

**Springfield Public School District 186  
Board of Education Meeting  
January 16, 2024**

**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

**A. Resignations/Releases (Contract Fulfilled)**

| <b>Name</b>                      | <b>Job Title</b> | <b>FTE</b>  | <b>Location</b> | <b>Personnel Activity</b> | <b>Salary</b> | <b>Effective</b>  | <b>Funding Source</b> | <b>New/Replace</b> |
|----------------------------------|------------------|---|-----------------|---------------------------|---------------|---|-----------------------|--------------------|
| <b>Certified</b>                 |                  |   |                 |                           |               |   |                       |                    |
| 1                                | Troike, Sharon   | Special Education                                 | 1.00            | SHS                       | Resignation   |   |                       |                    |
|                                  |                  |   |                 |                           |               | 1/1/25, retirement                                      |                       |                    |
| 2                                | Wedding, Julie   | Federal Programs Permanent Substitute Teacher     | 1.00            | SSHS                      | Resignation   |   |                       |                    |
|                                  |                  |   |                 |                           |               | eod 1/2/24, to accept other employment in the district  |                       |                    |
| <b>Classified</b>                |                  |   |                 |                           |               |   |                       |                    |
| 1                                | Freemon, Alexis  | Paraprofessional 1:1                              | 1.00            | LHS                       | Release       |   |                       |                    |
|                                  |                  |   |                 |                           |               | beginning of day 3/30/23                                |                       |                    |
| 2                                | Boyd, Wes        | Teaching Assistant - Kindergarten                 | 1.00            | Black Hawk                | Resignation   |   |                       |                    |
|                                  |                  |   |                 |                           |               | eod 1/23/24   |                       |                    |
| 3                                | Broomfield, Kira | Family and Community Engagement Liaison - Title I | 1.00            | Feitshans                 | Resignation   |   |                       |                    |
|                                  |                  |   |                 |                           |               | eod 1/17/24   |                       |                    |
| 4                                | Buske, Sierra    | Paraprofessional Classroom                        | 1.00            | Laketown                  | Resignation   |   |                       |                    |
|                                  |                  |   |                 |                           |               | eod 1/1/24, to accept other employment in the district  |                       |                    |
| 5                                | Gardner, Corey   | Secretary IV - Guidance                           | 1.00            | SSHS                      | Resignation   |   |                       |                    |
|                                  |                  |   |                 |                           |               | eod 1/5/24, other employment                            |                       |                    |
| 6                                | Holmes, Rebecca  | Teaching Assistant - Kindergarten                 | 1.00            | Butler                    | Resignation   |   |                       |                    |
|                                  |                  |   |                 |                           |               | beginning of day 1/2/24, personal                       |                       |                    |
| 7                                | Jones, Cobi      | Kitchen Helper                                    | 1.00            | JMS                       | Resignation   |   |                       |                    |
|                                  |                  |   |                 |                           |               | beginning of day 1/8/24                                 |                       |                    |
| 8                                | Kelber, Lisa     | Paraprofessional 1:1                              | 1.00            | Enos                      | Resignation   |   |                       |                    |
|                                  |                  |   |                 |                           |               | eod 12/1/23, to accept other employment in the district |                       |                    |
| 9                                | Willmore, Andrew | Teaching Assistant - Kindergarten                 | 1.00            | Butler                    | Resignation   |   |                       |                    |
|                                  |                  |   |                 |                           |               | eod 1/10/24, to accept other employment in the district |                       |                    |
| <b>Lawrence Education Center</b> |                  |   |                 |                           |               |   |                       |                    |
|                                  |                  |   |                 |                           |               |   |                       |                    |
| <b>Coaching/Extra-Curricular</b> |                  |   |                 |                           |               |   |                       |                    |
|                                  |                  |   |                 |                           |               |   |                       |                    |

**Springfield Public School District 186  
Board of Education Meeting  
January 16, 2024**

**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

**B. New Hires/Rehires**

| <b>Name</b>           | <b>Job Title</b>         | <b>FTE</b> | <b>Location</b> | <b>Personnel Activity</b> | <b>Salary</b>  | <b>Effective</b>                                    | <b>Funding Source</b>   | <b>New/Replace</b> |
|-----------------------|--------------------------|------------|-----------------|---------------------------|--|---|-------------------------|--------------------|
| <b>Administrative</b> |                          |            |                 |                           |  |   |                         |                    |
|                       |                          |            |                 |                           |  |   |                         |                    |
| <b>Certified</b>      |                          |            |                 |                           |  |   |                         |                    |
| 1                     | Alcorn, Emily            |            |                 |                           |  |   |                         |                    |
|                       |                          | 1.00       | Enos            | New Hire                  | \$200.00 per day (23-24) 95 days   | 1/2/24 (remainder of the 2023-24 school year only)  |                         |                    |
| 2                     | Brewton - Wilkin, Cete'  |            |                 |                           |  |   |                         |                    |
|                       |                          | 1.00       | WMS             | New Hire                  | \$200.00 per day (23-24) 95 days   | 1/2/24 (second semester only)                       |                         |                    |
| 3                     | Buske, Sierra            |            |                 |                           |  |   |                         |                    |
|                       |                          | 1.00       | Laketown        | New Hire                  | \$200.00 per day (23-24) 95 days   | 1/2/24 (remainder of the 2023-24 school year only)  |                         |                    |
| 4                     | Fugnitti, Madison        |            |                 |                           |  |   |                         |                    |
|                       |                          | 1.00       | Dubois          | New Hire                  | \$200.00 per day (23-24) 95 days   | 1/2/24 (remainder of the 2023-24 school year only)  |                         |                    |
| 5                     | Martin, Alexandra        |            |                 |                           |  |   |                         |                    |
|                       |                          | 1.00       | JMS             | New Hire                  | \$163.00 per day (23-24) 74 days   | 2/1/24 (remainder of the 2023-24 school year only)  | 10-1250-0000-1241-498-4 | Dennis Stratton    |
| 6                     | Meznarsic - Hofgren, Amy |            |                 |                           |  |   |                         |                    |
|                       |                          | 1.00       | McClelland      | New Hire                  | daily rate of \$422.09, prorated from \$79,577 (M14/07 - 23-24) plus longevity of \$23.21 per day, 91 days | 1/8/24 (remainder of the 2023-24 school year only)  | 10-1225-1900-1142-000-0 | New allocation     |
| 7                     | Payne, Loren             |            |                 |                           |  |   |                         |                    |
|                       |                          | 1.00       | Lee/FMS         | New Hire                  | \$200.00 per day (23-24) 95 days   | 1/2/24 (second semester only)                       |                         |                    |
| 8                     | Scheffers, Morgan        |            |                 |                           |  |   |                         |                    |
|                       |                          | 1.00       | ELC             | New Hire                  | daily rate of \$440.39, prorated from \$79,271 (M12/10 - 23-24) for 91 days                                | 1/8/24 (remainder of the 2023-24 school year only)  |                         | Megan Amerson      |
| 9                     | Wedding, Julie           |            |                 |                           |  |   |                         |                    |
|                       |                          | 1.00       | WMS             | New Hire                  | daily rate of \$266.32, prorated from \$47,937 (B03/02 - 23-24) for 94 days                                | 1/3/24 (remainder of the 2023-24 school year only)  |                         | Toni Wright        |
| 10                    | Willmore, Andrew         |            |                 |                           |  |   |                         |                    |
|                       |                          | 1.00       | Addams          | New Hire                  | \$200.00 per day (23-24) 88 days   | 1/11/24 (remainder of the 2023-24 school year only) |                         | Cara Shingleton    |

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**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

**Classified**

|    |                    |                                |      |                  |          |   |         |                         |                        |
|----|--------------------|--------------------------------|------|------------------|----------|---|---------|-------------------------|------------------------|
| 1  | Doss, Titus        | Child Development Assistant    | 1.00 | Lindsay/SCOPE    | New Hire | \$14.05 per hour (Step 1/1 - 23-24), 5 hours per day, 202 days per year       | 1/5/24  | 176-3500-6580-51164     | Imran Tahir            |
| 2  | Field, Rebecca     | Paraprofessional 1:1           | 1.00 | GMS              | New Hire | \$19.02 per hour (Step 1 + BA - 23-24), 6.5 hours per day, 191 days per year  | 1/8/24  |                         | New student allocation |
| 3  | Guerrero, Brittney | Child Development Assistant    | 1.00 | Black Hawk/SCOPE | New Hire | \$14.05 per hour (Step 1/1 - 23-24), 5 hours per day, 202 days per year       | 1/5/24  | 176-350000-511640-65800 | Gloria Smith           |
| 4  | Hatchett, Ebony    | Teaching Assistant - Classroom | 1.00 | Douglas          | New Hire | \$18.10 per hour (Year 2 + 60 - 23-24), 6.75 hours per day, 177 days per year | 1/10/24 |                         | Regina Ivy             |
| 5  | Ivy, Regina        | Teaching Assistant - Classroom | 1.00 | Harvard Park     | New Hire | \$18.10 per hour (Year 2 + 60 - 23-24), 6.75 hours per day, 177 days per year | 1/16/24 |                         | New allocation         |
| 6  | Pinkerton, Taylor  | Paraprofessional 1:1           | 1.00 | Lee              | New Hire | \$17.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year     | 1/9/24  |                         | Vacancy                |
| 7  | Sheppard, Kendra   | Paraprofessional 1:1           | 1.00 | SSHS             | New Hire | \$17.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year     | 1/4/24  |                         | Dupreau Bias           |
| 8  | Simmons, Deniese   | Child Development Assistant    | 1.00 | Butler/SCOPE     | New Hire | \$14.05 per hour (Step 1/1 - 23-24), 5 hours per day, 202 days per year       | 1/5/24  | 176-350000-511640-65800 | Colton Davis           |
| 9  | Steere, Samuel     | Paraprofessional 1:1           | 1.00 | Lindsay/SCOPE    | New Hire | \$19.02 per hour (Step 1 + BA - 23-24), 6.5 hours per day, 191 days per year  | 1/11/24 |                         | Vacancy                |
| 10 | Williams, Tracy    | Paraprofessional 1:1           | 1.00 | Marsh            | New Hire | \$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year     | 1/3/24  |                         | Student allocation     |

**Lawrence Education Center**

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**C. Hourly New Hires (Non-benefit)**

| Name             | Job Title                      | FTE  | Location | Personnel Activity | Salary                   | Effective | Funding Source | New/Replace |
|------------------|--------------------------------|------|----------|--------------------|--------------------------|-----------|----------------|-------------|
| 1 Thomas, Brandy | Breakfast/Noon Hour Supervisor | 1.00 | WMS      | New Hire           | \$23.00 per hour (23-24) | 8/21/23   |                |             |

**Classified**

|                 |                           |      |         |          |                          |         |  |  |
|-----------------|---------------------------|------|---------|----------|--------------------------|---------|--|--|
| 1 Hayes, Darian | Off Duty Security (Sworn) | 1.00 | Various | New Hire | \$50.00 per hour (23-24) | 1/10/24 |  |  |
|-----------------|---------------------------|------|---------|----------|--------------------------|---------|--|--|

**Springfield Public School District 186  
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**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

**D. LOAs**

| <b>Name</b>      | <b>Job Title</b>     | <b>FTE</b>        | <b>Location</b> | <b>Personnel Activity</b> | <b>Salary</b>             | <b>Effective</b> | <b>Funding Source</b>                                     | <b>New/Replace</b> |
|------------------|----------------------|-------------------|-----------------|---------------------------|---------------------------|------------------|---|--------------------|
| <b>Certified</b> |                      |                   |                 |                           |                           |                  |   |                    |
| 1                | Burris, Tiffany      | Principal         | 1.00            | Hazel Dell                | FMLA (Intermittent)       |                  | 1/2/24 through 2/2/24, medical                            |                    |
| 2                | Dill - Prusak, Megan | Grade 1           | 1.00            | McClelland                | FMLA (Intermittent)       |                  | 1/22/24 through 5/24/24 (family medical responsibilities) |                    |
| 3                | Johnson, Marissa     | Grade 3           | 1.00            | Ridgely                   | FMLA                      |                  | 12/15/23 to 1/15/24, medical                              |                    |
| 4                | McGill, Virginia     | Special Education | 1.00            | SHS                       | FMLA                      |                  | 12/13/23 to 3/6/24, medical                               |                    |
| 5                | Ruble, Charles       | P.E.              | 1.00            | WMS                       | FMLA                      |                  | 12/5/23 through 12/20/23, medical                         |                    |
| 6                | Johnson, Marissa     | Grade 3           | 1.00            | Ridgely                   | Return from FMLA          |                  | 1/15/24   |                    |
| 7                | Ruble, Charles       | P.E.              | 1.00            | WMS                       | Return from FMLA          |                  | 12/21/23  |                    |
| 8                | Farrar, Elizabeth    | French            | 1.00            | SSHS                      | Return from LOA w/out pay |                  | 8/15/24   |                    |

|                   |                  |   |      |           |                            |  |   |  |
|-------------------|------------------|---|------|-----------|----------------------------|--|---|--|
| <b>Classified</b> |                  |   |      |           |                            |  |   |  |
| 1                 | Cline, Twila     | Paraprofessional Classroom                        | 1.00 | Feitshans | FMLA                       |  | 12/8/23 through 1/8/24, medical                             |  |
| 2                 | Williams, Brooke | Family and Community Engagement Liaison - Title I | 1.00 | Butler    | FMLA                       |  | 12/18/23 through 2/5/24, medical                            |  |
| 3                 | Lopez, Barbara   | Kitchen Helper                                    | 1.00 | FMS       | Return from FMLA           |  | 1/3/24  |  |
| 4                 | Shoemaker, Linda | Paraprofessional 1:1                              | 1.00 | Dubois    | LOA w/out pay              |  | 1/3/24 to 2/1/24, personal                                  |  |
| 5                 | Smith, Carolyn   | Kitchen Helper                                    | 1.00 | Feitshans | Extension of LOA w/out pay |  | 8/17/23 through the end of the 2023-24 school year, medical |  |

**Springfield Public School District 186  
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**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

**E. Change of Assignment**

| Name                              | Job Title | FTE | Location | Personnel Activity | Salary | Effective | Funding Source | New/Replace |
|-----------------------------------|-----------|-----|----------|--------------------|--------|-----------|----------------|-------------|
| <b>Administrative Appointment</b> |           |     |          |                    |        |           |                |             |
|                                   |           |     |          |                    |        |           |                |             |

|                              |  |  |  |  |  |  |  |  |
|------------------------------|--|--|--|--|--|--|--|--|
| <b>Administrative Change</b> |  |  |  |  |  |  |  |  |
|                              |  |  |  |  |  |  |  |  |

| <b>Certified</b> |                  |                               |      |              |   |   |  |                         |  |
|------------------|------------------|-------------------------------|------|--------------|---|---|--|-------------------------|--|
| 1                | Brubaker, Hannah | RN/School Nurse (PEL Pending) | 1.00 | SSS-Graham   | change in classification from RN/School Nurse (PEL Pending) to Certified School Nurse                       | salary of \$29,496.58, prorated from \$55,306 (M04/05 - 23-24 for 96 days)  | 12/20/23   |                         |  |
| 2                | Gehrig, Kathy    | Special Education             | 1.00 | JDC          | from Special Education, Juvenile Detention Center (1.0) to Special Education, Jefferson Middle School (1.0) |   | 1/22/24  | 10-1200-0900-1142-000-0 |  |
| 3                | Novy, Kole       | Alternative Education (HS)    | 1.00 | Douglas PREP | from effective 1/2/24 to effective 1/3/24   | daily rate of \$257.87, prorated from \$46,417 (B03/01 - 23-24 for 94 days) | 1/3/24 (remainder of the 2023-24 school year only) |                         |  |

| <b>Classified</b> |                |                       |      |          |   |   |         |                         |                 |
|-------------------|----------------|-----------------------|------|----------|---|---|---------|-------------------------|-----------------|
| 1                 | Frakes, Kelly  | Paraprofessional 1:1  | 1.00 | Laketown | voluntary transfer from Feitshans Elementary School to Laketown Elementary School                   | \$17.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year | 1/8/24  |                         | Vacancy         |
| 2                 | Holman, Melody | Kitchen Helper        | 1.00 | FMS      | voluntary transfer from Franklin Middle School to Lanphier High School, no change in hours          |   | 1/17/24 | 10-2560-5100-1166-171-0 |                 |
| 3                 | Jones, Tilynn  | In - House Supervisor | 1.00 | SLA      | from In - House Supervisor, Springfield Learning Academy to Paraprofessional 1:1, Dubois Elementary | \$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year | 1/8/24  |                         | Stephen Moseley |
| 4                 | Kendall, April | Secretary II          | 1.00 | Butler   | Butler Elementary, from Secretary II to Secretary V   | \$157.92 per day (Step V/1 - 23-24), 8 hours per day, 214 days per year   | 1/17/24 |                         | Kimberly Lowe   |

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**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

|   |                 |                       |      |      |   |   |         |                         |                          |
|---|-----------------|-----------------------|------|------|---|---|---------|-------------------------|--------------------------|
| 5 | McKay, Victoria | Assistant Custodian   | 1.00 | GMS  | voluntary transfer from Assistant Custodian, Grant Middle School to Assistant Custodian, Springfield High School            |   | 1/17/24 | 20-2540-5200-1167-000-0 | Christy Stubbs           |
| 6 | Rose, Rahmon    | Study Hall Supervisor | 1.00 | SSHS | involuntary transfer from Study Hall Supervisor, Southeast High School to Entrance Desk Supervisor, Springfield High School | \$16.26 per hour (Step 1/1 - 23-24), 8 hours per day, 177 days per year | 1/3/24  |                         |                          |
| 7 | Russell, Scott  | Payroll Technician I  | 1.00 | Fiat | Fiat, from Payroll Technician I to Payroll Technician II, no change in hours  |   | 1/8/24  |                         | Change in position title |
| 8 | Stubbs, Christy | Assistant Custodian   | 1.00 | SHS  | voluntary transfer from Assistant Custodian, Springfield High School to Assistant Custodian, Grant Middle School            |   | 1/17/24 | 20-2540-4200-1167-000-0 | Victoria McKay           |

**Lawrence Education Center**

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**Coaching**

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**F. Coaching/Extra-Curricular Assignments**

|   | Name                | Job Title                | FTE  | Location | Personnel Activity | Salary          | Effective | Funding Source | New/Replace |
|---|---------------------|--------------------------|------|----------|--------------------|-----------------|-----------|----------------|-------------|
| 1 | Boulanger, Breeanna | Pom Pon                  | 1.00 | GMS      | Volunteer          | no remuneration | 1/11/24   |                |             |
| 2 | Pryor, Alex         | Asst. Football           | 1.00 | SHS      | Volunteer          | no remuneration | 1/4/24    |                |             |
| 3 | Stults, Daniel      | Asst. Boys'/Girls' Track | 1.00 | SHS      | Volunteer          | no remuneration | 1/4/24    |                |             |

**G. Curriculum Compensation**