

**Springfield Public School District 186  
Board of Education Meeting  
December 16, 2024**

**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

**A. Resignations/Releases (Contract Fulfilled) \*\***

<b>Name</b>	<b>Job Title</b>	<b>FTE</b>	<b>Location</b>	<b>Personnel Activity</b>	<b>Salary</b>	<b>Effective</b>	<b>Funding Source</b>	<b>New/Replace</b>
<b>Certified</b>								
1	Jurgens, Julie	Resource	0.50	Harvard Park	Release - One Year Only		eod 12/20/24	
2	Mercado, Oscar	Math Permanent Substitute Teacher	1.00	LHS	Release - Permanent Substitute		eod 12/20/24	
3	Archey, Heather	Language Arts	0.17	GMS	Release - Addn Time		eod 12/20/24	
4	Barcik, Jessica	Special Education	0.14	SSHS	Release - Addn Time		eod 12/20/24	
5	Bingham, Kelly	Special Education	0.14	SSHS	Release - Addn Time		eod 12/20/24	
6	Coons, Roanna	AVID	0.17	WMS	Release - Addn Time		eod 12/20/24	
7	Cotner, Alyson	Special Education	0.14	SSHS	Release - Addn Time		eod 12/20/24	
8	Helton, Colin	Social Studies	0.17	FMS	Release - Addn Time		eod 12/20/24	
9	Humphrey, Jerrod	AVID	0.17	WMS	Release - Addn Time		eod 12/20/24	
10	Kleinertz, Larresa	Language Arts	0.17	GMS	Release - Addn Time		eod 12/20/24	
11	Lynch, Kiersten	Language Arts	0.17	GMS	Release - Addn Time		eod 12/20/24	
12	Prather, Valerie	Guided Tutorial	0.17	WMS	Release - Addn Time		eod 12/20/24	
13	Romer, Gina	Language Arts	0.17	GMS	Release - Addn Time		eod 12/20/24	
14	Weitekamp, Crysta	Special Education	0.14	SSHS	Release - Addn Time		eod 12/20/24	
15	Wright, Toni	AVID	0.17	WMS	Release - Addn Time		eod 12/20/24	
16	Ryan, Timothy	Permanent Substitute Teacher	1.00	WMS	Resignation		12/9/24	
17	Stults, Alyssa	English	1.00	SSHS	Resignation		1/3/25	
19	Zellers, Jennifer	School Nurse	1.00	FMS	Resignation		1/6/25, other employment	

<b>Classified</b>								
1	Blackthorn, Vincent	Paraprofessional 1:1	1.00	Lee	Resignation		beginning of day 12/4/24	

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2	Donald, Trey	Paraprofessional Classroom	1.00	Fairview	Resignation		eod 1/3/25, to accept other employment in the district		
3	Gand, Diane	Teaching Assistant - Kindergarten	1.00	Marsh	Resignation		eod 1/6/25, retirement		
4	Jimerson, Ramon	Tutor Facilitator	1.00	TBD	Resignation		eod 11/18/24		
5	Jurgens, Nathaniel	Paraprofessional 1:1	1.00	Wilcox	Resignation		eod 12/20/24		
6	Piper, Jocelyn	Preschool for All - Parent Educator Early Start	1.00	ELC	Change in Resignation Date		from eod 12/12/24 to beginning of day 12/9/24, other employment		
7	Riddley, Nicole	Paraprofessional 1:1	1.00	Lee	Resignation		eod 11/21/24		
8	Sosmena, Carolyn	Paraprofessional Classroom	1.00	Lee	Change in Resignation Date		from eod 12/20/24 to eod 11/27/24, retirement		
9	Strong, Laniyah	Paraprofessional 1:1	1.00	GMS	Termination		beginning of day 10/2/24		
10	Tolefree, Eric	Study Hall Supervisor	1.00	LHS	Resignation		eod 12/20/24		
11	Walls, Ashley	Manager of Contract Benefits	1.00	Fiat	Resignation		eod 1/5/25, to accept other employment in the district		

**Springfield Learning Academy**

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**Coaching/Extra-Curricular**

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**B. New Hires/Rehires**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace	
<b>Administrative</b>									
<b>Certified</b>									
1	Byer, Macy	Special Education	1.00	SSHS	New Hire	salary of \$25,209.76, prorated from \$48,274 (B03/01 - 24-25) for 94 days	1/6/25	10-1200-5300-1142-000-0	Jamie Stevens

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2	Lee, Cora	Permanent Substitute Teacher	1.00	LHS	New Hire	\$170.00 per day (24-25)	1/6/25 (second semester only)		Jerry Lopian
3	Mercado, Oscar	Math	1.00	WMS	New Hire	salary of \$30,037.18, prorated from \$57,518 (M04/05 - 24-25) for 94 days	1/6/25 (second semester only)		Kelly Nicholas
4	Walls, Ashley	English	1.00	SHS	New Hire	salary of \$32,039.90, prorated from \$61,353 (M03/08 - 24-25) for 94 days	1/6/25 (second semester only)		

**Classified**

1	Anderson, Alachyana	Paraprofessional 1:1 K - 2 STRIVE	1.00	Lee	New Hire	\$22.61 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	12/9/24		Vacancy
2	Bryant, Linda	Child Development Assistant	1.00	Butler/SCOPE	New Hire	\$15.16 per hour (Step 1/1 - 24-25), 5 hours per day (Wednesdays 6 hours per day), 191 days per year	12/6/24	176-350000-511640-65800	Deniese Simmons
3	Crawford - Rush, Ariel	Paraprofessional 1:1 K - 2 STRIVE	1.00	Lee	New Hire	\$22.61 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	12/9/24		Vacancy
4	Donald, Trey	Civilian Security	1.00	Fairview	New Hire	\$19.11 per hour (Year 1 - 24-25), 8 hours per day, 178 days per year	1/6/25		Payton Neely
5	Gordaoff, Aaliyah	Child Development Assistant	1.00	McClelland/SCOPE	New Hire	\$15.16 per hour (Step 1/1 - 24-25), 5 hours per day (Wednesdays 6 hours per day), 191 days per year	12/6/24	176-350000-511640-65800	
6	Jackson, Jailah	Paraprofessional Pre Kindergarten Classroom K - 2 STRIVE	1.00	ELC	New Hire	\$22.61 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	12/10/24		Tasha Gaffigan
7	Kilpatrick, Cheri	Paraprofessional 1:1	1.00	Lee	New Hire	\$22.61 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	12/16/24		Vacancy
8	Letterly, Candace	Paraprofessional Floater	1.00	ELC	New Hire	\$20.39 per hour (Step 1/1/24-25), 6.5 hours per day, 191 days per year	12/10/24		Nicole Riddley
9	Malone, Sharon	Child Development Assistant	1.00	Harvard Park/SCOPE	New Hire	\$15.16 per hour (Step 1/1 - 24-25), 5 hours per day (Wednesdays 6 hours per day), 191 days per year	12/6/24	176-350000-511640-65800	
10	Marchan, Darion	Child Development Assistant	1.00	Lindsay/SCOPE	New Hire	\$15.16 per hour (Step 1/1 - 24-25), 5 hours per day (Wednesdays 6 hours per day), 191 days per year	12/6/24	176-350000-511640-65800	Titus Doss
11	Miller, Sherry	Grant Administrative Assistant	1.00	TBD	New Hire	\$36.00 per hour (24-25), hours per day (not to exceed 400 hours), days per year (not to exceed 400 hours)	1/6/25 through 6/30/25		New allocation
12	Mwika, Linda	Kitchen Helper	1.00	Feitshans	New Hire	\$16.56 per hour (Step 1/1 - 24-25), 7 hours per day, 194 days per year	12/17/24	10-2560-4600-1166-171-0	Chryl Miller

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13	Myren, Anjanette	Tutor Facilitator	1.00	TBD	New Hire	\$36.99 per hour (24-25) hours per day as needed (not to exceed 360 hours), days per year as needed	1/6/25 through 5/30/25		New allocation
14	Onyewuchi, Adaeze	Paraprofessional 1:1 K - 2 STRIVE	1.00	Lee	New Hire	\$25.00 per hour (Step 1 + BA - 24-25), 6.5 hours per day, 191 days per year	12/9/24		Vacancy
15	Pratt, Tina	Paraprofessional 1:1 K - 2 STRIVE	1.00	Lee	New Hire	\$22.61 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	1/7/25		Vacancy
16	Rebbe II, Thomas	Journeyman Electrician	1.00	Service Center	New Hire	\$54.13 per hour (24-25), 8 hours per day, 260 days per year	12/17/24		Kevin Carter
17	Ryan, Timothy	Paraprofessional 1:1	1.00	Enos	New Hire	\$22.78 per hour (Step 1 + BA - 24-25), 6.5 hours per day, 191 days per year	12/16/24		Asiah Bounds
18	Sharp, Tomica	Paraprofessional 1:1	1.00	Lindsay	New Hire	\$19.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	12/13/24		Megan Kapusta
19	Shields, Shonvette	Kitchen Helper	1.00	JMS	New Hire	\$16.56 per hour (Step 1/1 - 24-25), 5 hours per day, 194 days per year	12/17/24	10-2560-0900-1166-171-0	Mirvat Naser
20	Streeter, Carolyn	Child Development Assistant	1.00	Laketown/SCOPE	New Hire	\$15.16 per hour (Step 1/1 - 24-25), 5 hours per day (Wednesdays 6 hours per day), 191 days per year	12/6/24	176-350000-511640-65800	

**Springfield Learning Academy**

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**C. Hourly New Hires (Non-benefit)**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
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**Certified**

1	Bishoff, Anne	Breakfast/Noon Hour Supervisor	1.00	SHS	New Hire	\$23.00 per hour (24-25)	12/16/24	
2	Kircher, Megan	Breakfast/Noon Hour Supervisor	1.00	Ridgely	New Hire	\$15.00 per hour (24-25)	12/9/24	

**Classified**

1	Lewis, Gefanic	Noon Hour Supervisor	1.00	Matheny - Withrow	New Hire	\$15.00 per hour (24-25)	12/4/24	Vacancy
2	Kouassi, Amenan	Crossing Guard	1.00	Dubois	New Hire	\$15.00 per hour (24-25)	12/16/24	Debra Epright

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**D. LOAs**

<b>Name</b>	<b>Job Title</b>	<b>FTE</b>	<b>Location</b>	<b>Personnel Activity</b>	<b>Salary</b>	<b>Effective</b>	<b>Funding Source</b>	<b>New/Replace</b>
<b>Certified</b>								
1	Komnick, John		Kindergarten	1.00	Enos	FMLA		
							10/18/24 to 1/7/25, medical	
2	Lamon, Ward		Executive Director of Student Support Services	1.00	Fiat	FMLA		
							11/19/24 to 2/18/25, medical	
3	Denzin, Rachel		Social Worker	1.00	Fiat	Return from FMLA		
							12/6/24	
4	Komnick, John		Kindergarten	1.00	Enos	Return from FMLA		
							1/8/25	
5	Ganz, Rebecca		Social Worker	1.00	Iles	LOA w/out pay		
							11/21/24, personal	
6	Kaufmann, Sarah		Speech Language Pathologist	1.00	ELC	LOA w/out pay		
							1/6/25 through 3/4/25, personal	

**Classified**

1	Malin, Chanta		Secretary IV	1.00	JMS	FMLA - Intermittent		
							12/5/24	
2	Estes, James		Assistant Custodian	1.00	LHS	Extension of FMLA		
							12/2/24 to 12/6/24, family medical responsibilities	
3	Fitzgerald, Vickie		Teaching Assistant - Kindergarten	1.00	Fairview	Return from FMLA		
							1/6/25	
4	Roberson, Terrell		Assistant Custodian	1.00	FMS	Return from FMLA		
							1/2/25	
5	Cline, Twila		Paraprofessional Classroom	1.00	Feitshans	LOA W/out pay		
							11/26/24 through 2/1/24, personal	
6	Estes, James		Assistant Custodian	1.00	LHS	LOA W/out pay		
							12/9/24 to 5/9/25, personal	

**E. Change of Assignment**

<b>Name</b>	<b>Job Title</b>	<b>FTE</b>	<b>Location</b>	<b>Personnel Activity</b>	<b>Salary</b>	<b>Effective</b>	<b>Funding Source</b>	<b>New/Replace</b>
<b>Administrative Appointment</b>								

**Administrative Change**

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**Certified**

1	Agans, Nicole	Science	0.17	WMS	extension of 0.17 overload	salary of \$5,930, prorated from \$66,796 (B11/02 - 24-25) for 94 days, .17 time	1/6/25 (second semester only)		
2	Behnke, Joshua	P.E.	0.17	FMS	.17 overload	salary of \$4,765.95, prorated from \$53,684 (B04/03 - 24-25) for 94 days, .17 time	1/6/25 through 5/30/25 (second semester only)		
3	Borders, Mario	Social Studies	0.17	FMS	.17 overload	salary of \$6,989.03, prorated from \$78,725 (M13/06 - 24-25), plus longevity of \$642.84 for 94 days, .17 time	1/6/25 through 5/30/25 (second semester only)		
4	Cosgriff, Amy	Special Education	0.17	GMS	extension of 0.17 overload	salary of \$6,467.91, prorated from \$72,855 (M09/08 - 24-25) for 94 days, .17 time	1/6/25 (second semester only)		
5	Felix, Mary	Science	0.17	WMS	extension of 0.17 overload	salary of \$6,978.47, prorated from \$78,606 (M10/10 - 24-25) for 94 days, .17 time	1/6/25 (second semester only)		
6	Hoyt, Liana	Business	0.14	SHS	extension of 0.14 overload	salary of \$6,987.45, prorated from \$95,573 (M16/11 - 24-25), plus longevity of \$317.67 for 94 days, .14 time	1/6/25 (second semester only)		
7	Mehmood, Arshad	Special Education	0.17	GMS	extension of 0.17 overload	salary of \$8,484.76, prorated from \$95,573 (M16/11 - 24-25) for 94 days, .17 time	1/6/25 (second semester only)		
8	Stevens, Jamie	Special Education	0.17	GMS	extension of 0.17 overload	salary of \$5,446.78, prorated from \$61,353 (M06/05 - 24-25) for 94 days, .17 time	1/6/25 (second semester only)		
9	Termine, Leslie	Science	0.17	WMS	extension of 0.17 overload	salary of \$8,484.76, prorated from \$95,573 (M16/11 - 24-25), plus longevity of \$514.20 for 94 days, .17 time	1/6/25 (second semester only)		
10	White, Christy	Special Education	0.17	GMS	extension of 0.17 overload	salary of \$5,755.29, prorated from \$64,828 (B11/01 - 24-25), plus longevity of \$385.75 for 94 days, .17 time	1/6/25 (second semester only)		
11	Wright, Toni	Math	1.00	WMS	extension of employment	from Math to AVID, salary of \$17,157.53, prorated from \$90,834 (M15/11 - 24-25), plus longevity of \$1,094.23 for 34 days	1/6/25 to 2/24/25 only		Jennifer Wallner

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**Classified**

1	Clark, Bliss	Kitchen Helper	1.00	GMS	from Kitchen Helper, Grant Middle School to Kitchen Helper, Marsh Elementary	\$16.56 per hour (Step 1/1 - 24-25), 7 hours per day, 194 days per year	12/17/24	10-2560-1700-1166-171-0	Ricky Hill
2	Fallen, Joseph	Assistant Custodian	1.00	Lindsay	Lindsay from Assistant Custodian to Head Custodian	\$2052.58 bi-weekly (Step 10-1/5 - 24-25), plus longevity of \$64.00 bi-weekly, 8 hours per day, 260 days per year	12/17/24	20-2540-2800-1167-000-0	Sabrina Nudo
3	Kapusta, Megan	Kindergarten Teaching Assistant	1.00	Graham	from Kindergarten Teaching Assistant, Graham Elementary to Kindergarten Teaching Assistant, Harvard Park Elementary	\$19.85 per hour (Year 1 + BA - 24-25), 6.75 hours per day, 178 days per year	1/6/25		Teresa Logan
4	Kennon, Amena	Kitchen Helper	1.00	GMS	from Kitchen Helper, Grant Middle School to Kitchen Helper, Lindsay Elementary	\$16.56 per hour (Step 1/1 - 24-25), 7.5 hours per day, 194 days per year	12/17/24	10-2560-2800-1166-171-0	Neha Patel
5	McMillan, Megan	Interim Food Service Director/Dietician	1.00	Service Center	Service Center from Interim Food Service Director/Dietician, 8 hours per day, 260 days per year to Food Service Director, 8 hours per day, 260 days per year	\$113,553 (PTSP VII/1 - 24-205), 8 hours per day, 260 days per year	12/5/24		Toia Keith
6	Stubbs, Robin	Secretary V - Transportation	1.00	Fiat	Fiat, from Secretary V - Transportation to Secretary V - Accounts Payable		12/17/24		Juanita Jones

**Springfield Learning Academy**

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**Coaching**

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**F. Coaching/Extra-Curricular Assignments**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1 Byer, Macy	Asst. Track	1.00	SSHS	Volunteer	no remuneration	12/16/24		
2 Cantrall, Tiffany	Asst. Co- Op Show Choir	0.17	SSHS/SHS/LHS	New Hire	stipend of \$1,207 (24-25)	12/17/24		
3 Koustas, Madison	Volleyball	0.50	WMS	New Hire	stipend of \$966 (24-25)	beginning of the 24-25 season		Lyndsay Rollins

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**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

**G. Curriculum Compensation**

**H. Certified Hourly**

\*\*Resignations are for informational purposes only