

**Springfield Public School District 186**  
**Board of Education Meeting**  
**April 8, 2024**

**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

**A. Resignations/Releases (Contract Fulfilled)**

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
<b>Certified</b>									
1	Bitner, Nancy	Asst. Principal/Gifted Coordinator	1.00	Iles	Resignation		eod 6/13/24, other employment		
2	Churchill, Emily	Special Education	1.00	WMS	Resignation		eod 5/24/24, other employment		
3	Escobar, Natasha	Life Skills	1.00	Lee	Resignation		8/15/23		
4	Frost, Madison	Grade 2	1.00	Feitshans	Resignation		eod 5/24/24, personal		
5	Rennison, Laura	Alternative Education	1.00	Douglas	Resignation		8/1/27, retirement		
6	Troike, Sharon	Special Education	1.00	SHS	Change in Retirement Date		from effective 1/1/25 to effective eod 12/20/24, retirement		

<b>Classified</b>									
1	Bounds, Asiah	Paraprofessional 1:1	1.00	Enos	Resignation		eod 3/29/24		
2	Brooks, Shyneice	Paraprofessional Classroom	1.00	ELC	Resignation		eod 3/14/24		
3	Deal, Ieshia	Paraprofessional 1:1	1.00	SSHS	Resignation		eod 3/25/24		
4	DeGroot, Dacia	Internal Auditor/Senior Accountant	1.00	Fiat	Resignation		eod 4/12/24		
5	Green Jr., James	Asst. Manager/Head Cook	1.00	LHS	Termination		eod 3/14/24		
6	Larrea, Madonna	Secretary V	1.00	SHS	Resignation		eod 7/1/24, retirement		
7	Shelton, Rose	Certified Nursing Assistant (CNA)	1.00	Lee	Resignation		eod 3/22/24		
8	Stallworth, Mary	Secretary IV	1.00	Auxiliary Bldg.	Resignation		eod 7/2/24, retirement		
9	Stelivan Jr., Tommy	Paraprofessional 1:1	1.00	Lee	Termination		eod 2/22/24		
10	Tucker, Holly	Noon Hour Supervisor	1.00	Fairview	Resignation		eod 3/15/24		
11	Wilson, Talena	Paraprofessional 1:1	1.00	Lee	Termination		3/22/24		

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12	Womack, Infinity	Paraprofessional 1:1	1.00	Laketown	Resignation		eod 3/29/24		
13	Wulf, Jennifer	Paraprofessional Classroom	1.00	Matheny - Withrow	Termination		eod 2/29/24		

**Lawrence Education Center**

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**Coaching/Extra-Curricular**

1	Churchill, Emily	Girls' Track	0.75	WMS	Resignation		eod 5/24/24, other employment		
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**B. New Hires/Rehires**

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
<b>Administrative</b>									
1	Gully, Geneka	Principal	1.00	Matheny - Withrow	New Hire	200 days per year	7/29/24		Charlena Jackson

**Certified**

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**Classified**

1	Bell, Samara	Secretary V	1.00	Lee	New Hire	\$157.92 per day (Step V/1 - 23-24), 8 hours per day, 214 days per year	4/9/24		Debra Graeber
2	Bias, Patricia	Student Helper	1.00	Southern View/SCOPE	New Hire	\$14.00 per hour (23-24), 2.5 hours per day	3/11/24	176-350000-511640-65800	
3	Collins, Issiah	Student Helper	1.00	Sandburg/SCOPE	New Hire	\$14.00 per hour (23-24), 2.5 hours per day	3/11/24	176-350000-511640-65800	
4	Howard, Heather	In - House Supervisor	1.00	WMS	New Hire	\$16.26 per hour (Step 1/1 - 23-24), 7 hours per day, 177 days per year	3/19/24		Dominique Bacon
5	Mosley, Gabrielle	Secretary II	1.00	Lindsay	New Hire	\$140.05 per day (Step II/1 - 23-24), 8 hours per day, 214 days per year	3/25/24		Brielle Berry
6	Shields, Shonvette	Kitchen Helper	1.00	FMS	New Hire	\$15.92 per hour (Step 1/1 - 23-24), 5 hours per day, 194 days per year	3/5/24	10-2560-4100-1166-171-0	

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**C. Hourly New Hires (Non-benefit)**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
<b>Certified</b>								
<b>Classified</b>								
1 Osborne, Cody	Off Duty Security (Sworn)	1.00	Various	New Hire	\$50.00 per hour (23-24)	4/8/24		
2 Sholtis, Colby	Off Duty Security (Sworn)	1.00	Various	New Hire	\$50.00 per hour (23-24)	4/8/24		
3 Thoele, Matthew	Off Duty Security (Sworn)	1.00	Various	New Hire	\$50.00 per hour (23-24)	4/8/24		

**D. LOAs**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
<b>Certified</b>								
1 Borders, Ashley	Grade 2	1.00	Southern View	FMLA		3/8/24 to 4/19/24, maternity		
2 O'Brien, Rhiannon	Alternative Education	1.00	SLA	Change in FMLA		from 3/11/24 to 3/25/24, medical to 3/11/24 to 3/21/24, medical and 3/21/24 to 5/2/24, maternity		
3 Bland, Steven	Grade 5	1.00	Dubois	Return from FMLA		3/25/24		
4 Shirley, Gabrielle	Grade 1	1.00	Black Hawk	Return from FMLA		3/4/24		
5 Graves, Aaron	Language Arts	1.00	GMS	Extension of LOA w/pay		8/15/24, for the 2024-25 and 2025-26 school year, SEA President		
6 Kahl, Bonnie	Special Education	1.00	LHS	Extension of LOA w/out pay		8/15/24, TRS disability		
<b>Classified</b>								
1 Fowler Sr., Carteiz	Asst. Custodian	1.00	Black Hawk	FMLA		3/14/24 through 4/24/24, medical		
2 Jones, Clifton	Permanent Substitute Asst. Custodian	1.00	Various	FMLA		3/5/24 through 3/22/24, medical		

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3	Krumrei, Jessica	Paraprofessional 1:1	1.00	FMS	Change in FMLA to Intermittent FMLA		3/18/24 to 4/8/24, medical		
4	Day, Pamela	Certified Occupational Therapy Assistant	1.00	Auxiliary Bldg.	Extension of FMLA		3/26/24 to 4/8/24, medical		
5	Patel, Neha	Kitchen Helper	1.00	Lindsay	Extension of FMLA		3/11/24 to 4/25/24, medical		
6	Day, Pamela	Certified Occupational Therapy Assistant	1.00	Auxiliary Bldg.	Return from FMLA		4/8/24		
7	Gairani, Cecelia	Paraprofessional 1:1	1.00	Lee	Change in Return from FMLA		from effective 4/1/24 to 4/8/24		
8	Jones, Clifton	Permanent Substitute Asst. Custodian	1.00	Various	Return from FMLA		3/25/24		
9	Krumrei, Jessica	Paraprofessional 1:1	1.00	FMS	Return from FMLA		4/8/24		
10	Tally, Jerry	Security	1.00	SSHS	LOA w/out pay		4/4/24 through the end of the 2023-24 school year, medical		

**E. Change of Assignment**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
<b>Administrative Appointment</b>								

**Administrative Change**

1	Miller, Alicia	Interim Principal	1.00	LHS	from Interim Principal, Lanphier High School, 220 days per year to Principal, Lanphier High School, 220 days per year		7/23/24		Curdiss Doss
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**Certified**

1	Farnsworth, Mary	Elementary Resource	1.00	Travel	from Elementary Resource, Travel, (1.0) to Special Education Resource, Lindsay Elementary, (1.0)		2/16/24 (placement for the remainder of the 2023-24 school year only)		James Augenstein
2	Gebhards, Laura	Interim Administrative Intern	1.00	Butler	from Interim Administrative Intern, Butler Elementary (1.0) to Grade 5, Southern View Elementary (1.0)		7/15/24		Anita Cwiertniak

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3	Hoffek, Angela	P.E.	1.00	TBD	from P.E., Location TBD (1.0) to Elementary Travel P.E., Fairview/Matheny - Withrow (1.0)		8/15/24		
4	Kieffer, Shelley	TOSA for Inclusive Practices and Curriculum - Pre - K	1.00	ELC/Travel	from TOSA for Inclusive Practices and Curriculum, Early Learning Center/Travel (1.0) to Special Education Resource, Early Learning Center (1.0)		8/15/24		New allocation
5	McEuen, Molly	Grade 2	1.00	Laketown	from Grade 2, Laketown Elementary (1.0) to Grade 2, Black Hawk Elementary (1.0)		8/15/24		Caroline Romang
6	Meneghetti, Angelina	Secondary Academic Support Coach	1.00	WMS	from Secondary Academic Support Coach, Washington Middle School (1.0) to Alternative Education (MS), Douglas (1.0)		8/15/24		David Isham
7	Reincke, Rachelle	Special Education Resource	1.00	McClelland/Wilcox	From Special Education Resource McClelland Elementary (.5)/Wilcox Elementary (.5) to Special Education Resource, Wilcox Elementary (1.0)		8/15/24		Gale James
8	Shively, Lydia	Grade 5	1.00	Feitshans	Fetishans Elementary from Grade 5 to Grade 2		8/15/24		Madison Frost
9	Willmore, Andrew	Grade 5 Permanent Substitute Teacher	1.00	Addams	Addams Elementary from Grade 5 Permanent Substitute Teacher to Grade 5 Teacher	daily rate of \$257.87, prorated from \$46,417 (B03/01 - 23-24) for 38 days	3/26/24 (employment for the remainder of the 2023-24 school year only)		Cara Shingleton

**Classified**

1	Britts, Mary	Noon Hour Supervisor	1.00	Dubois	from Dubois Elementary to Fairview Elementary		3/18/24		
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2	Bynum, Darina	Kitchen Helper	1.00	Laketown	Laketown Elementary from Kitchen Helper to Paraprofessional 1:1	\$17.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	4/8/24		Vincent Blackthorn
3	Logan, Kendra	Family and Community Engagement Liaison - Title I	1.00	McClernand	from McClernand Elementary to Feitshans Elementary		4/8/24 (remainder of the 2023-24 school year only)		Zsakira Broomfield
4	McLaughlin, Patrick	Night Foreman	1.00	SSHS	from Night Foreman, Southeast High School to Head Custodian, Lee School	\$1,889.23 bi-weekly (Step 9 - 1/5 - 23-24), plus longevity of \$64.00 (bi-weekly), 8 hours per day, 260 days per year	4/9/24	20-2540-2700-1167-000-0	Eric Hale
5	Steere, Samuel	Paraprofessional 1:1	1.00	Lindsay	from Paraprofessional 1:1 to Paraprofessional Classroom, no change in hours		3/26/24		Laneisha Burgess
6	Webb, Tina	Paraprofessional 1:1	1.00	Matheny - Withrow	from Matheny - Withrow to Southeast High School, no change in hours		3/25/24		Student allocation
7	Werner, Charles	Permanent Substitute Asst. Custodian	1.00	Various	from Permanent Substitute Assistant Custodian, Various Locations to Assistant Custodian, Lanphier High School	\$1,529.85 bi-weekly (Step 6/1 - 23-24), 8 hours per day, 260 days per year	4/9/24	20-2540-5100-1167-000-0	Taurean Rush

**Lawrence Education Center**

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**Coaching**

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**F. Coaching/Extra-Curricular Assignments**

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1	Anderson, Mikia	Asst. Boys' Track	0.25	LHS	New Hire	stipend of \$1,045 (Year 1 - 23-24)	beginning of the 2023-24 season		Vacancy

**G. Curriculum Compensation**