

**Springfield Public School District 186
Board of Education Meeting
October 7, 2024**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

A. Resignations/Releases (Contract Fulfilled) **

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Wright, Toni	Math	0.17	WMS	Release - Addn Time			
						eod 9/16/24		
2	Ziemba - Montavon, Tammy	Science	1.00	GMS	Change in Resignation Date			
						from eod 8/29/25 to eod 9/26/25, retirement		

Classified								
1	Bahnsen, Jonathan	Assistant Food Service Director	1.00	Service Center	Resignation			
						eod 10/25/24		
2	Bonner, Deonna	Paraprofessional Classroom	1.00	Wilcox	Resignation			
						9/13/24, Noon		
3	Hatchett, Karlee	Paraprofessional Classroom	1.00	Laketown	Resignation			
						beginning of day 9/18/24		
4	Judson, Whitney	Absence Manager - Project SCOPE	1.00	Wanless	Resignation			
						eod 9/20/24		
5	Knoles, Nicole	Paraprofessional Classroom - K - 2 STRIVE	1.00	Hazel Dell	Resignation			
						eod 10/1/24		
6	Laurenzana, Lacey	Paraprofessional Classroom	1.00	SSHS	Resignation			
						eod 5/24/24		
7	Logsdon, Shayne	Kindergarten Teaching Assistant	1.00	Matheny - Withrow	Resignation			
						eod 9/27/24, to accept other employment in the district		
8	Lyons, Braden	In - House Supervisor	1.00	GMS	Resignation			
						eod 5/24/24		
9	Manion, Candis	P.E. Teaching Assistant	1.00	LHS	Resignation			
						6/30/24, retirement		
10	Shelley, Jennifer	Kitchen Helper	1.00	FMS	Resignation			
						beginning of day 9/13/24		
11	Simmons, Deniese	Child Development Assistant	1.00	Butler/SCOPE	Resignation			
						eod 9/3/24		
12	Sutherd Sr., Scott	Head Custodian	1.00	SLA/Lawrence	Resignation			
						eod 12/5/24, retirement		

Springfield Learning Academy								

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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

Coaching/Extra-Curricular

1	Johnson, Brian	Asst. Volleyball	0.34	FMS	Resignation		10/2/24		
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B. New Hires/Rehires

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative								

Certified

1	Jubailat, Hamdieh	Title I Funded Permanent Substitute Teacher	1.00	Southern View	New Hire	salary of \$170.00 (24-25) for 126 days	10/21/24 (one year only)	10-1250-2600-1341-531-5	Mikia Anderson
2	Ryan, Timothy	Permanent Substitute Teacher	1.00	WMS	New Hire	salary of \$170.00 (24-25) for 158 days	9/17/24 (one year only)		

Classified

1	Bell, Samantha	RN/School Nurse/PEL Pending	1.00	Travel	New Hire	salary of \$42,850.74, prorated from \$51,766 (B05/01 - 24-25) for 149 days	9/30/24	10-2130-6233-1156-000-0	Christal Moriconi
2	Borders, Anna	Paraprofessional Classroom	1.00	Douglas	New Hire	\$17.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	9/23/24		Terrell Gorens
3	Brennan, Malissa	Paraprofessional 1:1 - K - 2 STRIVE	1.00	Matheny - Withrow	New Hire	\$22.61 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	10/2/24		Hired into previous position
4	Cason, Dustin	Kitchen Helper	1.00	Laketown	New Hire	\$16.56 per hour (Step 1/1 - 24-25), 5 hours per day, 194 days per year	10/8/24	10-2560-1300-1166-171-0	Darina Bynum
5	Glaub, Hailey	Paraprofessional Classroom	1.00	GMS	New Hire	\$17.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	9/17/24		Sharona Causey
6	Greenlee, Moriah	In - House Supervisor	1.00	WMS	New Hire	\$16.91 per hour (Step 1/1 - 24-25), 7 hours per day, 177 days per year	9/26/24		Heather Howard
7	Hammitt, Kapria	Office Occupational Student Worker	1.00	Fairview	New Hire	\$15.00 per day (24-25), 2 hours per day	9/16/24		
8	Hill, Tyreka	Paraprofessional Classroom - K - 2 STRIVE	1.00	Enos	New Hire	\$22.61 per hour (step 1/1 - 24-25), 6.5 hours per day, 191 days per year	9/30/24		Elizabeth Schultz

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9	Holmes, Lakeesha	Kitchen Helper	1.00	Butler	New Hire	\$16.56 per hour (Step 1/1 - 24-25), 6 hours per day, 194 days per year	10/8/24	10-2560-0400-1166-171-0	Destiny Combs
10	Hooper, Brady	Student Helper	1.00	Feitshans/SCOPE	New Hire	\$15.00 per hour (24-25), 2.5 hours per day	9/3/24	176-350000-511640-65800	
11	Hufford, Kylie	Paraprofessional 1:1 - K - 2 STRIVE	1.00	Lee	New Hire	\$22.61 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	10/15/24		Vacancy
12	Kennon, Amena	Kitchen Helper	1.00	GMS	New Hire	\$16.56 per hour (Step 1/1 - 24-25), 6 hours per day, 194 days per year	10/8/24	10-2560-4200-1166-171-0	Verna Roberts
13	Knoles, Nicole	Paraprofessional Classroom - K - 2 STRIVE	1.00	Hazel Dell	New Hire	\$25.00 per hour (Step 1 + BA - 24- 25), 6.5 hours per day, 191 days per year	9/27/24		Kimberly Briggity
14	Logsdon, Shayne	Paraprofessional 1:1 - K - 2 STRIVE	1.00	Matheny - Withrow	New Hire	\$24.00 per hour (Step 1 + 60 - 24- 25), 6.5 hours per day, 191 days per year	9/30/24		Vacancy
15	McKinney, Maranda	Kindergarten Teaching Assistant	1.00	Feitshans	New Hire	\$18.83 per hour (Year 1 + 60 - 24- 25), 6.75 hours per day, 178 days per year	9/18/24		Kelley McVey
16	Pavelko, Anna	Paraprofessional 1:1 - K - 2 STRIVE	1.00	Enos	New Hire	\$22.61 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	10/7/24		Vacancy
17	Piper, Marilyn	Paraprofessional 1:1	1.00	Black Hawk	New Hire	\$19.78 per hour (Step 1 + BA - 24- 25), 6.5 hours per day, 191 days per year	9/24/24		New student allocation
18	Poindexter, Amanda	Secretary II	1.00	Harvard Park	New Hire	\$145.66 per day (Step 1/II - 24-25), 8 hours per day, 214 days per year	9/30/24		Shelley Hay
19	Price, Ulysses	Head Cook	1.00	LHS	New Hire	\$17.45 per hour (Step 2/1 - 24-25), 7.5 hours per day, 194 days per year	10/8/24	10-2560-5100-1166-171-0	James Green
20	Shomidie, Sandra	Paraprofessional 1:1	1.00	Fairview	New Hire	\$17.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	9/18/24		New student allocation
21	Strachan, Laura	Paraprofessional Classroom - K - 2 STRIVE	1.00	Lee	New Hire	\$25.00 per hour (Step 1 + BA - 24- 25), 6.5 hours per day, 191 days per year	9/18/24		Vacancy
22	Woods, Clayton	Student Helper	1.00	Fairview/SCOPE	New Hire	\$15.00 per hour (24-25), 2.5 hours per day	9/11/24	176-350000-511640-65800	

Springfield Learning Academy

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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

C. Hourly New Hires (Non-benefit)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Behnke, Joshua	Breakfast/Noon Hour Supervisor	1.00	FMS	New Hire	\$23.00 per hour (24-25)	8/19/24	
2	Bohrer, Devan	Special Education Noon Hour	1.00	Laketown	New Hire	\$13.69 per hour (24-25)	8/19/24	10-2190-6220-1165-000-0
3	Borders, Mario	Breakfast/Noon Hour Supervisor	1.00	FMS	New Hire	\$23.00 per hour (24-25)	8/19/24	
4	Bretz, Abby	Breakfast/Noon Hour Supervisor	1.00	FMS	New Hire	\$23.00 per hour (24-25)	8/19/24	
5	Carver, Kim	Special Education Noon Hour	1.00	Laketown	New Hire	\$13.69 per hour (24-25)	8/19/24	10-2190-6220-1165-000-0
6	Ciotti, Jennifer	Noon Hour Supervisor	1.00	McClermand	New Hire	\$15.00 per hour (24-25)	8/19/24	
7	Cotner, Alysen	Breakfast/Noon Hour Supervisor	1.00	SSHS	New Hire	\$23.00 per hour (24-25)	8/19/24	
8	Dulski, Joseph	Breakfast/Noon Hour Supervisor	1.00	LHS	New Hire	\$23.00 per hour (24-25)	9/16/24	
9	Hilliard, Patricia	Breakfast/Noon Hour Supervisor	1.00	FMS	New Hire	\$23.00 per hour (24-25)	8/19/24	
10	Hunsley - Hunt, Stephanie	Breakfast/Noon Hour Supervisor	1.00	LHS	New Hire	\$23.00 per hour (24-25)	9/16/24	
11	Jackson, Terrelle	Breakfast/Noon Hour Supervisor	1.00	LHS	New Hire	\$23.00 per hour (24-25)	9/16/24	
12	Johnson, Nefra	Breakfast/Noon Hour Supervisor	1.00	LHS	New Hire	\$23.00 per hour (24-25)	9/16/24	
13	Lanter, Lindsey	Breakfast/Noon Hour Supervisor	1.00	FMS	New Hire	\$23.00 per hour (24-25)	8/19/24	
14	McVey, Zachary	Breakfast/Noon Hour Supervisor	1.00	LHS	New Hire	\$23.00 per hour (24-25)	9/27/24	
15	Pochynok, Jason	Breakfast/Noon Hour Supervisor	1.00	FMS	New Hire	\$23.00 per hour (24-25)	8/19/24	
16	Powell, Donna	Breakfast/Noon Hour Supervisor	1.00	FMS	New Hire	\$23.00 per hour (24-25)	8/19/24	
17	Reid, Daniel	Breakfast/Noon Hour Supervisor	1.00	LHS	New Hire	\$23.00 per hour (24-25)	9/16/24	
18	Romer, Gina	Breakfast/Noon Hour Supervisor	1.00	GMS	New Hire	\$23.00 per hour (24-25)	8/19/24	
19	Scott, Wendy	Breakfast/Noon Hour Supervisor	1.00	LHS	New Hire	\$23.00 per hour (24-25)	9/27/24	

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20	Termine, Leslie	Breakfast/Noon Hour Supervisor	1.00	WMS	New Hire	\$23.00 per hour (24-25)	8/19/24		
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Classified

1	Barnard, Elise	AVID Associate	1.00	GMS	New Hire	\$15.00 per hour (24-25)	10/8/24	10-2210-6418-1341-000-0	
2	Brune, Stephen	Substitute Crossing Guard	1.00	Butler	New Hire	\$15.00 per hour (24-25)	8/29/24		
3	Douglas, Stephan	Noon Hour Supervisor	1.00	Matheny - Withrow	New Hire	\$15.00 per hour (24-25)	9/16/24		
4	Guyton, Carlos	After School Detention Supervisor	1.00	GMS	New Hire	\$15.00 per hour (24-25)	9/24/24		Garrett Williams
5	Leeve, Shyila	Noon Hour Supervisor	1.00	Wilcox	New Hire	\$15.00 per hour (24-25)	9/27/24		Barbara Scoggins
6	Maybury, Thomas	Off Duty Law Enforcement Security (Retired)	1.00	Various	New Hire	\$55.00 per hour (24-25)	10/2/24		
7	Neal, Patricia	Noon Hour Supervisor	1.00	Iles	New Hire	\$15.00 per hour (24-25)	8/19/24		

D. LOAs

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
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Certified

1	Kaufmann, Sarah	Speech Language Pathologist	1.00	ELC	FMLA	9/29/24 to 11/18/24, maternity and 11/18/24 to 12/20/24, childcare		
2	Kinders, Scott	Math	1.00	LHS	FMLA	8/20/24 to 11/12/24, medical		
3	Peterman, Sarah	Grade 1	1.00	Fairview	FMLA	10/15/24 to 11/26/24, medical		
4	Vespa, Lindsay	Special Education Resource	1.00	Fairview	FMLA	8/16/24 to 9/27/24, maternity		
5	Allender, Jennifer	Special Education	1.00	FMS	Extension of FMLA	9/18/24 to 10/1/24		
6	Vespa, Lindsay	Special Education Resource	1.00	Fairview	Return from FMLA	9/30/24		

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7	Williams, Kauntessa	Grade 3	1.00	Matheny - Withrow	Return from FMLA		9/16/24		
8	Gaffney, Lindsey	Grade 4	1.00	Iles	LOA w/out pay		for the 2024-25 contract year		

Classified

1	Aldridge, William	Secretary IV	1.00	ELC	FMLA		9/15/24 to 10/22/24, medical		
2	Farah, Janice	Pre - Kindergarten Teaching Assistant	1.00	Ridgely	FMLA		9/25/24 to 10/9/24, medical		
3	McPike, Aryana	Paraprofessional 1:1	1.00	Butler	FMLA		9/3/24 to 10/28/24, maternity		
4	Carey, Anthony	Civilian Security	1.00	LHS	Extension of FMLA		9/23/24 to 10/1/24, medical		
5	Farah, Janice	Pre - Kindergarten Teaching Assistant	1.00	Ridgely	Return from FMLA		10/9/24		
6	McPike, Aryana	Paraprofessional 1:1	1.00	Butler	Return from FMLA		10/28/24		
7	Carey, Anthony	Civilian Security	1.00	LHS	Return from FMLA		10/1/24		

E. Change of Assignment

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative Appointment								

Administrative Change

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Certified

1	Agans, Nicole	Science	0.17	WMS	.17 overload	salary of \$4,289.79, prorated from \$66,796 (B11/02 - 24-25) for 68 days, .17 time	9/11/24 (first semester only)		
2	Brown, Sheryl	Math	0.14	LHS	.14 overload	salary of \$3,847.29, prorated from \$82,442 (M11/11 - 24-25) for 60 days, .14 time	9/23/24 (first semester only)		

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3	Crow, Cynthia	Web Department Chair	1.00	JMS	additional stipend as Web Department Chair	stipend of \$1,600 (24-25)	9/9/24		Melissa Gunn
4	Herring, Jesse	Math	0.14	LHS	.14 overload	salary of \$4,144.70, prorated from \$88,815 (M15/09 - 24-25) for 60 days, .14 time	9/23/24 (first semester only)		
5	Humphrey, Jerrod	History	0.17	WMS	.17 overload	salary of \$1,832.43, prorated from \$88,192 (M14/11 - 24-25) for 22 days,	8/15/24 to 9/16/24, only		
6	Jones, Jacquee	Math	0.14	LHS	.14 overload	salary of \$3,117.15, prorated from 66,796 (B11/02 - 24-25), plus longevity of \$202.77, .14 time	9/23/24 (first semester only)		
7	Larson, Stacey	Principal Assistant	1.00	Matheny - Withrow	from Principal Assistant, Matheny - Withrow, 190 days per year to AVID, Washington Middle School, 180 days per year		9/23/24		Jennifer Wallner
8	O'Hare, Theresa	Music Permanent Substitute Teacher	1.00	Black Hawk/Sandburg	Black Hawk/Sandburg Elementary, from Music Permanent Substitute Teacher to Music	salary of \$53,492, prorated from \$59,436 (M03/07 - 24-25) for 162 days	9/11/24		
9	Rhodes, Timothy	Permanent Substitute Teacher	1.00	JMS	Jefferson Middle School, from Permanent Substitute Teacher to P.E.	salary of \$46,335, prorated from \$55,602 (M03/05 - 24-25) for 150 days	9/27/24		
10	West, Andrew	History	0.17	WMS	.17 overload	salary of \$1,354.48, prorated from \$65,189 (M08/05 - 24-25) for 22 days	8/15/24 to 9/16/24, only		
11	Winders, Scott	Math	0.14	LHS	.14 overload	salary of \$3,673.83, prorated from \$78,725 (M13/06 - 24-25) for 60 days, .14 time	9/23/24 (first semester only)		

Classified

1	Estes, Stacy	Physical Therapist Assistant	0.50	Auxiliary/Travel	from Auxiliary/Travel, 8 hours per day (Tuesdays and Wednesdays), 4 hours per day (Thursdays), 180 days per year to SSS/Graham, 8 hours per day (Tuesdays and Thursdays), 4 hours per day (Wednesdays), 180 days per year		8/15/24 (one year only)	10-2130-6233-1159-000-0	
2	Franklin, Daniel	Paraprofessional Classroom	1.00	LHS	from Paraprofessional Classroom, Lanphier High School to Paraprofessional Classroom, Douglas, no change in hours		9/30/24		Doris Browning

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3	Schultz, Elizabeth	Paraprofessional Classroom	1.00	SSHS	Southeast High School, from Paraprofessional Classroom to Paraprofessional 1:1, no change in hours	\$17.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	9/17/24		Vacancy
4	Shelton, Kenna	Kitchen Helper	1.00	SHS	Springfield High School, from 4 hours per day to 7 hours per day		10/8/24	10-2560-5200-1166-171-0	Redistribution of hours
5	Shreves, Diana	Secretary IV	1.00	LHS	from Secretary IV, Lanphier High School to Secretary V, Grant Middle School	\$164.23 per day (Step V/1 - 24-25), 8 hours per day, 260 days per year	10/7/24		Danere Cunningham
6	Tacker, Logan	Assistant Custodian	1.00	JMS	from Assistant Custodian, Jefferson Middle School to Head Custodian, Dubois Elementary	\$2,052.58 bi-weekly (Step 9/1 - 24-25), plus longevity of \$64.00 bi-weekly, 8 hours per day, 260 days per year	10/8/24	20-2540-0600-1167-000-0	Michael Green
7	Ward, Cheron	Accounts Payable/Purchasing Support	1.00	Fiat	Fiat, from Accounts Payable/Purchasing Support to Manager of Purchasing	\$74,505 per year (PTSP IV/4 - 24-25), 8 Hours per day, 260 days per year	10/7/24		Ken Bailey

Springfield Learning Academy

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Coaching

1	Miller, Brandon	Asst. Football	0.75	LHS	Lanphier High School, from Asst. Football, 0.75 to Interim Head Coach, (1.0)	stipend of \$9,655 (Year 3 - 24-25)	beginning of the 2024-25 season		Ademola Adeniji
2	Taylor, Michael	Asst. Football	0.25	SHS	from 0.25 to 0.625	stipend of \$5,129 (Year 10 - 24-25)	beginning of the 2024-25 season		
3	Toran, Tariq	Asst. Boys' Basketball	0.50	SHS	from 0.50 to 1.0	stipend of \$6,758 (Year 3 - 24-25)	beginning of the 2024-25 season		

F. Coaching/Extra-Curricular Assignments

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1	Banks, Courtlan	Asst. Boys' Basketball	1.00	GMS	Volunteer	no remuneration	beginning of the 2024-25 season		
2	Bentley, Erin	6th Grade Boys' Basketball	1.00	FMS	Volunteer	no remuneration	beginning of the 2024-25 season		Taryn Wallace
3	Borders, Anna	Asst. Girls' Basketball	1.00	FMS	Volunteer	no remuneration	beginning of the 2024-25 school year		

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4	Burnes, Odel	Asst. Boys' Basketball	0.20	SHS	New Hire	stipend of \$1,352 (Year 2 - 24-25)	beginning of the 2024-25 season		Denzel Walker
5	Emery, Jefferey	Asst. Wrestling	0.50	SSHS	New Hire	stipend of \$3,138 (Year 1 - 24-25)	beginning of the 2024-25 season		
6	Escobar, Eric	Tennis	1.00	SHS	Volunteer	no remuneration	9/16/24		
7	Guardia, Joy	Asst. Cross Country	1.00	SHS	Volunteer	no remuneration	beginning of the 2024-25 season		
8	Hopkins, Charles	Asst. Girls' Basketball	0.25	SSHS	New Hire	stipend of \$1,569 (Year 1 - 24-25)	beginning of the 2024-25 season		Demetrius Senior
9	Krohe, Gavin	Asst. Girls' Soccer	0.30	SHS	New Hire	stipend of \$1,593 (Year 8 - 24-25)	beginning of the 2024-25 season		Caitlin Barrett
10	Schoeben, Savannah	Asst. Girls' Basketball	1.00	GMS	Volunteer	no remuneration	beginning of the 2024-25 season		
11	Shelby, Darrian	Asst. Football	0.50	SSHS	New Hire	stipend of \$3,138 (Year 1 - 24-25)	beginning of the 2024-25 season		
12	Stewart, Juquita	Asst. Girls' Basketball	1.00	FMS	Volunteer	no remuneration	beginning of the 2024-25 season		
13	Stults, Danny	Asst. Cross Country	1.00	SHS	Volunteer	no remuneration	beginning of the 2024-25 season		
14	Tinsley, Melanie	Yearbook	1.00	JMS	New Hire	stipend of \$3,379 (Year 1 - 24-24)	9/17/24		Alisa Sponsler

G. Certified Hourly

**Resignations are for informational purposes only