

**Springfield Public School District 186
Board of Education Meeting
October 2, 2023**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

A. Resignations/Releases (Contract Fulfilled)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								

Classified								
1	Burgess, Tyeisha	Paraprofessional - Floater	1.00	ELC	Resignation		eod 9/8/23	
2	Carlson, Maegan	Permanent Substitute Kitchen Helper	1.00	Various	Resignation		eod 9/11/23	
3	Fallen, Nicole	Secretary V	1.00	Business Service Center	Resignation		eod 10/3/23, to accept other employment in the district	
4	Lo Russo, Kristina	Secretary IV - Attendance	1.00	SHS	Resignation		eod 10/2/23, other employment	
5	Rose - Jones, Taylor	Paraprofessional 1:1	1.00	GMS	Termination		eod 9/22/23	
6	Russell, Scott	Secretary V	1.00	Wilcox	Resignation		eod 10/3/23, to accept other employment in the district	
7	Saulsberry, Taniyah	Paraprofessional 1:1	1.00	SSHS	Termination		eod 9/19/23	
8	Steere, Samuel	Paraprofessional Classroom	1.00	Lindsay	Change in Resignation Date		from eod 9/21/23 to eod 10/6/23	
9	Sutherd, Tonia	Kitchen Helper	1.00	LHS	Resignation		eod 1/25/24, retirement	

Lawrence Education Center								

Coaching/Extra-Curricular								
1	Goss - Rogers, Gina	Scholastic Bowl	0.50	JMS	Resignation		9/19/23	

B. New Hires/Rehires

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
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Administrative

Springfield Public School District 186
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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

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Certified

1	Fitch, Ethan	District Permanent Substitute Teacher (Float)	1.00	Travel	New Hire	\$163.00 per day (23-24), 154 days	9/25/23 (one year only)	10-1250-0000-1241-498-4	
2	Rose, Yaakema	Permanent Substitute Teacher	1.00	LHS	New Hire	\$163.00 per day (23-24), 149 days	10/2/23 (one year only)		
3	Stanton, Susannah	Pre - Kindergarten	1.00	ELC	New Hire	salary TBD	TBD		Stacy Mahinda
4	Van Ryn, Matthew	Federal Programs Permanent Substitute Teacher	1.00	Iles	New Hire	\$163.00 per day (23-24), 152 days	9/27/23	10-1250-0000-1241-498-4	Elizabeth D'Orazio

Classified

1	Baer, Rebecca	Paraprofessional 1:1	1.00	Sandburg	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	9/19/23		New allocation
2	Bigley, Madison	Student Helper	1.00	Fairview (SCOPE)	New Hire	\$14.00 per hour (23-24), 2.5 hours per day	9/18/23	176-350000-511640-65800	
3	Blackthorn, Vincent	Paraprofessional 1:1	1.00	Laketown	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	9/25/23		Vacancy
4	Collins, Jakayla	Kitchen Helper	1.00	SSHS	New Hire	\$15.92 per hour (Step 1/1 - 23-24), 4 hours per day, 194 days per year	10/3/23	10-2560-5300-1166-171-0	Glenda Vanderpol
5	Cornellius, Veronica	Kitchen Helper	1.00	LHS	New Hire	\$15.92 per hour (Step 1/1 - 23-24), 5 hours per day, 194 days per year	10/3/23	10-2560-5100-1166-171-0	Heather Zake
6	Fallen, Nicole	Payroll Technician II	1.00	Fiat Bldg.	New Hire (change in employee group)	\$51,000 per year (NRE - 23-24), 8 hours per day, 260 days per year	10/4/23		Debra James
7	Gathman, Jenna	Secretary IV - Transportation	1.00	Business Service Center	New Hire	\$152.24 per day (Step IV/I - 23-24), 8 hours per day, 260 days per year	10/10/23		Jammie Robinson
8	Gatton, Samantha	Paraprofessional 1:1	1.00	ELC	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	8/30/23		Tasha Gaffigan
9	Hamilton, Amanda	Kitchen Helper	1.00	Lindsay	New Hire	\$15.92 per hour (Step 1/1 - 23-24), 6 hours per day, 194 days per year	10/3/23	10-2560-2800-1166-171-0	Jennifer Zake
10	Johnson, Lillian	Paraprofessional 1:1	1.00	Dubois	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	9/25/23		Vacancy
11	Judson, Whitney	Absence Manager - Project SCOPE	1.00	Wanless	New Hire	\$23,370 per year (23-24), 6 hours per day (5:30 a.m. - 7:00 a.m.) and 10:00 a.m. - 2:30 p.m.), 205 days per year	9/25/23	176-350000-511640-65800	New allocation
12	Lucier, Christina	Kitchen Helper	1.00	Dubois	New Hire	\$15.92 per hour (Step 1/1 - 23-24), 5 hours per day, 194 days per year	10/3/23	10-2560-0600-1166-171-0	Robin Blasko

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13	Mahr, Jacqueline	Kitchen Helper	1.00	GMS	New Hire	\$15.92 per hour (Step 1/1 - 23-24), 5 hours per day, 194 days per year	10/3/23	10-2560-4200-1166-171-0	Mirvat Naser
14	Maurer, Jocelyn	Lead Child Development Associate	1.00	Southern View/SCOPE	New Hire	\$17.29 per hour (Step 1/1 - 23-24), 7 hours per day, 202 days per year	8/25/23	176-350000-511640-65800	Ahja Howard
15	Romanotto, Jaelyn	Student Helper	1.00	Marsh/SCOPE	New Hire	\$14.00 per hour (23-24), 2.5 hours per day	9/20/23	176-350000-511640-65800	
16	Russell, Scott	Payroll Technician I	1.00	Fiat Bldg.	New Hire (change in employee group)	\$51,000 per year (NRE - 23-24), plus longevity of \$2,000 per year, 8 hours per day, 260 days per year	10/4/23		Deborah Sheedy
17	Wright, Nikia	Kitchen Helper	1.00	GMS	New Hire	\$15.92 per hour (Step 1/1 - 23-24), 7 hours per day, 194 days per year	10/3/23	10-2560-4200-1166-171-0	Kitty Ramirez

Lawrence Education Center

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C. Hourly New Hires (Non-benefit)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Baker, Michelle	Special Education Noon Hour Supervisor	1.00	Enos	New Hire	\$13.16 per hour (23-24)	8/21/23	10-2190-6220-1165-000-0
2	Barrow, Jessica	Special Education Noon Hour Supervisor	1.00	Dubois	New Hire	\$13.16 per hour (23-24)	8/21/23	10-2190-6220-1165-000-0
3	Bloch, Sarah	Special Education Noon Hour Supervisor	1.00	SSHS	New Hire	\$13.16 per hour (23-24)	8/21/23	10-2190-6220-1165-000-0
4	Buecker, Meaghan	Special Education Noon Hour Supervisor	1.00	SSHS	New Hire	\$13.16 per hour (23-24)	8/21/23	10-2190-6220-1165-000-0
5	Cherrone, Emelie	Special Education Noon Hour Supervisor	1.00	Douglas/PREP	New Hire	\$13.16 per hour (23-24)	8/21/23	10-2190-6220-1165-000-0
6	Clemons, Meyasha	Special Education Noon Hour Supervisor	1.00	WMS	New Hire	\$13.16 per hour (23-24)	8/21/23	10-2190-6220-1165-000-0
7	Curtis, Michele	Special Education Noon Hour Supervisor	1.00	Fairview	New Hire	\$13.16 per hour (23-24)	8/21/23	10-2190-6220-1165-000-0
8	Davis, Lisa	Special Education Noon Hour Supervisor	1.00	Dubois	New Hire	\$13.16 per hour (23-24)	8/21/23	10-2190-6220-1165-000-0
9	Devine, Karen	Special Education Noon Hour Supervisor	1.00	SHS	New Hire	\$13.16 per hour (23-24)	8/21/23	10-2190-6220-1165-000-0
10	Ericson, Stacey	Special Education Noon Hour Supervisor	1.00	Feitshans	New Hire	\$13.16 per hour (23-24)	8/21/23	10-2190-6220-1165-000-0

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11	Ginsburg, Rachel	Special Education Noon Hour Supervisor	1.00	Matheny - Withrow	New Hire	\$13.16 per hour (23-24)	8/21/23	10-2190-6220-1165-000-0
12	Hamann, Jaclyn	Special Education Noon Hour Supervisor	1.00	Douglas/PREP	New Hire	\$13.16 per hour (23-24)	8/21/23	10-2190-6220-1165-000-0
13	Hamrick, Ashley	Special Education Noon Hour Supervisor	1.00	WMS	New Hire	\$13.16 per hour (23-24)	8/21/23	10-2190-6220-1165-000-0
14	Isham, David	Special Education Noon Hour Supervisor	1.00	Douglas/PREP	New Hire	\$13.16 per hour (23-24)	8/21/23	10-2190-6220-1165-000-0
15	Jones, Talamia	Special Education Noon Hour Supervisor	1.00	Enos	New Hire	\$13.16 per hour (23-24)	8/21/23	10-2190-6220-1165-000-0
16	Kunz, Amber	Special Education Noon Hour Supervisor	1.00	Addams	New Hire	\$13.16 per hour (23-24)	8/21/23	10-2190-6220-1165-000-0
17	Mann, Jennifer	Special Education Noon Hour Supervisor	1.00	Dubois	New Hire	\$13.16 per hour (23-24)	8/21/23	10-2190-6220-1165-000-0
18	Novy, Karrie	Special Education Noon Hour Supervisor	1.00	Addams	New Hire	\$13.16 per hour (23-24)	8/21/23	10-2190-6220-1165-000-0
19	Pine, Tyler	Special Education Noon Hour Supervisor	1.00	Douglas/PREP	New Hire	\$13.16 per hour (23-24)	8/21/23	10-2190-6220-1165-000-0
20	Rightnowar, Verna	Special Education Noon Hour Supervisor	1.00	SHS	New Hire	\$13.16 per hour (23-24)	8/21/23	10-2190-6220-1165-000-0
21	Swaggerty, Dawn	Special Education Noon Hour Supervisor	1.00	Douglas/PREP	New Hire	\$13.16 per hour (23-24)	8/21/23	10-2190-6220-1165-000-0
22	Tomasko, Kimberly	Breakfast/Noon Hour Supervisor	1.00	McClermand	New Hire	\$14.00 per hour (23-24)	8/21/23	
23	Volk, Rachel	Special Education Noon Hour Supervisor	1.00	Feitshans	New Hire	\$13.16 per hour (23-24)	8/21/23	10-2190-6220-1165-000-0

Classified

1	Harhausen, Brian	Off Duty Security (Sworn)	1.00	Various	New Hire	\$50.00 per hour (23-24)	9/15/23	
2	Primer, Traniece	Noon Hour Supervisor	1.00	Addams	New Hire	\$14.00 per hour (23-24)	8/21/23	
3	Richards, James	Off Duty Security (Retired)	1.00	Various	New Hire	\$45.00 per hour (23-24)	10/2/23	
4	Yoswig, Rodney	Off Duty Security (Retired)	1.00	Various	New Hire	\$45.00 per hour (23-24)	10/2/23	

D. LOAs

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
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Certified

1	Martsch, Cindy	Social Worker	1.00	Sandburg	FMLA	9/13/23 to 10/2/23, medical		
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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

2	Rhodes, Lindsey	Reading	1.00	Ridgely	FMLA		9/13/23 through 10/12/23, family medical responsibilities		
3	West, Erica	BBSS Strategist	1.00	Fairview	FMLA (Intermittent)		9/15/23 through 5/24/24, medical		
4	Rhodes, Lindsey	Reading	1.00	Ridgely	Return from FMLA		10/13/23		
5	West, Erica	BBSS Strategist	1.00	Fairview	Return from Intermittent FMLA		eod 5/24/23		

Classified

1	Crawford, Charlene	Kitchen Helper	1.00	SHS	FMLA		10/17/23 through 11/27/23, medical		
2	Young, Dennezcha	School Nurse (PEL Pending)	1.00	Sandburg	FMLA (Intermittent)		9/19/23 through 5/24/24, medical		

E. Change of Assignment

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative Appointment								

Administrative Change

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Certified

1	Casson, Meghan	Special Education ED	1.00	Addams	from Special Education ED to Special Education Resource		9/25/23	10-1200-0100-1142-000-0	
2	Crabtree, Caroline	Speech Language Pathologist	1.00	Lee	additional stipend for Certificate of Clinical Competence	stipend of \$4,642	8/17/23		
3	Novy, Karrie	Special Education Resource	1.00	Addams	from Special Education Resource to K - 2 ED		9/25/23	10-1200-0100-1142-000-0	
4	O'Bryen, Sheila	Math	0.14	LHS	.14 overload	salary of \$12,722.63, prorated from \$91,897 (M16/11 - 23-24) for 178 days, .14 time, plus longevity of \$963.99	8/21/23 (one year only)		

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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

Classified

1	Daniels, Merry	Kitchen Manager - Elementary	1.00	Marsh	from Marsh Elementary to Jefferson Middle School	\$22.40 per hour (Step 4/2 - 23-24), plus longevity of \$2.40 per hour, 8 hours per day, 194 days per year	10/3/23	10-2560-0900-1166-171-0	Tenika McCrary
2	Gentry, Elaine	Paraprofessional 1:1	1.00	Dubois	from Paraprofessional 1:1, Dubois Elementary to Paraprofessional Pre K Classroom, Ridgely Elementary, no change in hours		8/18/23		Vacancy
3	Gould, Christa	School Nurse (PEL Pending)	1.00	FMS	from Franklin Middle School to Iles School		9/25/23		
4	Shelton, Kenna	Head Cook	1.00	SHS	from Head Cook, 7.5 hours per day, 194 days per year to Kitchen Helper, 4 hours per day, 194 days per year	\$15.92 per hour (Step 1/1 - 23-24), plus longevity of \$.80 per hour, 4 hours per day, 194 days per year	10/3/23	10-2560-5200-1166-171-0	Charles Cross
5	Singer, Heather	Kitchen Helper	1.00	McClermand	from McClermand Elementary to Harvard Park Elementary		10/3/23	10-2560-3800-1166-171-0	Lynne Cripe
6	Stubbs, Robin	Kitchen Helper/Transporter	1.00	Business Service Center	Business Service Center, from Kitchen Helper/Transporter to Secretary V	\$157.92 per day (Step V/I - 23-24), plus longevity of \$6.40 per day, 8 hours per day, 260 days per year	10/3/23	10-2560-6393-1166-171-0	April Smock
7	Taylor, Joshua L.	Kitchen Helper	1.00	SSHS	Southeast High School, from Kitchen Helper to Head Cook	\$16.78 per hour (Step 1/2 - 23-24), 7.5 hours per day, 194 days per year	10/3/23	10-2560-5300-1166-171-0	Andrew Shreves

Lawrence Education Center

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Coaching

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F. Coaching/Extra-Curricular Assignments

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1 Beckler, Zachary	Asst. E-Sports Coach	0.50	LHS/SHS/SSHS	Rehire	stipend of \$1,857 (Year 3 - 23-24)	beginning of the 2023-24 season		
2 Gargano, Johnnie	Asst. E-Sports Coach	0.50	LHS/SHS/SSHS	Rehire	stipend of \$2,089 (Year 5 - 23-24)	beginning of the 2023-24 season		

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3	Kenny, Sean	Asst. E-Sports Coach	0.50	LHS/SHS/SSHS	Rehire	stipend of \$1,857 (Year 4 - 23-24)	beginning of the 2023-24 season		
4	Leach, Dylan	Asst. E-Sports Coach	0.50	LHS/SHS/SSHS	Rehire	stipend of \$1,857 (Year 4 - 23-24)	beginning of the 2023-24 season		
5	Mazrim, Aaron	Asst. E-Sports Coach	0.50	LHS/SHS/SSHS	Rehire	stipend of \$1,857 (Year 4 - 23-24)	beginning of the 2023-24 season		
6	McGhiey, Dalton	E-Sports Head Coach	1.00	LHS/SHS/SSHS	Rehire	stipend of \$6,963 (year 5 - 23-24)	beginning of the 2023-24 season		
7	Steward, Jaquita	Asst. Girls' Basketball	1.00	FMS	Volunteer	no remuneration	beginning of the 2023-24 season		

G. Curriculum Compensation