

**Springfield Public School District 186
Board of Education Meeting
January 2, 2024**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

A. Resignations/Releases (Contract Fulfilled)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Barlow, Gary	P.E.	1.00	FMS/Lee	Release - One Year Only		eod 12/20/23	
2	Bryant, Patty Love	Grade 1	1.00	Matheny - Withrow	Release - One Year Only		eod 12/20/23	
3	Cassens, Glenda	Language Arts	1.00	WMS	Release - One Year Only		eod 12/20/23	
4	Wolf, Edyth	Grade 3	1.00	Enos	Release - One Year Only		eod 12/20/23	
5	Wright, Toni	Language Arts	1.00	WMS	Release - One Year Only		eod 12/20/23	
6	Doss, Curdis	Principal	1.00	LHS	Resignation		eod 2/27/24, retirement	
7	Schroeder, Cynthia	Math	1.00	GMS	Resignation		end of the 2024-25 contract year, retirement	
8	Shingleton, Cara	Grade 5	1.00	Addams	Resignation		eod 1/12/24	

Classified								
1	Bardwell, Celena	Family and Community Engagement Liaison - ESSER	1.00	Douglas PREP	Resignation		eod 1/1/24	
2	Mahr, Jaqueline	Kitchen Helper	1.00	GMS	Resignation		eod 1/5/24	
3	Miller, Ashleigh	Teaching Assistant - Classroom	1.00	Sandburg	Resignation		eod 2/28/24, student teaching	
4	Tillman, R'Mahd	Kitchen Helper	1.00	LHS	Resignation		eod 1/12/24	

Lawrence Education Center								

Coaching/Extra-Curricular								
1	Mercier, Joseph	Asst. Football	0.25	SHS	Resignation		12/31/23	

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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

B. New Hires/Rehires

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative								

Certified										
1	Novy, Kole		Alternative Education (HS)	1.00	Douglas PREP	New Hire	salary of \$24,497.84, prorated from \$46,417 (B03/01 - 23-24) for 95 days	1/2/24		Kyle Moomey
2	Smith, Hannah		K-2 Autism	1.00	Enos	New Hire	salary of \$24,497.84, prorated from \$46,417 (B03/01 - 23-24) for 95 days	1/2/24	10-1200-0700-1142-000-0	New allocation
3	Tanner, Katie		Science	1.00	LHS	New Hire	salary of \$24,497.84, prorated from \$46,417 (B03/01 - 23-24) for 95 days	1/2/24		Robyn Powell

Classified										
1	Bixby, Kenna		Lead Child Development Associate	1.00	Laketown/SCOPE	New Hire	\$17.29 per hour (Step 1/1 - 23-24), 7 hours per day, 202 days per year	1/3/24	176-350000-511640-65800	Elizabeth Fernandez
2	Freemon, Robin		Paraprofessional Classroom	1.00	Harvard Park	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	1/3/24		Sarah Lawhorn
3	Hickey, Patrick		Paraprofessional 1:1	1.00	Enos	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	1/3/24		Jada Ellis
4	Smith, Kenyatta		Secretary V	1.00	Black Hawk	New Hire	\$157.92 per day (Step V/I - 23-24), 8 hours per day, 214 days per year	1/2/24		Ebony Hatchett

Lawrence Education Center								

C. Hourly New Hires (Non-benefit)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								

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Classified

1	Farley, Cierra	AVID Associate	1.00	WMS	New Hire	\$14.00 per hour (23-24)	1/3/24	10-2210-6418-1341-000-0	
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D. LOAs

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
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Certified

1	McNichols, Moira	Special Education - Inclusion	1.00	LHS	FMLA		11/8/23 through 1/3/24, medical	
2	Shirley, Gabrielle	Grade 1	1.00	Black Hawk	FMLA		12/6/23 to 1/25/24, medical	
3	Hussein, Samira	Speech Language Pathologist	1.00	Feitshans	Extension of LOA w/out pay		1/2/24 through 5/24/24, personal	
4	Hussein, Samira	Speech Language Pathologist	1.00	Feitshans	Return from LOA w/out pay		8/15/24	

Classified

1	Widebeck, Kenneth	Head Custodian - Elementary	1.00	Addams	Return from FMLA		12/22/23	
2	Nolte, Erin	Teaching Assistant - Kindergarten	1.00	Fairview	LOA w/out pay		1/2/24 to 4/8/24, student teaching	
3	Nolte, Erin	Teaching Assistant - Kindergarten	1.00	Fairview	Return from LOA w/out pay		4/8/24	

E. Change of Assignment

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
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Administrative Appointment

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Administrative Change

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Certified

1	Masseke, Alphonse	Federal Programs Permanent Substitute Teacher	1.00	LHS	extension of employment	\$163.00 per day (23-24)	1/2/24 through 2/23/24 only	10-1250-0000-1241-498-4	
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Classified

1	Harris, Kamara	Permanent Substitute Assistant Custodian	1.00	Various	from Permanent Substitute Assistant Custodian, Various locations, 8 hours per day, 260 days per year, One year only to Paraprofessional 1:1, Wilcox Elementary School	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	1/3/24		Student allocation
2	Herrin, Glenda	Paraprofessional 1:1	1.00	McClelland	from McClelland Elementary School to Dubois Elementary School, no change in hours		1/3/24		Monea Walker
3	Orr, Leigha	In - House Supervisor	1.00	FMS	Franklin Middle School, from 8 hours per day to 7 hours per day		1/3/24		

Lawrence Education Center

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Coaching

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F. Coaching/Extra-Curricular Assignments

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace

G. Curriculum Compensation