

**Springfield Public School District 186
Board of Education Meeting
December 2, 2024**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

A. Resignations/Releases (Contract Fulfilled) **

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Brown, Michael A.	Social Science	1.00	FMS	Change in Retirement Date		from 11/26/25 to the end of the first semester of the 2025-26 school year, retirement	
2	Konieczka, Caitlin	Language Arts	1.00	FMS	Resignation		eod 12/20/24	
3	Martsch, Cindy	Social Worker	1.00	Sandburg	Resignation		eod 6/3/25, retirement	
4	Shepherd, Donna	Grade 5	1.00	Iles	Resignation		end of the 2025-26 school year, retirement	
Classified								
1	Deal, Ieshia	Paraprofessional 1:1 K - 2 STRIVE	1.00	Matheny - Withrow	Termination		eod 11/20/24	
2	Hill, Ricky	Kitchen Helper	1.00	Marsh	Termination		eod 11/15/24	
3	Jackson, Ashahia	Noon Hour Supervisor	1.00	Feitshans	Resignation		eod 11/25/24	
4	Lucier, Christina	Kitchen Helper	1.00	Dubois	Resignation		beginning of day 11/25/24	
5	McCrary, Tenika	Kitchen Manager - High	1.00	LHS	Resignation		eod 11/22/24	
6	Miller, Chyrl	Kitchen Helper	1.00	Feitshans	Termination		eod 11/18/24	
7	Neely, Payton	Civilian Security	1.00	Fairview	Change in Resignation Date		from eod 1/6/25 to eod 1/3/25	
8	Nesbitt, Metria	Tutor Facilitator	1.00	TBD	Resignation		beginning of day 11/4/24	
9	Nudo, Sabrina	Head Custodian - Elementary	1.00	Lindsay	Resignation		11/19/24, noon	
10	Orr, Leigha	In - House Supervisor	1.00	FMS	Resignation		beginning of day 10/8/24	
11	Piper, Jocelyn	Preschool for All - Parent Educator Early Start	1.00	ELC	Resignation		eod 12/12/24, other employment	
12	Sosmena, Carolyn	Paraprofessional Classroom	1.00	Lee	Resignation		eod 12/20/24, retirement	

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13	Stubbs, Christy	Assistant Custodian	1.00	GMS	Termination		eod 11/15/24		
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Springfield Learning Academy

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Coaching/Extra-Curricular

1	Quarles, Shekela	Asst. Girls' Basketball	0.55	SSHS	Resignation		beginning of day, 11/27/24		
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B. New Hires/Rehires

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
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Administrative

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Certified

1	Paine, Mary	Special Education	1.00	GMS	Release - Rehire	salary of \$42,825.49, prorated from \$70,721 (B12/03 - 24-25) for 109 days	12/2/24 (one year only)		
2	Taylor, Michael J.	Science	1.00	GMS	New Hire	salary of \$57,874.76, prorated from \$95,573 (M16/11 - 24-25) plus longevity of \$4,384.83 for 109 days	12/2/24 (one year only)		
3	Valentine, Stacy	Resource	1.00	Black Hawk	New Hire	salary of \$35,991.80, prorated from \$59,436 (B09/01 - 24-25) for 109 days	12/2/24 (one year only)		Holly Miller

Classified

1	Burgess, Tyeisha	Paraprofessional Pre - Kindergarten Classroom - STRIVE	1.00	ELC	New Hire	\$22.61 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	12/2/24		Camden Poole
2	Jackson, Ashahia	Secretary II	1.00	Butler	New Hire	\$145.66 per day (Step 1/II - 24-25), 8 hours per day, 214 days per year	11/28/24		Nancy Tinsley
3	Patton, Olivia	Paraprofessional 1:1	1.00	ELC	New Hire	\$22.61 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	11/25/24		New student allocation
4	Roberts, Gregg	Assistant Custodian	1.00	JMS	New Hire	\$1,591.04 Bi - weekly (Step 6/1 - 24-25), 8 hours per day, 260 days per year	11/18/24	20-2540-0900-1167-000-0	Logan Tacker
5	Weatherly, Damar	Paraprofessional Classroom	1.00	Lee	New Hire	\$22.61 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	12/2/24		Vacancy

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C. Hourly New Hires (Non-benefit)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Devine, Karen	Breakfast/Noon Hour Supervisor	1.00	SHS	New Hire	\$23.00 per hour (24-25)	8/19/24	
2	McParland, Damon	After School Intramurals	1.00	WMS	New Hire	\$36.99 per hour (24-25)	8/16/24	

Classified

1	Hooker, Elizabeth	Noon Hour Supervisor	1.00	Sandburg	New Hire	\$15.00 per hour (24-25)	11/25/24	
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D. LOAs

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Davis, Tatiana	Special Education	1.00	JMS	FMLA	11/20/24 to 1/2/25, medical		
2	Farley, Nicole	Speech and Language Pathologist	1.00	LHS	FMLA	11/25/24 to 12/8/24, medical and 12/9/24 to 2/7/25, maternity		
3	LaFountain, Taunja	Grade 5	1.00	Laketown	FMLA	11/20/24 to 1/1/25, medical		
4	Lopian, Jerry	Social Science	1.00	SSHS	FMLA	11/18/24 to 2/7/25, medical		
5	Atwood, Andrea	Family and Consumer Science	1.00	SSHS	Extension of FMLA	11/27/24 to 12/18/24, medical		
6	Thomas, Lori	Math	1.00	GMS	Extension of FMLA	11/13/24 to 11/20/24, medical		
7	Barnes, Melanie	Spanish	1.00	WMS	Return from FMLA	11/18/24		

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8	Thomas, Lori	Math	1.00	GMS	Return from FMLA		11/20/24		
9	Kinder, Scott	Math	1.00	LHS	LOA w/out pay		11/13/24 through the end of the 2024-25 school year, personal		

Classified

1	Boone, Deshara	Paraprofessional Classroom	1.00	Douglas	Change in FMLA Return Date		from 1/7/25 to 11/25/24		
2	Coleman, Aleda	Paraprofessional Classroom	1.00	Butler	FMLA		12/2/24 to 2/24/25, medical		
3	Franklin, Haydee	Secretary V	1.00	SLA	FMLA		11/5/24 to 1/6/25, maternity		
4	Graham, Karen	Kitchen Helper	1.00	WMS	FMLA		11/13/24 to 2/12/25, medical		
5	Krumrei, Jessica	Paraprofessional 1:1	1.00	JMS	FMLA		11/8/24 through 12/8/24, medical		
6	Miller, Shai	Entrance Desk Supervisor	1.00	WMS	FMLA		12/9/24 to 12/23/24, medical		
7	Hanson, Ashanti	Paraprofessional Classroom	1.00	WMS	Extension of FMLA		11/21/24 through 12/20/24, childcare		
8	Coleman, Aleda	Paraprofessional Classroom	1.00	Butler	Return from FMLA		2/24/25		
9	Graham, Karen	Kitchen Helper	1.00	WMS	Return from FMLA		2/12/25		
10	Hanson, Ashanti	Paraprofessional Classroom	1.00	WMS	Return from FMLA		1/7/25		
11	Miller, Shai	Entrance Desk Supervisor	1.00	WMS	Return from FMLA		1/6/25		
12	Patel, Neha	Kitchen Helper	1.00	Lindsay	LOA w/out pay		11/14/24 to 12/2/24, personal		
13	Walls, Ashley	Manager of Contract Benefits	1.00	Fiat	Return from LOA w/out pay		12/2/24		

E. Change of Assignment

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative Appointment								

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Administrative Change

1	Cooper, Angela	Special Education Case Manager	1.00	SSS - Graham	SSS - Graham, from Special Education Case Manager, 189 days per year to Interim Assistant Supervisor of Special Education, 190 days per year		11/20/24, (remainder of the 2024-25 school year only)		Timothy Harris
2	Gleason, Allison	Principal Assistant	1.00	Lindsay	Lindsay Elementary, from Principal Assistant, 190 days per year to Interim Principal, 200 days per year		1/6/25		Jennifer Hanson - Russell
3	Hanson - Russell, Jennifer	Principal	1.00	Lindsay	from Principal, Lindsay Elementary, 200 days per year to Interim Assistant Director of Human Resources, 220 days per year		1/6/25		Arwah Franklin
4	Harris, Timothy	Assistant Supervisor of Special Education	1.00	SSS - Graham	from Assistant Supervisor of Special Education, SSS - Graham, 190 days per year to Interim Principal Assistant, Matheny - Withrow Elementary, 190 days per year		11/20/24		Stacey Larson
5	Tarvin, Kandace	Grade 1	1.00	Lindsay	Lindsay Elementary, from Grade 1, 180 days per year to Interim Principal Assistant, 190 days per year		1/6/25		Allison Gleason

Certified

1	Miller, Holly	Resource	1.00	Black Hawk	Black Hawk Elementary, from Resource to 3 - 5 Cross Categorical		12/2/24		Vacancy
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Classified

1	Carter, Kevin	Electrician Foreman	1.00	Warehouse	Warehouse from Electrician to Electrician Foreman	\$55.75 per hour (24-25), 8 hours per day, 260 days per year	12/3/24		Jerome Bogdanic
2	Eagan, Shay	Kitchen Helper	1.00	Lee	voluntary transfer from Kitchen Helper, Lee Elementary to Kitchen Helper, Ridgely Elementary	\$16.56 per hour (Step 1/1 - 24-25), 6 hours per day, 194 days per year	12/3/24	10-2560-2300-1166-171-0	Kelly Burkett

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3	Fannin, Michael	Off Duty Security (Sworn)	1.00	Various	from Off Duty Security (Sworn) to Retired Law Enforcement Security	\$55.00 per hour (24-25)	12/10/24		
4	Holmes, Michael	Paraprofessional 1:1	1.00	Lee	Lee from Paraprofessional 1:1 to Paraprofessional Classroom K - 2 STRIVE	\$24.11 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	11/18/24		Vacancy
5	Townsend, Marlyn	Paraprofessional Pre - Kindergarten Classroom	1.00	ELC	from Paraprofessional Pre - Kindergarten Classroom, Early Learning Center to Paraprofessional 1:1 K -2 STRIVE, Laketown Elementary, no change in hours	\$25.54 per hour (Step 2 + 60 - 24-25), plus longevity of \$.80 per hour, 6.5 hours per day, 191 days per year	11/25/24		Vacancy

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Coaching

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F. Coaching/Extra-Curricular Assignments

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1	Lambert, Lindsay	Asst. Volleyball	1.00	FMS	Volunteer	no remuneration	beginning of the 2024-25 season		
2	Pedigo, Nicole	Asst. Volleyball	0.34	FMS	New Hire	stipend of \$657 (Year 1 - 2024-25)	11/21/24		Brian Johnson
3	Ross, Khalil	Asst. Boys' Track	0.35	LHS	New Hire	stipend of \$1,521 (Year 1 - 2024-25)	beginning of the 2024-25 season		Travionne Morton

**Resignations are for informational purposes only