

**Springfield Public School District 186
Board of Education Meeting
January 4, 2022**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

A. Resignations/Releases (Contract Fulfilled)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								

Classified								
1	Davis, Michael H.							
1	Davis, Michael H.	1.00	Iles/SCOPE	Resignation		eod 1/6/22, to accept other employment in the district		
2	Gulle, Samuel	1.00	Black Hawk	Resignation		beginning of the day 1/7/22, to accept other employment in the district		

Lawrence Education Center								

Coaching/Extra-Curricular								

B. New Hires/Rehires

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative								

Certified								
1	Tiemann, Joseph	1.00	FMS	New Hire	\$28,240.84 prorated from \$53,509 (M03/08 - 21-22) for 95 days	1/7/22 (placement for the remainder of the 21-22 school year)		Kingsley Keys

Classified								
1	Davis, Michael H.	1.00	SHS	New Hire	\$17.31 per hour (Year 1 + BA - 21-22), 6.75 hours per day, 177 days per year	1/7/22 (remainder of the 2021-22 school year only)	10-1250-0000-1164-497-1	New allocation

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2	Dorr, Shannon	Classroom Teaching Assistant	1.00	Lindsay	New Hire	\$17.31 per hour (Year 1 + BA - 21-22), 6.75 hours per day, 177 days per year	1/7/22		Erin Nolte
3	Holdman, Kelly	Kitchen Helper	1.00	Harvard Park	New Hire	\$14.17 per hour (Step 1/1 - 21-22), 4 hours per day, 194 days per year	1/5/22	10-2560-3800-1166-171-0	Heather Singer
4	Hughes, Cassie	Kitchen Helper	1.00	SSHS	New Hire	\$14.17 per hour (Step 1/1 - 21-22), 5 hours per day, 194 days per year	1/5/22	10-2560-5300-1166-171-0	Carla Watkins
5	Sauer, Kimberli	Kitchen Helper	1.00	Sandburg	New Hire	\$14.17 per hour (Step 1/1 - 21-22), 4 hours per day, 194 days per year	1/5/22	10-2560-2400-1166-171-0	Shay Eagan

Lawrence Education Center

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C. Hourly New Hires (Non-benefit)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								

Classified

1	Clenin, Alicia	Noon Hour Supervisor	1.00	Harvard Park	New Hire	\$12.00 per hour (21-22)	1/10/22		
2	Elmendorf, Destini	Noon Hour Supervisor	1.00	Graham	New Hire	\$12.00 per hour (21-22)	1/11/22		
3	Flynn, Michael	Off Duty Security (Retired)	1.00	Various	New Hire	\$35.00 per hour (21-22)	1/10/22		
4	Heard, Kasandra	Noon Hour Supervisor	1.00	Hazel Dell	New Hire	\$12.00 per hour (21-22)	1/10/22		
5	Larson, Jeffrey	Off Duty Security (Retired)	1.00	Various	New Hire	\$35.00 per hour (21-22)	1/10/22		

D. LOAs

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Ahiable, Esene	Pre - K	1.00	ELC	FMLA	1/3/22 to 1/28/22, medical		
2	Ahiable, Esene	Pre - K	1.00	ELC	Return from FMLA	1/28/22		
3	Hamilton Jr., Wayne	Social Science	1.00	JMS	Return from FMLA	1/7/22		

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1	Davis, Adrean	Secretary V	1.00	Administrative Center	Return from FMLA		12/16/21, w/restrictions		
2	Gillespie, Kaila	Secretary IV	1.00	Dubois	Return from FMLA		11/19/21, to continue to use sick bank		

E. Change of Assignment

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative								

Certified

1	Bennett, Gina	Special Education	1.00	WMS	extension of employment	\$15,276.14, prorated from \$78,563 (M15/11 - 21-22) for 35 days, plus longevity of \$1,227.91	1/7/22 through 2/28/22 only		
2	Brown, Julie	Art	1.00	Iles	extension of employment	\$11,220.58, prorated from \$57,706 (B11/02 - 21-22) for 35 days	1/7/22 through 2/28/22 only		
3	Dempsey, Tracy	Science	0.14	SSHS	.14 overload	salary of \$5,683.24, prorated from \$76,916 (M14/11 - 21-22) for .14 time, 95 days	1/7/22 (remainder of the 21-22 school year only)		
4	Eaton, Deborah	English	0.14	SHS	.14 overload	salary of \$5,065.53, prorated from \$68,556 (M11/09 - 21-22) for .14 time, 95 days	1/7/22 (remainder of the 21-22 school year only)		
5	Gehrig, Kathy	Special Education	0.14	Juvenile Center	.14 overload	salary of \$7,753.72, prorated from \$56,006 (B11/01 - 21-22) for .14 time, 178 days	8/23/21 (one year only)	10-1130-6253-1141-543-2	
6	Gully, Roy	Social Science	0.14	SHS	.14 overload	salary of \$4,514.39, prorated from \$61,097 (B12/03 - 21-22) for .14 time, 95 days	1/7/22 (remainder of the 21-22 school year only)		
7	Martin, Colleen	Language Arts Dept. Chair	1.00	FMS	additional stipend as Language Arts Department Chair	stipend of \$844.36, prorated from \$1,600 (21-22) for 95 days	1/7/22 (remainder of the 21-22 school year only)		Angela Zinnen
8	Negele, Lydia	English	0.14	SHS	.14 overload	salary of \$6,100.78, prorated from \$82,567 (M16/11 - 21-22) for .14 time, plus longevity of \$186.64, 95 days	1/7/22 (remainder of the 21-22 school year only)		
9	Oller, Tabitha	English	0.14	SHS	.14 overload	salary of \$4,941.76, prorated from \$66,881 (M12/07 - 21-22) for .14 time, 95 days	1/7/22 (remainder of the 21-22 school year only)		
10	Uetz, Mary	English	0.14	SHS	.14 overload	salary of \$3,953.72, prorated from \$53,509 (M06/05 - 21-22) for .14 time, 95 days	1/7/22 (remainder of the 21-22 school year only)		

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11	Ziemba-Montavon, Tammy	Science	0.17	GMS	.17 overload	salary of \$7,408.09, prorated from \$82,567 (M16/11 - 21-22) for .17 time, plus longevity of \$566.60, 95 days	1/7/22 (remainder of the 21-22 school year only)		
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Classified

1	Audi - Menendez, Susan	Kitchen Helper	1.00	ELC	Voluntary transfer from Early Learning Center, 8 hours per day, 184 days per year to Matheny - Withrow, 8 hours per day, 184 days per year	\$16.01 per hour (Step 1/2 - 21-22), plus longevity of \$.80 per hour, 8 hours per day, 194 days per year	1/7/22	10-2560-1800-1166-171-0	Andrew Shreves
2	Barrow Sr., Robert	Crossing Guard	1.00	GMS	from Crossing Guard, Grant Middle School to Substitute Crossing Guard, Various locations		1/10/22		
3	Hunt, Christopher	Kitchen Helper	1.00	Dubois	from 5 hours per day to 7 hours per day	\$14.17 per hour (Step 1/1 - 21-22), 7 hours per day, 194 days per year	1/5/22	10-2560-0600-1166-171-0	Calvin McKinney
4	McKinney, Calvin	Kitchen Helper	1.00	Dubois	Dubois Elementary, from Kitchen Helper to Elementary Kitchen Manager	\$16.58 per hour (Step 3/1 - 21-22), plus longevity of \$.80 per hour, 8 hours per day, 194 days per year	1/5/22	10-2560-0600-1166-171-0	Justin Powers
5	Shreves, Andrew	Kitchen Helper	1.00	Matheny - Withrow	from Kitchen Helper, Matheny - Withrow to Head Cook, Southeast High School	\$14.93 per hour (Step 2/1 - 21-22), 7.5 hours per day, 194 days per year	1/5/22	10-2560-5300-1166-171-0	Bennie Rush
6	Smith, Carolyn	Kitchen Helper	1.00	Feitshans	Feitshans Elementary, from 4 hours per day to 5 hours per day	\$16.01 per hour (Step 1/2 - 21-22), plus longevity of \$.80 per hour, 5 hours per day, 194 days per year	1/5/22	10-2560-4600-1166-171-0	Karen Vost
7	Smith, Renata	Secretary IV	1.00	Hazel Dell	from Secretary IV, Hazel Dell Elementary to Secretary IV, Addams Elementary	\$138.09 per day (Step IV/I - 21-22), 8 hours per day, 214 days per year	1/7/22		Sarah Traylor

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Coaching

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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

F. Coaching/Extra-Curricular Assignments

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1	Hatton, Zachary	Asst. Baseball	0.375	SSHS	New Hire	\$1,420.87 (Year 1 - 21-22)	beginning of the 21-22 season (one year only)		

G. Curriculum Compensation