

**Springfield Public School District 186
Board of Education Meeting
February 20, 2024**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

A. Resignations/Releases (Contract Fulfilled)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Doss, Cheryl		Coordinator of SCOPE	1.00	Wanless	Resignation		8/1/24, retirement
2	Eishref, Diana		Federal Programs Permanent Substitute Teacher	1.00	Graham	Resignation		eod 2/20/24, to accept other employment in the district
3	Pahde, Lori		English Language Arts	1.00	GMS	Resignation		eod 5/24/24
4	Randel, Elizabeth		School Psychologist	1.00	SSS - Graham	Resignation		eod 5/31/24

Classified								
1	Churchill, Mary		Asst. Custodian	1.00	Douglas/Business Center	Resignation		eod 2/16/24
2	Kulavic, Jackson		Student Helper	1.00	Lindsay/SCOPE	Resignation		eod 12/8/23
3	Nimpson, Aloysius		Paraprofessional 1:1	1.00	Lee	Resignation		5/27/22
4	Perkins, Takeria		Family and Community Engagement Liaison - Title I	1.00	Harvard Park	Resignation		beginning of day 2/14/24
5	Wyse III, James		Security	1.00	Lee	Resignation		eod 2/14/24, personal

Lawrence Education Center								

Coaching/Extra-Curricular								

B. New Hires/Rehires

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative								

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Certified

1	Dickerson, Derek	Federal Programs Permanent Substitute Teacher	1.00	SSHS	New Hire	\$163.00 per day (23-24) 91 days	1/8/24 (remainder of the 23-24 school year only)	10-1250-0000-1241-498-4	Julie Wedding
2	Jones, Taylor R.T.	Permanent Substitute Teacher	1.00	SSHS	New Hire	\$163.00 per day (23-24) 91 days	1/8/24 (remainder of the 23-24 school year only)		Michael Collins
3	Murphy, Chenoa	Grade 4 Permanent Substitute Teacher	1.00	Iles	New Hire	\$200.00 per day (23-24) 91 days	1/8/24 (one year only)		

Classified

1	Clemons, Jennifer	Secretary II	1.00	Butler	New Hire	\$140.05 per day (Step II/I - 23-24), 8 hours per day, 214 days per year	2/16/24		April Kendall
2	Elshref, Diana	Family and Community Engagement Liaison - Title I	1.00	Graham	New Hire	\$26.78 per hour (Step 1 - 23-24), 7.5 hours per day, 180 days per year	2/21/24 (remainder of the 2023-24 school year only)		Janet Cook - Hoffek
3	Hunt Jr., Jehu	Office Occupations Student Worker	1.00	Feltshans	New Hire	\$14.00 per hour (23-24), 3.5 hours per day	2/14/24		
4	McCallister, Sydney	Paraprofessional Classroom	1.00	Enos	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	2/7/24		New allocation
5	Solomon, Mychal	Paraprofessional 1:1	1.00	Dubois	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	2/20/24		TiLynn Jones
6	Stapleton, Emauria	Office Occupations Student Worker	1.00	Marsh	New Hire	\$14.00 per hour (23-24), 2.5 hours per day	1/31/24		
7	Travis, Stephanie	Paraprofessional 1:1	1.00	Fairview	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	2/8/24		Vacancy

Lawrence Education Center

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C. Hourly New Hires (Non-benefit)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Carpenter, Patricia	Breakfast/Noon Hour Supervisor (SWIS)	1.00	WMS	New Hire	\$23.00 per hour (23-24)	1/12/24	

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2	Ingram, Cristi	Breakfast/Noon Hour Supervisor	1.00	Dubois	New Hire	\$14.00 per hour (23-24)	1/19/24		
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Classified

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D. LOAs

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
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Certified

1	Austin, Monique	Grade 1	1.00	Southern View	FMLA		1/22/24 to 1/29/24, medical and 1/29/24 to 3/11/24, maternity		
2	Henske, Margaret	Science	1.00	WMS	FMLA		11/13/23 to 12/20/23, medical		
3	Krutsinger, Roxane	Science	1.00	GMS	FMLA		1/24/24 to 1/29/24, medical, 1/29/24 to 3/11/24, maternity and 3/11/24 to 4/24/24, childcare		
4	Ladage, Emma	Special Education	1.00	GMS	FMLA		2/1/24 to 5/1/24, medical		
5	Shirley, Gabrielle	Grade 1	1.00	Black Hawk	FMLA		2/12/24 to 3/4/24, medical		
6	Stevens, Jamie	Special Education	1.00	GMS	FMLA		1/19/24 to 3/15/24, maternity		
7	Thomas, Lori	Math	1.00	GMS	FMLA		2/6/24 to 4/5/24, medical		
8	Vargas, Jennifer	Spanish/Edmentum	1.00	LHS	FMLA		2/1/24 to 3/9/24, medical		
9	Kent, Kyle	Grade 5	1.00	Enos	Extension of FMLA		2/9/24 to 2/16/24, family medical responsibilities		
10	Krutsinger, Roxane	Science	1.00	GMS	Return from FMLA		4/24/24		
11	Fehrholz, Shannon	Special Education	1.00	TBD	Correction of LOA w/out pay		beginning of the 2024-25 contract year, professional		

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12	Jackson Lucas, Jimee'N	Spanish/English	1.00	TBD	Extension of LOA w/out pay		beginning of the 2024-25 contract year, Ball Charter employment		
13	Ott, Kaylee	Kindergarten	1.00	Harvard Park	Extension of LOA w/out pay		beginning of the 2024-25 contract year, family medical responsibilities		
14	Peden, Ashley	Grade 2	1.00	TBD	Extension of LOA w/out pay		beginning of the 2024-25 contract year, Ball Charter employment		

Classified

1	Patel, Neha	Kitchen Helper	1.00	GMS	FMLA		2/1/24 to 3/11/24, medical		
2	Perkins, Takeria	Family and Community Engagement Liaison - Title I	1.00	Harvard Park	FMLA		1/11/24 through 2/14/24, medical		
3	Swaggerty, Mari	Kitchen Manager - Middle	1.00	WMS	FMLA		1/17/24 through 2/26/24, medical		
4	Dixon, Darryl	Entrance Desk Supervisor	1.00	SHS	Extension of FMLA		12/14/23 through 1/3/24, medical		
5	Cable, Deborah	RN/Non - Certified	1.00	McClerland/Fairview	Return from FMLA		2/5/24		
6	Cline, Twila	Paraprofessional Classroom	1.00	Feitshans	Return from FMLA		1/8/24		
7	Patel, Neha	Kitchen Helper	1.00	GMS	Return from FMLA		3/11/24		
8	Williams, Brooke	Family and Community Engagement Liaison - Title I	1.00	Butler	Return from FMLA		2/5/24		
9	Roberts, Verna	Kitchen Helper	1.00	GMS	Return from LOA w/out pay		2/20/24		

E. Change of Assignment

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative Appointment								

Administrative Change

1	Jackson, Charlena	Principal	1.00	Matheny - Withrow	from Principal, Matheny - Withrow to Coordinator of SCOPE, Wanless		TBD		Cheryl Doss
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1	Augenstein, James	Elementary Special Education Resource	1.00	Lindsay	from Elementary Special Education Resource, Lindsay Elementary (1.0) to Elementary Special Education Resource, Fairview Elementary (1.0)		2/20/24 (placement for the remainder of the 2023-24 school year)		Shift in allocation
2	Clemons, Meyasha	Federal Programs Permanent Substitute Teacher	1.00	WMS	from Federal Programs Permanent Substitute Teacher, Washington Middle School (1.0) to Special Education Permanent Substitute Teacher, Washington Middle School (1.0)	\$200.00 per day (23-24) 178 days per year	8/21/23 (one year only)	10-1200-6571-1242-000-0	

Classified

1	Blackthorn, Vincent	Paraprofessional 1:1	1.00	Laketown	voluntary transfer from Laketown Elementary to Wilcox Elementary, no change in hours		2/12/24		Student allocation
2	Mathews, Leecretia	Permanent Substitute Kitchen Helper	1.00	Various	from Permanent Substitute Kitchen Helper, Various Locations, one year only to Transporter/Kitchen Helper, Service Center	\$15.92 per hour (Step 1/1 - 23-24), 7.5 hours per day, 194 days per year	2/20/24	10-2560-6393-1166-171-0	Robin Stubbs

Lawrence Education Center

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Coaching

1	Adeniji, Ademola	Asst. Football	0.25	LHS	from Assistant Football, Lanphier High School (0.25) to Head Football, Lanphier High School (1.0)	stipend of \$9,172 (Year 1 - 24-25)	2/5/24		Donald Goff
2	Alexander, Marjuan	Asst. Boys' Basketball	0.30	LHS	Change in effective date		11/6/23		

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3	Robinson, Steven	Show Choir	0.75	SHS	from .75 to 1.0	stipend TBD	1/17/24		
4	Wilson, Bobby	Asst. Boys' Track	0.25	SSHS	from not one year only to one year only		2/1/24 (one year only)		Restructure of 23-24 Coaching allocation

F. Coaching/Extra-Curricular Assignments

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1	Dickerson, Derek	Asst. Baseball	0.50	SSHS	New Hire	stipend of \$2,089 (Year 1 - 23-24)	beginning of the 2023-24 season (one year only)		Restructure of Coaching allocation
2	Martin, James	Asst. Boys' Track	0.50	LHS	New Hire	stipend of \$2,089 (Year 1 - 23-24)	1/15/24		Bobby Wilson
3	Seelbach, Evan	Girls' Soccer	1.00	SHS	Volunteer	no remuneration	2/25/24		
4	Simon, Michael	Asst. Boys' Track	0.40	LHS	New Hire	stipend of \$1,671 (Year 1 - 23-24)	1/15/24		

G. Curriculum Compensation

H. Summer School