

**Springfield Public School District 186
Board of Education Meeting
September 18, 2023**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

A. Resignations/Releases (Contract Fulfilled)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Hayes, Jessica	Federal Programs Permanent Substitute Teacher	1.00	WMS	Resignation		eod 9/1/23	
2	Sunderland, Perry	Federal Programs Permanent Substitute Teacher	1.00	Graham	Resignation		eod 9/29/23, other employment	

Classified								
1	Kimble, Monique	Crossing Guard	1.00	Addams	Release		9/7/23	
2	Kimble, Monique	Noon Hour Supervisor	1.00	Addams	Release		9/7/23	
3	Mitchell, Terika	Paraprofessional 1:1	1.00	JMS	Resignation		8/16/23, other employment	
4	Orr, Leigha	Noon Hour Supervisor	1.00	Fairview	Resignation		eod 9/15/23, to accept other employment in the district	
5	Rollins, Lyndsay	Paraprofessional 1:1	1.00	WMS	Resignation		9/5/23	
6	Schultz, Elizabeth	Permanent Substitute Kitchen Helper	1.00	Various	Termination		eod 9/7/23	
7	Smock, April	Secretary V - Food Service	1.00	Business Service Center	Resignation		eod 9/29/23, other employment	
8	Steere, Samuel	Paraprofessional Classroom	1.00	Lindsay	Resignation		eod 9/21/23	

Lawrence Education Center								

Coaching/Extra-Curricular								

B. New Hires/Rehires

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative								

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Certified

1	Brunsmann, Shellie	Special Education Resource	0.50	Graham	Release - Rehire	salary of \$36,758.81, prorated from \$91,897 (M16/11 - 23-24) for 72 days, plus longevity of \$2,785.18	9/12/23 (one year only)	10-1200-3100-1142-000-0	New allocation
2	Hutchins, Melissa	Federal Programs Permanent Substitute Teacher	1.00	Sandburg	Release - Rehire	\$163.00 per day (23-24), 180 days	8/17/23 (one year only)	10-1250-0000-1241-498-4	Rehired into same position
3	Stewart Jr., Dejuan	Federal Programs Permanent Substitute Teacher	1.00	Ball Charter	Release - Rehire	\$163.00 per day (23-24), 186 days	8/15/23 (one year only)	10-1250-0000-1241-498-4	Rehired into same position
4	Bolar, Amy	Federal Programs Permanent Substitute Teacher	1.00	WMS	New Hire	\$163.00 per day (23-24), 169 days	9/5/23 (one year only)	10-1250-0000-1241-498-4	Jessica Hayes
5	Gould, Christa	Registered Nurse (PEL Pending)	1.00	FMS	New Hire	salary TBD	9/25/23		Emily Banks
6	Rupnik, Andrea	Art	1.00	Black Hawk/Feitshans	New Hire	salary of \$54,370.04, prorated from \$62,335 (B11/01 - 23-24) for 157 days	9/20/23		Andrew Sill

Classified

1	Adams, Alexa	Paraprofessional 1:1	1.00	Graham	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	9/13/23		Vacancy
2	Drake, Ernexcia	Secretary V - Athletic Office	1.00	SSHS	New Hire	\$157.92 per day (Step V/I - 23-24), 8 hours per day, 260 days per year	9/11/23		Amy McElfresh
3	Dunn, Dejanai	Paraprofessional 1:1	1.00	McClermand	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	9/6/23		Vacancy
4	Fannin, Kelly	Paraprofessional 1:1	1.00	FMS	New Hire	\$19.02 per hour (Step 1 + BA - 23-24), 6.5 hours per day, 191 days per year	8/21/23		Laura Grant
5	Gregory, Kalise	Paraprofessional Pre - K Classroom	1.00	ELC	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	9/11/23		Kimberly Shelly
6	Hanson, Ashanti	Paraprofessional Classroom	1.00	WMS	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	9/7/23		Timothy Doss
7	Hendricker, Kielely	Paraprofessional 1:1	1.00	Black Hawk	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	9/11/23		Corey Gardner
8	Hubbard, D'Sean	Paraprofessional 1:1	1.00	Sandburg	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	9/5/23		Vacancy
9	Kapp, Nancy	Teaching Assistant - Kindergarten	1.00	Ridgely	New Hire	\$18.10 per hour (Year 1 + 60 - 23-24), 6.75 hours per day, 178 days per year	9/5/23		Tia Taylor
10	Moseley, Stephen	Paraprofessional 1:1	1.00	Dubois	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	9/13/23		Vacancy

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11	Nunn, Brian	Entrance Desk Supervisor	1.00	JMS	New Hire	\$16.26 per hour (Step 1/1 - 23-24), 8 hours per day, 177 days per year	9/25/23		Shawn Brooks
12	Orr, Leigha	In - House Supervisor	1.00	FMS	New Hire	\$16.26 per hour (Step 1/1 - 23-24), 8 hours per day, 177 days per year	9/18/23		Anthony Johnson
13	Reels, Ryder	Paraprofessional 1:1	1.00	FMS	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	9/7/23		New student allocation
14	Thompson, Christine	Paraprofessional 1:1	1.00	Ridgely	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	9/13/23		Vacancy
15	Wilson, George	Security	1.00	SSHS	New Hire	\$18.38 per hour (Year 1 - 23-24), 8 hours per day, 178 days per year	9/13/23		Devontae Jimison

Lawrence Education Center

1	Jimerson, Ramon	Tutor Facilitator	1.00	LEC	New Hire	\$35.57 per hour (23-24), hours per day as needed (not to exceed 600 hours), days per year as needed	9/13/23 through 5/24/24	10-1310-5800-1369-760-4	Elizabeth Thompson
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C. Hourly New Hires (Non-benefit)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Almdale, Brooke	Breakfast/Noon Hour Supervisor	1.00	SHS	New Hire	\$23.00 per hour (23-24)	8/21/23	
2	Bretz, Abby	Breakfast/Noon Hour Supervisor	1.00	FMS	New Hire	\$23.00 per hour (23-24)	8/21/23	
3	Devine, Karen	Breakfast/Noon Hour Supervisor	1.00	SHS	New Hire	\$23.00 per hour (23-24)	8/21/23	
4	Ethridge - Galloway, Tiffany	Breakfast/Noon Hour Supervisor	1.00	Feitshans	New Hire	\$14.00 per hour (23-24)	8/21/23	
5	High, Kyle	Breakfast/Noon Hour Supervisor	1.00	SSHS	New Hire	\$23.00 per hour (23-24)	9/5/23	
6	Janazzo, Tina	Breakfast/Noon Hour Supervisor	1.00	SSHS	New Hire	\$23.00 per hour (23-24)	9/5/23	
7	Montooth, Jennifer	Breakfast/Noon Hour Supervisor	1.00	GMS	New Hire	\$23.00 per hour (23-24)	8/21/23	
8	Rightnowar, Verna	Breakfast/Noon Hour Supervisor	1.00	SHS	New Hire	\$23.00 per hour (23-24)	8/21/23	
9	Rincker, William	Breakfast/Noon Hour Supervisor	1.00	GMS	New Hire	\$23.00 per hour (23-24)	8/21/23	

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10	Sutera, Joseph	Breakfast/Noon Hour Supervisor	1.00	SHS	New Hire	\$23.00 per hour (23-24)	8/21/23		
11	Workman, Charity	Breakfast/Noon Hour Supervisor	1.00	SSHS	New Hire	\$23.00 per hour (23-24)	9/5/23		

Classified

1	Dorsey, Tiffany	Noon Hour Supervisor	1.00	Matheny - Withrow	New Hire	\$14.00 per hour (23-24)	9/7/23		Armiece Carson
2	Dorsey, Tiffany	Crossing Guard	1.00	Matheny - Withrow	New Hire	\$14.00 per hour (23-24)	9/7/23		Armiece Carson
3	England, William	Off Duty Security (Sworn)	1.00	Various	New Hire	\$50.00 per hour (23-24)	9/18/23		
4	Epright II, Michael	Crossing Guard	1.00	Dubois	New Hire	\$14.00 per hour (23-24)	9/11/23		Sylvia Leach
5	Hatchett, Janet	Noon Hour Supervisor	1.00	Laketown	New Hire	\$14.00 per hour (23-24)	9/13/23		Stacia Galvin - Stoeff
6	Keime, Taylor	Off Duty Security (Sworn)	1.00	Various	New Hire	\$50.00 per hour (23-24)	9/15/23		
7	Meacham, William	Off Duty Security (Sworn)	1.00	Various	New Hire	\$50.00 per hour (23-24)	9/1/23		
8	Willis, Skyler	Crossing Guard	1.00	Harvard Park	New Hire	\$14.00 per hour (23-24)	9/7/23		Anna Peterson

D. LOAs

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
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Certified

1	Boggs, Lindsay	Speech Language Pathologist	1.00	Sandburg	FMLA	9/1/23 to 9/9/23, medical, 9/9/23 through 11/5/23, maternity, and 11/6/23 through 11/24/23, childcare		
2	Pfaffe, Alexander	Grade 2	1.00	Enos	FMLA	9/25/23 to 10/9/23, medical		
3	Boggs, Lindsay	Speech Language Pathologist	1.00	Sandburg	LOA w/out pay	11/27/23 through the end of the 2023-24 school year, personal		

Classified

1	Buragas, Barry	Asst. Custodian	1.00	Ridgely	FMLA	9/21/23 through 11/2/23, medical		
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2	Estes, James	Asst. Custodian	1.00	LHS	FMLA		9/5/23 to 9/18/23, family medical responsibilities		
3	Estes, James	Asst. Custodian	1.00	LHS	Return from FMLA		9/18/23		
4	Scantlin, Shawntae	Asst. Custodian	1.00	Ridgely	Return from FMLA		8/30/23		

E. Change of Assignment

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative Appointment								

Administrative Change

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Certified

1	Fagbiye, Tamolyn	Special Education	1.00	LHS	from Special Education, Lanphier High School to Life Skills, Jefferson Middle School		9/5/23	10-1200-0900-1142-000-0	Stephanie Ruyle
2	Laub, Jill	Business Education	0.14	SSHS	.14 overload	salary of \$12,865.58, prorated from \$91,897 (M16/11 - 23-24) for 180 days, .14 time, plus longevity of \$974.82	8/17/23 (one year only)		
3	Miller, Holly	Special Education Resource	1.00	Sandburg	from Special Education Resource, Sandburg Elementary (1.0) to Special Education Resource, Black Hawk Elementary (1.0)		8/17/23	10-1200-0200-1142-000-0	
4	Roe, Katie	Speech Language Pathologist	1.00	Harvard Park	from 1.0 to .8, 7.25 hours per day, Monday through Thursday, 148 days per year		9/6/23 (remainder of the 2023-24 school year only)	10-2150-6239-1157-000-0	

Classified

1	Bender, Abigail	Kitchen Helper	1.00	SHS	Springfield High, from 5 hours per day to 6 hours per day		9/6/23	10-2560-5200-1166-171-0	Redistribution of hours
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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

2	Christison, Cassidy	Paraprofessional 1:1	1.00	ELC	Early Learning Center, from Paraprofessional 1:1 to Paraprofessional Classroom, no change in hours		9/8/23		Lana Barton
3	Cross, Charles	Kitchen Helper	1.00	SHS	Springfield High, from Kitchen Helper to Study Hall Supervisor	\$17.07 per hour (Step 2 - 23-24), 7 hours per day, plus longevity of \$.80 per hour, 177 days per year	9/19/23		Matthew Thoele
4	Garske, Kristina	Teaching Assistant - Kindergarten	1.00	Enos	from Enos Elementary to Dubois Elementary		9/14/23		Mark Caggiano
5	Harmon, Artez	Asst. Custodian	1.00	Iles	Iles Elementary, from Assistant Custodian to Head Custodian	\$1,889.23 Bi-weekly (Step 9/1 - 23-24), 8 hours per day, 260 days per year	9/18/23	20-2540-1200-1367-000-0	Kevin Fishel
6	Marlow, Laurie	Teaching Assistant - Kindergarten	1.00	Butler	Butler Elementary, from 8 hours per day, 180 days per year to 6.75 hours per day, 178 days per year		9/5/23		
7	McHugh, Peter	Paraprofessional Classroom	1.00	LHS	from Lanphier High School to Jefferson Middle School, no change in hours		9/14/23		
8	Shelton, Rose	Certified Nursing Assistant	0.50	Lee	Lee School, from 7.25 hours per day (8:30 a.m. - 3:30 p.m.), Mondays, Wednesdays and Fridays, 194 days per year to 7.25 hours per day (Monday through Friday), 194 days per year		8/21/23	10-2130-0000-1163-498-4	
9	Smith, Kendra	Kitchen Helper	1.00	SHS	from 6 hours per day to 7 hours per day		9/6/23	10-2560-5200-1166-171-0	Redistribution of hours
10	Vanderpol, Glenda	Kitchen Helper	1.00	SSHS	from 4 hours per day to 6 hours per day		8/25/23	10-2560-5300-1166-171-0	Ryan Armstrong

Lawrence Education Center

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Coaching

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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

F. Coaching/Extra-Curricular Assignments

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1	Stewart, Juquita	Ast. Girls' Basketball	1.00	FMS	Volunteer	no remuneration	beginning of the 2023-24 season		
2	Wallace, Taryn	6th Grade Boys' Basketball	1.00	FMS	Volunteer	no remuneration	beginning of the 2023-24 season		

G. Curriculum Compensation