

## **RESOLUTION TO APPROVE ADDENDUM TO SUPERINTENDENT'S EMPLOYMENT AGREEMENT**

For and consideration of the mutual promises and covenants herein set forth, the Board of Education of Springfield School District No. 186, Springfield, Illinois (the "Board"), and Jennifer E. Gill, of Springfield, Illinois ("Gill"), do hereby resolve and agree as follows:

1. The Board and Gill each agree to amend paragraph 1 of the Superintendent's Employment Agreement entered into on January 21, 2014, to extend the Superintendent's current term through June 30, 2026.

2. The Board and Gill each agree that paragraph 2 of the Superintendent's Employment Agreement is revised to include the following pay increases:

- a) 2022-2023 – increase 5%;
- b) 2023-2024 – increase 5%;
- c) 2024-2025 – increase 4%;
- d) 2025-2026 – to be negotiated no later than March 1, 2025.

3. The Board and Gill each agree to amend paragraph 7 of the Superintendent's Employment Agreement to include the following: Beginning with the 2022-2023 school year, the Board of Education will contribute the following amounts to the Superintendent's 403(b) Plan:

- a) 2022-2023 – 1% of salary;
- b) 2023-2024 – 1% of salary;
- c) 2024-2025 – 2% of salary;
- d) 2025-2026 – to be negotiated no later than March 1, 2025.

These percentages combined with any salary increases will not exceed a total of 6%,

4. The Board and Gill agree to reduce to writing a Memorandum of Understanding/Addendum including additional goals established by the Board and attached to the Superintendent's Employment Agreement no later than May 1, 2023.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby extends the Employment Agreement of Jennifer E. Gill through June 30, 2026, and increases her salary as stated above.

**DATED:** \_\_\_\_\_, 2023

**BOARD OF EDUCATION  
SPRINGFIELD PUBLIC SCHOOL  
DISTRICT NO. 186**

By: \_\_\_\_\_

Attest: \_\_\_\_\_  
Julie Hammers, Board Secretary