

**SUBSTITUTE AND HOURLY SUPPORT SALARIES**

<b>SUBSTITUTES (CLASSIFIED)</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>	<b>2024-25</b>
Clerical	12.75	15.00	15.75	16.75
Clerical (elementary schools only)	13.00	15.25	16.00	17.00
Custodial	12.00	14.00	14.75	16.00
Kitchen Helper	12.00	14.00	14.75	16.00
Summer Utility Worker	12.00	13.00	14.00	15.00
Paraprofessional	12.00	14.00	15.00	16.00
Teaching Assistant	12.15	14.00	15.00	16.00
Civilian Security	15.20	16.00	16.80	17.50
RN School Nurse (Teacher License)	32.26	32.26	35.57	36.99
RN Classified Sub	28.10	29.50	30.75	31.75
RN Classified Sub 20+ days	30.20	31.71	33.00	34.40
LPN Sub	18.20	19.11	20.00	21.00
ELL Translator (non-certified)	26.75	28.08	29.45	30.65
Vision and Hearing Screening Technician	16.85	17.69	18.50	19.25

**SUBSTITUTES (CERTIFIED)**

1-10 days (* per day)	112.00	120.00	126.00	130.00
11-20 days (* per day)	115.00	122.00	128.00	132.00
21-49 days (* per day)	119.00	125.00	130.00	134.00
50+ days (Substitute License – * per day)	168.00	176.00	180.00	187.00
50+ days (Teacher License – * per day)	192.00	200.00	210.00	218.00
First Call (* per day)	118.00	124.00	130.00	135.00
Dedicated (* per day – no benefits)	142.00	150.00	157.00	163.00
Permanent (* per day - with benefits)	145.00	157.00	163.00	170.00
Home Instructor (per hour)	30.20	32.00	33.50	34.00

**HOURLY SUPPORT STAFF**

Certified Nursing Assistant	14.93	15.92	16.72	17.39
Crossing Guard	12.00	13.00	14.00	15.00
Noon Hour Supervisor	12.00	13.00	14.00	15.00
O.O. Office Worker (minimum wage)	12.00	13.00	14.00	15.00
Building Assistant (minimum wage)	12.00	13.00	14.00	15.00

**OTHER HOURLY RATES**

Curriculum Rate - \$36.99 per hour				
Special Education Noon Hour (certified) - \$13.69 per session				
Middle School/High School Supervisory (certified) - \$23.00 per hour				
Off-Duty Officers (sworn) – City \$70.00 per hour, County \$70.00 per hour				
Off-Duty Officers (retired) – City \$55.00 per hour, County \$55.00 per hour				
SCOPE - \$15.00 per hour				
Child Care/Babysitting – \$15.00 per hour				
AVID Associates - \$15.00 per hour				
All other Classified Associates - \$15.00 per hour				

**RATES EFFECTIVE 7/1/24 AND PER HOUR, UNLESS OTHERWISE INDICATED.**

**ON TRACK TO MEET ALL ILLINOIS MINIMUM WAGE REQUIREMENTS.**