

**Springfield Public School District 186
Board of Education Meeting
March 18, 2024**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

A. Resignations/Releases (Contract Fulfilled)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace	
Certified									
1	Becker, Larry			Federal Programs Permanent Substitute Teacher	1.00	Graham	Release - Permanent Substitute Teacher	eod 6/5/24	
2	Decker, Corie			Art	1.00	FMS	Resignation	eod 5/24/24, personal	
3	McEwen, Ara			Grade 1	1.00	Iles	Resignation	end of the 2023-24 contract year	

Classified									
1	Roberts, Emily			Permanent Substitute Kitchen Helper	1.00	Various	Release - Classified	eod 5/24/24	
2	Bridges, Sandra			Brailist	1.00	Lee	Resignation	eod 5/27/24, retirement	
3	Brown, Karen			Kitchen Helper	1.00	SSHS	Resignation	eod 5/24/24	
4	Clemons, Jennifer			Secretary II	1.00	Butler	Resignation	eod 3/15/24	
5	Doss, Titus			Child Development Assistant	1.00	Lindsay/SCOPE	Resignation	eod 3/1/24, other employment	
6	Gatton, Samantha			Paraprofessional 1:1	1.00	ELC	Termination	beginning of day 1/3/24	
7	Holman, Melody			Kitchen Helper	1.00	LHS	Resignation	beginning of day 2/20/24	
8	James Sr., Sir			Asst. Custodian	1.00	GMS	Resignation	eod 3/8/24, other employment	
9	Jones, TiLynn			Paraprofessional 1:1	1.00	Laketown	Resignation	eod 3/7/24	
10	Jurgens, Nathaniel			Child Development Assistant	1.00	Graham/SCOPE	Resignation	eod 3/1/24, to accept other employment in the district	
11	Mason, Destinee			Paraprofessional Floater	1.00	ELC	Termination	eod 1/14/24	
12	Maurer, Jocelyn			Lead Child Development Associate	1.00	Southern View/SCOPE	Termination	eod 3/13/24	
13	Moyer, Tracy			Kitchen Helper	1.00	LMS	Resignation	3/8/24	

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14	Olmstead, John	Paraprofessional 1:1	1.00	LHS	Resignation		eod 3/12/24		
15	Ward, Aaliyah	Paraprofessional Classroom	1.00	Douglas	Resignation		beginning of day 3/11/24		

Lawrence Education Center

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Coaching/Extra-Curricular

1	Gantt, Aaron	Asst. Girls' Soccer	0.25	SSHS/LHS (CO - OP)	Release - One Year Only		end of the 23-24 season		
2	Ridgeway, Wesley	Asst. Girls' Soccer	0.25	SSHS/LHS (CO - OP)	release - One Year Only		end of the 23-24 season		

B. New Hires/Rehires

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
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Administrative

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Certified

1	Paine, Mary	Elementary Resource	1.00	Feitshans/Lindsay	Release - Rehire	salary of \$25,972.95, prorated from \$62,335 (B11/01 - 23-24) for 75 days	1/31/24 through 5/24/24, only	10-1200-6220-1142-000-0	
2	Becker, Larry	Federal Programs Permanent Substitute Teacher	1.00	Graham	New Hire	\$163.00 per day (23-24) for 50 days	3/6/24 through 6/5/24 (remainder of the 23-24 school year only)	10-1250-0000-1241-498-4	Diana Elshref

Classified

1	Anbagi, Noor	Paraprofessional 1:1	1.00	Enos	New Hire	\$19.02 per hour (Step 1 + BA - 23-24), 6.5 hours per day, 191 days per year	3/11/24		Vacancy
2	Hooper, Brady	Student Helper	1.00	McClermand/SCOPE	New Hire	\$14.00 per hour (23-24), 2.5 hours per day	3/1/24	176-350000-511640-65800	
3	Jurgens, Nathaniel	Paraprofessional 1:1	1.00	Wilcox	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	3/5/24		Sundae Johnson

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C. Hourly New Hires (Non-benefit)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
Classified								

D. LOAs

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	O'Brien, Rhiannon	Alternative Education	1.00	SLA	FMLA	3/11/24 to 3/25/24, medical		
2	Thomas, Brandy	SWIS	1.00	WMS	Extension of FMLA	3/5/24 to 4/16/24, maternity		
3	Thomas, Lori	Math	1.00	GMS	Extension of FMLA	4/5/24 through 4/10/24, medical		
4	Vargas, Jennifer	Spanish/Edmentum	1.00	LHS	Extension of FMLA	3/9/24 through 3/29/24, family medical responsibilities		
5	Rehn, Megan	Speech Language Pathologist	1.00	ELC	Return from FMLA	1/19/24		
6	Thomas, Brandy	SWIS	1.00	WMS	Return from FMLA	4/16/24		
7	Gage, Hewitt	Asst. Principal	1.00	LMS	Extension of LOA w/out pay	beginning of the 2024-25 contract year, Ball Charter employment		
8	Upchurch, Taylor	Speech Language Pathologist	1.00	Addams	Extension of LOA w/out pay	8/15/24, personal		
9	Boggs, Lindsay	Speech Language Pathologist	1.00	Sandburg	Return from LOA w/out pay	8/15/24		

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Classified

1	Day, Pamela	Certified Occupational Therapy Assistant	1.00	Auxiliary	FMLA		3/5/24 through 3/25/24, medical		
2	Hull, Dennis	Kitchen Helper	1.00	FMS	FMLA		2/16/24 to 3/25/24, medical		
3	Westfall, Troy	Carpenter	1.00	Service Center	FMLA		3/20/24 to 6/12/24, medical		
4	Tally, Jerry	Security	1.00	SSHS	Extension of FMLA		2/15/24 to 4/4/24, medical		
5	Swaggerty, Mari	Kitchen Manager - Middle	1.00	WMS	Return from FMLA		3/5/24		
6	Lopez, Barbara	Kitchen Manager - Middle	1.00	FMS	LOA w/out pay		2/26/24 through 3/11/24, medical		
7	Lopez, Barbara	Kitchen Manager - Middle	1.00	FMS	Return from LOA w/out pay		3/12/24		

E. Change of Assignment

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative Appointment								

Administrative Change

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Certified

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Classified

1	Hale, Eric	Utility Crew/Warehouse Driver	1.00	Service Center	Change in Start Date		from 2/6/24 to 3/12/24	20-2540-6656-1167-000-0	Manuel Davis
2	Hovey, Amber	Paraprofessional 1:1	1.00	Laketown	Laketown Elementary, from Paraprofessional 1:1 to Paraprofessional Classroom, no change in hours		3/11/24		Sierra Buske

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3	Koskey, Cathy	Paraprofessional 1:1	1.00	LHS	Lanphier High School from Paraprofessional 1:1 to Paraprofessional Classroom, no change in hours		1/16/24		Vacancy
4	Quarles, Tiara	Paraprofessional 1:1	1.00	McClermand	voluntary transfer from McClermand Elementary to Franklin Middle School, no change in hours		3/11/24		Student allocation

Lawrence Education Center

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Coaching

1	Hampton, Bobby	Asst. Boys' Track	0.25	SSHS	from 0.25 to 0.50	stipend of \$2,089 (Year 1 - 23-24), increase in FTE for the 2023 - 24 season only	beginning of the 23-24 season		Restructure of Coaching allocation
2	House, Corey	Asst. Baseball	0.50	LHS	from 0.50 to 0.25	stipend of \$1,276.50 (Year 6 - 23-24)	beginning of the 23-24 season		
3	Howell, James	Asst. Boys' Track	0.25	SSHS	from 0.25 to 0.50	stipend of \$2,553 (year 6 - 23-24), increase in FTE for the 2023-24 season only	beginning of the 23-24 season		Restructure of Coaching allocation

F. Coaching/Extra-Curricular Assignments

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1	Behnke, Joshua	Girls' Track	0.25	FMS	New Hire	stipend of \$812.25 (Year 1 - 23-24)	beginning of the 2023-24 season		Dominique Lee
2	Bolden II, Dwight	Boys' Track	0.50	GMS	New Hire	stipend of \$1,624.50 (Year 1 - 23-24)	beginning of the 2023-24 season		Claire Miller
3	Carey, Anthony	Asst. Boys' Track	0.20	LHS	New Hire	stipend \$835.60 (Year 1 - 23-24)	beginning of the 2023-24 season		
4	Cooper, Angela	Asst. Girls' Soccer	0.50	SSHS/LHS (CO-OP)	New Hire	stipend of \$2,089 (Year 1 - Head - 23-24)	beginning of the 2023-24 season		Gavin Krohe
5	Dixson, Stephen	Head Boys' Track	1.00	FMS	New Hire	stipend of \$4,178 (Year 7 - 23-24)	beginning of the 2023-24 season		Rehired into previous position
6	Gantt, Aaron	Asst. Girls' Soccer	0.25	SSHS/LHS (CO-OP)	New Hire	stipend of \$812.25 (Year 1 - Head - 23-24)	beginning of the 2023-24 season (one year only)		

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7	Harris, Phillip - Michael	Girls' Track	0.50	GMS	New Hire	stipend of \$1,624.50 (Year 1 - 23-24)	beginning of the 2023-24 season		Justin Lee
8	Hulcher, Kristopher	Asst. Boys' Baseball	0.25	LHS	New Hire	stipend of \$1,044.50 (Year 1 - 23-24)	beginning of the 2023-24 season		Restructure of Coaching allocation
9	Janssen, Connor	Asst. Wrestling	0.25	LHS	New Hire	stipend of \$1,508.50 (Year 1 - 23-24)	beginning of the 2023-24 season		Adam Sprouse
10	Martin, Adam	Asst. E - Sports Coach	0.50	LHS/SHS/SSHS	New Hire	stipend of \$1,625 (Year 1 - 23-24)	beginning of the 2023-24 season		Vacancy
11	Orr, Leigha	Boys' Track	0.25	FMS	New Hire	stipend of \$812.25 (Year 1 - 23-24)	beginning of the 2023-24 season		Dominique Lee/Restructure of allocation
12	Pennick, Daniel	Asst. Boys' Track	0.20	LHS	New Hire	stipend of \$836.60 (Year 1 - 23-24)	beginning of the 2023-24 season		
13	Ridgeway, Wesley	Asst. Girls' Soccer	0.25	SSHS/LHS (CO-OP)	New Hire	stipend of \$812.25 (Year 1 - Head - 23-24)	beginning of the 2023-24 season (one year only)		

G. Curriculum Compensation

H. Summer School