| 2 | Banks, Emily | 1.00 | GMS | FMLA | | 2/8/22 to 3/22/22, maternity and 3/22/22 through 5/6/22, childcare | | |
| 3 | Bramblett, Rebecca | 1.00 | Douglas Alt. Ed | Intermittent FMLA | | 12/1/21 to 1/31/22 | | |
| 4 | Finney, Elizabeth | 1.00 | Harvard Park | FMLA | | 3/8/22 to 4/18/22, medical | | |
| 5 | Kahl, Bonnie | 1.00 | LHS | FMLA | | 1/20/22 to 2/11/22, medical | | |
| 6 | Miller, Steven | 1.00 | Graham | FMLA | | 2/24/22 to 3/10/22, medical | | |
| 7 | Pescitelli, Lisa | 1.00 | Feitshans | FMLA | | 2/7/22 to 2/18/22, medical | | |
| 8 | Uetz, Mary | 1.00 | SHS | FMLA | | 2/9/22 to 3/23/22, maternity and 3/23/22 to 4/13/22, medical | | |
| 9 | Brillhart, Connor | 1.00 | Feitshans | Extension of FMLA | | 1/12/22 to 2/11/22, medical | | |
| 10 | Carman, Jake | 1.00 | Douglas | Extension of FMLA | | 2/7/22 to 2/14/22, medical | | |
| 11 | Bramblett, Rebecca | 1.00 | Douglas Alt. Ed | Return from Intermittent FMLA | | 1/31/22 | | |
| 12 | Brillhart, Connor | 1.00 | Feitshans | Return from FMLA | | 2/11/22, to continue to use sick bank | | |
| 13 | Carman, Jake | 1.00 | Douglas | Return from FMLA | | 2/14/22 | | |
| 14 | Kahl, Bonnie | 1.00 | LHS | Return from FMLA | | 2/14/22 | | |
| Classified | | | | | | | | |
| 1 | Buecker, Kimberly | 1.00 | SHS | Return from FMLA | | 2/24/22 | | |
| 2 | Ramsey, Tiffany | 1.00 | Butler | LOA w/out pay | | beginning of day 2/14/22 to 3/7/22, family responsibilities | | |

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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

E. Change of Assignment

| Name | Job Title | FTE | Location | Personnel Activity | Salary | Effective | Funding Source | New/Replace | |
|-----------------------------------|--------------------|------------------------------|----------|------------------------|--|--|----------------|------------------------------|-----------------|
| Administrative Appointment | | | | | | | | | |
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| Administrative Change | | | | | | | | | |
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| Classified | | | | | | | | | |
| 1 | Fowler, Carteiz | Assistant Custodian | 1.00 | Harvard Park/Feitshans | voluntary transfer, from Harvard Park/Feitshans Elementary to Lanphier High School | \$1,387.62 Bi-weekly (Step 6/1 - 21-22), 8 hours per day, 260 days per year | 02/14/22 | 20-2540-5100-1167-000-0 | Tamieka Lee |
| 2 | Gibson, Verstina | Kitchen Helper | 1.00 | Enos | involuntary transfer, from Kitchen Helper, Enos Elementary to Lanphier High School | \$14.17 per hour (Step 1/1 - 21-22), 7 hours per day, 194 days per year | 2/14/22 | 10-2560-5100-1166-171-0 | Heather Zake |
| 3 | Gooch, Ahna | Kitchen Helper | 1.00 | Ridgely | from Kitchen Helper, Ridgely Elementary to Secretary IV, Auxilliary Building | \$193.40 per day (Step III/IV - 21-22), 8 hours per day, 260 days per year, plus \$12.80 per day longevity | 2/23/22 | | Julie Pitchford |
| 4 | Hamilton, Jennifer | Kitchen Manager - Elementary | 1.00 | Butler | Involuntary transfer, from Kitchen Manager, Butler Elementary to Kitchen Helper, Enos Elementary | \$16.01 per hour (Step 1/2 - 21-22), 8 hours per day, 194 days per year, plus longevity of \$.80 per hour | 2/7/22 | 10-2560-0800-1166-171-0 | |
| 5 | Lee, Tamieka | Assistant Custodian | 1.00 | LHS | voluntary transfer, from Lanphier High School to Harvard Park/Feitshans Elementary | \$1,387.62 Bi-weekly (Step 6/1 - 21-22), 8 hours per day, 260 days per year | 2/14/22 | 20-2540-3800/4600-1167-000-0 | Carteiz Fowler |
| Lawrence Education Center | | | | | | | | | |
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February 22, 2022**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

Coaching

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F. Coaching/Extra-Curricular Assignments

| | Name | Job Title | FTE | Location | Personnel Activity | Salary | Effective | Funding Source | New/Replace |
|---|------------------|--|------|----------|--------------------|---|--|----------------|---------------|
| 1 | Berry, John | Asst. Boys' Track | 0.10 | SSHS | New Hire | stipend of \$379 (year 1 - 21-22) | start of the 21-22 season | | Caleb Harris |
| 2 | Daugherty, Brian | Instrumental Music (practice outside the school day) | 1.00 | JMS | New Hire | \$2,105 (5% - 21-22) | 12/8/21 (one year only) | | |
| 3 | Tiemann, Joseph | Instrumental Music (practice outside the school day) | 1.00 | FMS | New Hire | \$1,579, prorated from \$2,105 (5% - 21-22) | 1/7/22 (remainder of the 21-22 school year only) | | Kingsley Keys |

G. Curriculum Compensation

H. Summer School