

**Springfield Public School District 186
Board of Education Meeting
April 21, 2025**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

A. Resignations/Releases (Contract Fulfilled) **

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified									
1	Boll, Emily	Special Education	0.14	Iles	Release -Addn Time		eod 5/30/25		
2	Bradley, Rechad	Math Department Chair	1.00	SSHS	Resignation - addn stipend only		eod 5/30/25		
3	Burgar, Jason	Science	1.00	LMS	Resignation		end of the 2027-28 school year, retirement		
4	Byer, Macy	Special Education	1.00	SSHS	Resignation		eod 5/30/25, relocating		
5	Chamberlain, Cole	English	1.00	SHS	Resignation		end of the 2024-25 school year, personal		
6	Daugherty, Brian	Vocal/Instrumental Music	1.00	GMS	Resignation		eod 5/30/25, retirement		
7	Dickman, Barbara	Alternative Education	1.00	Douglas-PREP	Resignation		end of the 2025-26 school year, retirement		
8	Donaho, Kimberly	Special Education Department Chair	1.00	WMS	Resignation		end of the 2027-28 school year, retirement		
9	Goff, Donald	Science	1.00	LHS	Resignation		end of the 2026-27 school year, retirement		
10	Gully, Roy	Social Science	1.00	SHS	Resignation		end of the 2024-25 school year		
11	Harpring, Nancy	Special Education 3-5	1.00	Addams	Resignation		eod 5/30/25, retirement		
12	McDaniel - Norton, Stacey	Speech Language Pathologist	1.00	WMS	Resignation		end of the 2027-28 school year, retirement		
13	Miles, Carrie	Art	1.00	Butler	Resignation		end of the 2026-27 school year, retirement		
14	Oller, Tabitha	English	1.00	SHS	Resignation		end of the 2027-28 school year, retirement		

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15	Rotherman, Pam	Literacy Coach	1.00	Southern View	Resignation		eod 4/3/27, retirement		
16	Shively, Lydia	Grade 2	1.00	Feitshans	Resignation		end of the 2024-25 school year		
17	Slater, Toni	Math	1.00	SHS	Resignation		eod 8/29/27, retirement		
18	Small, Laura	Kindergarten	1.00	Matheny - Withrow	Resignation		eod 5/30/25		
19	Smith, Hannah	Special Education STRIVE	1.00	Enos	Resignation		eod 4/15/25		
20	Stephenson, Diane	School Nurse	1.00	WMS	Change in Resignation Date		from end of the 2024- 25 contract year to eod 9/19/25, retirement		

Classified

1	Campbell, Mary	Child Development Assistant	1.00	Addams/SCOPE	Resignation		eod 5/30/25, retirement		
2	Drew, Margaret	Kitchen Helper	1.00	SSHS	Resignation		beginning of day 4/9/25, retirement		
3	Trent, Deshona	Kitchen Helper	1.00	FMS	Termination		eod 4/3/25		
4	Willis, Angela	Teaching Assistant - P.E.	1.00	FMS	Resignation		eod 5/30/25, retirement		

Springfield Learning Academy

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Coaching/Extra-Curricular

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B. New Hires/Rehires

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative								

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Certified

1	Jamieson, Jami	Social Worker	1.00	TBD	New Hire	salary of \$85,648.08, prorated from \$82,442 (M13/09 - 24-25) for 187 days, plus LCSW stipend of \$4,827 (24-25)	8/7/25	10-2110-6237-1155-000-0	
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Classified

1	Mackey, David	Apprentice Carpenter	1.00	Service Center	New Hire	\$59.33 per hour (24-25), 8 hours per day, 260 days per year	4/22/25		
2	Mendenhall, Sherri	Kitchen Helper	1.00	Black Hawk	New Hire	\$16.56 per hour (Step 1/1 - 24-25), 7.5 hours per day, 194 days per year	4/22/25	10-2560-0200-1166-171-0	Jennifer Ramirez
3	Watson, Nizeire	Kitchen Helper	1.00	SHS	New Hire	\$16.56 per hour (Step 1/1 - 24-25), 7 hours per day, 194 days per year	4/22/25	10-2560-5200-1166-171-0	Shawn Dycoco
4	Williamson, Jared	Journeyman Maintenance Mechanic	1.00	Service Center	New Hire	\$60.18 per hour (24-25), 8 hours per day, 260 days per year	4/22/25		Mark Crowder

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C. Hourly New Hires (Non-benefit)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								

Classified

1	Rollins, Kevin	Off Duty Security (Retired)	1.00	Various	New Hire	\$55.00 per hour (24-25)	4/22/25		
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D. LOAs

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Bahlmann, Dara	Grade 5	1.00	Matheny - Withrow	FMLA	4/7/25 to 5/30/25, medical		
2	Campo, Courtney	Math	1.00	WMS	FMLA	4/22/25 to 5/30/25, medical		

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3	Coe, Jessica	Special Education	1.00	SHS	Change in FMLA		from FMLA Intermittent to FMLA, 3/24/25 to 4/18/25, medical		
4	Cornell, Mark	Vocal/Instrumental Music	1.00	WMS	FMLA		4/14/25 to 5/30/25, medical		
5	Kaesebier, Therese	Special Education	1.00	ELC	FMLA		4/23/25 to 5/15/25, medical		
6	Kiser - Green, Nicole	Kindergarten	1.00	Butler	FMLA		4/7/25 to 5/30/25, medical		
7	Koebler, Bailey	Social Science	1.00	FMS	FMLA		5/2/25 to 5/30/25, medical		
8	Sabath, Michelle	Literacy	1.00	Feitshans	FMLA		3/24/25 to 4/30/25, medical		
9	Vargas, Jennifer	Spanish/Edmentum	1.00	LHS	FMLA		3/31/25 to 5/30/25, medical		
10	Acker, Allison	Grade 1	1.00	Harvard Park	Return from FMLA		4/14/25		
11	Drennan, Emily	Literacy Coach	1.00	Enos	Return from FMLA		4/24/25		
12	Larson, Stacey	AVID	1.00	WMS	Return from LOA w/out pay		8/14/25		

Classified

1	Pye, Clarence	Assistant Custodian	1.00	GMS	FMLA		3/26/25 through 4/24/25, medical		
2	Day, Pamela	Certified Occupational Therapist Assistant	1.00	Auxiliary Bldg.	Extension of FMLA		3/24/25 to 4/11/25, medical		
3	Wardell, Robert	Assistant Custodian	1.00	Fiat	Extension of FMLA		4/4/25 to 5/16/25, medical		
4	Whitener Jr., William H	Carpenter - Foreman	1.00	Service Center	Extension of FMLA		4/7/25 to 5/5/25, medical		
5	Day, Pamela	Certified Occupational Therapist Assistant	1.00	Auxiliary Bldg.	Return from FMLA		4/11/25		
6	Whitener Jr., William H	Carpenter - Foreman	1.00	Service Center	Return from FMLA		5/5/25		
7	Cline, Twila	Paraprofessional Classroom	1.00	Feitshans	Extension of LOA w/out pay		4/7/25 through the end of the 2024-25 school year, personal		

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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

E. Change of Assignment

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative Appointment									
Administrative Change									
Certified									
1	Boll, Emily	Special Education	0.14	Iles	.14 overload	salary of \$1,730.10 (M13/05 - 24-25) for 29 days, .14 time	4/1/25 through the remainder of the 24-25 school year (29 days only)	10-1200-1200-1142-000-0	
2	Decker, Taylor	Grade 2	1.00	Sandburg	from Grade 2, 180 days per year, Sandburg Elementary to Grade 1, 180 days per year, Wilcox Elementary		8/14/25		Misty Poggenpohl
3	Garman, Jeffrey	Social Science	1.00	JMS	from Social Science, 180 days per year, Jefferson Middle School to Alternative Education (MS), 180 days per year, Springfield Learning Academy		8/14/25		Carrie Kincaid
4	Hardas, Lisa	Grade 5	1.00	Addams	from Grade 5, 180 days per year, Addams Elementary to Grade 4, 180 days per year, Marsh Elementary		8/14/25		Sally Hubbs
5	Harris, Nicolette	District AVID and STEAM Facilitator TOSA	1.00	Fiat	from District AVID and STEAM Facilitator TOSA, 182 days per year, Fiat to Grade 5, 180 days per year, Black Hawk Elementary		8/14/25		Lisa Schweska
6	Larson, Stacey	AVID	1.00	WMS	from AVID, 180 days per year, Washington Middle School to Grade 5, 180 days per year, Dubois Elementary		8/14/25		Tashlyn Humes
Classified									
1	Mathews, Leecretia	Kitchen Helper	1.00	JMS	Jefferson Middle School from Kitchen Helper to Middle School Kitchen Manager	\$20.68 per hour (Step 4/1 - 24-25), 8 hours per day, 194 days per year	4/22/25	10-2560-0900-1166-171-0	Merry Daniels

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Coaching

1	Kittrell, Jade	Cheerleading	0.50	SSHS	from 0.50 to 1.0	stipend of \$6,276 (Year 1 - 24-25)	beginning of the 2025-26 season		Asia Cruz
2	Varela, Haley	Cheerleading	1.00	LHS	from 1.0 to 0.50	stipend of \$3,379 (Year 3 - 24-25)	beginning of the 2025-26 season		

F. Coaching/Extra-Curricular Assignments

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1	Davis, Morgan	Cheerleading	0.50	LHS	New Hire	stipend of \$3,138 (Year 1 - 24-25)	beginning of the 2025-26 season		

G. Curriculum Compensation

H. Summer School

**Resignations are for informational purposes only