

**Springfield Public School District 186
Board of Education Meeting
October 21, 2024**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

A. Resignations/Releases (Contract Fulfilled) **

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Blevins, Larry	Math	1.00	FMS	Resignation		eod 11/1/24, other employment	
2	Foehner, Whitley	Vocal Music	1.00	LHS	Resignation		8/2/24	
3	Reid, Daniel	Permanent Substitute Teacher	1.00	LHS	Resignation		eod 10/15/24	

Classified								
1	Brennan, Malissa	Paraprofessional 1:1	1.00	Matheny - Withrow	Resignation		eod 10/8/24	
2	Gairani, Cecelia	Paraprofessional 1:1	1.00	Hazel Dell	Resignation		eod 10/18/24	
3	Gentry, Danielle	Paraprofessional 1:1	0.50	Dubois	Resignation		eod 10/18/24	
4	Poindexter, Amanda	Secretary II	1.00	Harvard Park	Resignation		eod 10/17/24	

Springfield Learning Academy								

Coaching/Extra-Curricular								
1	Carey, Anthony	Asst. Track	0.20	LHS	Resignation		10/4/24	
2	Kittell, Ryan	Asst. Baseball	0.50	LHS	Resignation		10/16/24, other employment	
3	Rollins, Lyndsay	Volleyball	0.50	WMS	Resignation		10/15/24	
4	Schnitker, Blaine	Wrestling	0.25	LHS	Resignation		10/10/24	
5	Varela, Haley	Pom Pon	1.00	LHS	Resignation		9/20/24	

B. New Hires/Rehires

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative								

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Certified

1	Banks, Emily	School Nurse	1.00	Travel	New Hire	salary of \$47,102.49, prorated from \$63,272 (M07/05 - 24-25) for 134 days, plus Nationally Certified School Nurse Stipend of \$3,593.43, prorated from \$4,827 (10% - 24-25)	10/22/24	10-2130-6233-1156-000-0	
2	Friday, Jill	Spanish	1.00	SSHS	New Hire	salary of \$57,528, prorated from \$76,704 (M13/05 - 24-25) for 135 days	10/21/24		
3	Mercado, Oscar	Permanent Substitute Math Teacher	1.00	LHS	New Hire	\$210.00 per day (24-25) for 133 days	10/23/24 (one year only)		

Classified

1	Briggity, Jaylen	Paraprofessional 1:1 K - 2 STRIVE	1.00	Matheny - Withrow	New Hire	\$24.11 per hour (Step 2/1 - 24-25), 6.5 hours per day, 191 days per year	10/22/24		Kelly Underwood
2	Corpstein, Lily	Student Helper	1.00	Sandburg/SCOPE	New Hire	\$15.00 per hour (24-25), 2.5 hours per day	9/25/24	176-350000-511640-65800	
3	Davis, Deshawn	Kitchen Helper	1.00	FMS	New Hire	\$16.56 per hour (Step 1/1 - 24-25), 5 hours per day, 194 days per year	10/22/24	10-2560-4100-1166-171-0	John Castleman
4	Hunter, Ebonie	Paraprofessional Classroom	1.00	WMS	New Hire	\$19.78 per hour (Step 1 + BA - 24-25), 6.5 hours per day, 191 days per year	10/17/24		Jaylen Briggity
5	Jackson, Sharday	Kitchen Helper	1.00	SSHS	New Hire	\$16.56 per hour (Step 1/1 - 24-25), 6 hours per day, 194 days per year	10/8/24	10-2560-5300-1166-171-0	Glenda Vanderpol
6	Mays, Gwen	Kitchen Helper	1.00	FMS	New Hire	\$16.56 per hour (Step 1/1 - 24-25), 4 hours per day, 194 days per year	10/22/24	10-2560-4100-1166-171-0	Jennifer Shelley
7	McAllister, Kenyatta	Paraprofessional 1:1	1.00	Harvard Park	New Hire	\$18.57 per hour (Step 1 + 60 - 24-25), 6.5 hours per day, 191 days per year	10/21/24		Vacancy
8	Morris, Iyana	Kitchen Helper	1.00	SSHS	New Hire	\$16.56 per hour (Step 1/1 - 24-25), 6 hours per day, 194 days per year	10/22/24	10-2560-5300-1166-171-0	Dusty Boyd
9	Swan, Izzabella	Paraprofessional Classroom K - 2 STRIVE	1.00	Laketown	New Hire	\$22.61 Per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	10/15/24		Karlee Hatchett
10	Torregrosa, Violeta	Paraprofessional Classroom	1.00	Wilcox	New Hire	\$19.78 per hour (Step 1 + BA - 24-25), 6.5 hours per day, 191 days per year	10/4/24		Deonna Bonner
11	Turner, Cassie	Paraprofessional 1:1	1.00	ELC	New Hire	\$18.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	10/21/24		New student allocation

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Springfield Learning Academy

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C. Hourly New Hires (Non-benefit)

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified									
1	Hayes, Stacey	Breakfast/Noon Hour Supervisor	1.00	JMS	New Hire	\$23.00 per hour (24-25)	10/11/24		
2	Martin, Alexandra	Breakfast/Noon Hour Supervisor	1.00	JMS	New Hire	\$23.00 per hour (24-25)	10/11/24		
3	Quarton, Kendra	Breakfast/Noon Hour Supervisor	1.00	JMS	New Hire	\$23.00 per hour (24-25)	10/11/24		
4	Scott, Tyra	Breakfast/Noon Hour Supervisor	1.00	JMS	New Hire	\$23.00 per hour (24-25)	10/11/24		

Classified

1	Farley, Dawson	Off Duty Security (Sworn)	1.00	Various	New Hire	\$70.00 per hour (24-25)	10/21/24		
2	Link, Sarah	Noon Hour Supervisor	1.00	Black Hawk	New Hire	\$15.00 per hour (24-25)	10/8/24		
3	Tadlock, Brian	Crossing Guard	1.00	Dubois	New Hire	\$15.00 per hour (24-25)	10/21/24		Michael Epright II

D. LOAs

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified									
1	Atwood, Andrea	Family and Consumer Science	1.00	SSHS	FMLA		10/15/24 to 11/27/24, maternity		
2	Burke, Amy	Grade 1	1.00	Sandburg	FMLA		11/18/24 to 12/20/24, medical		
3	Fromm, Kelly	Science	1.00	WMS	FMLA (Intermittent)		9/30/24 through 12/20/24, family medical responsibilities		
4	Larson, Stacey	AVID	1.00	WMS	FMLA		10/15/24 to 12/20/24, medical		

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5	Shepherd, Donna	Grade 5	1.00	Iles	FMLA		11/20/24 to 1/6/25, medical		
6	Allender, Jennifer	Special Education	1.00	FMS	Extension of FMLA		10/2/24 through 10/8/24, medical		
7	Allender, Jennifer	Special Education	1.00	FMS	Return from FMLA		10/9/24		

Classified

1	Pastrovich, Ann	Paraprofessional Classroom	1.00	GMS	FMLA		11/6/24 through 12/20/24, medical		
2	Kirkham, Andrew	Assistant Custodian	1.00	Marsh	Extension of FMLA		10/28/24 to 11/6/24, medical		
3	Kirkham, Andrew	Assistant Custodian	1.00	Marsh	Return from FMLA		11/6/24		

E. Change of Assignment

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative Appointment								

Administrative Change

1	Grossen, Michael	Director of School Leadership and Facilities	1.00	Fiat	from Director of School Leadership and Facilities, Fiat to Interim Director of Operations and Maintenance, Service Center		10/16/24		
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Certified

1	Bolin, Brianne	Speech Language Pathologist	1.00	Dubois	Speech Language Pathologist, from Dubois Elementary to Lee		10/15/24	10-2150-6239-1157-000-0	Caroline Crabtree
2	Hodge, Analiese	Title I Funded Permanent Substitute Teacher	1.00	Laketown	from 108 days per year to 113 days per year		8/15/24		
3	Laub, Jill	Yearbook	0.14	SSHS	.14 overload	salary of \$13,380.22, prorated from \$95,573 (M16/11 - 24-25), plus longevity of \$1,013.74 for 180 days, .14 time	8/15/24 (one year only)		
4	Miller, Janae	Permanent Substitute Social Worker	1.00	Hazel Dell	Hazel Dell Elementary, from Permanent Substitute Social Worker to Social Worker	salary of \$49,563.07, prorated from \$63,272 (M03/09 - 24-25) for 141 days (includes 2 extended contract days) out of a 187 day contract	10/10/24	10-2110-6237-1155-000-0	

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5	Rogers, Karen	Title I Funded Permanent Substitute Teacher	1.00	Laketown	from 72 days per year to 67 days per year		8/16/24		
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Classified

1	Douglas, Stephan	Lead Child Development Associate	1.00	Matheny - Withrow/SCOPE	from Lead Child Development Associate, Matheny - Withrow to Lead Child Development Associate, Addams Elementary	\$17.81 per hour (Step 1/1 - 24-25), 7 hours per day (Mondays, Tuesdays, Thursdays and Fridays and 7.5 hours (Wednesdays)	10/7/24	176-3500-6580-51164	Chilyn Fisher
2	Evangelista, Misti	Kitchen Helper	1.00	LHS	Lanphier High School, from 5 hours per day to 7 hours per day		10/22/24	10-2560-5100-1166-171-0	Redistribution of hours
3	Fisher, Chilyn	Acting Lead Child Development Associate	1.00	Addams/SCOPE	from Acting Lead Child Development Associate, Addams Elementary to Acting Lead Child Development Associate, Matheny - Withrow	\$15.00 per hour (Step 1/2 - 24-25), 7 hours per day (Mondays, Tuesdays, Thursdays and Fridays and 7.5 hours (Wednesdays)	10/7/24	176-3500-6580-51164	Stephen Douglas
4	Irlam, Nicole	Executive Assistant to the Superintendent	1.00	Fiat	Fiat, from Executive Assistant to the Superintendent to Director of Project Management and Executive Operations		10/16/24		
5	Jackson, Sean	Kitchen Helper	1.00	SSHS	Southeast High School, from 6 hours per day to 7 hours per day		10/22/24	10-2560-5300-1166-171-0	Redistribution of hours
6	Jacobs, Dorothy	Kitchen Helper	1.00	SSHS	Southeast High School, from 6 hours per day to 7 hours per day		10/22/24	10-2560-5300-1166-171-0	Redistribution of hours
7	Kennon, Amena	Kitchen Helper	1.00	GMS	Grant Middle School, from 6 hours per day to 7 hours per day		10/22/24	10-2560-4200-1166-171-0	Redistribution of hours
8	Laubenstein, Anthony	Paraprofessional Classroom	1.00	SHS	Springfield High, from Paraprofessional Classroom to Paraprofessional 1:1, no change in hours		10/22/24		New Student allocation
9	Lipsey, Mica	Paraprofessional 1:1	1.00	Enos	Enos Elementary, from Paraprofessional 1:1 to Paraprofessional Classroom, no change in hours	\$18.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	10/10/24		Tashlyn Humes
10	Matthews, Phylcia	Kitchen Helper	1.00	Wilcox	Wilcox Elementary, from Kitchen Helper to Elementary Kitchen Manager	\$19.38 per hour (Step 3/1 - 24-25), 8 hours per day, 194 days per year	10/7/24	10-2560-3200-1166-171-0	Cheryl Gudgel
11	McMillian, Megan	Food Production Manager/Dietician	1.00	Service Center	Service Center, from Food Production Manager/Dietician to Assistant Food Service Director/Dietician	\$86,570 per year (PTSP V/1 - 24-25), 8 hours per day, 260 days per year	10/28/24		Jonathan Bahnsen

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12	Parker, Tamera	Kitchen Helper	1.00	JMS	Jefferson Middle School, from 6 hours per day to 7 hours per day		10/22/24	10-2560-0900-1166-171-0	Redistribution of hours
13	Stade, Kathy	Kitchen Helper	1.00	GMS	Grant Middle School, from 5 hours per day to 6 hours per day		10/22/24	10-2560-4200-1166-171-0	Redistribution of hours
14	Strope, Debra	Kitchen Helper	1.00	JMS	Jefferson Middle School, voluntary reduction of hours, from 7 hours per day to 6 hours per day		10/22/24	10-2560-0900-1166-171-0	
15	Trader, Carla	Kitchen Helper	1.00	Iles	Iles Elementary, from 5 hours per day to 6 hours per day		10/22/24	10-2560-1200-1166-171-0	Redistribution of hours
16	Underwood, Kelly	Paraprofessional 1:1 K - 2 STRIVE	1.00	Matheny - Withrow	voluntary transfer, from Matheny - Withrow Paraprofessional 1:1 K - 2 STRIVE to Fairview Elementary, Paraprofessional 1:1, no change in hours	\$19.13 per hour (Step 2/1 - 24-25), plus longevity of \$3.20 per hour, 6.5 hours per day, 191 days per year	10/15/24		New Student allocation
17	Weems, Nathan	Paraprofessional 1:1	1.00	Enos	Enos Elementary, from Paraprofessional 1:1 to Paraprofessional 1:1 K - 2 STRIVE, no change in hours	\$22.61 per hour (Step 1 - 24-25), 6.5 hours per day, 191 days per year	10/11/24		Vacancy

Springfield Learning Academy

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Coaching

1	Hulcher, Kristopher	Asst. Baseball	0.25	LHS	from 0.25 to 0.50	stipend of \$2,414 (Year 2 - 24-25)	beginning of the 2024-25 season		Ryan Kittell
2	Jones, Kathryn	Drama	0.34	SSHS	from 0.34 to 0.50	stipend of \$1,931 (Year 2 - 24-25)	beginning of the 2024-25 season		Jill Friday
3	Martin, James	Asst. Boy's Track	0.50	LHS	from Asst. Boy's Track, 0.50 to Head Boys' Track, 1.0	stipend of \$6,276 (Year 1 - 24-25)	beginning of the 2024-25 season		Ademola Adeniji
4	Rhodes, Timothy	Asst. Baseball	0.40	SSHS	from Asst. Baseball, 0.40 to Head Baseball, 1.0	stipend of \$6,758 (Year 2 - 24-25)	beginning of the 2024-25 season		Brad Leininger
5	Stoutenborough, Angela	Drama	0.33	SSHS	from 0.33 to 0.50	stipend of \$1,931 (Year 2 - 24-25)	beginning of the 2024-25 school year		Jill Friday

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F. Coaching/Extra-Curricular Assignments

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1	Dalby, Robert T.	Asst. Football	0.25	SHS	New Hire	stipend of \$1,690 (Year 3 - 24-25)	beginning of the 2024-25 season		
2	Gerard, Niko	Asst. Baseball	0.25	LHS	New Hire	stipend of \$1,086 (Year 1 - 24-25)	beginning of the 2024-25 season		Ryan Kittell
3	LoBue, Elise	Volleyball	0.66	FMS	New Hire	stipend of \$1,274 (Year 1 - 24-25)	beginning of the 2024-25 season		Elisabeth Phillips
4	Mauck, Christina	Lead Co-Op Show Choir	0.67	SSHS/SHS/LHS	New Hire	stipend of \$4,827	beginning of the 2024-25 season (one year only)		
5	Reid, Daniel	Asst. Football	0.25	LHS	New Hire	stipend of \$1,569 (Year 1 - 24-25)	9/12/24		
6	Taylor, Jalen	Asst. Football	1.00	LHS	Volunteer	no remuneration	beginning of the 2024-25 season		
7	Wright, Latoya	Interim Head Pom Pon	1.00	LHS	New Hire	stipend of \$4,393, prorated from \$6,276 (0.70 FTE - Year 1 - 24-25)	9/23/24		Haley Varela

**Resignations are for informational purposes only