

**Springfield Public School District 186  
Board of Education Meeting  
June 5, 2023**

**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

**A. Resignations/Releases (Contract Fulfilled)**

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
<b>Certified</b>									
1	Kunz, Amber	3-5 ED	1.00	Addams	Release - Daily Rate		eod 6/2/23		
2	Bartolomucci, Dena	Kindergarten	1.00	Lindsay	Resignation		end of the 2024-25 school year, retirement		
3	Brown, Michael A.	Social Science	1.00	FMS	Resignation		11/26/25, retirement		
4	Carman, Jake	Alternative Education	1.00	Douglas - PREP	Resignation		eod 6/2/23		
5	Cisco, Carol	Coop Work Training	1.00	SSHS	Resignation		end of the 2022-23 school year, retirement		
6	Cleghorn, Debra	Grade 3	1.00	Matheny - Withrow	Resignation		eod 6/2/23, other employment		
7	Dupuis, Tenika	Grade 1	1.00	Dubois	Resignation		8/16/23, other employment		
8	Elkin, Victoria	Grade 4	1.00	Iles	Resignation		eod 6/2/23		
9	Elliott, Timothy	P.E.	1.00	Lindsay	Resignation		end of the 2025-26 school year, retirement		
10	Febus, Ashley	Speech Language Pathologist	1.00	WMS/LHS	Resignation		eod 6/2/23, other employment		
11	Gordon, Tracy	Special Education Department Chair	1.00	SSS - Graham	Resignation		end of the 2025-26 contract year, retirement		
12	Lounsberry, Katherine	Grade 5	1.00	Dubois	Resignation		8/16/23		
13	McVey, Larry	Chief Officer of Federal Funds	1.00	Business Service Center	Resignation		eod 8/29/25, retirement		
14	Osborne, Thomas	Assistant Superintendent of Business, Finance, and Operations	1.00	Business Service Center	Resignation		6/2/23		
15	Phillips, Suzanne	Kindergarten	1.00	Lindsay	Resignation		end of the 2024-25 school year, retirement		

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16	Rake - Davis, Christine	Academic Interventionist	1.00	Graham	Resignation		end of the 2025-26 school year, retirement		
17	Schoppenhorst, Deborah	Lead School Psychologist	1.00	SSS - Graham	Resignation		end of the 2025-26 contract year, retirement		
18	Schoppenhorst, Terry	Math	1.00	SSHS	Resignation		5/17/23 (currently on LOA)		
19	Thomas, Deborah	Literacy/Social Studies/Library Coordinator	1.00	Administrative Center	Change in Resignation Date		from eod 8/10/23 to eod 8/1/23, retirement		
20	Thompson, Jessica	Grade 2	1.00	Harvard Park	Resignation		eod 6/2/23		

**Classified**

1	Jones, Charles	Paraprofessional Classroom	1.00	SSHS	Release		5/12/23 (Noon)		
2	Beasley, Beth	RN/Non - Certified	1.00	Graham	Resignation		eod 6/2/23		
3	Bibb, Alicia	Kitchen Helper	1.00	FMS	Resignation		eod 8/16/23		
4	Collier, Deborah	Secretary V	1.00	SSHS	Resignation		eod 7/3/23, retirement		
5	Decker, Taylor	Paraprofessional 1:1	1.00	Sandburg	Resignation		eod 6/2/23 to accept other employment in the district		
6	Edwards, Jackie	Permanent Substitute Kitchen Helper	1.00	Various	Resignation		eod 5/24/23		
7	Felton, Irene	Kitchen Helper	1.00	Hazel Dell	Resignation		eod 6/2/23, other employment		
8	Fishel, Kevin	Head Custodian - Elementary	1.00	Iles	Resignation		beginning of day 8/11/23, retirement		
9	Gardner, Kenya	Traveling Substitute Kitchen Helper - ESSER	1.00	Various	Resignation		eod 5/26/23, other employment		
10	Grant, Laura	Paraprofessional 1:1	1.00	FMS	Resignation		eod 5/24/23		
11	Paul, Virginia	Paraprofessional Classroom	1.00	SHS	Resignation		eod 6/2/23 to accept other employment in the district		
12	Pilcher, David	Head Custodian	1.00	Douglas/ALT	Resignation		beginning of day 4/30/23, retirement		

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13	Ramirez, Kitty	Kitchen Helper	1.00	GMS	Resignation		eod 8/18/23, retirement		
14	Rivera, Rosana	Paraprofessional 1:1	1.00	Butler	Resignation		eod 6/2/23, relocating		
15	Spradlin, Robin	Administrative Assistant to the Director of Business Services	1.00	Business Service Center	Resignation		eod 5/19/23, other employment		
16	Sperle, Traci	Paraprofessional 1:1	1.00	Lindsay	Resignation		eod 6/2/23 to accept other employment in the district		
17	Young, Dontell	Security	1.00	WMS	Resignation		eod 5/26/23		

**Lawrence Education Center**

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**Coaching/Extra-Curricular**

1	Dorr, Ryan	Asst. Boys' Basketball	0.50	SHS	Resignation		5/16/23		
2	Gorens, Julian	Asst. Boys' Basketball	0.50	SHS	Resignation		5/16/23		
3	McMillan, Rachael	Yearbook	1.00	GMS	Resignation		eod 6/2/23		
4	Rhodes, Antoine	Asst. Football	0.50	LHS	Resignation		3/24/23		
5	Sessi, Kolade	Asst. Boys' Basketball	0.50	SHS	Resignation		5/18/23		
6	Walker, Jaunice	Cheerleading	1.00	GMS	Resignation		eod 6/2/23		

**B. New Hires/Rehires**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
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**Administrative**

1	Williams, Tiffany	High School Asst. Principal/Athletic Director	1.00	SSHS	New Hire	218 days per year	7/27/23		Fred Devoe
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**Certified**

1	Antonacci, Abigail	Grade 1	1.00	Dubois	Release - Rehire Daily Rate	\$44,207 (B03/01 - 22-23) 180 days	8/17/23		Tenika Dupuis
2	Alderman, Amy	Grade 4	1.00	Matheny - Withrow	Release - Rehire	\$61,448 (M09/05 - 22-23) 180 days	8/17/23		Elizabeth Gilmore
3	Nachtwey, Kristin	Grade 2	1.00	Feitshans	Release - Rehire	\$61,448 (M08/06 - 22-23) 180 days	8/17/23		Jerome White
4	Bayless, Shelby	Music	1.00	Iles	New Hire	\$49,775 (B05/01 - 23-24) 180 days	8/17/23		Dia Langellier
5	Meyer, Heather	Grade 5	1.00	Matheny - Withrow	New Hire	\$82,955 (M13/11 - 23-24) 180 days	8/17/23		Michelle Garcia

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**Classified**

1	Boeder, Amy	Occupational Therapist	1.00	Auxiliary/Travel	New Hire	\$498.76 per day (Year 17 - 23-24), 8 hours per day, 190 days per year	8/11/23	10-2130-6233-1159-000-0	Kaylee Beck
2	Hashman, James	Kitchen Manager - Elementary	1.00	Southern View	New Hire	\$18.63 per hour (Step 3/1 - 23-24), 8 hours per day, 194 days per year	7/17/23	10-2560-2600-1166-171-0	Debra Birdsell
3	Sheppard, Brianne	Secretary V	1.00	Addams	New Hire	\$150.40 per day (Step V/I - 22-23), 8 hours per day, 214 days per year	7/31/23		Renata Smith

**Lawrence Education Center**

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**C. Hourly New Hires (Non-benefit)**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
<b>Certified</b>								

**Classified**

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**D. LOAs**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
<b>Certified</b>								
1	Beran Taft, Melissa	English	1.00	SHS	FMLA	5/16/23 through 6/2/23, medical		
2	Butler, Mark	Grade 4	1.00	Iles	FMLA	4/14/23 through 6/2/23, medical		
3	West, Erica	BBSS Strategist	1.00	Fairview	FMLA	5/16/23 through 6/2/23, medical		

**Classified**

1	Janas, Mark	Paraprofessional 1:1	1.00	Lee	FMLA	5/17/23 through 6/2/23, family medical responsibilities		
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2	Solomon, Michael	Asst. Custodian	1.00	Laketown	FMLA		6/12/23 to 7/24/23, medical		
3	Moyer, Tracy	Kitchen Helper	1.00	LMS	Return from FMLA		5/5/23		
4	Moyer, Tracy	Kitchen Helper	1.00	LMS	LOA w/out pay		5/5/23 to 6/2/23, medical		
5	Nash, Larry	Asst. Custodian	1.00	McClelland	LOA w/out pay		4/3/23 to 8/2/23, medical		

**E. Change of Assignment**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
<b>Administrative Appointment</b>								
1	Zenefis, Todd	Guidance Dean	1.00	SSHS	Administrative Appointment	200 days per year	7/31/23	LaDonna Lewis

**Administrative Change**

1	Ford, Daniel	Principal	1.00	Dubois	from Principal, Dubois Elementary, 200 days per year to Administrator on Special Assignment, Southeast High School, 208 days per year		7/27/23 (through the end of the 2024-25 contract year)		New allocation
2	Lamon, Ward	Supervisor of Student Support Services	1.00	SSS-Graham	from Supervisor of Student Support Services, SSS-Graham, 220 days per year to Executive Director of Student Support Services, SSS-Graham, 226 days per year		7/3/23		Margaret Thurman
3	Schurman, Robert	Principal	1.00	GMS	from Principal, Grant Middle School, 208 days per year to Administrator on Special Assignment, Springfield High School, 208 days per year		7/27/23 (through the end of the 2024-25 contract year)		New allocation
4	Smith, Kimberly	Principal Assistant	1.00	Feitshans	from Principal's Assistant, Feitshans Elementary, 190 days per year to Guidance Dean, Douglas PREP, 200 days per year		7/31/23		New allocation

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1	Bryant, Sydney	Grade 3	1.00	Feitshans	Feitshans Elementary, from Grade 3 to Grade 4		8/17/23		William Schoedel
2	Cox, Helen	ELL Teacher	1.00	Southern View/Graham	ELL, from Southern View/Graham to Early Learning Center/Travel		8/17/23	10-1225-3900-1142-000-0	Amy Dahlkamp
3	Crow, Cynthia	Language Arts	1.00	JMS	from Language Arts, Jefferson Middle School to Title I School Improvement Coach, Jefferson Middle School		8/17/23	10-2210-0000-1141-531-4	
4	Crumrine, Carrie	Grade 5	1.00	Feitshans	From Grade 5, Feitshans Elementary to Literacy Coach, Feitshans Elementary		8/17/23		
5	Daugherty, Brian	Special Education	1.00	GMS	Grant Middle School, voluntary transfer from Special Education to Vocal/Instrumental Music		8/17/23		Abigail Bentsen
6	Davis, Holly	Kindergarten	1.00	Southern View	from Kindergarten, Southern View to Kindergarten, Butler Elementary		8/17/23		Alise Zaffiri
7	Erickson, Carlie	District Mentor	1.00	LMS	from District Mentor, Lincoln Magnet, 182 days per year to Lead Mentor for Pre - Service and New Teacher Support, Lincoln Magnet, 190 days per year		beginning of the 2023-24 contract year		Adrianne Ostermeier
8	Farnsworth, Mary	Cross Categorical	1.00	Enos	from Cross Categorical, Enos Elementary to Travel Elementary Resource, TBD		8/17/23	10-1200-6220-1142-000-0	New allocation
9	Frank, Kristine	Grade 2	1.00	Matheny - Withrow	from Grade 2, Matheny - Withrow to Grade 5, Lee School		8/17/23		
10	Garcia, Michelle	Grade 5	1.00	Matheny - Withrow	from Grade 5, Matheny - Withrow to Grade 3, McClelland Elementary		8/17/23		Michelle Travis
11	Herman, Katherine	Grade 2	1.00	Black Hawk	from Grade 2, Black Hawk Elementary to ELL, Southern View/Graham		7/17/23		Helen Cox

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12	Hoffman, Julie	Literacy Coach	1.00	Matheny - Withrow	from Literacy Coach, Matheny - Withrow, 180 days per year to TIL for Literacy/Social Studies, IRC, 182 days per year	Plus TIL stipend of \$3,713 (23-24)	8/15/23, change of assignment through 2027-28 only		Denise Petty - Meyer
13	Kauffman, Kathryn	PE	1.00	LHS	from PE, Lanphier High School to Driver's Education (Classroom)/PE, Lanphier High School		8/17/23		Robin Nika
14	Kunz, Amber	Special Education (3-5 ED) Permanent Substitute Teacher	1.00	Addams	Addams Elementary, from Special Education (3-5 ED) Permanent Substitute Teacher to 3-5 ED Teacher	daily rate of \$282.88 (M03/05-22-23) for 14 days	5/15/23 through 6/2/23 only		Karrie Novy
15	Langen, Natasha	Kindergarten	1.00	Harvard Park	Harvard Park Elementary, from Kindergarten to Grade 3		8/17/23		Kaylee Ott
16	Netznik, Melissa	Grade 3	1.00	Wilcox	from Grade 3, Wilcox Elementary, 180 days per year to District AVID and Kidzeum Steam TOSA, Administrative Center, 182 days per year		8/15/23, change of assignment through 2025-26 only		New allocation
17	Nikson, Jason	Social Studies	1.00	SSHS	from Social Studies, Southeast High School to Administrative Intern, Southeast High School, 180 days per year		8/17/23		Matthew Lauber
18	Noonan, Megan	Special Education Resource	1.00	Marsh	from Special Education Resource, Marsh Elementary, 180 days per year to Special Education Case Manager, SSS-Graham, 189 days per year	salary of \$75,697.71, prorated from \$72,093 (M13/06 - 22-23) for 189 days, plus longevity of \$5,304 (22-23) and Special Education Stipend of \$3,537 (8% - 22-23)	8/10/23	10-1200-6220-1142-000-0	Christy Reynolds
19	Norton, Heather	Grade 2	1.00	Wilcox	Wilcox Elementary, from Grade 2 to Grade 3		8/17/23		Melissa Netznik
20	Ott, Kaylee	Grade 3	1.00	Harvard Park	Harvard Park Elementary, from Grade 3 to Kindergarten		8/17/23		Natasha Langen
21	Price, Jessica	Grade 1	1.00	Sandburg	Sandburg Elementary, from Grade 1 to Kindergarten		8/17/23		Elizabeth Martin

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22	Ramirez, Amalia	Speech Language Pathologist	1.00	ELC/Travel	Voluntary Transfer from Speech Language Pathologist, Early Learning Center/Travel to Speech Language Pathologist, Early Learning Center		8/17/23	10-2150-5239-1157-000-0	Renee Ruhoff
23	Roher, Kortney	Grade 2	1.00	Black Hawk	Black Hawk Elementary, from Grade 2 to Grade 3		8/17/23		Tandra Jett
24	Schoedel, William	Grade 4	1.00	Feitshans	Feitshans Elementary, from Grade 4 to Grade 3				Sydney Bryant
25	Stahr - Trimpe, Sarah	Literacy Coach	1.00	Black Hawk	from Literacy Coach, Black Hawk Elementary to BBSS Strategist, Matheny - Withrow		8/17/23		New allocation
26	Strauch, Allyson	Language Arts	1.00	WMS	from Language Arts, Washington Middle School to Language Arts, Grant Middle School		8/17/23		
27	Taylor, Leslie	Math/Science Coach K-5	1.00	Travel	extension of Change of assignment as Math/Science Coach K-5, 182 days per year	Plus TIL stipend of \$3,713 (23-24)	8/15/23, change of assignment through 2027-28 only		
28	White, Jerome	Grade 2	1.00	Feitshans	Feitshans Elementary, from Grade 2 to Grade 3		8/17/23		Marissa Johnson
29	Zaffiri, Alise	Kindergarten	1.00	Butler	from Kindergarten, Butler Elementary to Grade 3, Dubois Elementary		8/17/23		Abigail Antonacci/additional allocation 22-23

**Classified**

1	Armstrong, Ryan	Kitchen Helper	1.00	SSHS	involuntary transfer from Southeast High School to Washington Middle School	\$17.13 per hour (Step 1/2 - 22-23), plus longevity of \$.80 per hour, 6 hours per day, 194 days per year	5/30/23	10-2560-4400-1166-171-0	Tina Murray
2	Claycomb, Angel	Secretary III	1.00	ELC	from Secretary III, Early Learning Center to Secretary IV, SSS - Graham	\$144.99 per day (Step IV/I - 22-23), 8 hours per day, 260 days per year	7/1/23	10-2330-6220-1163-000-0	Nicole Fallen
3	Sluga, Carrie	Educational Interpreter	1.00	McClelland	from McClelland Elementary to Early Learning Center	\$31.30 per hour (Year 2 - 22-23), 6.75 hours per day, 182 days per year	8/18/23	10-1200-6220-1164-000-0	New allocation
4	Vogel, Michael	Off Duty Security (Sworn)	1.00	Various	from Off Duty Security (Sworn), Various Locations to Retired Law Enforcement Security, Various Locations	\$45.00 per hour (22-23)	5/25/23		



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**Lawrence Education Center**

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**Coaching**

1	Kinkade, Michael	Asst. Football	0.60	SSHS	from Asst. Football (.60), Southeast High School to Interim Head Football (1.0), Southeast High School	stipend of \$9,748 (Year 7 - 23-24)	beginning of the 2023-24 season		Matthew Lauber
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**F. Coaching/Extra-Curricular Assignments**

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1	Castro, Toba	Cheerleading	1.00	GMS	New Hire	stipend of \$2,321 (Year 8 - 23-24)	beginning of the 2023-24 season		Jaunice Walker
2	Elshoff, Ann (Kittie)	Band/Select Choir	1.00	Iles	New Hire	stipend of \$442 (22-23)	8/17/22		
3	Sands, Cody	Asst. Football	1.00	LHS	Volunteer	no remuneration	6/6/23		

**G. Curriculum Compensation**

**H. Summer School**