

**Springfield Public School District 186  
Board of Education Meeting  
November 4, 2024**

**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

**A. Resignations/Releases (Contract Fulfilled) \*\***

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
<b>Certified</b>								
1	Brown, Sheryl	Math	0.14	LHS	Release - Addn Time		eod 10/25/24	
2	Herring, Jesse	Math	0.14	LHS	Release - Addn Time		eod 10/25/24	
3	Jones, Jacquee	Math	0.14	LHS	Release - Addn Time		eod 10/25/24	
4	Winders, Scott	Math	0.14	LHS	Release - Addn Time		eod 10/25/24	
5	Williams, Lyn	Assistant Principal/Gifted Coordinator	1.00	Iles	Resignation		eod 12/20/24	

<b>Classified</b>								
1	Goldsby, Brenda	Noon Hour Supervisor	1.00	Matheny - Withrow	Release		eod 5/24/24	
2	Logan, Marvin	Electrician	1.00	Warehouse	Resignation		eod 12/31/24, retirement	
3	Logan, Teresa	Teaching Assistant - Kindergarten	1.00	Harvard Park	Resignation		eod 12/31/24, retirement	
4	Poole, Camden	Paraprofessional Pre - Kindergarten	1.00	ELC	Resignation		eod 11/4/24, other employment	
5	Williams Jr., Fletcher	Lead Child Development Associate	1.00	Southern View/SCOPE	Resignation		eod 10/22/24, to accept other employment in the district	

<b>Springfield Learning Academy</b>								

<b>Coaching/Extra-Curricular</b>								
1	Banks III, Robert	Asst. Football	0.75	LHS	Resignation		10/28/24	
2	Miller, Brandon	Interim Head Football	1.00	LHS	Resignation		10/28/24	
3	Morton, Travionne	Asst. Football	0.25	LHS	Resignation		10/29/24	
4	Nein, Eric	Asst. Football	0.50	LHS	Resignation		10/28/24	

**Springfield Public School District 186  
Board of Education Meeting  
November 4, 2024**

**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

5	Senor, Demetrias	Asst. Girls' Basketball	0.50	SSHS	Resignation		5/29/24		
6	Winders, Scott	Yearbook	1.00	LHS	Resignation		10/20/24		

**B. New Hires/Rehires**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
------	-----------	-----	----------	--------------------	--------	-----------	----------------	-------------

**Administrative**

--	--	--	--	--	--	--	--	--

**Certified**

--	--	--	--	--	--	--	--	--

**Classified**

1	Gordaoff, Landen	Student Helper	1.00	Enos/SCOPE	New Hire	\$15.00 per hour (24-25), 2.5 hours per day	10/29/24	176-350000-511640-65800	
2	Jimerson, Ramon	Tutor Facilitator	1.00	TBD	New Hire	\$36.99 per hour (24-25) hours per day as needed (not to exceed 600 hours), days per year as needed	11/4/24 through 5/30/25	10-1310-5801-1369-760-5	
3	Marmolejo, Carlos	Tutor Facilitator	1.00	TBD	New Hire	\$36.99 per hour (24-25) hours per day as needed (not to exceed 600 hours), days per year as needed	11/4/24 through 5/30/25	10-1310-5801-1369-760-5	
4	Nesbitt, Metria	Tutor Facilitator	1.00	TBD	New Hire	\$36.99 per hour (24-25) hours per day as needed (not to exceed 600 hours), days per year as needed	11/4/24 through 5/30/25	10-1310-5801-1369-760-5	
5	Rainey, Breanna	Kindergarten Teaching Assistant	1.00	Matheny - Withrow	New Hire	\$18.83 per hour (Year 1 + 60 - 24-25), 6.75 hours per day, 178 days per year	11/4/24		Shayne Logsdon
6	Rother, Christa	Paraprofessional 1:1 K - 2 STRIVE	1.00	Lee	New Hire	\$25.00 per hour 1 + BA - 24-25), 6.5 hours per day, 191 days per year	11/13/24		Vacancy
7	Shaw, Kevin	Construction Pre - Bridge Instructor	1.00	TBD	New Hire	\$36.99 per hour (24-25) hours per day as needed (not to exceed 600 hours), days per year as needed	11/4/24 through 5/30/25	10-1310-5801-1269-760-5	
8	Templeton, Crystal	Paraprofessional 1:1	1.00	SHS	New Hire	\$17.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	11/6/24		Vacancy
9	Upshaw, Patricia	Paraprofessional 1:1 K - 2 STRIVE	1.00	Enos	New Hire	\$22.61 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	10/25/24		Vacancy
10	Williams, Dewayne	Secretary V - Athletic	1.00		New Hire	\$164.23 per day (Step 1/V - 24-25), 8 hours per day, 260 days per year	11/12/24		Ernexcia Drake

**Springfield Public School District 186  
Board of Education Meeting  
November 4, 2024**

**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

11	Williams Jr., Fletcher	Kindergarten Teaching Assistant	1.00	Southern View	New Hire	\$18.83 per hour (Year 1 + 60 - 24-25), 6.75 hours per day, 178 days per year	10/23/24		Michelle Ellenz
----	------------------------	---------------------------------	------	---------------	----------	---	----------	--	-----------------

**Springfield Learning Academy**

--	--	--	--	--	--	--	--	--	--

**C. Hourly New Hires (Non-benefit)**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
------	-----------	-----	----------	--------------------	--------	-----------	----------------	-------------

**Certified**

1	Hawkins, Jennifer	Breakfast/Noon Hour Supervisor	1.00	LHS	New Hire	\$23.00 per hour (24-25)	10/29/24		
2	Landon, Jennifer	Breakfast/Noon Hour Supervisor	1.00	LHS	New Hire	\$23.00 per hour (24-25)	10/29/24		

**Classified**

1	Mitts, Eliana	AVID Associate	1.00	LMS	New Hire	\$15.00 per hour (24-25)	11/7/24	10-2210-6418-1341-000-0	
2	Williams, Shiquita	Noon Hour Supervisor	1.00	Matheny - Withrow	New Hire	\$15.00 per hour (24-25)	10/31/24		Brenda Goldsby

**D. LOAs**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
------	-----------	-----	----------	--------------------	--------	-----------	----------------	-------------

**Certified**

1	Barnes, Melanie	Spanish	1.00	WMS	FMLA	10/25/24 to 11/8/24, medical		
2	Kaufmann, Sarah	Speech Language Pathologist	1.00	ELC	FMLA	9/29/24 to 11/25/24, maternity and 11/25/24 to 12/20/24, childcare		
3	Plunkett, Cara	Speech Language Pathologist	1.00	Dubois	LOA w/out pay	11/22/24, to the end of the first semester		

**Springfield Public School District 186  
Board of Education Meeting  
November 4, 2024**

**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

**Classified**

1	Aldridge, Dannell	Kitchen Manager - High	1.00	SHS	FMLA		10/14/24 to 11/4/24, medical		
2	Drone, Jacob	Assistant Custodian	1.00	FMS	FMLA		10/7/24 through 11/5/24, medical		
3	Fitzgerald, Vickie	Kindergarten Teaching Assistant	1.00	Fairview	FMLA		10/29/24 through 12/13/24, medical		
4	Hammock, Kelly	Kindergarten Teaching Assistant	1.00	Laketown	FMLA		10/28/24 to 1/22/25, medical		
5	Hanson, Ashanti	Paraprofessional Classroom	1.00	WMS	FMLA		9/26/24 to 11/7/24, maternity and 11/7/24 to 11/21/24, childcare		
6	Robinson, Lontainio	Assistant Custodian	1.00	Southern View	FMLA		9/27/24 to 11/4/24, medical		
7	Martin, Sharp	Entrance Desk Supervisor	1.00	LHS	FMLA		10/17/24 to 11/1/24, family medical responsibilities		
8	Underwood, David	Assistant Custodian	1.00	SSHS	FMLA		10/12/24 to 11/1/24, medical		
9	Aldridge, Dannell	Kitchen Manager - High	1.00	SHS	Return from FMLA		11/4/24		
10	Aldridge, William	Secretary IV	1.00	ELC	Return from FMLA		10/28/24		
11	Sharp, Martin	Entrance Desk Supervisor	1.00	LHS	Return from FMLA		11/1/24		
12	Underwood, David	Assistant Custodian	1.00	SSHS	Return from FMLA		11/1/24		

**E. Change of Assignment**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
------	-----------	-----	----------	--------------------	--------	-----------	----------------	-------------

**Administrative Appointment**

--	--	--	--	--	--	--	--	--

**Administrative Change**

--	--	--	--	--	--	--	--	--

**Springfield Public School District 186  
Board of Education Meeting  
November 4, 2024**

**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

**Certified**

1	Bretz, Abby	Life Skills	1.00	FMS	Franklin Middle School, from Life Skills, 180 days per year to Special Education Department Chair, 132 days (includes 2 extended contract days), prorated from 189 days per year, plus Departmental Chair Stipend of \$1,155.56, prorated from \$1,600 (24-25) and Special Education Department Chair Stipend of \$2,789.22, prorated from \$3,862 (8% - 24-25)		10/28/24 (placement for the 24-25 school year only)	10-1200-4100-1142-000-0	Dione Booth
2	Coons, Roanna	AVID	0.17	WMS	0.17 overload	salary of \$2,204.15, prorated from \$64,828 (B11/01 - 24-25), plus longevity of \$98.46 for 36 days, .17 time	10/28/24 (first semester only)		Stacey Larson
3	Humphrey, Jerrod	AVID	0.17	WMS	0.17 overload	salary of \$2,998.53, prorated from \$88,192 (M14/11 - 24-25) for 36 days, .17 time	10/28/24 (first semester only)		Stacey Larson
4	Marcy, Elizabeth	Art	0.045	Dubois	0.045 overload	salary of \$2,155.93, prorated from \$64,828 (B11/01 - 24-25), plus longevity of \$95.76, for 133 days, 0.045 time	10/23/24 (one year only)		
5	Wright, Toni	AVID	0.17	WMS	0.17 overload	salary of \$3,088.36, prorated from \$90,834 (M15/10 - 24-25), plus longevity of \$196.96 for 36 days, .17 time	10/28/24 (first semester only)		Stacey Larson

**Classified**

1	Gaffigan, Tasha	Paraprofessional Pre - Kindergarten Classroom	1.00	ELC	from Paraprofessional Pre - Kindergarten Classroom, Early Learning Center to Paraprofessional Classroom K - 2 STRIVE, Hazel Dell Elementary	\$22.61 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	10/28/24		Nicole Knoles
2	Jimenez, Juana	Kitchen Helper	1.00	Feitshans	from Kitchen Helper, Feitshans Elementary to Kitchen Helper, Dubois Elementary, no change in hours		11/6/24	10-2560-0600-1166-171-0	
3	Tinsley, Nancy	Secretary II	1.00	Butler	involuntary transfer from Secretary II, Butler Elementary to Secretary II, Harvard Park Elementary, no change in hours		10/28/24		

**Springfield Public School District 186  
Board of Education Meeting  
November 4, 2024**

**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

4	Travis, Stephanie	Paraprofessional 1:1	1.00	Fairview	from Paraprofessional 1:1, Fairview Elementary to Paraprofessional 1:1, Franklin Middle School, no change in hours		10/28/24		Vacancy
5	Wilson, Jessica	Kindergarten Teaching Assistant	1.00	Lee	Lee School, Kindergarten Teaching Assistant, 6.75 hours per day, 178 days per year to Family and Community Engagement Liaison - Title I	\$27.85 per hour (Year 1 - 24-25), 7.5 hours per day, 180 days per year	11/18/24 (remainder of the 24-25 school year only)	10-3000-2700-1159-531-5	Melanie Tinsley

**Springfield Learning Academy**

--	--	--	--	--	--	--	--	--	--

**Coaching**

1	Watts, Cody	Asst. Wrestling	0.25	LHS	from Asst. Boys' Wrestling, 0.25, Lanphier High School to Head Girls' Wrestling, 1.0, SHS/SSHS/LHS	stipend of \$6,758 (year 2 - 24-25)	beginning of the 2024-25 season		
---	-------------	-----------------	------	-----	--	-------------------------------------	---------------------------------	--	--

**F. Coaching/Extra-Curricular Assignments**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1	Briscoe Jr., Derick	0.30	SHS	New Hire	stipend of \$1,883 (Year 1 - 24-25)	beginning of the 2024-25 season		Isaiah Hale
2	Fisher, Carl	1.00	LHS	New Hire	stipend of \$4,827 (Year 1 - 24-25)	beginning of the 2024-25 season		Scott Winders
3	McParland, Damon	1.00	WMS/Iles	New Hire	stipend of \$3,379 (Year 3 - 24-25)	beginning of the 2024-25 season (one year only)		
4	Megginson, Janelle	1.00	LMS	volunteer	no remuneration	10/27/24		
5	Sklenka, Kameron	0.25	LHS	New Hire	stipend of \$1,569 (Year 1 - 24-25)	beginning of the 2024-25 season		Blaine Schnitker
6	Stewart, Jesse	1.00	SHS	volunteer	no remuneration	beginning of the 2024-25 season		

**G. Memorial Field**

\*\*Resignations are for informational purposes only